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Reluctant Militants (LSE Industrial Relations)

Roberts, Benjamin Charles

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Reluctant Militants A Study Of Industrial Technicians

Wyn Grant



Reluctant Militants A Study Of Industrial Technicians:

Reluctant Militants Benjamin Charles Roberts,1972 Study and report on a survey undertaken in the UK in 1968 of labour relations problems in respect of technicians includes chapters on changing trends in labour demand and labour supply the setting up of occupational organizations recruitment promotion job satisfaction motivations wages working conditions labour mobility trade union membership management attitudes towards the role of technicians etc Bibliography pp 329 to 337 and statistical tables *Reluctant Militants. A Study of Industrial Technicians. [By] B.C. Roberts, R. Loveridge, A.o ,1972*

John Goldthorpe: Consensus And Controversy Jon Clark,2013-11-26 This volume forms part of a series on contemporary sociologists The work of each scholar chosen is internationally recognized and relates to the core of sociology in the 1990s This text covers the main themes of John Goldthorpe s work and includes his replies to criticisms of his ideas

The Oxford Handbook of Work and Organization Stephen Ackroyd,2006 Aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in Europe and America This volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations

The International Yearbook of Organization Studies 1981 (RLE: Organizations) David Dunkerley,Graeme Salaman,2013-05-02 The diverse topics in this volume bring together developments in the field of organization studies Although the approaches are by no means undifferentiated the articles share a commitment to a revitalized organizational analysis an historically based analysis and one which attempts to understand the structure and impact of organizations in terms of the location of these organizations within structure of class and power *Theories of labour market segmentation* Ray Loveridge,A.L. Mok,2012-12-06 The objectives of this book are to review and develop a framework of key analytical concepts in the field of labour market segmentation to develop and test these concepts against available data to indicate weaknesses in the data in the light of the analysis to offer a critique of manpower policies in some European countries in the light of the foregoing analysis and to indicate areas of further research The authors hope that this survey of the literature and the comments that accompany it will prove useful to policy makers and students alike The authors would like to acknowledge the role of the Directorate General for Social Affairs of the European Community Brussels in initiating and supporting the production of this volume of criticism and discussion We have especially appreciated the role of David White on whose advice we came to rely in directing our critique upon the application of segmental theory to matters of labour market policy Others whose help and advice we have relied on are John Morley also of the European Community Peta Small who typed the several drafts and our respective wives and families whose encouragement and discreet silences enabled us to get past the nth draft

HRM, Technical Workers and the Multinational Corporation Patrick McGovern,2012-10-12 This book is the first major in depth study of the impact of contemporary management practices on a rapidly expanding set of white collar occupations namely technical workers It investigates whether HRM schemes such as

employee appraisals and performance related pay have transformed technical work to such an extent that it can no longer be described as a service contract The book contains detailed examination of the nature of managerial control over employees who by virtue of their commitment present their employers with problems that are often ignored by prescriptive models of HRM The empirical evidence features case studies of matched pairs of hi tech firms in the Irish Republic The author examines recent debates about the nature of employment and the role of the multinational corporations within the so called Celtic Tiger Irish economy The Social Production of Technical Work Peter Whalley,1986-01-01 Engineers appear in recent social science as central though somewhat elusive figures They play a particularly critical role in the various attempts to understand the impact of science based industry on the class structure of advanced capitalist societies In this book Peter Whalley brings these engineers into sharper focus He argues that engineers should not be seen as members of a glamorous new class of professionalized knowledge workers nor as a radicalized new working class or partially de skilled technical proletariat Rather they should be viewed as trusted employees selected socialized trained and rewarded to perform the discretionary tasks necessarily delegated by employers in the complex organizations of advanced capitalism The book draws extensively on observations and interviews to compare engineers work and understanding in the high and low tech settings of two British companies Computergraph an advanced electronics firm and Metalco a traditional British engineering giant Whalley compares the technical work structure of Britain with those of France and the United States He argues that the impact of technological change on class structure is critically mediated by nationally specific modes of organizing technical work and producing trusted workers The book goes beyond cultural explanations of these national variations to examine how they are created and reproduced in the organization of work and the structuring of occupations Labor and Monopoly Capital Harry Braverman,1998-12-01 This widely acclaimed book first published in 1974 was a classic from its first day in print Written in a direct inviting way by Harry Braverman whose years as an industrial worker gave him rich personal insight into work Labor and Monopoly Capital overturned the reigning ideologies of academic sociology This new edition features an introduction by John Bellamy Foster that sets the work in historical and theoretical context as well as two rare articles by Braverman The Degradation of Work in the Twentieth Century 1975 and Two Comments 1976 that add much to our understanding of the book **Control of Staff-related Overhead** Arthur Brearley,1976-06-18 **Power in the Workplace** Steven Peter Vallas,1993-01-01 This book presents a systematic case study of the hi tech communications industry that reveals many trends in managerial authority in the workplace Vallas reveals the mechanisms that enable advanced capitalist firms to achieve and maintain control over the workers they employ He demonstrates that the spread and integration of automated technologies place lower level human labor in positions of declining power The new regime does not deskill workers and need not lead toward what some have called electronic sweatshops Nevertheless Vallas concludes that increasing managerial control over production poses a major challenge to those who advocate labor participation in the

management of American industries *Business Interests, Organizational Development and Private Interest Government*

Wyn Grant,2011-05-02 No detailed description available for Business Interests Organizational Development and Private Interest Government **Organizational Technocratic Work and Personality** Robert-Theophilus Dauphin,2014-08-26

Organizational Technocratic Work and Personality is both a concise blueprint for organizational productivity and a practical guide to productive organizational performance and achievement whether within a public or private organization It is equally the best introduction to a less recognizable organizational work personality within academia and organizations

Organizational Technocratic Work and Personality is about how organizations must manage themselves to achieve productivity It looks at the practices that technocrats use to transform organizations resources into productivity goals into realism difficulties into inventions disconnectedness into commonality and risks into productivity It is about technocratic work that creates a climate in which technocrats turn organizations resources into remarkable worth Certainly there is no shortage of ideas on how organizations should manage themselves In this technological age this challenge seems to be increasing and through my contributions to address these challenges the potential exists to profoundly transform the way organizations are structured

Workforce Development and Skill Formation in Asia John Benson,Howard Gospel,Ying Zhu,2013-05-29 Asia has undergone rapid transformation over the past several decades as many countries have embraced new technologies and the processes of globalisation Over this period the inflow of foreign capital into the region the level of trade amongst these countries and trade with other parts of the world has increased substantially The ensuing economic growth has led to some significant changes in labour markets and the demand for skilled employees and their deployment within organisations Focusing on a number of developed and developing Asian economies this book explores the dynamics of workforce development and skill formation and considers questions of both skills shortages and skills gaps The book assesses the current state of training in the selected Asian economies the weaknesses and strengths of their various training approaches and what the present state of training means for the future economic development of these economies

Between Craft and Science Stephen R. Barley,Julian E. Orr,2018-10-18 Between Craft and Science brings together leading scholars from sociology anthropology industrial relations management and engineering to consider issues surrounding technical work the most rapidly expanding sector of the labor force Part craft and part science part blue collar and part white collar technical work demands skill and knowledge but is rarely rewarded with commensurate status or salary The book first considers the anomalous nature of technical work and the difficulty of locating it in any conventional theoretical framework Only an ethnographic approach studying the actual doing of the work will make sense of the subject the authors conclude The studies that follow report daily practice filled with disjunctures and ironies that mirror the ambiguities of technical work s place in the larger culture On the basis of those studies the authors probe questions of policy management and education Between Craft and Science considers the cultural difficulties in understanding technical work

and advances coherent practice oriented insights into this anomalous phenomenon White-Collar Unionism K Prandy,A Stewart,R M Blackburn,1983-06-30 **Routledge Library Editions: Organizations (31 vols)** Various,2021-12-02 Re issuing volumes originally published between 1949 and 1995 this 31 volume set examines the theory and behaviour of organizations Topics covered include the sociology of work leadership and organizations politics at work theory and practice of company organization patterns of business organization company strategy and organizational design **Lost Managers** John Child,Bruce Partridge,1982-06 *Collective Bargaining in Industrialised Market Economies* International Labour Office,1973 Class, Politics, and the Decline of Deference in England, 1968-2000 Florence Sutcliffe-Braithwaite,2018-03-01 In late twentieth century England inequality was rocketing yet some have suggested that the politics of class was declining in significance while others argue that class identities lost little power Neither interpretation is satisfactory class remained important to ordinary people s narratives about social change and their own identities throughout the period 1968 2000 but in changing ways Using self narratives drawn from a wide range of sources the raw materials of sociological studies transcripts from oral history projects Mass Observation and autobiography the book examines class identities and narratives of social change between 1968 and 2000 showing that by the end of the period class was often seen as an historical identity related to background and heritage and that many felt strict class boundaries had blurred quite profoundly since 1945 Class snobberies went underground as many people from all backgrounds began to assert that what was important was authenticity individuality and ordinariness In fact Sutcliffe Braithwaite argues that it is more useful to understand the cultural changes of these years through the lens of the decline of deference which transformed people s attitudes towards class and towards politics The study also examines the claim that Thatcher and New Labour wrote class out of politics arguing that this simple and highly political narrative misses important points Thatcher was driven by political ideology and necessity to try to dismiss the importance of class while the New Labour project was good at listening to voters particularly swing voters in marginal seats and echoing back what they were increasingly saying about the blurring of class lines and the importance of ordinariness But this did not add up to an abandonment of a majoritarian project as New Labour reoriented their political project to emphasize using the state to empower the individual

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Table of Contents Reluctant Militants A Study Of Industrial Technicians

1. Understanding the eBook Reluctant Militants A Study Of Industrial Technicians
 - The Rise of Digital Reading Reluctant Militants A Study Of Industrial Technicians
 - Advantages of eBooks Over Traditional Books
2. Identifying Reluctant Militants A Study Of Industrial Technicians
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Reluctant Militants A Study Of Industrial Technicians
 - User-Friendly Interface

4. Exploring eBook Recommendations from Reluctant Militants A Study Of Industrial Technicians
 - Personalized Recommendations
 - Reluctant Militants A Study Of Industrial Technicians User Reviews and Ratings
 - Reluctant Militants A Study Of Industrial Technicians and Bestseller Lists
5. Accessing Reluctant Militants A Study Of Industrial Technicians Free and Paid eBooks
 - Reluctant Militants A Study Of Industrial Technicians Public Domain eBooks
 - Reluctant Militants A Study Of Industrial Technicians eBook Subscription Services
 - Reluctant Militants A Study Of Industrial Technicians Budget-Friendly Options
6. Navigating Reluctant Militants A Study Of Industrial Technicians eBook Formats
 - ePub, PDF, MOBI, and More
 - Reluctant Militants A Study Of Industrial Technicians Compatibility with Devices
 - Reluctant Militants A Study Of Industrial Technicians Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Reluctant Militants A Study Of Industrial Technicians
 - Highlighting and Note-Taking Reluctant Militants A Study Of Industrial Technicians
 - Interactive Elements Reluctant Militants A Study Of Industrial Technicians
8. Staying Engaged with Reluctant Militants A Study Of Industrial Technicians
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Reluctant Militants A Study Of Industrial Technicians
9. Balancing eBooks and Physical Books Reluctant Militants A Study Of Industrial Technicians
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Reluctant Militants A Study Of Industrial Technicians
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Reluctant Militants A Study Of Industrial Technicians
 - Setting Reading Goals Reluctant Militants A Study Of Industrial Technicians
 - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Reluctant Militants A Study Of Industrial Technicians
 - Fact-Checking eBook Content of Reluctant Militants A Study Of Industrial Technicians
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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