Shared Vision: Transformational Leadership in American Community Colleges

Roueche, John E.

Shared Vision Transformational Leadership In American Community Colleges

Deborah L. Floyd,Cristobal Salinas Jr.,Ethan C. Swingle,María-Jose Zeledón-Pérez,Sim Barhoum,Gianna Ramdin

Shared Vision Transformational Leadership In American Community Colleges:

 Shared Vision Ph. E. D Roueche,George A. Baker III,Robert R. Rose,2014-08-01 Based on a study of 256 exemplary community college presidents this book examines the attributes of outstanding leaders and their ability to orchestrate organizational change Chapter 1 provides the background for the study emphasizes the importance of leadership and identifies attributes common to transformational leaders that is leaders who work with their followers so that each raises the other to higher levels of motivation and morality Chapter 2 summarizes leadership theory and offers a discussion of transformational leadership and its place in a rapidly changing society After chapter 3 reviews the study methodology chapters 4 and 5 present findings on the demographic and leadership characteristics of the presidents selected for in depth study Chapters 6 through 10 discuss key elements of transformational leadership including shared vision teamwork and collaborative decision making institutional climate and the relationship between the institution and the individuals within it motivation as a means of achieving followers acceptance of the shared vision and personal values integrity and commitment to learning Chapter 11 examines women in community college leadership roles Finally chapter 12 presents a summary of the research a discussion of the problems faced by minority leaders and a review of study implications The survey instruments and an eighty five item bibliography are appended   Shared Vision John E. Roueche,George A. Baker,Robert R. Rose,2002-04-01   **Shared Vision** John E. Roueche,2002   *Shared Vision* John E. Roueche,1989   *Generation X Presidents Leading Community Colleges* Martha M. Ellis,Linda Garcia,2017-03-08 The American Association of Community Colleges AACC reports over 900 presidential transitions in the last five years It also estimated that nearly 50% of presidents will retire in the next 5 years The flood of imminent retirements of sitting presidents and other senior leaders from community colleges is widely known As community colleges are facing unprecedented challenges with the exodus of successful presidents Generation X leaders are stepping in to fulfill the vacant leadership positions This book is about them their views on the community college presidency new challenges facing community colleges balancing work and other obligations tapping future rock star leaders and what every president needs to know that was not taught in graduate school

 The Future of the Urban Community College: Shaping the Pathways to a Mutiracial Democracy Gunder Myran,Curtis L. Ivery,Michael H. Parsons,Charles Kinsley,2013-09-13 Urban community colleges and the cities they serve are undergoing rapid multidimensional changes in response to new conditions and demands The challenge for all community colleges regardless of size or location is to reinvent themselves so they can better meet the particular needs of their respective communities This national higher education mandate is vital to democracy itself especially given the multiracial nature of metropolitan areas where challenges and opportunities have always been most pronounced This volume looks at how urban colleges are vigorously exploring new strategies for sustainability and success Some of the most prominent practitioners examine every major aspect of the change engagement process including the role of governing boards workforce

development community partnerships and redesign of outdated business and finance models This is the 162nd volume of this Jossey Bass higher education quarterly report series an essential guide for presidents vice presidents deans and other leaders in today s open door institutions this quarterly provides expert guidance in meeting the challenges of their distinctive and expanding educational mission   <u>Multidisciplinary Perspectives on Education</u> Hasan Arslan,Ercan Kocayörük,2014-06-19 This volume is a collection of essays on educational issues belonging to educators and researchers from three continents namely Africa Asia and Europe The essays are grouped into four sections the first Teaching and Teacher Education encompasses collaborative learning learning competencies learning strategies pre service teachers and special education The second Psychosocial Development of Children in Education is comprised of essays concerned with academic achievement child rights family and gender issues pre schoolers public education school type school violence university students and university youth while the third Educational Policy investigates issues such as environmental citizenship decision making democracy education Gypsies higher education IT systems in education migration organisational justice and public and private schools The final section Language in Teaching is concerned with topics such as bilingual children contrastive analysis English language teaching language skills learning strategies and online teaching materials The book will appeal to educators researchers and students involved in education sciences   *Industry 4.0 and People Analytics* Vinod Kumar Shukla,Praveen Kulkarni,Deepika Gaur,Pradeep N,Jean Paolo G. Lacap,Amina Omrane,2024-07-05 Industry 4 0 is revolutionizing the way companies do business by integrating new technologies into workplace practices and into production facilities and throughout their operations This new volume provides an insightful examination of the role of people analytics the data driven and goal focused method of studying people processes functions challenges and opportunities at work to elevate these systems and achieve sustainable business success in the era of Industry 4 0 It explores the use of AI and other technologies in analyzing cognition human potential and talent management for studying workplace diversity and inclusion in performance management and reward analytics to enhance emotional and social intelligence in decision making for employee training programs for employee wellness enhancement for leadership development and more

13 Ideas That Are Transforming the Community College World Terry U. O'Banion,2019-03-15 America s community colleges are experiencing the most creative and substantive period of transformation in their 118 year history There has never been so much research so much support from foundations and so much commitment from national leaders to reimagine community colleges for today and for the future 13 Ideas that Are Transforming the Community College World edited by Terry U O Banion is the seminal work that captures the major ideas faced by community college leaders in this period of transformation The book includes 23 authors representing 12 national organizations perhaps the most significant and substantive list of individuals ever to participate in an edited book on the community college Each author is a nationally recognized authority on his or her chapter and all have played major roles as leaders of national organizations   **Reaching**

the Heart of Leadership Avis Glaze,2017-08-15 Refine your leadership effectiveness and expand your leadership legacy Whether you re an aspiring leader or you consider yourself a veteran searching for a fresh perspective leadership in an age of disruption high expectations and exploding demands is challenging In addition to wise applications of power this small yet robust book focuses on the duty leaders face to forge and strengthen bonds of trust and further the school improvement agenda Designed to ignite your intellectual curiosity the author coaches leaders on Honing the dispositions and interpersonal competencies necessary for leadership effectiveness Strengthening self regard and attitudes toward others Developing a strong human rights orientation Ensuring that equity and excellence go hand in hand Defining what it takes to inspire and motivate others to act Implementing an inside out approach that empowers them to be agile and flexible leaders Well suited for any organizational setting the ideas and action steps offered in Reaching the Heart of Leadership aim to re ignite the passion and determination in individuals who continue to make a difference in the lives of those they serve

Understanding Organizational Behavior of Colleges of Education Dr.Geeta R. Thakur, **Leading for the Future: Alignment of AACC Competencies with Practice** Pamela L. Eddy,2012-11-15 The AACC competencies were initially developed to help provide guidance in developing community college leaders because of predictions of a leadership crisis in the two year college sector Since their creation the competencies have been used to direct topics in leadership development programs and to guide future leaders about what skills are critical to master Yet scant research exists on the use of the competencies in practice or on analysis of the competencies within the changing higher education climate This issue provides a review of the research on the competencies in the field and posits several strategies for the future use of the competencies and potential changes to the competencies This is the 159th volume of this Jossey Bass quarterly report series Essential to the professional libraries of presidents vice presidents deans and other leaders in today s open door institutions New Directions for Community Colleges provides expert guidance in meeting the challenges of their distinctive and expanding educational mission **Resources in Education** ,2000 **Academic Leadership in Community Colleges** Alan T. Seagren,1994-01-01 Many challenges face community technical and junior colleges as they prepare for the 21st century The more than 1 400 community colleges in the United States and Canada are led by approximately 14 000 academic deans and department heads each of whom must balance the demands of the students faculties sponsors community and the college itself As college enrollments increase so do responsibilities problems and stress Fur ther stress will come to bear upon com munity colleges in the next decade when 40% of their academic leaders are expected to retire There is justifiable concern about the identification recruitment and preparation of individuals to assume vacant leadership positions Academic Leadership in Community Colleges provides the neces sary touchstones and guidelines for per sons within institutions preparing for new leadership Written by professional educators this book is based on a survey of 3 000 deans and department heads in community col leges in the United States and Canada The survey disclosed the broad variety of

responsibilities organizational structures and developmental strategies exercised by academic leaders in community colleges from coast to coast The research was conducted by the Center for the Study of Higher and Postsecondary Education at the University of Nebraska Lincoln and supported by the National Community College Chair Academy Introductory chapters present compara tive information about community col leges their various missions instructional units and demographic situations Other chapters focus on the beliefs and values tasks skills competition and challenges that greet academic leaders Readers will find useful strategies for confronting frequent problems and procedures for achieving greater college cohesion and efficiency **Graduate Students' Research about Community Colleges** Deborah L. Floyd,Cristobal Salinas Jr.,Ethan C. Swingle,María-Jose Zeledón-Pérez,Sim Barhoum,Gianna Ramdin,2021-05-13 This book brings together a collection of chapters with different research designs that explore the research practice and policies of community colleges The chapters in this book are the result of the graduate students and their faculty mentor s scholarly work and a rigorous special issue s peer review process Furthermore this book offers recommendations on how to mentor graduate students in the absence of research and mentorship on how to publish for graduate students and practitioner scholars as well as recognizing that graduate programs and professional associations are important on the socialization of practitioner scholars Each book chapter addresses the implications for practice and future research policy for community colleges and recommendation for change indicated by the research results Five broad research themes higher education policy leadership practices and roles network community student success and technology emerged from the empirical articles and critical reviews A final chapter shares advice and lessons learned from the 30 authors and mentors With the exception of Chapter 14 the chapters in this book were originally published as a special issue of the Community College Journal of Research and Practice **Leadership in an Era of Change** Desna L. Wallin,2010-04-19 In unstable times effective leaders must not only be able to cope with the environment they must also be able to shape it Leaders in today s community colleges must fit that mold Change leadership can be said to embody four essential characteristics that might be called the four A s These are Change leadership anticipates it is visionary and forward looking and avoids reactionary thinking Change leadership constantly analyzes both the internal and external enviroment to gather reliable data upon which to make decisions it engages in strategic and tactical planning to make the most of the moment Change leadership acts with a vision and a plan with accurate and current data action is collaborative and inclusive Change leadership affirms it is not enough to have a vision a plan and action Once action is implemented attention is given to reflection to review and to sustaining change This volume focuses on change leadership at all levels The authors bring unique perspectives they are strong recognized scholars in leadership studies as well as practitioners actively engaged in community college leadership Both empirical studies and best practices are included to further our knowledge and understanding of effective leadership in the context of change This is the 149th volume of the Jossey Bass higher education quarterly report series New Directions for Community Colleges

Essential to the professional libraries of presidents vice presidents deans and other leaders in today s open door institutions New Directions for Community Colleges provides expert guidance in meeting the challenges of their distinctive and expanding educational mission **Handbook of Research on the Changing Role of College and University Leadership** Miller, Michael T.,Gearhart, G. David,2021-06-04 Higher education has changed significantly over the past 50 years and the individuals who provide leadership for these institutions has similarly changed The pathway to the college presidency once the domain of academic administration has diversified as an increasing number of development officers student affairs and enrollment management professionals and even politicians have become common in the role It is important to understand who the presidents are in the current environment and the challenges they face Challenges such as dealing with the COVID 19 pandemic enrollment shortfalls Title IX and athletic scandals have risen to the forefront and have contributed to the issues and role of college and university leadership The Handbook of Research on the Changing Role of College and University Leadership provides important research on the topic of college and university leadership especially focusing on the changing role of the college president The chapters discuss college leadership as it is now and how it will evolve into the future Topics included are the role of the president at various types of universities their involvement within university functions and activities and the duties they must carry out and challenges they face This book is ideal for professionals and researchers working in higher education including faculty members who specialize in education public administration the social sciences and management along with teachers administrators teacher educators practitioners researchers academicians and students who are interested in college and university leadership and how this role is transforming *Servant Leadership Styles and Strategic Decision Making* Mughal, Yasir Hayat,Kamal, Shahid,2018-10-22 Today it is essential for leaders to interact closely within an organization s community to effectively promote its organizational development Understanding trust at the individual level allows for business improvement Servant Leadership Styles and Strategic Decision Making provides the relevant theoretical framework and the latest empirical research on servant leadership styles and cognitive styles from an Eastern perspective Featuring coverage on a variety of topics including autocratic leadership leadership effectiveness and organizational support this book explores decision making theories as moderators and mediators for leadership effectiveness This book is designed for managers professionals researchers educators and administrators seeking current research on participative leader decision making and philosophy **The Jossey-Bass Reader on Educational Leadership** Jossey-Bass Publishers,2012-06-14 This expanded and thoroughly updated edition of the popular anthology assembles the best book excerpts articles and reports that define and drive the field of educational leadership today Filled with critical insights from respected authors education researchers and expert practitioners this comprehensive volume features twenty six chapters in six primary areas of interest Principles of Leadership Moral Leadership Culture and Change Standards and Systems Diversity and Leadership and the Future of Leadership

Innovations in Public Leadership Development Ricardo S. Morse,Terry F. Buss,2014-12-18 This is the best single source guide to leadership development in the public sector It offers a wealth of advice for teachers students trainers human resource officers and established leaders The all original chapters include discussions of leadership frameworks competencies for public leaders for the new governance and strategies for senior leaders in government The book s wide ranging coverage includes in depth discussions of specific approaches to learning methods such as action learning and social artistry as well as presentations of leader development models such as transformational stewardship and global leadership The contributors present experiences from real world leadership development programs and the book situates leader development within the current trends of networks collaboration and boundary crossing work in the public sector

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