ORGANIZATION AND DECISION-MAKING

EDITED BY EZRA F. VOGEL



Modern Japanese Organization And Decision Making

John Creighton Campbell

Modern Japanese Organization And Decision Making:

Modern Japanese Organization and Decision-Making Ezra F. Vogel, 2023-11-10 This book constitues the first attempt of its kinds to probe the major features of modern Japanese organization that have played such a critical role in Japan's extraordinarily rapid economic development. The contributors inclue prominent academic business consultants such a Peter Drucker of the United states and Kazuo Noda of Japan Japanese government officials such as Yoshihisa Ojimi former Administrative Vice Minister of the Ministry of International Trade and Industry and Taishiro Shirai a member of the Central Labor Relations Commission as well as outstanding Western experts on modern Japanese organization The essays deal not only with Japanese government and business but also with teh structures of a newspaper and a university and with the role of Japanese intellectuals in modern organization The portrait of Japanese organization that emerges is much more dynamic and volatile than has been generally supposed One finds business and government managers creatively using so called traditional practices in novel ways and undertaking bold departures to achieve new purposes. The findings contradict the view that decision sten from below Not only do executive have an important role in initiating action but lower level officials function within a context defined by their superiors Far greater tensions and conflict exist within organizations than is commonly reported by outsiders especially in institutions like the university where conflicts often paralyze the decision making process Similarly there is far greater divergence of interest among different sectors of society than one might infer from the stereotypical view of Japan Inc And since the high level of consensus supporting the fundamental commitment to economic growth is now weakening increasing divergence may be anticipated in the future This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1975 Modern Japanese Organization and Decision-making Ezra F. Vogel, 1975-01-01 **Modern Japanese Organization and Modern Japanese Organization and Decision-making** Ezra F. Vogel Joint Committee on Japanese Studies, 1975-01-01 **Decision-making** Ezra F. Vogel Joint Committee on Japanese Studies, 1975-01-01 How Japan Innovates Leonard L Lynn, 2019-09-17 The speed with which the Japanese have adopted new industrial technology has been a major factor in their economic success raising the question of how they have been able to carry out technological change so quickly and so smoothly often outstripping their U S competitors How Japan Innovates examines this question in depth by comparing t Routledge Handbook of Japanese Business and Management Parissa Haghirian, 2016-01-29 The Routledge Handbook of Japanese Business and Management provides a comprehensive overview of management and business processes and practices in Japanese companies The contributors combine theoretical findings and research results with a practical and

contemporary view on how corporations and firms are managed in Japan The handbook is divided into eight sections

covering historical perspectives on Japanese management structure and theory of the Japanese firm the corporate environment in Japan the Japanese work environment the Japanese market manufacturing and logistics interaction and communication the future of Japanese management This book is an essential reference resource for students and scholars working on Japanese companies the Japanese market place Japanese consumers or management processes in the Japanese firm The book also provides an interesting and informative read for managers who need to deepen their knowledge on Iapanese business processes Contemporary Japanese Budget Politics John Creighton Campbell, 1977 **Salaryman in Japan** Romit Dasgupta, 2013 This book uses the figure of the salaryman to explore masculinity in Japan by examining the salaryman as a gendered construct and is one of the first to focus on the men within Japanese corporate culture through a gendered lens Not only does this add to the emerging literature on masculinity in Japan but given the important role Japanese corporate culture has played in Japan's emergence as an industrial power Romit Dasgupta's research offers a new way of looking both at Japanese business culture and more generally at important changes in Japanese Introducing Modern Japan ,1992 Contains transcripts of lectures given at the Japan Information society in recent years Culture Center Embassy of Japan Washington D C Japan's Defense Policy and Bureaucratic Politics, 1976-2007 Takao Sebata, 2010-06-05 It is a well known fact that Japan spends only a small percentage of her gross national product on defense What is not well known however is the fact that Japan's defense budget ranks among the top in the world and that her self defense forces are considered to be amongst the best conventional armed forces in the world Since empirical studies concerning Japan's military expansion are rare both in Japanese and English the book takes up this neglected area It examines Japan's military expansion and the decision making of her defense policy between 1976 and 2007 focusing on the National Defense Program outline and the guidelines for United States Japan Defense Cooperation This book deals with how the bureaucratic politics model applies to the case of Japan's defense policy and demonstrates some similarities and differences between Japanese and United States decision making Japan's New Party System Ronald J Hrebenar, 2019-08-15 The authors of this book have joined together for a third time to produce a book on Japanese political parties and elections The first two books under the title of The Japanese Party System were also published by Westview Press in 1986 and 1992 This book Japan's New Party System has a different purpose than the previous volumes The first two books had as their task the presentation of a vast amount of material on the various parties of the 1955 1993 party system Since 1955 Japanese politics and parties had been rather uneventful and predictable consequently many Japanese political scientists preferred to study other nations Decade after decade the Liberal Democratic Party LDP ruled Japan while the permanent opposition party the Japan Socialist Party GSP revolved around it but could never even come close to replacing it in power on the national level All of this changed in 1993 after the LOP split new parties emerged and formed a non LOP government and a new party system began This book is about the Second Party System and how Japanese politics has

changed from the old LOP dominated First Party System <u>Leaders and Leadership in Japan Ian Neary, 2014-05-01 Shows</u> Japan's group orientated society may have had fewer so called leaders but has excelled as a society of king makers On the other hand the way leadership is expressed derives from different values and perceptions of hierarchy Business Schon Beechler, Kristin Stucker, 1998 **Japanese Democracy** Bradley Richardson, Bradley M. Richardson, 1997-01-01 Richardson refutes the widely accepted hypothesis that postwar Japan has been a semiauthoritarian and consensual state arguing that Japanese political life has been extremely fragmented and discordant at all levels <u>Power Strategies - The United States, China and Japan</u> Quansheng Zhao, 2022-09-05 This book provides a comparative study of the strategies of great powers in the Asia Pacific namely the United States China and Japan known as the Pacific Three It examines the evolution of each power's strategic thinking and analyzes the three powers respective foreign policies and internal debates in the policymaking process It analyzes the three countries conflict and cooperation from past to the present It stresses the importance of the interactions between internal and external factors in the policymaking process and emphasizes the great significance of these interactions for international relations theory. For example it highlights the role of strategic advisers in think tanks and government agencies in the United States Japan's informal and balanced policymaking process and the impact of traditional culture in China especially Confucianism and the part played by Chinese think tanks

Opportunity Knocks Robert A. Solo,2016-09-16 Primarily concerned with how the US government can outwit its former allies in the rush to exploit their former common enemy Considers the US sluggishness in technological innovation flaws in education and labor management the dangers of free trade and resource depletion Annotation copyright Bo

International Human Resource Management in Japanese Firms T. Keeley,2001-09-25 This book examines possibly the greatest challenge facing Japanese multinationals as they continue to expand their foreign direct investment how to integrate local managers into the management process of overseas subsidiaries as well as in that of the parent companies themselves In the majority of Japanese subsidiaries management control has remained in the hands of Japanese managers at extremely high cost but now Japanese firms are being forced to consider integrating local nationals into the management process of their companies a process which may yield significant competitive advantage Economic Ideology and Japanese Industrial Policy Bai Gao,2002-05-16 A major addition to the literature on modern Japanese development emphasizing the role of ideas and ideology Dynamic and Immobilist Politics in Japan Martin Collick, Aurelia George, James Horne, Daiichi It, Alan Rix, J.A.A. Stockwin, 1988-05-17 Over the past thirty years Japan has shown that it is a highly dynamic society and its economic policy making has often astonished the world Japanese politics however though sometimes showing dynamism are very stable and frequently strangely immobilist In this book six specialists on Japanese politics seek to find out why The Psychoanalytic Study of Society, V. 19 L. Bryce Boyer, Ruth M. Boyer, Howard F. Stein, 2013-05-13 Critical appreciations of George A De Vos a pioneer in the cross cultural application of projective techniques M Suarez Orozco P Lerner and De Vos s

own reminiscences are followed by contributions true to the spirit of De Vos s methodology They include a demonstration of the usefulness of projective tests in the psychodiagnostic evaluation of schizophrenia J Stone P Wilson an examination of the role of historical events in the development of Chinese and Japanese personality characteristics J Connor a review of the impact of Freudian and Jungian thought in India S Kakar and a study of loss and grief in a community of the North American Great Plains H Stein

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