



New Concepts For New Challenges

Piotr Łasak



New Concepts For New Challenges:

Economic Report of the President United States. Congress. Joint Economic Committee,1959 Learning and Expanding with Activity Theory Anna Lisa Sannino,Annalisa Sannino,Harry Daniels,Kris D. Gutiérrez,2009-08-17 This book is a collection about cultural historical activity theory as it has been developed and applied by Yrj Engestr m The work of Engestr m is both rooted in the legacy of Vygotsky and Leont ev and focuses on current research concerns that are related to learning and development in work practices His publications cross various disciplines and develop intermediate theoretical tools to deal with empirical questions In this volume Engestr m s work is used as a springboard to reflect on the question of the use appropriation and further development of the classic heritage within activity theory The book is structured as a discussion among senior scholars including Y Engestr m himself The work of the authors pushes on classical activity theory to address pressing issues and critical contradictions in local practices and larger social systems **Air Force Journal of Logistics** ,1999 *Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1986* ,2000 **Public Health Reports** ,1978 *Illinois Technograph* ,1960 *Innovation Communities* Klaus Fichter,Severin Beucker,2012-01-03 Self organising networks have become the dominant innovators of complex technologies and radical innovation The growing need for co operation to ensure innovation success calls for a broader understanding of what makes innovation projects successful and requires new concepts The book introduces the new concept of innovation communities defining them as informal networks of like minded individuals who act as innovation promoters or champions These key figures come from various companies and organisations and will team up in a project related fashion jointly promoting a certain innovation product or idea either on one or across different levels of an innovation system The publication presents findings from surveys that demonstrate that networks of champions are a success factor in radical innovation Five case studies of noteworthy innovation projects illustrate why the collaboration of champions can make innovation projects more successful Furthermore the book presents hands on methods and includes best practice cases and guidelines on how to develop innovation communities This publication comprises empirical findings and practical experiences that are valuable for the following groups in particular Entrepreneurs Innovation R Innovation and strategy consultants Innovation and start up intermediaries Innovation researchers Government officials and politicians responsible for R D and innovation programmes andfunding **United States Army Combat Forces Journal** ,1965-05 *Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1954* United States. Internal Revenue Service,1993 **National Library of Medicine Current Catalog** National Library of Medicine (U.S.),1971 First multi year cumulation covers six years 1965 70 Challenge of the North Cascades Fred Beckey,1996 This book documents more than three decades of adventure in the peaks of the North Cascades In this absorbing memoir climbing legend Fred Beckey shares his unique experiences from achieving personal triumphs to facing the challenges of nature It s a must for every mountaineering enthusiast s bookshelf

Disruptive Technology: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2019-07-05 The proliferation of entrepreneurship technological and business innovations emerging social trends and lifestyles employment patterns and other developments in the global context involve creative destruction that transcends geographic and political boundaries and economic sectors and industries This creates a need for an interdisciplinary exploration of disruptive technologies their impacts and their implications for various stakeholders widely ranging from government agencies to major corporations to consumer groups and individuals Disruptive Technology Concepts Methodologies Tools and Applications is a vital reference source that examines innovation imitation and creative destruction as critical factors and agents of socio economic growth and progress in the context of emerging challenges and opportunities for business development and strategic advantage Highlighting a range of topics such as IT innovation business strategy and sustainability this multi volume book is ideally designed for entrepreneurs business executives business professionals academicians and researchers interested in strategic decision making using innovations and competitiveness

Environmental Politics and Institutional Change Elim Papadakis, 1996-11-18 An examination of the responsiveness of Australian political institutions to environmental concerns Organizational Change, Leadership and Ethics Rune Todnem By, Bernard Burnes, 2013-02-01 Given recent financial crises and scandals the rise of corporate social responsibility and the challenge of environmental sustainability few would disagree that the role of ethics has taken centre stage in the management of organizations In reality however organizations have found it extremely difficult to promote successful ethical behaviour as this rarely results in short term gains which can be appraised and rewarded By and Burnes bring together leading international scholars in the fields of organizational change and leadership to explore and understand the context theory and successful promotion of ethical behaviour in organizations By focusing on real world examples contributors analyze the issues and challenges that hinder ethical change leadership which can lead to sustainable organizations This unique volume brings together the worlds of organizational change leadership business ethics and corporate social responsibility resulting in a book that will be valuable reading in all four fields With contributions from leading scholars including David Boje Dexter Dunphy Suzanne Benn and Carl Rhodes Organizational Change Leadership and Ethics is a must read

The Science of Risk Analysis Terje Aven, 2019-06-21 This book provides a comprehensive demonstration of risk analysis as a distinct science covering risk understanding assessment perception communication management governance and policy It presents and discusses the key pillars of this science and provides guidance on how to conduct high quality risk analysis The Science of Risk Analysis seeks to strengthen risk analysis as a field and science by summarizing and extending current work on the topic It presents the foundation for a distinct risk field and science based on recent research and explains the difference between applied risk analysis to provide risk knowledge and tackle risk problems in relation to for example medicine engineering business or climate change and generic risk analysis on concepts theories frameworks

approaches principles methods and models to understand assess characterise communicate manage and govern risk The book clarifies and describes key risk science concepts and builds on recent foundational work conducted by the Society for Risk Analysis in order to provide new perspectives on science and risk analysis The topics covered are accompanied by cases and examples relating to current issues throughout This book is essential reading for risk analysis professionals scientists students and practitioners and will also be of interest to scientists and practitioners from other fields who apply risk analysis in their work Making Futures Pelle Ehn, Elisabet M. Nilsson, Richard Topgaard, 2014-10-31 This book describes

experiments in innovation design and democracy undertaken largely by grassroots organizations non governmental organizations and multi ethnic working class neighborhoods These stories challenge the dominant perception of what constitutes successful innovations They recount efforts at social innovation opening the production process challenging the creative class and expanding the public sphere The cases considered include a collective of immigrant women who perform collaborative services the development of an open hardware movement grassroots journalism and hip hop performances on city buses They point to the possibility of democratized innovation that goes beyond solo entrepreneurship and crowdsourcing in the service of corporations to include multiple futures imagined and made locally by often marginalized publics

Understanding Naval Warfare Ian Speller, 2023-09-11 This updated new edition of *Understanding Naval Warfare* offers the reader an accessible introduction to the study of modern naval warfare providing a thorough grounding in the vocabulary concepts issues and debates set within the context of relevant history The third edition explains traditional concepts and explores current and emerging ideas concerning the theory and practice of naval warfare relating these to recent events including Sino American naval competition and the Russian Ukraine War Navies operate in an environment that most people do not understand and that many avoid They are equipped with a bewildering range of ships craft and other vessels and types of equipment the purpose of which is often unclear Writings on naval warfare are usually replete with references to esoteric concepts explained in specialist language that can serve as a barrier to understanding This book cuts through the obscure and the arcane to offer a clear coherent and accessible guide to the key features of naval warfare which will equip the reader with the knowledge and understanding necessary for a sophisticated engagement with the subject The new edition is divided into two key parts The first focuses on concepts of naval warfare and introduces readers to the ideas associated with the theory and practice of naval operations and includes a chapter where the history of the last century of naval warfare is explored in order to illustrate the key concepts The second part focuses on the conduct of war at sea and on peacetime roles for contemporary navies and now includes new material on hybrid warfare and grey zone operations and on joint warfare multi domain operations and integrated deterrence within the context of evolving great power rivalry at sea This textbook will be essential reading for students of naval warfare sea power and maritime security and is highly recommended for those studying military history strategic studies and security studies in general **Contemporary**

Insights on Financial and Economic Performance of Companies Piotr Łasak, 2025-01-01

Responsive and proactive market orientation and hospital financial performance

The mediating effect of service program innovativeness

PURPOSE The study aims to investigate the direct and indirect relationships among market orientation service program innovativeness and the financial performance of hospitals

Two types of market orientation responsive and proactive were considered along with two dimensions of service program innovativeness meaningfulness and novelty

METHODOLOGY The study gathered data through a survey conducted on a random sample of 204 Polish hospitals

Structural equation modeling was used to analyze the data test a conceptual model designed as a parallel two mediator model and validate the hypotheses

FINDINGS The work revealed both direct and indirect effects

In terms of direct effects the study found that implementing a responsive market orientation positively influences the meaningfulness of a hospital's service program but has no impact on its novelty

Conversely the implementation of a proactive market orientation has a positive influence on both the meaningfulness and novelty of the program

Furthermore the meaningfulness and novelty of the program contribute positively to the hospital's financial performance

In terms of indirect effects the study identified mediation phenomena a responsive market orientation positively affects a hospital's financial performance through the meaningfulness of the service program while a proactive market orientation enhances financial performance through the novelty of the program

IMPLICATIONS The study contributes to the current understanding confirming the positive impact of a proactive market orientation on innovations within the organization while contradicting the view that a responsive market orientation supports these innovations

Additionally the results support the idea that innovations within the organization have a positive impact on its outcomes

The study also reveals specific mechanisms that influence market orientation on organizational outcomes indicating that a responsive orientation affects a service provider's outcomes through the meaningfulness of its service program while a proactive orientation influences outcomes through the novelty of the program

The practical recommendations for hospital managers are as follows

- to achieve a high level of meaningfulness in the service program it is advisable to implement both responsive and proactive market orientations
- to attain a high level of novelty in the program a proactive market orientation is recommended
- to enhance the hospital's financial performance it is suggested to develop a service program that is both meaningful and novel and to implement both responsive and proactive market orientations

ORIGINALITY AND VALUE The study's originality and value stem from its exploration of specific direct and indirect mechanisms through which market orientation affects hospital financial performance filling a prior research gap

By investigating these mechanisms the study enhances the overall understanding of hospital management

Keywords market orientation responsive orientation proactive orientation healthcare financial performance innovativeness

Does ESG performance have an impact on financial performance Evidence from Turkey

PURPOSE Stakeholders such as consumers nongovernmental organizations and public institutions have increasingly pressured companies to adopt corporate social responsibility CSR policies

This trend has led to the

integration of environmental social and governance ESG reporting into business strategies to achieve long term competitive advantages and enhance financial performance ESG reporting has become a critical tool for measuring corporate CSR efforts contributing to the institutionalization of nonfinancial reporting standards This study aims to determine how the adoption of ESG sub dimensions affects the financial performance of companies in Turkey

METHODOLOGY The study employed panel regression analysis on data from 21 companies listed in the Borsa Istanbul 100 index over the period 2011 2020 to investigate the relationship between ESG sub dimensions and firm performance

FINDINGS The findings indicate that adopting the environmental and governance sub dimensions positively affects ROE and Tobin's Q However the adoption of the governance sub dimension negatively impacts Tobin's Q while positively influencing ROE No statistically significant results were found regarding the impact of ESG sub dimensions on firms ROA ratios

IMPLICATIONS The results of the research based on the example of Turkey are important to determine how companies social responsibility strategies in developing countries provide them with outputs in terms of environment social and governance and whether social responsibility based activities are truly sustainable strategy for companies in developing countries The findings highlight the importance of considering the macroeconomic structure legal system and financial development of countries when evaluating CSR activities The regulatory environment plays a significant role as weaker legal protections can negatively affect the relationship between governance practices and firm performance For practitioners the insights suggest prioritizing environmental investments and carefully strategizing governance practices to align with investor expectations and regulatory frameworks

ORIGINALITY AND VALUE By focusing on the BIST 100 companies this study contributes to the limited literature on the role of ESG sub dimensions in shaping financial performance in developing markets This research provides valuable insights into how environmental social and governance practices specifically impact the financial outcomes of firms in Turkey offering a nuanced understanding that can inform both academic discussions and practical strategies in similar contexts

Keywords corporate social responsibility ESG performance Financial performance Panel data analysis BIST 100 The impact of strategic management on organizational creativity and its influence on the financial performance of SMEs

PURPOSE This research intends to help small and medium sized enterprises SMEs in Ho Chi Minh City HCMC to understand the strategic management process The study considers an inside and an outside in perspective and the intermediary role of organizational creativity in financial performance It also aims to help SMEs achieve financial performance benchmarks and work towards sustainable development goals This research is also significant and adds value to the performance management domain Its overarching objective is to promote long term business expansion through an exploration of the strategic management process and how organizational creativity and financial performance can be supported

METHODOLOGY The sample data are collected from 411 SMEs in HCMC using convenience sampling The data are rigorously screened and cleaned to select a reliable sample for analysis and Smart PLS software is employed for data analysis

to achieve the study's outcomes

FINDINGS Factors such as the strategic management process an inside out perspective an outside in perspective and the intermediary role of organizational creativity positively impact the financial performance of Vietnamese SMEs in HCMC

IMPLICATIONS The results show that SMEs are making changes and influencing these factors to improve financial performance This research contributes value and provides a holistic perspective on the strategic management process for Vietnamese SMEs in HCMC to improve financial performance

ORIGINALITY AND VALUE The study offers insight into strategic management and highlights the pivotal role of creativity in managing the financial performance of enterprises The overarching goal is to achieve sustainable development in an increasingly competitive environment The study also provides a solid foundation for SME managers to restructure their operations for enhanced financial performance It also offers valuable insights for future scholars to consider and apply in expanding available research models

Keywords SME strategic management process organizational creativity financial performance sustainable development goal Sustainability performance corporate governance and financial performance Evidence from Poland and Central European listed companies

PURPOSE Businesses are regarded as the main agents that can help achieve sustainable development Therefore more and more firms of various characteristics integrate sustainability issues into their business strategies There is ongoing debate on the relationship between sustainability engagement and firm performance with ambiguous results Our study falls into this stream of research by adding the perspective of the Central European economy The main objective of our paper is to examine the relationship between firm sustainability performance and its financial performance in the context of various corporate governance characteristics in particular board attributes and ownership structure

METHODOLOGY Our research sample covers firms listed on the Warsaw Stock Exchange representing various indexes related to their size and sectors in 2015 2021 We measure sustainability performance with our original aggregated index created by integrating key firm ESG engagement characteristics Financial performance is analyzed from two different perspectives accounting perspective illustrated by profitability of assets ROA and market perspective illustrated by market value MV BV ratio To achieve the research aims several statistical methods were employed in the study including selected descriptive statistics and panel regression models

FINDINGS Our results confirm a significant positive relationship between sustainability and financial performance as measured by ROA and MV BV ratios Additionally we observe a significant positive relationship between gender diversity on the management board the presence of women on the management board and accounting performance Our results provide an argument for firm engagement in sustainability initiatives as it may improve its profitability and market value

IMPLICATIONS for theory and practice Our study not only contributes to the corporate finance and sustainability literature by providing evidence on the relationship between sustainability performance and financial performance in the context of the Central European economy but also provides insights for corporate governance research in terms of boards attributes and different types of ownership structures The policy suggestions derived from our findings can

benefit both managers and regulators focusing on the sustainable development paradigm and ultimately enhancing overall stakeholder well being ORIGINALITY AND VALUE The originality of our research stems from investigating the relationship between sustainability performance and firm performance from both an accounting and a market perspective and using the original sustainability index developed for the purpose of the study Additionally we address potential gaps in existing research by incorporating several corporate governance characteristics to clarify their importance for a firm performance Keywords sustainability performance firm performance ownership structure board attributes corporate governance listed companies ESG performance financial performance Firm size as a moderator of stakeholder pressure and circular economy practices Implications for economic and sustainability performance in SMEs PURPOSE This study examines the interplay between stakeholder pressure internal and external circular economy CE practices firm size and their impact on the sustainability and economic performance of Small and Medium sized Enterprises This research underscores firm size as a key moderator in the relationship between stakeholder pressures and CE adoption aiming to provide a comprehensive understanding of this dynamic in SMEs METHODOLOGY Based on a cross sectional survey of 124 SMEs in Estonia Latvia and Lithuania with respondents primarily being owners and managers of firms a three step approach tested the proposed model for CE practices First Confirmatory Factor Analysis CFA was used to ensure that the observed variables represented latent constructs Second Ordinary Least Squares OLS and Weighted Least Squares WLS regression methods were used to control for factors influencing CE adoption Finally the interaction terms assessed the moderating role of firm size FINDINGS The research shows that firm size moderates these effects with external stakeholder pressure significantly influencing CE adoption more than internal pressure These finding underscores how firm size shapes SMEs responses to stakeholder pressure when adopting CE practices IMPLICATIONS This study provides empirical evidence that stakeholder pressure significantly influences SMEs in the Baltic States to adopt CE practices thus impacting economic and sustainability performance Smaller firms can enhance CE practices by strategically managing stakeholders whereas larger SMEs should align with external stakeholder expectations for more effective CE initiatives leading to improved organizational performance ORIGINALITY AND VALUE This study demonstrates how stakeholder pressures drive CE practices and impact organizational sustainability and economic performance Firm size plays a crucial role as a moderator amplifying the influence of external stakeholder pressure on CE practices Keywords Stakeholder Pressure Circular Economy Practices Small and Medium sized Enterprise Sustainability Performance Economic Performance Baltic States Capital structure specificity in knowledge intensive industries A comparative study of EU countries PURPOSE This paper aims to examine and compare the capital structure patterns and financial decision making determinants of knowledge based firms and traditional industries in selected EU countries over the period 2000 2023 The study seeks to uncover sector specific features focusing on the unique financial behaviors of knowledge intensive enterprises compared to their traditional counterparts It also explores how factors

such as asset structure profitability and growth opportunities influence capital structure decisions within these industries thus providing implications for financial management in innovation driven sectors

METHODOLOGY The methodology involves analyzing data from 12 EU countries categorized by industry sectors M and J for knowledge based firms and other sectors for traditional firms and firm size The research applies panel data modeling to evaluate the differences and influences on capital structure within these groups

FINDINGS The study reveals that knowledge based firms exhibit distinct capital structure characteristics including a higher reliance on intangible assets and lower ratios of long term debt compared to traditional firms Specifically the findings indicate that intangible assets are positively correlated with total and long term debt in knowledge based firms meaning that an increase in intangible asset value is associated with a corresponding increase in total and long term debt levels This relationship aligns with the modified pecking order theory which posits that firms prioritize funding sources based on their perceived cost and risk The determinants of capital structure such as profitability and growth opportunities also demonstrate differing impacts revealing the unique financial strategies employed by knowledge based firms

IMPLICATIONS This research highlights the importance of adapting financial strategies to the specific needs of knowledge based firms which often face unique challenges due to their reliance on intangible assets Policymakers can use these findings to design targeted financial policies that support the growth and sustainability of innovation driven enterprises such as by offering incentives for intangible asset financing or by reducing barriers to accessing long term debt For practitioners the insights highlight the need to align financial decision making with sector specific characteristics to optimize capital structure and drive competitive advantage

ORIGINALITY AND VALUE This research makes a unique contribution by providing one of the first comparative analyses of capital structure determinants across knowledge based and traditional firms in multiple EU countries over an extended timeframe 2000 2023 Unlike prior studies which often focus on individual sectors or countries this study offers a comprehensive and cross sectoral perspective enriching the understanding of how financial theories operate in diverse economic and institutional contexts By addressing the financial behaviors of knowledge intensive firms the research bridges a critical gap in the literature and informs both academia and practice

Keywords capital structure knowledge based firms traditional industries panel data regression EU countries innovation driven enterprises modified pecking order theory sector specific analysis

Challenges in Early Years and Primary Education Estelle Tarry, 2022-06-30 Challenges in Early Years and Primary Education focuses on the teaching and learning of children in early years and primary school settings and creates awareness and a deeper understanding of current and critical education issues such as wellbeing global education online teaching and teaching and learning in a multicultural society This book encourages the development of the underpinning knowledge and understanding of teaching and learning recognising good mental health and the solid principles of working with children families and other professionals Through discussions on a range of interrelated factors that contribute to children s development and learning

and progressive participation expert contributors explore ways to respond to and ameliorate the effects of the pandemic and other possible challenges that education professionals and children might face in the future Challenges in Early Years and Primary Education is ideal reading for educational practitioners including teachers and anyone working in aligned educational settings as well as students in the field of early years and primary education **Transactions of the ... North American Wildlife Conference ,1963**

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