

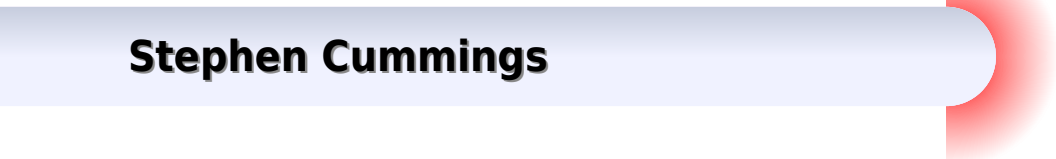
ReCreating Strategy



STEPHEN CUMMINGS

Recreating Strategy

Stephen Cummings



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Creative Strategy Chris Bilton, Stephen Cummings, 2010-04-26 People tend to think of creativity and strategy as opposites This book argues that they are far more similar than we might expect More than this actively aligning creative and strategic thinking in any enterprise can enable more effective innovation entrepreneurship leadership and organizing for the future By considering strategy as a creative process and vice versa the authors define creative strategy as a mindset which switches between opposing processes and characteristics and which drives every aspect of the business The authors draw experiences and cases from across this false divide from the music industry sports fashion Shakespearean theatre companies creative and media organizations and dance as well as what we might regard as more mundane providers of mainstream products and services to uncover the creative connections behind successful strategy Creative Strategy is a talisman for those looking to take a new path Matt Hardisty Strategy Director Mother Advertising It has been said that business is a hybrid of dancing and calculation the former incorporating the creative within a firm the latter the strategic Bilton and Cummings show how these apparently contradictory processes can be integrated Their insights about how firms can create to strategize and strategize to create are informative for managers and management scholars alike Jay Barney Professor and Chase Chair of Strategic Management Fisher College of Business The Ohio State University In today's world new thinking creativity is required to tackle long standing problems or address new opportunities The trouble is few organizations understand how to foster and apply creativity at least in any consistent manner This book provides new insights into just how that can be done It moves creativity from being just the occasional and fortuitous flash of inspiration to being an embedded feature of the way the organization is run Sir George Cox Author of the Cox Review of Creativity in Business for HM Govt Past Chair of the Design Council **Strategy** Stewart R Clegg, Jochen Schweitzer, Andrea Whittle, Christos Pitelis, 2016-12-31 Get 12 months FREE access to an interactive eBook when purchasing the paperback Updated to bring the material in line with the topical and contemporary ideas and debates on or about strategy and catering to students and their diverse learning styles the second edition is an easy to use tool allowing students to switch from web resources to the print text and back again opening windows on the world of strategy through cases that are vibrant and engaged digital links that allow them to explore topics in more detail and video and other media that encourage relating theory to practice Providing a fresh perspective on strategy from an organizational perspective through a discursive approach featuring key theoretic tenets this

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The Strategy Pathfinder Duncan Angwin,Stephen Cummings,Chris Smith,2011-12-12 This new edition of the popular The Strategy Pathfinder updates the micro cases of real life problems faced by companies and executives These micro cases help readers to engage with the kinds of situations they will encounter in their working lives while provoking discussions about key theoretical themes Original presentation and design makes this an essential companion for both the business school classroom and the executive briefcase The Strategy Pathfinder brings experienced and potential executives alike an instant guide to the concepts and techniques they need to know An innovative introduction to strategy Makes readers active producers of strategy rather than passive recipients of received wisdom Presents essential pathways through the strategy jungle Each case provokes discussion about a key theoretical theme Encourages readers to form a view themselves and then test it against the views of others before offering recommendations about how best to proceed Cases are drawn from Africa the Americas Asia Europe and Oceania Supported by online lecturer supplements

Strategy and Strategists James Cunningham,Brian Harney,2012-03-29 Importantly this stimulating text

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A New History of Management Stephen Cummings,Todd Bridgman,John Hassard,Michael Rowlinson,2017-09-19 Existing narratives about how we should organize are built upon and reinforce a concept of good management derived from what is assumed to be a fundamental need to increase efficiency But this

assumption is based on a presentist monocultural and generally limited view of management's past. A New History of Management disputes these foundations. By reassessing conventional perspectives on past management theories and providing a new critical outline of present day management, it highlights alternative conceptions of good management focused on ethical aims, sustainability and alternative views of good practice. From this new historical perspective, existing assumptions can be countered and simplistic views disputed, offering a platform from which graduate students, researchers and reflective practitioners can develop alternative approaches for managing and organizing in the twenty-first century.

Revitalising Leadership Suze Wilson, Stephen Cummings, Brad Jackson, Sarah Proctor-Thomson, 2017-07-20. Revitalising leadership connects leadership theory and practice with context. It argues that the universal prescriptions favoured by most leadership scholars ignore the reality that context always matters in leadership practice and so it should matter in leadership theorizing too. Addressing this gap, the book offers a novel framework that enables the development of context-sensitive leadership theory and practice. This framework directs theoretical and practical attention to the key challenges for leadership in different organizational contexts. It involves developing a specific purpose for leadership in a given context as well as formulating the values, norms and domains of action which should guide leadership efforts in that context. Determining these various matters then informs the role, responsibilities, rights, behaviours and attributes relevant to leaders and followers for that context and the focus, purpose and boundaries of the leader-follower relationship. Deploying this framework, six in-depth illustrative theorisations are provided showing how leadership practice might best take shape in the contexts of supervisory management, HR management, innovation and entrepreneurship, strategy, governance and leadership studies itself. Revitalising leadership will appeal to diverse audiences due to its theoretical novelty, its diversity of illustrative examples, its practice-focussed orientation and its clear engaging style. These include leadership scholars concerned with the lack of attention being paid to context in leadership theorizing; organizational scholars wanting to learn how leadership thinking can be brought to bear on the different management functions; the book explores practitioners seeking leadership ideas that are tailored to the context they lead and follow in; and those involved in MBA or leadership development programmes who are looking to combine the personal reflection sought by such programmes with a thoughtful analysis of the context in which their leadership practice takes place.

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Table of Contents Recreating Strategy

1. Understanding the eBook Recreating Strategy
 - The Rise of Digital Reading Recreating Strategy
 - Advantages of eBooks Over Traditional Books
2. Identifying Recreating Strategy
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Recreating Strategy
 - User-Friendly Interface
4. Exploring eBook Recommendations from Recreating Strategy
 - Personalized Recommendations

- Recreating Strategy User Reviews and Ratings
- Recreating Strategy and Bestseller Lists
- 5. Accessing Recreating Strategy Free and Paid eBooks
 - Recreating Strategy Public Domain eBooks
 - Recreating Strategy eBook Subscription Services
 - Recreating Strategy Budget-Friendly Options
- 6. Navigating Recreating Strategy eBook Formats
 - ePub, PDF, MOBI, and More
 - Recreating Strategy Compatibility with Devices
 - Recreating Strategy Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Recreating Strategy
 - Highlighting and Note-Taking Recreating Strategy
 - Interactive Elements Recreating Strategy
- 8. Staying Engaged with Recreating Strategy
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Recreating Strategy
- 9. Balancing eBooks and Physical Books Recreating Strategy
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Recreating Strategy
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Recreating Strategy
 - Setting Reading Goals Recreating Strategy
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Recreating Strategy
 - Fact-Checking eBook Content of Recreating Strategy

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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