

The Importance of Ethics to Health Care Organizations

- To meet patient expectations
- To address the health needs of the community
- To enhance quality care
- To foster professionalism
- To enhance organization culture and practices
- To improve staff morale and performance
- *To enhance the organization's compliance to country based regulatory standards*

Organization Ethics In Health Care

D. Micah Hester



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An Introduction to Healthcare Organizational Ethics Robert T. Hall, 2000-06-15 This is a lucid readable discussion of ethical questions in health care as they arise on the business or organizational level an effort to spell out an ethical perspective for healthcare organizations It will be of use to students in health services management programs health care professionals healthcare administrators and members of healthcare ethics committees Hall begins with the ethical analysis of decision making in the management of healthcare organizations and then addresses some of the questions of organizational ethics through an analysis of corporate social responsibility in for profit and not for profit organizations and of the problem of uncompensated care Later chapters take up patient development community relations diversity employee relations governmental relations regulatory compliance and medical records The author s analysis focuses on healthcare institutions as business organizations with many of the problems faced by corporate management in other fields but with the difference that health care holds a special place among human needs and has traditionally been viewed from an altruistic perspective He gives special attention to the new standards on organizational ethics promulgated by the Joint Commission on Accreditation of Healthcare Organizations and includes many case studies not only to illustrate the main points but also to direct the reader s attention to peripheral aspects that can complicate these issues

Organizational Ethics in Health Care Philip J. Boyle, Edwin R. DuBose, Stephen J. Ellingson, David E. Guinn, David B. McCurdy, 2004-03-15 This comprehensive and much needed resource helps health care ethicists to meet the demand of challenges such as managed care medical technology and patient activism Through a review of core principles and a rich selection of cases practitioners and students will learn to apply ethics in the day to day administration of health care organizations The authors are from the Park Ridge Center the nationally acclaimed consulting and research firm

Organization Ethics in Health Care Edward M. Spencer, Ann E. Mills, Mary V. Rorty, Patricia H. Werhane, 2000-01-06 The ethical aspects of the operation of healthcare organizations HCOs are central to the delivery of health care Organization Ethics in Health Care begins by assessing the shortcomings of clinical ethics business ethics and professional ethics as a basis for solving problems that have emerged in healthcare delivery systems since the advent of managed care The text focuses on the meaning of the development of the HCO in our society and

what its present status is The authors point out that moral parameters endorsed by society have guided previous shifts in the relationships among important HCO stakeholders but that these parameters have been unclear or missing altogether during the past tumultuous decade Finally they describe the key elements for the successful implementation of a fully functioning healthcare organization ethics program and what it can mean to the institution its associated clinicians and employees its patients and its community Moving from theory to practical application this book will serve as an excellent student text a professional guide and a reference work

Health Care Ethics Eileen E. Morrison, Rachel Ellison, 2025-01-07 Focused on today's critical issues from an ethical standpoint Health Care Ethics Critical Issues for the 21st Century Fifth Edition brings together the insights of a diverse panel of leading experts in the fields of bioethics long term care and health administration and more to examine the key issues for individuals organizations and society The early chapters of this thought provoking book offer readers a solid understanding of healthcare ethics They cover the fundamental principles and theories that underpin healthcare ethics Later chapters shift the focus to the pressing issues of our time such as autonomy the patient's right to choose health inequities health inequality COVID 19 and ethical decision making These chapters also introduce the ethical theories their application and the principles that guide them

Stakeholders and Ethics in Healthcare Lisa A. Martinelli, 2022-03-20 This ground breaking book uses organizational ethics and stakeholder theory to explore the ethical accountability of leadership in healthcare organizations to their distinct vulnerable stakeholder communities The book begins with a discussion of the moral agency of healthcare organizations and introduces stakeholder theory It then looks at key ethical challenges in relation to the confidentiality and privacy of healthcare data before turning to child health and interventions around issues such as obesity maltreatment and parenting The book ends by focusing on ethics of care in relation to older people and people with disabilities An insightful contribution to thinking about ethics for contemporary healthcare management and leadership this interdisciplinary book is of interest to readers with a background in healthcare business and management law bioethics and theology

Principles of Health Care Ethics Richard Edmund Ashcroft, Angus Dawson, Heather Draper, John McMillan, 2015-08-12 Edited by four leading members of the new generation of medical and healthcare ethicists working in the UK respected worldwide for their work in medical ethics Principles of Health Care Ethics Second Edition is a standard resource for students professionals and academics wishing to understand current and future issues in healthcare ethics With a distinguished international panel of contributors working at the leading edge of academia this volume presents a comprehensive guide to the field with state of the art introductions to the wide range of topics in modern healthcare ethics from consent to human rights from utilitarianism to feminism from the doctor patient relationship to xenotransplantation This volume is the Second Edition of the highly successful work edited by Professor Raanan Gillon Emeritus Professor of Medical Ethics at Imperial College London and former editor of the Journal of Medical Ethics the leading journal in this field Developments from the First Edition include The focus on Four Principles Method is relaxed to

cover more different methods in health care ethics More material on new medical technologies is included the coverage of issues on the doctor patient relationship is expanded and material on ethics and public health is brought together into a new section An Introduction to Healthcare Organizational Ethics Robert Tom Hall,2023 This discussion considers ethical questions in health care as they arise on the business or organizational level It provides an ethical analysis of decision

making in the management of health care organizations **Business Ethics in Healthcare** Leonard J. Weber,2001-03-22 The author offers perspectives that can assist healthcare managers in achieving the highest ethical standards as they face their roles as healthcare providers employers and community service organizations He also examines how to comply with relevant laws and regulations provide high quality patient care with limited resources and more **Ethics by Committee**

D. Micah Hester,2008 Ethics by Committee was developed for tens of thousands of people across the United States who serve on hospital ethics committees HECs Experts in bioethics clinical consultation health law and social psychology from across the country have contributed chapters on ethics consultation education and policy development The chapters discuss important considerations for HEC members such as promoting just and ethical organizations developing cultural and spiritual awareness and preparing for the forces of group dynamics in committee discussions and consensus building No other book on the market offers the diversity of perspectives and topics while remaining focused clear and useful Book jacket

Governance Ethics in Healthcare Organizations Gerard Magill, Lawrence Prybil,2020-01-28 Drawing on the findings of a series of empirical studies undertaken with boards of directors and CEOs in the United States this groundbreaking book develops a new paradigm to provide a structured analysis of ethical healthcare governance Governance Ethics in Healthcare Organizations begins by presenting a clear framework for ethical analysis designed around basic features of ethics who we are how we function and what we do before discussing the paradigm in relation to clinical organizational and professional ethics It goes on to apply this framework in areas that are pivotal for effective governance in healthcare oversight structures for trustees and executives community benefit community health patient care patient safety and conflicted collaborative arrangements This book is an important read for all those interested in healthcare management corporate governance and healthcare ethics including academics students and practitioners **Encyclopedia of Business Ethics and Society**

Robert W. Kolb,2008 This encyclopedia spans the relationships among business ethics and society with an emphasis on business ethics and the role of business in society Institutional Integrity in Health Care Ana Smith Iltis,2013-03-09 Health care delivery has become institutionalized As a result health care organizations now have the power to determine who has access to what kind of health care and under what circumstances They shape as well the ethics of the various health care professions These developments have provoked controversies about what kind of obligations such health care organizations have to patients caregivers and society at large In order to respond to these controversies an account of health care organizational ethics has become necessary The essays in this volume are drawn from an interdisciplinary group of leading

scholars in this growing field address the nature of health care organizational ethics including such issues as corporate fraud and institutional moral integrity cover the broad range of issues that must be addressed for a coherent discussion of organizational moral responsibility cover the range of theoretical and practical issues like no other volume are of interest to researchers students and professionals working in the fields of bioethics health care administration and management organizational science and business ethics

Handbook for Health Care Ethics Committees Linda Farber Post, Jeffrey Blustein, 2015-06-30 How can dedicated ethics committee members fulfill their complex roles as moral analysts policy reviewers and clinical consultants The Joint Commission TJC accredits and certifies more than 19 000 health care organizations in the United States including hospitals nursing homes and home care agencies Each organization must have a standing health care ethics committee to maintain its status These interdisciplinary committees are composed of physicians nurses attorneys ethicists administrators and interested citizens Their main function is to review and provide resolutions for specific individual patient care problems Many of these committees are well meaning but may lack the information experience skills and formal background in bioethics needed to adequately negotiate the complex ethical issues that arise in clinical and organizational settings Handbook for Health Care Ethics Committees was the first book of its kind to address the myriad responsibilities faced by ethics committees including education case consultation and policy development Adopting an accessible tone and using a case study format the authors explore serious issues involving informed consent and refusal decision making and decisional capacity truth telling the end of life palliative care justice in and access to health care services and organizational ethics The authors have thoroughly updated the content and expanded their focus in the second edition to include ethics committees in other clinical settings such as long term care facilities small community hospitals rehabilitation centers and hospices They have added three new chapters that address reproduction disability and the special needs of the elder population and they provide additional specialized policies and procedures on the book's website This guide is an essential resource for all health care ethics committee members

The SAGE Handbook of Health Care Ethics Ruth Chadwick, Henk ten Have, Eric M. Meslin, 2011-01-18 The SAGE Handbook of Health Care Ethics is an influential collection of work by leading scholars on the fundamental and emerging themes which define health care ethics Combining international and interdisciplinary perspectives the Handbook provides a cutting edge account of debates in five key areas health care ethics in an era of globalization beginning and end of life vulnerable populations research ethics and technologies public health and human rights This authoritative Handbook brings together experts with backgrounds in philosophy sociology law public policy and the health professions and reflects the increasing impact of globalisation and the dynamic advances in the fields of bioscience and genetics which keep ethics at the centre of debates about the future direction of healthcare It is an invaluable resource for all students practitioners academics and researchers investigating ethical issues in relation to healthcare

Health Care Ethics Eileen E. Morrison, 2009-10-06 This thorough revision of health care ethics

brings the reader up to date on the most important issues in biomedical ethics today **Leadership and Business Ethics** Gabriel Flynn, 2022-01-24 This book offers new and challenging approaches to business ethics that successfully link theory and practice thereby overcoming lacunae and inadequacies in much of the literature concerning ethics and governance a theme that recurs with remarkable frequency in the history of business ethics as an academic discipline This work provides imaginative and innovative proposals for the indispensable coupling of virtue integrity and character with global business finance and banking The volume seeks to overcome the marginal status of business ethics in universities business and enterprise by demonstrating that virtue ethics is an important step in the direction of an adequate response to the leadership issue This new edition of a popular work points to new ways of achieving an ever more urgent coalescence of ethics and business It proposes practical advice and viable suggestions to business people on what is right and wrong in business The volume makes a vital contribution in the area of education that should serve the ongoing development of top leaders In the important domain of women in leadership the volume provides new solutions that break boundaries on the global stage The work challenges unethical marketing of human images with important implications for citizenship and society The volume contains creative suggestions for the use of spirituality and human development for the enhancement of business and society The significantly extended second edition includes an exciting line up of leading academics and practitioners in the audacious hope that something may change for the better in the realms of business and banking **Guidance for Healthcare Ethics Committees** D. Micah Hester, Toby L. Schonfeld, 2022-03-10 Every accredited American hospital is required to have a process for handling ethical concerns within the institution For the most part hospitals satisfy this requirement by constituting an institutional healthcare ethics committee HEC However many of these individuals while well intentioned have neither the training in ethics nor the tools at their disposal to address properly the ethical considerations brought to them Yet healthcare providers and patients turn to these committee members for ethical insight This book focuses on HEC member education by providing definitive and comprehensive learning content for members of HECs This second edition is fully updated throughout and adds new chapters that reflect the evolving nature of health care Chapters are written by internationally recognized experts in bioethics and are directed specifically at members of HECs Each chapter includes learning objectives case presentations and discussion questions to facilitate committee conversation **Ethical Challenges in Health Care** Vicki D. Lachman, 2009-06-15 Designated a Doody's Core Title span Lachman successfully addresses the most important topics in health care ethics in this volume The 20 chapters are divided logically and proceed onward from those dealing with the evolution of the philosophical basis for personal and organizational ethics This text would be a highly useful resource for both undergraduate and graduate level health care ethics courses Summing Up Recommended Choice This book is written for all healthcare professionals from those providing healthcare services to those administering healthcare organizations It offers a detailed account of the concept of moral courage within the context of healthcare delivery

and offers clarity and advice on numerous ethical problems Doody's Stand up for what you believe in even if it means standing alone Nelson Mandela As a health professional or health care leader have you ever Had to address the problem of uninsured patients in your hospital Had to deliver bad news to patients and families Wanted to report an unethical colleague If so you need this book on your bookshelf Health care managers and professionals face serious ethical dilemmas like these every day This book provides the knowledge insight strategies and encouragement necessary for developing moral courage in health care practice even in the face of adversity Lachman outlines both personal and organizational strategies to help nurses physicians physical therapists and health care leaders develop moral courage and face difficult ethical challenges in health care practice and management head on Lachman presents numerous real life case examples to illustrate skills and opportunities for developing moral courage in the workplace Also included are tips for executives on how to develop their ethical leadership skills Key Features Presents guidelines for developing moral courage for organization leaders as well as for individual practitioners Discusses topics of critical concern to nurses and physicians including patient autonomy informed consent and the importance of truth telling Highlights pressing issues for health care leaders including the uninsured in America managing disruptive practitioners and promoting patient safety Includes guidelines for standing up and speaking out against unethical practices Reiterates Key Points to Remember at the end of each chapter

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