

# CAPITALISM

Capitalism describes any economic system that is based around the private ownership of capital. It is also usually associated with free enterprise.

## TYPES

- 1 Oligarchic Capitalism
- 2 State-guided Capitalism
- 3 Corporate Capitalism
- 4 Entrepreneurial Capitalism
- 5 Laissez-Faire Capitalism
- 6 Welfare State Capitalism

## COMMON FEATURES

- 1 Private ownership of capital
- 2 Open markets
- 3 Entrepreneurialism
- 4 Economic Inequality
- 5 Attempted meritocracy
- 6 Competition

# Redundancy And Paternalist Capitalism A Study In The Sociology Of Work

**George Sayers Bain, J. D. Bennett**



## **Redundancy And Paternalist Capitalism A Study In The Sociology Of Work:**

**Redundancy and Paternalist Capitalism** Roderick Martin, R. H. Fryer, 1973 UK Case study based on occupational sociology methods of redundancy in a large industrial enterprise to illustrate the social implications for workers and for the community analyses employees attitudes as revealed in interviews covers such issues as job satisfaction effects of redundancy on the older worker job searching labour mobility etc summarizes the research methodology and includes social policy recommendations Bibliography pp 261 to 268 references and statistical tables Manpower Planning and Utilization United States Civil Service Commission. Library, 1975 Includes material received through Dec 1974 *The Dynamics of Labour Market Segmentation* Frank Wilkinson, 2013-10-24 The Dynamics of Labour Market Segmentation is a collection of different papers about the importance of differentiation between groups of workers and the development of employer strategies for controlling the labor process in the market The book is divided into five parts Part I discusses the nature of segmentation duality the internal labor market internationalization and discrimination Part II tackles the industrial transformation and the evolution of dual labor markets and the paternalism and labor market segmentation theory and Part III deals with topics such as entrepreneurial strategies of adjustment and internal labor markets artisan production and economic growth and outwork and segmented labor markets Part IV covers the construction of women as second class workers and the social reproduction and the basic structure of the labor market Part V explores the labor market segmentation and the business cycle and the relationship between employment and output The text is recommended for entrepreneurs who wish to understand the labor market as well as social scientists who would like to know the implications of the labor market segmentation not only for the marketplace but also for society as a whole **Theories of labour market segmentation** Ray Loveridge, A.L. Mok, 2012-12-06 The objectives of this book are to review and develop a framework of key analytical concepts in the field of labour market segmentation to develop and test these concepts against available data to indicate weaknesses in the data in the light of the analysis to offer a critique of manpower policies in some European countries in the light of the foregoing analysis and to indicate areas of further research The authors hope that this survey of the literature and the comments that accompany it will prove useful to policy makers and students alike The authors would like to acknowledge the role of the Directorate General for Social Affairs of the European Community Brussels in initiating and supporting the production of this volume of criticism and discussion We have especially appreciated the role of David White on whose advice we came to rely in directing our critique upon the application of segmental theory to matters of labour market policy Others whose help and advice we have relied on are John Morley also of the European Community Peta Small who typed the several drafts and our respective wives and families whose encouragement and discreet silences enabled us to get past the nth draft **Personnel Literature** United States. Office of Personnel Management. Library, 1974 *The Formation and Development of Small Business* Peter Johnson, 2008-04-21 This book brings together thirty years of

original empirical research on key aspects of the formation and development of small firms from selected articles authored or co authored by Peter Johnson Complete with a comprehensive introduction from the author placing the work in relation to the contemporary debates on the subject and providing a cohes     *A Bibliography of British Industrial Relations 1971-1979* George Sayers Bain,J. D. Bennett,1985-12-05 The bibliography contains references to literature on British industrial relations published in the years 1971 to 1979 inclusive It includes books periodical articles theses government publications pamphlets and any other relevant publications As well as general material on industrial relations the bibliography includes material on employee attitudes and behaviour employee organisation employers and their organisation collective bargaining industrial conflict industrial democracy the labour market training employment unemployment labour mobility pay conditions and the role of the state in industrial relations It is cross referenced and has an author index It is a supplement to the volume compiled by George Bain and Gillian Woolven published by the Press in 1979 and for the years since 1980 is itself updated by annual articles in the British Journal of Industrial Relations The material is arranged by subject and chronologically within that framework     **Political Powerlessness** Renée Danziger,1988     *The British Economy in Transition* Royce Turner,1995-08-10 The British Economy in Transition From the Old to the New examines attempts at economic regeneration in areas that have experienced the decline in traditional industry of recent years The contributors also look at the impact of techno and managerial modernization strategies in industries that have survived but have had to adapt rapidly to do

**Personnel Bibliography Series** United States Civil Service Commission. Library,1960     **Culture, Class, Distinction** Tony Bennett,Mike Savage,Elizabeth Bortolaia Silva,Alan Warde,Modesto Gayo-Cal,David Wright,2009-01-21 Drawing on the first systematic study of cultural capital in contemporary Britain Culture Class Distinction examines the role played by culture in the relationships between class gender and ethnicity Its findings promise a major revaluation of the legacy of Pierre Bourdieu s account of the relationships between class and culture     **Men as Managers, Managers as Men** David Collinson,Jeff Hearn,1996-09-03 Most managers in most organizations in most countries are men This book is the first international work to address the relationships between men masculinities and managements It examines the processes through which gendered managerial structures cultures and practices are reproduced Exploring top and middle managers entrepreneurs corporate executives and public and private sector managers the book breaks new ground by critically examining the gendered power processes that have largely been assumed and ignored by conventional organizational and management theory As well as providing new insights into how managements and masculinities may reinforce each other this challenging book ultimately explores the ways in which both management and men might be changed even transformed

*Personnel Bibliography Series* United States. Office of Personnel Management. Library,1979     *New Firms* Peter Johnson,2018-01-10 This book first published in 1986 is an important contribution to the economic analysis of new firms It emphasises the importance of analysing the economic inter relationship between new and established firms These links are

especially relevant in the assessment of the employment effects of formation activity      *Redundancy and Security-of-employment* Peter Mumford,1975 Monograph on redundancy and employment security in the UK comments briefly on the redundancy payments act 1965 severance pay covers the auditing of labour demand the planning of employment security and redundancy schemes incl Training retraining and retirement employment policies in the EC labour legislation relating to dismissal layoff short time working etc and includes brief case studies Bibliography pp 155 to 158

*The Personnel Managers (Routledge Revivals)* Tony Watson,2013-04-15 First published in 1977 this Routledge Revival is a reissue of the first comprehensive sociological study of the role of the personnel manager which considers both the individual experience of the person working in this field and the role the occupation plays in the management of employing organizations In the process of studying the individual experience and the organisational and social contributions of personnel managers the book represents a step towards a sociology of work which draws on and contributes to the mainstream of sociological theory      *The Personal Consequences of Redundancy* Mark Wooden,1987      *Indian Journal of Industrial Relations* ,1988      *The Sociology of Industry* Richard Brown,John Child,Dr S R Parker,2005-08-02 This book provides an excellent introduction to the sociology of industry It comprises of three sections which in turn address the relation between industry and other sub systems or institutions in society the internal structure of industry and the roles people play within that structure the social actions of individuals and groups within an organisational structure It is an excellent resource for students of sociology who have an interest in its application to the world of work      **Historical Studies in Industrial Relations** ,2004

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