

UP 344

Jerry A. Jacobs

REVOLVING DOORS

Sex Segregation and Women's Careers



Revolving Doors Sex Segregation And Womens Careers

Jennie Jacobs Kronenfeld



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Revolving Doors Jerry A. Jacobs,1990

The Changing Adolescent Experience Jeylan T. Mortimer,Reed W.

Larson,2002-09-05 The path adolescents take from childhood to adulthood is a product of social economic political and technological forces These forces may facilitate youth s preparation to become healthy adults or they may leave youth unprepared for adulthood Knowledgeable projections are vital in shaping the agenda for research for alerting educators policy makers and practitioners to new issues and for formulating thoughtful responses to emerging dilemmas This book focuses upon the future of adolescence in postindustrial societies The authors identify some ominous societal changes that will affect youth unstable job markets competition for public resources due to an aging population and widening income gaps between information workers and low skill workers But they also observe opportunities created by information technology innovations in health service delivery and criminal justice rehabilitation and the resourcefulness of a new generation This volume examines these and other macro structural changes that will impact adolescents lives and their futures as adults

Women in Scientific Careers Unleashing the Potential OECD,2006-11-13 This publication presents the proceedings of a recent international workshop to assess the causes behind the low participation of women in scientific careers and to identify good practice policies to attract recruit and retain women in science

Gender And Work In Today's World Nancy

Sacks,2018-05-04 Promoting gender equality through balanced analysis of both sexes Gender and work in Today s World A Reader explores the experiences of both men and women in the work force focussing especially on gender non traditional jobs i e men as nursed and women in the police force and non traditional work structures i e Part time temporary and odd hour work work over the life course and sexual harassment

Women and Work Sonia Carreon,Amy Cassedy,Kathryn Borman,Paula J. Dubeck,2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today s women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women s employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gende4r bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women s work experiences and provides a useful set of sources for in depth research It is a valuable

reference for professors librarians researchers guidance counselors and students who need reliable up to date information

The handbook includes a subject and name index **Global Perspectives on Gender and Work** Jacqueline

Goodman, 2000-04-16 Central to all our lives work affects our status in the state the family and the economy This comprehensive reader examines the myriad ways in which work whether it is well paid unpaid or underpaid profoundly influences our roles in both the public and private spheres Jacqueline Goodman has selected a key set of essays that examine influential arguments on such central themes as 1 the origins of the gendered division of labor 2 historical trends and economic transformations that affect and are affected by women's position in market and non market work 3 the effects of occupational and job segregation by sex on status pay and promotion 4 the ways in which formal and informal organizational culture shape and in turn are shaped by gender in professional and managerial positions 5 class consciousness among wage earning men and women 6 the different forms of gender discrimination that women and men face in the workplace 7 the problems working parents face and the ways in which different societies subcultures and genders cope and 8 alternative approaches to improving the lives of working women and their families in the global economy With its rich interdisciplinary perspective this text is ideal for courses in sociology political science anthropology and women's and gender studies

Contributions by Amel Adib Kevin Bales Dorothy Sue Cobble Sharon M Collins Ruth Schwartz Cowan Susan Eisenberg Ashley English Yen Le Espiritu Anne Fausto Sterling Nancy Folbre Carla Freeman Michele Ruth Gamburd Jacqueline Goodman Janet C Gornick Yvonne Guerrier Luigi Guiso Shannon Harper Heidi Hartmann Ariane Hegewisch Arlie Russell Hochschild Pierrette Hondagneu Sotelo Jacqueline Jones Rosabeth Moss Kanter Ivy Kennelly Alice Kessler Harris Michael Kimmel Eleanor Leacock Judith Lorber Susan E Martin Marcia K Meyers Ferdinando Monte Martha C Nussbaum Jennifer Pierce Pun Ngai Barbara Reskin Tracey Reynolds Leslie Salzinger Paola Sapienza Joan W Scott Tyson Smith Margaret Talbot Louise A Tilly Christine L Williams Muhammad Yunus and Luigi Zingales **The Declining Significance of Gender?** Francine D.

Blau, Mary C Brinton, David B. Grusky, 2006-05-11 The last half century has witnessed substantial change in the opportunities and rewards available to men and women in the workplace While the gender pay gap narrowed and female labor force participation rose dramatically in recent decades some dimensions of gender inequality most notably the division of labor in the family have been more resistant to change or have changed more slowly in recent years than in the past These trends suggest that one of two possible futures could lie ahead an optimistic scenario in which gender inequalities continue to erode or a pessimistic scenario where contemporary institutional arrangements persevere and the gender revolution stalls In *The Declining Significance of Gender* editors Francine Blau Mary Brinton and David Grusky bring together top gender scholars in sociology and economics to make sense of the recent changes in gender inequality and to judge whether the optimistic or pessimistic view better depicts the prospects and bottlenecks that lie ahead It examines the economic organizational political and cultural forces that have changed the status of women and men in the labor market The contributors examine the

economic assumption that discrimination in hiring is economically inefficient and will be weeded out eventually by market competition They explore the effect that family organizational policies have had in drawing women into the workplace and giving them even footing in the organizational hierarchy Several chapters ask whether political interventions might reduce or increase gender inequality and others discuss whether a social ethos favoring egalitarianism is working to overcome generations of discriminatory treatment against women Although there is much rhetoric about the future of gender inequality *The Declining Significance of Gender* provides a sustained attempt to consider analytically the forces that are shaping the gender revolution Its wide ranging analysis of contemporary gender disparities will stimulate readers to think more deeply and in new ways about the extent to which gender remains a major fault line of inequality *Humanistic Aspects of Technical Communication* Paul. M. Dombrowski, 2020-11-25 This book has two audiences and purposes The first audience comprises teachers of technical communication and graduate and undergraduate students commonly from English programs and without technical backgrounds The purpose for them is to introduce technical communication from the avenue of humanities with which many are familiar and allied The book serves them as an adjunct to conventional textbooks The second audience comprises scholars and practicing professionals already familiar with technical communication The purpose for them is to provide a handy collection with introduction of significant essays on recent humanistic developments

Gender, Work, and Harness Racing Elizabeth Anne Larsen, 2014-11-19 While gender equality has progressed in many sports since the second wave of the feminist movement in terms of women's inclusion participation and success harness horse racing has been recalcitrant to change *Gender Work and Harness Racing Fast Horses and Strong Women* in Southwestern Pennsylvania investigates the stories of women involved in harness racing to expose how they use the uniqueness of their situation to work for positive change With stirring accounts of the strong women who are surviving and sometimes succeeding in harness horse racing Elizabeth Anne Larsen's analysis provides insight for studies of gender and work occupational sex segregation and women's studies *After Eden* Mary Stewart Van Leeuwen, 1993 Written by an interdisciplinary team of scholars this substantial volume offers a wide ranging examination from a Christian perspective of the many complexities surrounding gender relations showing how they have changed and how they still need to change if we are to be the men and women God meant us to be No other book treats the systemic embedding of gender issues in all areas of life **Handbook of Gender and Work** Gary N. Powell, 1999-07-29 The Handbook of Gender and Work provides a comprehensive overview and synthesis of the literature and knowledge about gender and work It equips the reader with a solid understanding of where we stand on gender and work issues and what the next directions for research and assessment will be Under the skilled leadership of editor Gary N Powell an outstanding group of multidisciplinary and international researchers and scholars deliver their summary and analysis of current research and their views on how gender and work intersect along a variety of societal economic interpersonal and organizational paradigms Topics include Gender gap in

earnings Sex segregation of occupations Romantic relationships in organizational settings Stress and work Affirmative action Sexual harassment Mentoring Women as leaders The glass ceiling Women entrepreneurs Corporate masculinity Gender and ethnicity Gender bias in hiring and evaluating The Handbook of Gender and Work will be an invaluable resource for students scholars and professionals interested in increasing their understanding of gender related phenomena that occur in the workplace Anyone seeking guidance for dealing with specific situations that arise as a result of the influence of gender or in identifying useful directions for future will want to own a copy of this Handbook

Access To Care and Factors That Impact Access, Patients as Partners In Care and Changing Roles of Health Providers Jennie Jacobs

Kronenfeld,2011-10-08 Part of the Research in the Sociology of Health Care series this title deals with both macro level system issues and micro level issues involving access to care factors that impact access patients as partners in care and changing roles of health providers

Gender, Education and Employment Hans-Peter Blossfeld,Jan Skopek,Moris Triventi,Sandra Buchholz,2015-10-30 For much of the twentieth century women lagged considerably behind men in their educational attainment However in recent decades young women have become an important source of human capital for labor markets in modern societies as well as potential competitors to the male workforce This book asks whether or not women have been able to convert their educational success into gains on the labor market The expert contributors address the topic on a comparative level with discussions centred on gendered school to work transitions and gendered labor market outcomes Thereafter they analyze the country specific implications of the gender redress from a wide range of countries including the USA Russia and Australia This enlightening book will appeal to graduates and postgraduates studying social policy education the labor market inequality and gender It will also be of interest to experts in the fields of sociology education political science and economics and those interested in educational research

Gender differences in earnings among young adults entering the labor market , **Gender Differences in Earnings Among Young Adults Entering the Labor Market** Suzanne B. Clery,1999-04

Sourcebook of Labor Markets Ivar Berg,Arne L. Kalleberg,2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

Latinas and African American Women at Work Irene Browne,2000-10-12 One of Choice magazine's Outstanding Academic Books of 1999 Accepted wisdom about the opportunities available to African American and Latina women in the U S labor market has changed dramatically Although the 1970s saw these women earning almost as much as their white counterparts in the 1980s their relative wages began falling behind and the job prospects plummeted for those with little education and low skills At the same time African American women more often

found themselves the sole support of their families While much social science research has centered on the problems facing black male workers Latinas and African American Women at Work offers a comprehensive investigation into the eroding progress of these women in the U S labor market The prominent sociologists and economists featured in this volume describe how race and gender intersect to especially disadvantage black and Latina women Their inquiries encompass three decades of change for women at all levels of the workforce from those who spend time on the welfare rolls to middle class professionals Among the many possible sources of increased disadvantage they particularly examine the changing demands for skills increasing numbers of immigrants in the job market the precariousness of balancing work and childcare responsibilities and employer discrimination While racial inequity in hiring often results from educational differences between white and minority women this cannot explain the discrimination faced by women with higher skills Minority women therefore face a two tiered hurdle based on race and gender Although the picture for young African American women has grown bleaker overall for Latina women the story is more complex with a range of economic outcomes among Cubans Puerto Ricans Mexicans and Central and South Americans Latinas and African American Women at Work reveals differences in how professional African American and white women view their position in the workforce with black women perceiving more discrimination for both race and gender than whites The volume concludes with essays that synthesize the evidence about racial and gender based obstacles in the labor market Given the current heated controversy over female and minority employment as well as the recent sweeping changes to the national welfare system the need for empirical data to inform the public debate about disadvantaged women is greater than ever before The important findings in Latinas and African American Women at Work substantially advance our understanding of social inequality and the pervasive role of race ethnicity and gender in the economic well being of American women

Gender-Specific Inequalities in the Education System and the Labor Market Pia Blossfeld, Magdalena Pratter, Wilfred Uuk, 2023-08-15 Two remarkable trends concerning women s educational and labor market outcomes in modern Western societies can be observed Firstly in recent decades women have been catching up with and have even overtaken men in educational attainment Secondly women continue to choose educations and occupations in Science Technology Engineering and Mathematics STEM less often than men This Research Topic will focus upon these gender specific trends with a view to analyzing some of their causes and consequences

Immigrant Women Rita J. Simon, 2018-01-16 The obstacles to assimilation and treatment of immigrant women are major issues confronting the leading immigrant receiving nations today the United States Canada and Australia This volume provides a range of perspectives on the concerns the sources of problems how issues might be addressed and the future of immigrant women It is based upon a two part issue of the journal Gender Issues and contains a new introduction by the editor The first section focuses on labor force experiences of women who have immigrated to the United States and Australia from Mexico and Latin America Eastern Europe Korea the Philippines India and other parts of Asia Nancy Foner assesses the

complex and contradictory ways that migration changes women's status Cynthia Crawford focuses on Mexican and Salvadoran women who have recently moved into janitorial work in Los Angeles M D R Evans and Tatjana Lucik analyze labor force participation of immigrants in Australia and family strategies of women migrants from the former Yugoslavia against the experiences of woman migrants from the Mediterranean world and other parts of the Slavic world Economist Harriet Duleep reviews what is known as the family investment model Monica Boyd tackles the controversial issue of the leading immigrant receiving nations unwillingness to declare gender an explicit ground for persecution and thus for gaining refugee status The second section deals with social class and English language acquisition the obstacles women have had to overcome in gaining refugee status in the United States and Canada and a comparison of movement patterns between different commentaries in Mexico and the United States on the part of Mexican male and female immigrants Contributors include Suzanne M Sinke Katharine Donato and Nina Toren Immigrant Women will be valuable to researchers in women's studies population demographics as well as those teaching courses in sociology history and immigration Rita James Simon is university professor in the School of Public Affairs at the Washington College of Law at American University She is editor of Gender Issues and author of The American Jury The Insanity Defense A Critical Assessment of Law and Policy in the Post Hinckley Era with David Aaronson Adoption Race and Identity with Howard Altstein In the Golden Land A Century of Russian and Soviet Jewish Immigration Social Science Data and Supreme Court Decisions with Rosemary Erickson and Abortion Statutes Policies and Public Attitudes the World Over **Women's Employment and the Capitalist Family** Ben Fine, 2002-01-31 First published in 2002 Routledge is an imprint of Taylor Francis an informa company

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