
Methodological Approaches to the Study of Career

Edited by
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and
William A. Borgen

Methodological Approaches To The Study Of Career

DP Hallahan



Methodological Approaches To The Study Of Career:

Methodological Approaches to the Study of Career Richard A. Young, William A. Borgen, 1990-02-15 This volume addresses a wide range of methodological approaches to the study of career with particular emphasis on alternative approaches The contributors challenge those who see the traditional positivist empirical methodology as the only appropriate methodology with which to address important career questions and issues arguing instead that the subject of career can best be studied within a number of disciplines and using a variety of methodologies Among the alternative methodologies explored by the contributors and employed in studies reported in this volume are those based on contextual systems research human action inquiry and phenomenological hermeneutical research These alternatives the contributors assert are more responsive to human experience and social issues and are therefore often more viable for the study of career and career related issues than is the positivist approach Researchers in educational psychology counseling psychology and human resources will find this book an important contribution to the professional literature Divided into three parts the volume begins by identifying a number of specific questions involving terminology assessment samples culture and outcomes that contribute to the complexity of career research Part two contains seven chapters each of which addresses a generic research approach relevant to research in the career area Both epistemological issues and the specifics of methods and techniques are addressed in these chapters Among the approaches covered are Vondracek s developmental contextual approach to career development research narrative approaches and the use of ethnography in career education studies In the third section the contributors use a range of methodologies to address appropriate topics in the career field including the impact of parental influence on career choice the problem of unemployment midlife career change and women s career development

Rethinking Careers Education and Guidance Ruth Hawthorn, Jennifer M. Kidd, John Killeen, Bill Law, A. G. Watts, 2002-11 This is the first book to cover theory policy and practice in all sectors of careers education and guidance provision It is an essential text for students in initial training those engaged in in service and higher degree work *Career Development and Vocational Behavior of Racial and Ethnic Minorities* Frederick T.L. Leong, Frederick Leong, 2014-03-05 This volume presents the single most comprehensive source of knowledge on the career development of racial and ethnic minorities In so doing it serves as a resource to graduate students learning about career development and career counseling counselors and psychologists providing career counseling to racial and ethnic minorities and psychologists and counselors doing research on the career development of these diverse groups In recognition of the value of both culture specific and culture general information about the vocational psychology of racial and ethnic minorities in the United States the book has a dual focus The first eight chapters are devoted to culture specific information about career development and vocational behavior The final two chapters synthesize and integrate the materials presented in the eight culture specific chapters The text has been divided into three sections The first section focuses on career theory and research with racial and ethnic minorities It

consists of a review of the relevance and utility of various career theories and models from mainstream vocational psychology to our understanding of the vocational behavior and career development of racial and ethnic minorities African Americans Hispanic Americans Asian Americans and American Indians These chapters also summarize other theories from ethnic minority psychology that add to our understanding of minority career development Finally they review the existing empirical literature on the career development of these groups and provide a critique of this literature with recommendations for future research The second section focuses on assessment and intervention with racial and ethnic minorities The inclusion of the assessment dimension is very important because assessment is such a large and significant component of the career counseling process with these groups The chapter authors offer guidelines and recommendations for providing career interventions with racial and ethnic minorities In presenting these guidelines they also address some of the cultural factors unique to each group that may serve either as facilitators or as inhibitors in the career counseling process The third section includes commentaries suggestions reactions and syntheses of the previous sections from scholars in the field of vocational psychology These authors identify and examine the common principles problems and themes running across the chapters and offer suggestions for advancing the field of racial and ethnic minority vocational psychology This book will become both a valuable source of current information about the vocational psychology of racial and ethnic minorities as well as an inspiration for future research into the career development and vocational behavior of these culturally different individuals

Understanding Careers Kerr Inkson, 2006-07-07 Understanding Careers The Metaphors of Working Lives uses a unique framework of nine archetypal metaphors to encapsulate the field of career studies Using an easy to read style author Kerr Inkson examines key concepts illustrating them with over 50 authentic career cases to build an excellent bridge between theory and real life

Career Development and Systems Theory Wendy Patton, Mary McMahon, 2014-05-12 Career Development and Systems Theory Connecting Theory and Practice offers practitioners researchers and students a comprehensive introduction to and overview of career theory introduces the Systems Theory Framework of career development and demonstrates its considerable contemporary and innovative application to practice A number of authors have identified the framework as one of a small number of significant innovations in the career development literature The Systems Theory Framework of career development was developed to provide coherence to the career development field by providing a comprehensive conceptualisation of the many existing theories and concepts relevant to understanding career development It is not designed to be a theory of career development rather systems theory is introduced as the basis for an overarching or metatheoretical framework within which all concepts of career development described in the plethora of career theories can be usefully positioned and utilised in both theory and practice It has been applied to the career development of children adolescents and women Since its first publication the Systems Theory Framework has been the basis of numerous publications focusing on theoretical application and integration practice and research with a growing number of

these by authors other than the framework developers Its application across cultures also has been emphasised The theoretical and practical unity of the Systems Theory Framework makes this book a worthy addition to the professional libraries of practitioners researchers and students new to or experienced in the field of career development *Handbook of Vocational Psychology* W. Bruce Walsh, Mark L. Savickas, Paul J. Hartung, 2013-06-03 Handbook of Vocational Psychology identifies reports and evaluates significant developments in vocational psychology and career counseling and in doing so provides both professional clinicians and students with an informed understanding of both the current state and continuing progress in the field As in previous editions the fourth edition links theory and research with the more applied aspects of this field four sections cover in order the field s history theory research and practical applications Clinicians students and academics at all levels of experience will find that the Handbook of Vocational Psychology 4th ed paints an accurate picture of the realities of work and serves as a practical reference work for anyone interested in keeping up to date with the latest research and trends in vocational psychology Vocational Psychological and Organisational Perspectives on Career, 2009-01-01 It has long been lamented that although several disciplines contribute to career scholarship they work in isolation from one another thus denying career theory research and practice the benefits that multidisciplinary collaboration would bring This constitutes a lost opportunity at a time when new understandings and approaches are needed in order to respond effectively to global changes in society and work This book takes a major step towards remedying this situation by bringing together two key perspectives on career the vocational psychological and the organisational interpreted broadly to include organisation behaviour and human resource management Written by international experts the book opens by identifying some of the tributaries that flow into the great delta of careers scholarship and noting the need to link what are at present separate islands of scholarship It is structured to allow comparison between the ways in which the two perspectives address career development and career management theory research and interventions It concludes by pointing to the possibilities for dialogue and even collaboration between these perspectives and suggesting ways in which these could be brought about The book will be essential reading for career scholars because with its potential to stimulate new thinking and developments in theory and research and also importantly in practice with beneficial spin offs for policy makers this dialogue could open a new phase in career scholarship With its overviews of the history theory research and practice of both perspectives the book will also be a valuable resource for students of both perspectives , **Psychotherapy with Deaf Clients from Diverse Groups** Irene Leigh, 1999 Using the premise that deaf people often are a minority within a minority 27 outstanding experts outline in this timely volume approaches to intervention with clients from specific diverse populations With an overview on being a psychotherapist with deaf clients this guide includes information on the diversity of consumer knowledge attitudes beliefs and experiences Telling Tales Richard Edwards, Roger Harrison, Alan Tait, 2013-12-16 Guidance and counselling in the context of learning is an area that is growing rapidly and attracting a lot of interest within

the field of education This reader presents a range of different perspectives those of the user practitioner professional manager policy maker and academic By offering these various tales the book aims to encourage a more beneficial interchange of dialogue between the people involved whether they be in the role of the counsellor or the counselled Written for a new module on the Open University s MA in Education E839

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