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Reforming the Workplace A Study of Self Regulation in Occupational Safety Joseph Rees

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Reforming the Workplace

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Reforming the Workplace Joseph Rees, 2016-11-11 Government regulatory agencies are too often tangled webs of bureaucracy fraught with internal politics and in conflict with both industries and individuals How to instigate and implement the needed reform is a timely issue that is currently being debated Reforming the Workplace is an account of a successful program that is now a model for nationwide improvements in various regulatory agencies Joseph Rees s focus is the Occupational Safety and Health Administration OSHA which in 1982 announced a major shift in policy from strict government regulation to self regulation by industries with proven safety records In California this resulted in the Cooperative Compliance Program CCP an arrangement among labor unions management and California OSHA that became responsible for overseeing safety regulations at seven large construction sites throughout the state In his detailed study of the CCP Joseph Rees provides important empirical data and assesses the reasons the program succeeded That success is so important he demonstrates because the CCP represents a different approach to reform self regulation that can be extended to and tailored for many troubled agencies Reforming the Workplace is a comprehensive study that will be a valuable resource for scholars and students of law and social policy in general and of federal regulation policies in particular

Reforming the Workplace Joseph Vytautas Rees, 1986 The Oxford Handbook of Regulation Robert Baldwin, Martin Cave, Martin Lodge, 2012-07-19 Regulation is often thought of as an activity that restricts behaviour and prevents the occurrence of certain undesirable activities but the influence of regulation can also be enabling or facilitative as when a market could potentially be chaotic if uncontrolled This Handbook provides a clear and authoritative discussion of the major trends and issues in regulation over the last thirty years together with an outline of prospective developments It brings together contributions from leading scholars from a range of disciplines and countries Each chapter offers a broad overview of key current issues and provides an analysis of different perspectives on those issues Experiences in different jurisdictions and insights from various disciplines are drawn upon and particular attention is paid to the challenges that are encountered when specific approaches are applied in practice Contributors develop their own distinctive arguments relating to the central issues in regulation and apply scholarly rigour and clear writing to matters of high policy relevance The essays are original accessible and agenda setting and the Handbook will be essential reading both to students and researchers and to with regulatory and regulated professionals Fetal Rights, Women's Rights Suzanne Uttaro Samuels, 1995 In the late 1970s and throughout the 1980s many private employers in the United States enacted fetal protection policies that barred fertile women that is women who had not been surgically sterilized from working in jobs that might expose fetuses to toxins In Fetal Rights Women's Rights Suzanne Samuels analyzes these policies and the ambiguous responses to them by federal and state courts legislatures administrative agencies litigants and interest groups She poses provocative questions about the implicit links between social welfare concerns and paternalism in the workplace including are women workers or wombs Placing the

fetal protection controversy within the larger societal debate about gender roles Samuels argues that governmental decision makers confuse sex which is based solely on biological characteristics with gender which is based on societal conceptions She contends that the debate about fetal protection policies brought this ambiguity into stark relief and that the response of policy makers was rooted in assumptions about gender roles Judges legislators and regulators used gender as a proxy she argues to sidestep the question of whether fetal protection policies could be justified by the biological differences between women and men The fetal protection controversy raises a number of concerns about women s role in the workplace Samuels discusses the effect on governmental policies of the ongoing controversy over abortion rights and the debates between egalitarian and relational feminists about the treatment of women at work A timely and engrossing study Fetal Rights Women s Rights details the pattern of gender politics in the United States and demonstrates the broader ramifications of gender bias in the workplace Regulating Audiovisual Services Thomas Gibbons, 2023-07-14 In recent years the changing nature of audiovisual services has had a significant impact on regulatory policy and practice. The adoption of digital technology means that broadcasting cable satellite the Internet and mobile telephony are converging enabling each of them to deliver the same kinds of content and allowing users to exercise much greater choice over the kind of material that they receive and when they receive it The essays examine the implications for regulatory design asking whether there is still a role for traditional style state controls or whether other techniques such as competition in the market and self regulation are more appropriate They also explore how in the digital era structural issues of media ownership and control become problems of access and interconnection between services and how content regulation focuses more on problems raised by the interactions between providers and users the relationship between freedom of information and technologies to control it and the international reach of the new media Legal and Ethical Standards in Corporate Insolvency Elizabeth Streten, 2024-06-17 Recent financial crisis and the global financial impacts of the COVID 19 pandemic have brought renewed interest to the regulation and practice of corporate insolvency and restructuring Modernisation of the insolvency profession and the regulation of its practitioners is a contemporary concern and recent years have seen significant reforms of insolvency law The success of such reforms can be enhanced through a clear understanding of difficulties faced by the insolvency profession in achieving successful restructuring and insolvency outcomes and through the determination of effective solutions to those difficulties However there is limited empirical data to inform the day to day practice of insolvency nor the difficulties experienced by insolvency practitioners in pursing insolvency and restructuring solutions This book addresses this absence of data and understanding examining the role and practice of corporate insolvency practitioners and exploring the challenges that they encounter Offering an empirical study together with a comparative analysis of the experiences of practitioners around the world this book facilitates a greater understanding of corporate insolvency practice confronting a misunderstanding of and under confidence in corporate insolvency practitioners making it key reading for academics practitioners and regulators

working in the area of corporate insolvency **Explaining Compliance** Christine Parker, Vibeke Lehmann Nielsen, 2011 Taking a broad view of regulation and covering a wide range of issues and industries this collection is the most innovative effort to date to understand the responses of business firms to regulation The book brings together an impressive group of scholars who analyze the concept of compliance and offer theoretically informed studies of its assumed links to regulation A must read for both academics and practitioners this ground breaking collection firmly establishes a scholarly field of compliance studies Ronen Shamir Tel Aviv University Israel Business responses to regulation is a key area of social science research Parker and Nielsen's collection brings together an excellent group of scholars with innovative and I believe highly influential contributions that problematize the relations between regulation and compliance The collection is a highly welcome addition to our field that will redefine the research agenda on compliance A significant achievement that will help to improve policy making and frame the scholarly research agenda for the years to come David Levi Faur The Hebrew University of Jerusalem Israel and the Free University of Berlin Germany A timely and important set of analyses on how and why businesses respond to regulation in the way that they do from some of the leading authors in the field covering business responses to both state and non state regulatory systems Julia Black London School of Economics UK Explaining Compliance consists of sixteen specially commissioned chapters by the world's leading empirical researchers examining whether and how businesses comply with regulation that is designed to affect positive behaviour changes Each chapter consists of reflective summaries on business compliance with different state or voluntary regulation and the theoretical lessons to be drawn from it As a whole the book develops understanding and explanations of how why and in what circumstances firms come to comply with regulation and when they do not It also uncovers the complexity ambiguity and transformation of regulation as it is interpreted implemented and negotiated by firms their stakeholders and internal constituencies in everyday business life This unique and detailed resource will appeal to academics graduate students and senior undergraduates in law political science sociology criminology economics and psychology as well as business and interdisciplinary areas such as law and society and law and economics Anyone researching business regulation corporate social responsibility regulation and compliance enforcement and compliance and public administration will also find this book beneficial The Oxford Handbook of **Empirical Legal Research** Peter Cane, Herbert Kritzer, 2012-05-17 The empirical study of law legal systems and legal institutions is widely viewed as one of the most exciting and important intellectual developments in the modern history of legal research Motivated by a conviction that legal phenomena can and should be understood not only in normative terms but also as social practices of political economic and ethical significance empirical legal researchers have used quantitative and qualitative methods to illuminate many aspects of law s meaning operation and impact In the 43 chapters of The Oxford Handbook of Empirical Legal Research leading scholars provide accessible and original discussions of the history aims and methods of empirical research about law as well as its achievements and potential The Handbook has three parts The first

deals with the development and institutional context of empirical legal research. The second and largest part consists of critical accounts of empirical research on many aspects of the legal world on criminal law civil law public law regulatory law and international law on lawyers judicial institutions legal procedures and evidence and on legal pluralism and the public understanding of law The third part introduces readers to the methods of empirical research and its place in the law school curriculum Regulating Workplace Risks David Walters, R. Johnstone, Kaj Frick, Michael Quinlan, Geneviève Baril-Gingras, Annie Thébaud-Mony, 2011-01-01 State of the art research into the state of the art of occupational health and safety management and inspection Its authors provide a warts and all assessment of the possibilities and limits of regulating health and safety in an increasingly challenging environment A must read for anyone concerned about improving workplace health and safety in the new world of work Eric Tucker York University Canada This book long in gestation provides a profound analysis of the challenge to labour inspection of regulating OHS through a focus on management systems Its detailed analysis of 5 disparate countries is a treasure trove of research providing a rich opportunity for learning across jurisdictions It provides a masterly dissection of the increasingly complex competitive and pared down context of globalisation and then challenges it Recording some successes but more shortcomings it is food for deep reflection by inspectorates and politicians internationally Andrew Hale Hastam UK and Emeritus Professor Delft University The Netherlands Despite the complaints of neo liberal ideologists about the burden on business this book argues that there is no justification for reduced regulation and regulatory surveillance of health and safety at work Drawing on analyses of the role played by labour inspection in Australia Sweden Canada France and the UK the authors provide a timely examination of the contemporary organisational and other challenges it faces with particular reference to the inadequacy of self regulation and the rise of systematic occupational health and safety management Theo Nichols Cardiff University UK An impressively broad and sophisticated study of a critical aspect of OHS regulation This is the best socio legal analysis available of the contexts strategies and practices involved in inspection of approaches to managing health and safety in the face of change Neil Gunningham Australian National University Canberra Regulating Workplace Risks is a study of regulatory inspection of occupational health and safety OHS and its management in five countries Australia Canada Qu bec France Sweden and the UK during a time of major change It examines the implications of the shift from specification to process based regulation in which attention has been increasingly directed to the means of managing OHS more systematically at a time in which a major restructuring of work has occurred in response to the globalised economy These changes provide both the context and material for a wider discussion of the nature of regulation and regulatory inspection and their role in protecting the health safety and well being of workers in advanced market economies With its comparative nature and empirical studies this book will appeal to OHS policy makers and regulators all over the world as well as students in the field of occupational health and safety regulation internationally Government and Markets Edward J. Balleisen, David A. Moss, 2010 After two generations

of emphasis on governmental inefficiency and the need for deregulation we now see growing interest in the possibility of constructive governance alongside public calls for new smarter regulation Yet there is a real danger that regulatory reforms will be rooted in outdated ideas As the financial crisis has shown neither traditional market failure models nor public choice theory by themselves sufficiently inform or explain our current regulatory challenges Regulatory studies long neglected in an atmosphere focused on deregulatory work is in critical need of new models and theories that can guide effective policy making This interdisciplinary volume points the way toward the modernization of regulatory theory Its essays by leading scholars move past predominant approaches integrating the latest research about the interplay between human behavior societal needs and regulatory institutions The book concludes by setting out a potential research agenda for the social sciences

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