

■ Research Paper

Changing Paradigm for Knowledge Metaphors from Dynamics to Thermodynamics

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The aim of the paper is to analyse dominant metaphors in knowledge management thinking, show their limitations by analysing their source domains, and then offer a better alternative. It has been demonstrated that metaphors play an important role in defining the concept of knowledge. In knowledge management important ideas incorporated into the SECI model and other extended knowledge dynamics models are based on the metaphors that have their source domain in Newtonian dynamics. These metaphors have limitations coming from some characteristics of the source domain that cannot be mapped onto the target domain, like the conservation law and linearity. The other limitation is that these metaphors hide the fact that knowledge and emotion go together. In order to integrate emotion into the knowledge concept we need a different set of four metaphors that have as a source domain the paradigm of thermodynamics. Copyright © 2011 John Wiley & Sons, Ltd.

Keywords cognitive knowledge; emotional knowledge; energy; knowledge metaphor; thermodynamics

INTRODUCTION

In a seminal key address delivered to the 8th European Conference on Knowledge Management held on 6 and 7 September 2007 in Barcelona, Consorci Escola Industrial de Barcelona, Spain, Daniel Andriessen demonstrated how powerful it is metaphorical analysis in understanding the conceptual nature of *knowledge* (Andriessen, 2007).

There is practically an infinite spectrum of potential metaphors we can use since knowledge has got a very complex and dynamic field of meanings. There is no wonder that there are so many different views about the nature and content of this semantic attractor we call *knowledge*, since authors position themselves in different segments of this spectrum when they present their research. As Andriessen emphasized, '...the unconscious choice of metaphor has enormous impact on how we reason about knowledge, what is highlighted and what is hidden, what is seen in the organization as

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Metaphors And The Dynamics Of Knowledge

Juan Gabriel Cegarra



Metaphors And The Dynamics Of Knowledge:

Metaphor and the Dynamics of Knowledge Sabine Maassen, Peter Weingart, 2013-01-11 This book opens up a new route to the study of knowledge dynamics and the sociology of knowledge The focus is on the role of metaphors as powerful catalysts and the book dissects their role in the construction of theories of knowledge It is of vital interest to social and cognitive scientists alike

Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation Bratianu, Constantin, 2015-03-31 Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management

Spirituality and Knowledge Dynamics Raysa Geaquinto Rocha, Paulo Pinheiro, Marcia d'Angelo, Constantin Bratianu, 2024-07-17

ECKM 2015 Proceedings of the 16th European Conference on Knowledge Management Juan Gabriel Cegarra, 2012

ECKM 2012-Proceedings of the 13th European Conference on Knowledge Management Juan Gabriel Cegarra, 2012

ECKM 2021 22nd European Conference on Knowledge Management Dr Alexeis Garcia-Perez ,Professor Lyndon Simkin, 2021-09-02

ECKM 2019 20th European Conference on Knowledge Management 2 VOLS Dr. Eduardo Tomé, 2019-09-05

Proceedings of the International Conference Theory and Applications in the Knowledge Economy Eduardo Tomé, 2016-07-08

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Routledge Handbook of Academic Knowledge Circulation Wiebke Keim, Leandro Rodriguez Medina, Rigas

Arvanitis, Natacha Bacolla, Chandni Basu, Stéphane Dufoix, Stefan Klein, Mauricio Nieto Olarte, Barbara Riedel, Clara Ruvituso, Gernot Saalman, Tobias Schlechtriemen, Hebe Vessuri, 2023-06-30 Knowledge is a result of never ending processes of circulation This accessible volume is the first comprehensive multidisciplinary work to explore these processes through the perspective of scholars working outside of Anglo American paradigms Through a variety of literature reviews examples of recent research and in depth case studies the chapters demonstrate that the analysis of knowledge circulation requires a series of ontological and epistemic commitments that impact its conceptualisation and methodologies Bringing diverse viewpoints from across the globe and from a range of disciplines including anthropology economics history political science sociology and Science ii spaces and actors of circulation iii academic media and knowledge circulation iv the political economy of academic knowledge circulation v the geographies geopolitics and historical legacies of the global circulation of academic knowledge vi the relationships between academic and extra academic knowledges and vii methodological approaches to studying the circulation of academic knowledge This handbook will be essential reading for academics researchers and postgraduate researchers in the humanities and social sciences interested in the circulation of knowledge

Knowledge and Project Management Meliha Handzic, Antonio Bassi, 2017-02-23 This book argues that by integrating effective knowledge management KM with project management PM the overall project success rate can be improved significantly It brings together the latest ideas and research on shared approaches to improve performance based on the research and experience of academics and practitioners The structured collection of articles presents novel theoretical approaches and clear empirical evidence of the value of integrating the two distinct fields It enables readers to better understand the need to merge KM with PM and appreciate the benefits It also offers researchers an idea of what lies ahead and how to get there and helps practitioners develop more suitable KM solutions for successful project outcomes

ECIC2010-Proceedings of the 2nd European Conference on Intellectual Capital Susana Rodrigues, 2010 [EJKM](#)
[Volume 9 Issue 3](#) , [The Future of Knowledge Management](#) Constantin Bratianu, Meliha Handzic, Ettore Bolisani, 2023-11-10 This edited volume explores the challenges and opportunities of knowledge management KM in the post pandemic world Intangibles have become dominant resources and their effective management is key to navigating the complexity of the new business environment The book is divided into three parts each focusing on a different aspect of KM complexity human factors and technology Through 15 chapters by 28 contributors from 18 countries this collection offers a diverse range of perspectives on the evolution of KM over the past decade and its potential for the future The contributors analyze topics such as digital transformation distant reading knowledge visualization and advanced KM systems This volume will be of interest to researchers and practitioners in the field of KM as well as to anyone interested in the challenges and opportunities facing organizations in the post pandemic world This edited volume celebrates the 10th anniversary of the International Association for Knowledge Management offering an overview of the field s achievements and prospects for

innovation and sustainability **Knowledge Management for the Information Professional** Taverekere Srikantaiah, Michael E. D. Koenig, 2000 Comprises 28 essays on knowledge management in a broader transorganizational context Covers five major areas overview of knowledge management background issues in knowledge management creating the culture of learning and knowledge sharing in the organization tools and technologies involved and case studies of its application in a number of contexts Knowledge Management, Arts, and Humanities Meliha Handzic, Daniela Carlucci, 2019-03-28 This book presents a series of studies that demonstrate the value of interactions between knowledge management with the arts and humanities The carefully compiled chapters show on the one hand how traditional methods from the arts and humanities e g theatrical improvisation clay modelling theory of aesthetics can be used to enhance knowledge creation and evolution On the other the chapters discuss knowledge management models and practices such as virtual knowledge space BA design social networking and knowledge sharing data mining and knowledge discovery tools The book also demonstrates how these practices can yield valuable benefits in terms of organizing and analyzing big arts and humanities data in a digital environment **Systemic Knowledge-Based Assessment of Higher Education Programs** Espinosa, Edgar Oliver Cardoso, 2016-05-31 The true success of a nation can be measured by its ability to create disseminate and utilize knowledge through education A quality education instills in students the capability to add value to the economy through his or her skills to participate in society and to improve the overall wellness of his or her community Systemic Knowledge Based Assessment of Higher Education Programs offers theoretical and pedagogical research concerning the management of educational systems on both the national and international scale Exploring the most effective ways to utilize intellectual capital this publication implores educators to ensure that their students hone the skills necessary to interact in the globalized economy using all of the information available to them This book is a versatile asset for educators administrators government agencies and students of education **Harnessing Dynamic Knowledge Principles in the Technology-Driven World** Nissen, Mark, 2013-11-30 In a technology driven world it is essential that enterprises develop reliable and rapid flows of knowledge to distribute evenly across organizations time and place and individuals in order to sustain a competitive advantage However most leaders and managers are unacquainted with effective knowledge flow practices Harnessing Dynamic Knowledge Principles in the Technology Driven World provides actionable principles of Knowledge Flow Theory to identify and solve problems for implementing these principles into practice With emerging developments and widespread applicability this book is a practical guide for scholars business managers and enterprise leaders and managers interested in understanding the dynamics of knowledge flows for competitive advantage in a technology driven world *EJKM Volume 8 Issue 2* , **Knowledge Service Engineering Handbook** Jussi Kantola, Waldemar Karwowski, 2016-04-19 Edited by Jussi Kantola the founding faculty member of the world s first university Knowledge Service Engineering Department at Korea Advanced Institute of Science and Technology and Waldemar

Karwowski from the Department of Industrial Engineering and Management Systems at UCF Knowledge Service Engineering Handbook defines what knowledge services engineering means and how it is different from service engineering and service production This groundbreaking handbook explores recent advances in knowledge service engineering from the accomplished researchers and practitioners in this field from around the world and provides engineering systemic industry and consumer use viewpoints to knowledge service systems and engineering paradigms The handbook outlines how to acquire and utilize knowledge in the 21st century presenting multiple cultural aspects including US European and Asian perspectives Organized into four parts it begins with an introduction to the main concepts of knowledge services It then explores data information and knowledge based engineering methods and applications that can be used to develop knowledge services followed by discussions of the importance of human networks in knowledge services The handbook concludes with descriptions of high performance knowledge service systems This structure allows different uses the information can be looked up as needed or read in the order presented As with any new field the excitement lies in seeing how to combine these advances in data information and human parts of knowledge services in the future While most books on this subject concentrate on data information or knowledge this handbook integrates coverage of all three thus providing a complete examination of sustainable knowledge services The handbook has been carefully designed to be of use to professionals who develop new knowledge services and related businesses for academic researchers and lecturers to start new research projects and for students studying knowledge services knowledge service production and knowledge service business ECIC2009-2nd European Conference on Intellectual Capital Susana Rodrigues,2010

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