



RECRUITING EXCELLENCE

Recruiting Excellence

Christopher W. Pritchard



Recruiting Excellence:

Recruiting Excellence Jeff Grout, Sarah Perrin, 2005-06-01 You want to fill your company with smart ideas fill it with great people In times of boom or bust it is the people that provide competitive advantage Recruiting excellence explains how the dynamics of the modern work place have changed and how this has impacted on recruiting strategies Split into three sections Part one takes a step back looking at the strategic environment the candidate s agenda changing employment market employer branding alternative means of sourcing new recruits and alternatives to taking more staff on board Part two takes a practical look at recruitment addressing the process use of consultancies headhunters advertising CV s and application forms It also explains the psychometric tests their use and effectiveness It gives tips on interviewing and the final selection Part three After the selection examines making the offer probationary period and how to retain the key recruits

Recruiter Journal ,2010 *101 Strategies for Recruiting Success* Christopher W. Pritchard,2007 A critical factor in your organization s success is your ability to hire and keep good people But in order to tackle the toughest recruiting assignments and keep your company running smoothly with great hires who are there for the long haul you need to infuse both common sense and corporate street smarts into your approach 101 Strategies for Recruiting Success offers tips of the trade from a recruiting professional with more than two decades of experience The book includes proven ways to reel in great talent including how to make your general recruiting operations proactive rather than reactive 25 ways to find the people your company needs methods for conducting interviews and evaluating candidates advice on how to recruit for diversity retention tactics such as mentoring performance appraisal and anti raiding strategies that begin before the candidate is hired and a Recruiting Excellence Workbook *U.S. Marine Corps Recruiting Service* United States. Marine Corps,1984 *U.S. Army Recruiting and Career Counseling Journal* United States. Army Recruiting Command,1976 The Army recruiter s professional magazine *All Volunteer* ,1983 *Dixie Digest* ,1986-11 **Gateway Wing** ,2008
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