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How to Revitalize Yourself, Your Work, and Your Organization

Rekindling Commitment



TAKE THIS JOB AND LOVE IT

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Rekindling Commitment How To Revitalize Yourself Your Work And Your Organization

Frank E. P. Dievernich, Kim Oliver Tokarski, Jie Gong

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Rekindling Commitment Dennis T. Jaffe, Cynthia D. Scott, Glenn R. Tobe, 1994-08-23 A roadmap to understanding and responding actively creatively and effectively to the new demands of the organization in flux The authors assert that despite the damage to trust in organizations most people still want to give their best and the survival of a company depends on that energy and determination They show that taking care of themselves will allow individuals to develop a new sense of mastery in life and work while organizations are rewarded with a committed productive workforce 9 line drawings index Management and the Human Factor Frank E. P. Dievernich, Kim Oliver Tokarski, Jie Gong, 2014-10-06 Change management and organizational development is unthinkable without people Human beings form its core as both subjects and objects of change This volume attempts to cut through to the core of change management to the people that stand at its heart and focuses on their intrinsic role in change management and organizational development Topics covered in this volume encompass the human element within organizational change how this impacts roles dynamics of team interaction and affects the workplace in teaching and learning settings It also addresses resistance to institutional and organizational change and the central role that agile management plays in this process **Keeping the People who Keep You in Business** Leigh Branham, 2000 A war rages in today s workplace pitting company against company in the fight to find and keep good employees The losses are high and battle weary managers are desperate for talented reinforcements This compelling new book gives readers a battle plan for victory offering 24 strategies for retaining valuable people The Organizational **Psychology of Sport** Christopher R. D. Wagstaff, 2016-10-14 This ground breaking book is the first to provide a comprehensive overview of how organizational psychology can be used to understand and improve performance in elite sport Using recent theoretical advances from this burgeoning area of research each chapter offers key conceptual issues and practical insights across a range of topics The book is structured into four constituent parts Attitudes and emotions in sports organizations Stress and well being in sports organizations Behaviors in sports organizations Environments in sports organizations Covering key areas such as attitudes to employment conflict and change management leadership and relationships with the mass media the book shines a spotlight on how organizational issues play a fundamental role in the experience of individuals and teams In an era of ever increasing professionalism in sport the book provides an invaluable new perspective on performance at the elite level Including contributions from an international range of academics and practitioners it will be essential reading for any student or practitioners within sport and exercise psychology the Mold Lotte Bailyn, 2016-10-01 In Breaking the Mold Lotte Bailyn argues that society s separation of work and family is no longer a tenable model for employees or the organizations that employ them Unless American business is willing to radically rethink some of its basic assumptions about work career paths and time both employee and employer will suffer in today s intensely competitive business environment Bailyn s message was bold when this book was originally published in

1993 Now thoroughly updated to reflect the latest developments in the organization of work the demography of the workforce and attitudes toward the integration of work and personal life this second edition is even more compelling Bailyn finds that implementation of policies designed to allow flexibility is rarely smooth and often results in gender inequity Using real life cases to illustrate the problems employees encounter in coordinating work and private life she details how corporations generally handle these problems and suggests models for innovation Throughout she shows how the structure and culture of corporate life could be changed to integrate employees other obligations and interests and in the process help organizations become more effective Drawing on international comparisons as well as many years of working with organizations of various kinds Bailyn emphasizes the need to redesign work itself Breaking the Mold allows us to rethink the connections between organizational processes and personal concerns Implementation of Bailyn's suggestions could help employees to become more effective in all realms of their complicated lives and allow employing organizations to engage their full productive potential **Development as Leadership-led Change** Matt Andrews, Jesse McConnell, Alison Wescott, 2010-06-21 Development as Leadership led Change presents the findings of the Global Leadership Initiative Research Study which examines leadership in the change processes of fourteen capacity development interventions in eight developing countries The paper explores what it takes to make change happen in the context of development and in particular the role leadership plays in bringing about change The analysis and findings conclude that leadership manifests itself in different ways in different contexts depending on readiness factors that shape change and leadership opportunities However the key characteristics of plurality functionality problem orientation and change space creation are likely to be common to all successful leadership led change events

Research Anthology on Business Continuity and Navigating Times of Crisis Management Association, Information Resources, 2022-01-07 When the COVID 19 pandemic caused a halt in global society many business leaders found themselves unprepared for the unprecedented change that swept across industry Whether the need to shift to remote work or the inability to safely conduct business during a global pandemic many businesses struggled in the transition to the new normal In the wake of the pandemic these struggles have created opportunities to study how businesses navigate these times of crisis The Research Anthology on Business Continuity and Navigating Times of Crisis discusses the strategies cases and research surrounding business continuity throughout crises such as pandemics This book analyzes business operations and the state of the economy during times of crisis and the leadership involved in recovery Covering topics such as crisis management entrepreneurship and business sustainability this four volume comprehensive major reference work is a valuable resource for managers CEOs business leaders entrepreneurs professors and students of higher education researchers and academicians **Organization** John Child, 2015-02-11 The definitive organization management text for executives and aspiring business leaders Organization Contemporary Principles and Practices Second Edition is the completely updated and revised landmark guide to macro organization theory and design fully grounded in current international practice International management expert John Child explores the conditions facilitating the development of new organizational forms and provides up to date coverage of the key developments driving new organization structure and practice This revised Second Edition includes a new introductory section on Organization Theory as well as a complete Instructor Manual updated with new material on the basic principles of organizational design With detailed case studies and examples from throughout the UK Europe Asia and North America Organization provides a truly international overview for advanced students and business executives who want to be at the forefront of the evolution in Organization Theory 21st Century organizations will be faced with entirely new challenges and opportunities than those faced by previous generations and emerging business leaders must understand the new macro realities in order to succeed Organization will help readers Understand the macro organization which is distinct from organizational behaviour Explore the way organizations fit into the international business environment and global economy Analyze the way organizational structure and design affect management performance Apply advanced organization theory and principles to day to day management activities Written by one of the foremost scholars the fully updated Second Edition of this successful text provides executives and advanced business students with a wide ranging and trustworthy guide to organizations as the conditions for their survival in our global business environment change Routledge Handbook of Sustainable Design Rachel Beth Egenhoefer, 2017-07-28 The Routledge Handbook of Sustainable Design considers the design not only of artifacts but of structures systems and interactions that bear our decisions and identities in the context of sustaining our shared planet In addressing issues of design for global impact behavior change systems and strategy ethics and values this handbook presents a unique and powerful design perspective Just as there are multiple definitions of design so there are several definitions of sustainability making it difficult to find unity The term can sometimes be seen as a goal to achieve or a characteristic to check off on a list of criteria In actuality we will never finish being sustainable We must instead always strive to design work and live sustainably The voices throughout this handbook present many different characteristics layers approaches and perspectives in this journey of sustaining This handbook divides into five sections which together present a holistic approach to understanding the many facets of sustainable design Part 1 Systems and Design Part 2 Global Impact Part 3 Values Ethics and Identity Part 4 Design for Behavior Change Part 5 Moving Forward This handbook will be invaluable to those wishing to broaden their understanding of sustainable design and students and practitioners of Environmental Studies Architecture Product Design and the Visual Arts The Management of People in Mergers and Acquisitions Theresa A. Daniel, Gary Metcalf, 2001-05-30 Financials alone don t make an M A deal work Equally important is what s behind them an organization s people How to understand this reality and benefit from it is the thrust of this unusually comprehensive practical readable but conceptually rigorous book Daniel and Metcalf see HR executives as change agents during the delicate maneuverings before a deal is done and then after when it s time to tackle the fine grained problems of

integrating disparate corporate cultures and the people who vitalize them They examine the recent and ongoing waves of mergers and acquisitions across industries setting them in the broader context of organizational change With concepts theory and real life examples drawn from their long impressive experience as consultants and executives Daniel and Metcalf provide step by step guidance through the stages common to all corporate combinations They define and explain the roles to be played in the process by HR professionals and executives elsewhere in the organization and show how by interacting productively with each other they will thus maximize the total contribution to the success of any corporate transaction

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