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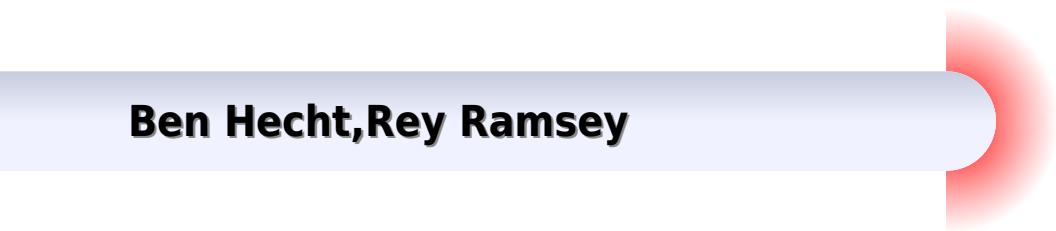
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# Reengineering Your Nonprofit Organization A Guide To Strategic Transformation

**Ben Hecht, Rey Ramsey**



## **Reengineering Your Nonprofit Organization A Guide To Strategic Transformation:**

**Reengineering Your Nonprofit Organization** Alceste T. Pappas, 1995-11-24 The National Foundation for Infantile Paralysis was perhaps the most successful nonprofit organization in history yet you've probably never heard of it. That's because it did such a good job of eradicating polio back in the 1940s and 50s that it nearly put itself out of business. But rather than abandon a highly effective fund raising organization, the NFIP transformed itself into an equally successful organization dedicated to children with birth defects, the March of Dimes. Faced with shrinking budgets, rapidly changing social needs, a hostile political climate, and ever more intense public scrutiny, today's nonprofit organizations like the NFIP, before them, are finding that it's not enough to simply update a mission statement or patch over a list of outdated goals. They're discovering that survival now depends on the ability to effect real change the same way corporate giants such as IBM, GM, and Hewlett-Packard have by reinventing themselves from the ground up. In other words, through reengineering. And while there are dozens of excellent guides on strategic transformation in the for-profit sector, until now there have been none devoted exclusively to nonprofit reengineering. Written by a former Big 6 partner, *Reengineering Your Nonprofit Organization* does for the nonprofit world what Michael Hammer and James Champy's classic *Reengineering the Corporation* does for the for-profit sector: it offers a comprehensive blueprint for radical strategic change. But this book goes further. It considers not only the lessons learned from the corporate world but also the special needs and concerns of the nonprofit sector. Rather than attempt to overlay a business reengineering paradigm over nonprofit organizations, Alceste T. Pappas offers an original model designed around the unique character of the modern nonprofit organization. In place of the traditional nonprofit stopgap approach to managing change, she offers a zero-base approach that incorporates a host of proven techniques for assessing and radically redesigning all facets of your operation, including mission and goals, organizational structure, and business processes. She introduces some of the most innovative new strategies for establishing partnerships and forming alliances, allocating resources, and involving staff and volunteers in the reengineering process. Dr. Pappas also presents a best practices approach to establishing new, more efficient and cost-effective systems. Packed with case studies of innovative organizations that have fundamentally changed some or all aspects of their operations, *Reengineering Your Nonprofit Organization* shows how you can remain true to your organization's vision and still meet your bottom line. Finally, Dr. Pappas provides a rational framework for measuring success and sustaining growth and improvement during the years ahead. *Reengineering Your Nonprofit Organization* is essential reading for all those involved in strategic planning and reengineering, from executive directors and other paid staff to fund raisers and volunteer board members. [The Nonprofit Manager's Resource Directory](#)

Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers. If you're a nonprofit manager, you probably spend a good deal of your time tracking down hard-to-find answers to complicated questions. *The Nonprofit Manager's Resource Directory*, Second Edition, provides instant answers to all your questions.

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*ManagingNonprofits.org* Ben Hecht, Rey Ramsey, 2002-02-26 Nonprofit managers have been slow to embrace the digital age Although technology has transformed the face of the for profit sector and how it operates nonprofit use of technology to improve internal functioning and to change the way services are delivered is almost nonexistent These limitations actually have opened the door for for profits to compete successfully for traditional nonprofit business such as moving people from welfare to work *ManagingNonprofits.org* is both a call to action and a roadmap for change Each chapter defines an element of Dynamic Management and identifies digital hotspots or places within that element and the nonprofit's implementation of that element where digital issues will most likely arise and need to be addressed In addition at the end of each chapter Maxims of Dynamic Management or core truths that the authors have found helpful to follow in their day to day experience as nonprofit leaders in bringing Dynamic Management to their organization are provided Finally the authors highlight the experience of various nonprofit and for profit organizations that have successfully made elements of Dynamic Management a reality in their organizations

**Strategic Tools for Social Entrepreneurs** J. Gregory Dees, Jed Emerson, Peter Economy, 2004-01-30 A complete set of tools for applying entrepreneurial strategies and techniques to your nonprofit As a follow up to their book *Enterprising Nonprofits* the authors of *Strategic Tools for Social Entrepreneurs* provide a full set of practical tools for putting the lessons of business entrepreneurship to work in your nonprofit The book offers hands on guidance that helps social sector leaders hone their entrepreneurial skills and carry out their social missions more effectively than ever before This practical and easy to use book is filled with examples exercises checklists and action steps that bring the concepts frameworks and tools to life Detailed explanations of all the tools and techniques will help you personalize and apply them to your nonprofit

organization making it stronger, healthier and better able to serve the needs of our communities. Praise for Strategic Tools for Social Entrepreneurs: I search constantly for resources that can help provide insight and guidance to take Teach For America to a higher level. Strategic Tools for Social Entrepreneurs does this and more. The book takes the best practices of for profits and social enterprises and adapts them to the needs of entrepreneurial mission driven nonprofits. Strategic Tools for Social Entrepreneurs is a tremendous contribution to social entrepreneurs and to the nonprofit sector. Many thanks to the authors for identifying this need and filling it. Wendy Kopp, Founder and President, Teach For America. All of the royalties from this book will be used by the Ewing Marion Kauffman Foundation to support continuing work on social entrepreneurship.

**The Law of Fundraising** Bruce R. Hopkins, 2002-10-29. Completely updated and expanded this Third Edition of The Law of Fundraising is the ONLY book to tackle the increasingly complex maze of federal and state fundraising regulations. Written by one of the country's few legal experts on fundraising laws pertaining to tax exempt organizations, this comprehensive reference details federal and state laws with an emphasis on administrative tax and constitutional law. Exploring compliance issues, prospective laws and regulatory trends, this authoritative resource also provides you with summaries of each state's Charitable Contribution Solicitation Act, the most important regulation impacting fundraising practice and professionals within each state. This essential guide is filled with a wealth of tables of cases, IRS rulings and pronouncements, an IRS checklist for monitoring charitable fundraising and sample IRS forms. In addition, The Law of Fundraising is supplemented annually to keep you on top of all of the latest nonprofit and fundraising legal developments.

**Nonprofit Boards That Work** Maureen K. Robinson, 2001-06-01. Praise for Nonprofit Boards That Work: This book offers a refreshing and candid look at the challenges of nonprofit boards. It moves away from theoretical frameworks to take you inside the real world of nonprofit organizations. A must for any executive director who needs reassurance that building effective boards is tough work but well worth the effort. Sherry Rockey, Executive Director, International Women's Media Foundation. Maureen Robinson is uniquely qualified to help us understand the issues related to boards that are effective, those that are not, and why. It is certain that board members, potential board members and executive directors who read this book will better understand their roles and responsibilities and will be better able to avoid common pitfalls. As a result, the impact of their efforts on those whom their organizations exist to serve will be enhanced. Ron Burkard, Executive Director, World Neighbors. As more than 10 million people in the United States alone say yes to board service, they also expect to see their time and talents used effectively. This invaluable book presents a straightforward approach to understanding the role of the board, tailoring its work to meet the needs of specific organizations and creating a culture of board productivity that makes participation rewarding for board members as well as the organizations they serve. Nonprofit Boards That Work distinguishes between theory and practice and encourages boards to explore how they genuinely add value to the work of the organization. Goes beyond the hows and whys of nonprofit governance to provide frank advice and real world examples of what works, what doesn't, what

requires a miracle and what can be achieved through diligent and deliberate effort Offers practical yet flexible strategies that can be tried by any nonprofit board whatever its current effectiveness and much more to guide nonprofit organizations and their boards toward accomplishing the goals they seek

**Five Life Stages** Judith Sharkey Simon, 2001-05-15 The life stage model is a powerful tool for understanding objectively your organization's current status and preparing it to move ahead to the future This useful guide helps you understand where your organization is in its life and how to avoid unnecessary struggles and act on opportunities to boost your organization's development

**Invest in Charity** Ron Jordan, Katelyn L. Quynn, 2002-03-25 A Complete Guide to Personal Philanthropy Are you one of the newly wealthy with an interest in giving back an heir to money you'd like to share with a favorite cause or simply someone who would like to do good in your community There are more opportunities than ever for people of every financial station to make a difference through charitable giving But how do you choose among the many options available and how do you know which type of gift is best for you Invest in Charity A Donor's Guide to Charitable Giving will teach you everything you need to know to devise and follow an effective charitable giving plan It explains how to find the right charity understand the tax estate and financial considerations and select a gift whether it's a one time cash gift or a life long annuity Covering everything from researching the legitimacy of a nonprofit organization to navigating the tax and estate laws that apply to you this guide will help you make your bequest with complete confidence that it's right for your charity and for you

**Transformational Boards** Byron Tveeten, 2002-01-24 Organized as a quick and user friendly roadmap for board members and chief executive officers as they reflect on their roles and duties together Transformational Boards offers an engagement framework for board leadership designed to help boards lead their organizations through times of change Using this proven highly effective model boards and CEOs work closely together to set responsibilities outcomes and strategic direction for the organization Byron Tveeten identifies key issues with supporting research presents practical how to examples and advice and includes questions that will stimulate further thinking and discussion

**Case Studies on Information Technology in Higher Education: Implications for Policy and Practice** Petrides, Lisa Ann, 1999-07-01 Case Studies on Information Technology in Higher Education Implications for Policy and Practice is a collection of cases by researchers and practitioners that investigates examples of integrating IT in higher education examining both successes and failures in college and university settings

## Unveiling the Magic of Words: A Report on "**Reengineering Your Nonprofit Organization A Guide To Strategic Transformation**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Reengineering Your Nonprofit Organization A Guide To Strategic Transformation**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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