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RESEARCH IN SOCIAL STRATIFICATION AND MOBILITY

Editors: ROBERT ALTHAUSER MICHAEL WALLACE

Valume 13 - 1994

Jie Fan, Thomas Heberer, Wolfgang Taubmann

Latinas and African American Women at Work Irene Browne, 2000-10-12 One of Choice magazine's Outstanding Academic Books of 1999 Accepted wisdom about the opportunities available to African American and Latina women in the U S labor market has changed dramatically Although the 1970s saw these women earning almost as much as their white counterparts in the 1980s their relative wages began falling behind and the job prospects plummeted for those with little education and low skills At the same time African American women more often found themselves the sole support of their families While much social science research has centered on the problems facing black male workers Latinas and African American Women at Work offers a comprehensive investigation into the eroding progress of these women in the U S labor market The prominent sociologists and economists featured in this volume describe how race and gender intersect to especially disadvantage black and Latina women Their inquiries encompass three decades of change for women at all levels of the workforce from those who spend time on the welfare rolls to middle class professionals Among the many possible sources of increased disadvantage they particularly examine the changing demands for skills increasing numbers of immigrants in the job market the precariousness of balancing work and childcare responsibilities and employer discrimination While racial inequity in hiring often results from educational differences between white and minority women this cannot explain the discrimination faced by women with higher skills Minority women therefore face a two tiered hurdle based on race and gender Although the picture for young African American women has grown bleaker overall for Latina women the story is more complex with a range of economic outcomes among Cubans Puerto Ricans Mexicans and Central and South Americans Latinas and African American Women at Work reveals differences in how professional African American and white women view their position in the workforce with black women perceiving more discrimination for both race and gender than whites The volume concludes with essays that synthesize the evidence about racial and gender based obstacles in the labor market Given the current heated controversy over female and minority employment as well as the recent sweeping changes to the national welfare system the need for empirical data to inform the public debate about disadvantaged women is greater than ever before The important findings in Latinas and African American Women at Work substantially advance our understanding of social inequality and the pervasive role of race ethnicity and gender in the economic well being of American women Social Stratification, Class, Race, and Gender in Sociological Perspective, Second Edition David Grusky, 2019-09-05 The volume offers essential reading for undergraduates who need an introduction to the field for graduate students who wish to broaden their understanding of stratification research and for advanced scholars who seek a basic reference guide Although most of the selections are middle range theoretical pieces suitable for introductory courses the anthology also includes advanced contributions on the cutting edge of research The editor outlines a modified study plan for undergraduate students requiring a basic introduction to the field Work and

Mental Health in Social Context Mark Tausig, Rudy Fenwick, 2011-09-08 Anyone who has ever had a job has probably experienced work related stress at some point or another For many workers however job related stress is experienced every day and reaches more extreme levels Four in ten American workers say that their jobs are very or extremely stressful Job stress is recognized as an epidemic in the workplace and its economic and health care costs are staggering by some estimates over 1 billion per year in lost productivity absenteeism and worker turnover and at least that much in treating its health effects ranging from anxiety and psychological depression to cardiovascular disease and hypertension Why are so many American workers so stressed out by their jobs Many psychologists say stress is the result of a mismatch between the characteristics of a job and the personality of the worker Many management consultants propose reducing stress by redesigning jobs and developing better individual strategies for coping with their stress But these explanations are not the whole story They don't explain why some jobs and some occupations are more stressful than other jobs and occupations regardless of the personalities and coping strategies of individual workers Why do auto assembly line workers and air traffic controllers report more job stress than university professors self employed business owners or corporate managers yes managers The authors of Work and Mental Health in Social Context take a different approach to understanding the causes of job stress Job stress is systematically created by the characteristics of the jobs themselves by the workers occupation the organizations in which they work their placements in different labor markets and by broader social economic and institutional structures processes and events And disparities in job stress are systematically determined in much the same way as are other disparities in health income and mobility opportunities. In taking this approach the authors draw on the observations and insights from a diverse field of sociological and economic theories and research These go back to the nineteenth century writings of Marx Weber and Durkheim on the relationship between work and well being They also include the more contemporary work in organizational sociology structural labor market research from sociology and economics research on unemployment and economic cycles and research on institutional environments This has allowed the authors to develop a unified framework that extends sociological models of income inequality and status attainment or allocation to the explanation of non economic health related outcomes of work Using a multi level structural model this timely and comprehensive volume explores what is stressful about work and why specifically address these and questions and more What characteristics of jobs are the most stressful what characteristics reduce stress Why do work organizations structure some jobs to be highly stressful and some jobs to be much less stressful Is work in a bureaucracy really more stressful How is occupational status occupational power and authority related to the stressfulness of work How does the segmentation of labor markets by occupation industry race gender and citizenship maintain disparities in job stress Why is unemployment stressful to workers who don't lose their jobs How do public policies on employment status collective bargaining overtime affect job stress Is work in the current Post neo Fordist era of work more or less stressful than work during the Fordist era In

addition to providing a new way to understand the sociological causes of job stress and mentalhealth the model that the authors provide has broad applications to further study of this important area of research This volume will be of key interest to sociologists and other researchers studying social stratification public health political economy institutional and organizational theory Social Inequality Across the Generations Jani Erola, Elina Kilpi-Jakonen, 2017-03-31 Social Inequality Across the Generations provides an innovative perspective on social stratification studies by advancing the theoretical and empirical case for the influence of resource compensation It examines whether resource compensation is a successful mechanism for social mobility contrasting it against competing types of resource accumulation such as multiplication This book is the first to cover extensively the role of compensation in intergenerational attainment a new and rapidly spreading concept in stratification research Social Change And The Middle Classes Tim Butler, Mike Savage, 2013-11-05 First Published in 1995 The study of the middle classes actually poses a variety of interesting challenges Traditionally the social scientific gaze has been directed either downwards to the working classes the poor and the dispossessed or upwards to the wealthy and powerful For all these reasons a collection of original papers on various aspects of the British middle classes seems an important venture that will cast valuable light on the course of social change in Britain more generally This book is designed to bring together a series of accessible high quality research papers on various aspects of the British middle classes

Race, Ethnic, and Gender Earnings Inequality Donald Tomaskovic-Devey,1994 **Unemployment Dynamics in the United States and West Germany** Markus Gangl, 2012-12-06 In writing this book I increasingly became aware of the extent to which much of the finest social science research has been devoted to the issue of unemployment Unemployment rightly is a key issue in the social sciences for search of social and political answers to the economic social and psychological distress caused by un certainty and macroeconomic change I was glad to find my own worries shared by eminent and respected scholars George Akerlof once confessed to pursue the study of unemployment ultimately because of his father's distress from fear of un employment and Wout Ultee started research on unemployment from the consideration that parents talk about unemployment risks should not come to dominate marriage parties or other family occasions. The problem of unemployment is thus hardly confined to actual loss of income but one where economic insecurity be gins to undermine the very fabric of society In consequence to combat unem ployment should indeed be a foremost issue in societies striving for freedom and justice for their citizenry yet to succeed obviously requires an understanding of the underlying economic realities If this study could contribute to this endeavor all the time spent in writing would seem well spent indeed Against the significant body of existing social science research on unemploy ment it seems appropriate to be clear about the scope and limitations of the cur rent study however Sociological Abstracts Leo P. Chall,1998 Working in Restructured Workplaces Daniel B. Cornfield, Karen Campbell, Holly McCammon, 2001-07-27 What are the contemporary trends in workplace restructuring and the sociological impact on workers lives Around what concepts will work be organized and groups and individuals motivated

in their work into the new century To give you definition and answers to these contemporary questions the editors of the sociological quarterly Work and Occupations assembled Working in Restructured Workplaces It addresses contradictory influences in contemporary workplace restructuring its impact on workers lives and the direction and nature of future changes in the workplace This authentic collection of sociological thought and research consists of previous works in Work and Occupations and some commissioned specifically for this book to focus on the nature causes and consequences of workplace restructuring The editors introduce a new concept of workplace restructuring to broaden your perspective and then assess implications for workers and their lives The chapters address four major themes Reconfiguring workplace status hierarchies Casualization of employment relationships Restructuring and worker marginalization Comparative labor responses to global restructuring The last two chapters chart new research agendas on the boundaries and durability of workplace restructuring Frontiers of Sociology Peter Hedström, Björn Wittrock, 2009-01-31 The 37th World Congress of the IIS focused on theory and research at the forefront of sociology and the relationship between sociology and its neighbouring disciplines This volume constitutes a sustained effort by prominent sociologists and other social scientists to assess the current standing of sociology It is a stocktaking of the unique nature of sociology in the light of advances within the discipline itself and within a range of neighbouring disciplines Some of the chapters outline institutional and professional strategies for sociology in the new millennium Others trace scholarly advances and propose ambitious research programmes drawing on recent developments not only within traditional neighbouring disciplines such as history political science and economics but also within the cognitive cultural and mathematical sciences Contributors include Hans Peter Blossfeld Raymond Boudon Richard Breen Christofer R Edling S N Eisenstadt Jack Goldstone Philip Gorski Peter G rdenfors Ulf Hannerz Peter Hedstr m Hans Joas Dietrich Rueschemeyer Jens Rydgren Neil Smelser Aage B S rensen Richard Swedberg Piotr Sztompka Peter Wagner and Bj rn Wittrock The SAGE Handbook of Survey Methodology Christof Wolf, Dominique Joye, Tom W Smith, Yang-chih Fu, 2016-07-11 Survey Methodology is becoming a more structured field of research deserving of more and more academic attention The SAGE Handbook of Survey Methodology explores both the increasingly scientific endeavour of surveys and their growing complexity as different data collection modes and information sources are combined The handbook takes a global approach with a team of international experts looking at local and national specificities as well as problems of cross national comparative survey research The chapters are organized into seven major sections each of which represents a stage in the survey life cycle Surveys and Societies Planning a Survey Measurement Sampling Data Collection Preparing Data for Use Assessing and Improving Data Quality The SAGE Handbook of Survey Methodology is a landmark and essential tool for any scholar within the social sciences Who Marries Whom? Hans-Peter Blossfeld, A. Timm, 2012-12-06 Marriage and social inequality are closely interrelated Marriage is dependent on the structure of marriage markets and marriage patterns have consequences for social inequality This book demonstrates

that in most modern societies the educational system has become an increasingly important marriage market particularly for those who are highly qualified Educational expansion in general and the rising educational participation of women in particular unintentionally have increased the rate of assortative meeting and assortative mating across birth cohorts Rising educational homogamy means that social inequality is further enhanced through marriage because better and worse educated single men and women pool their economic and sociocultural advantages and disadvantages within couples In this book we study the changing role of the educational system as a marriage market in modern societies from a cross national comparative perspective Using life history data from a broad range of industrialized countries and longitudinal statistical models we analyze the process of spouse selection in the life courses of single men and women step by step The countries included in this book vary widely in important characteristics such as demographic behavior and institutional characteristics The life course approach explicitly recognizes the dynamic nature of partner decisions the importance of educational roles and institutional circum stances as young men and women move through their life paths and the cumulation of advantages and disadvantages experienced by individuals The Diffusion and Social Implications of MOOCs Valentina Goglio, 2022-01-25 Chapter 9 of this book is available for free in PDF format as Open Access from the individual product page at www routledge com It has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4 0 license Since their first appearance in 2011 Massive Open Online Courses MOOCs have been at the centre of a great deal of media attention owing to their disruptive potential in education As university level courses delivered free of charge on digital platforms they have also been the occasion of conflicting views regarding the quality of education and the future configuration of higher education systems Based on new empirical research including qualitative interviews as well as quantitative data from learners across several MOOCs this book contributes to the debate by providing a comparative study of the diffusion and social implications of MOOCs in the USA where everything started and in Europe where MOOCs were belatedly adopted by higher education institutions but now exhibit remarkable growth Investigating the impact of MOOCs at macro level on national higher education systems as well as the social implications of MOOCs at micro level with particular attention to the opportunities offered to learners to acquire knowledge and skills The Diffusion and Social Implications of MOOCs provides an encompassing comparative investigation of the specificity and social implications of the diffusion of MOOCs in two geographically and institutionally diverse contexts As such it will appeal to social scientists with interests in new technologies and higher education Handbook of Education and Work Maarten H.J. Wolbers, Dieter Verhaest, 2025-01-09 Reviewing cutting edge developments in the field this Handbook presents a comprehensive overview of the education work nexus It employs a diverse range of labour market theories to examine the many ways in which education is a crucial determinant of people s life chances and experiences of employment Rural China Jie Fan, Thomas Heberer, Wolfgang Taubmann, 2015-05-15 This book reports the findings of two field studies conducted between 1993 and

2001 in seven townships and six provinces in China The authors describe the process of rural urbanization and its related economic social and political changes by focusing mainly on the zhen town in addition to administrative offices and companies involved in the local economy and village committees The authors show that the social changes resulting from China's economic reforms are occurring mainly from below and that this process is also resulting in a weakening of the economic and political dominance of the central government Other changes discussed in this study include the development of new ownership structures and the increasing dominance of the private sector a shift in the functions of administrative offices as the bureaucracy becomes increasingly business oriented the rise of a new local elite a rebirth of traditional social structures clans local associations and the emergence of new interest groups and institutions to represent their needs

Handbook of Competence and Motivation, First Edition Andrew J. Elliot, Carol S. Dweck, 2013-10-15 This important handbook provides a comprehensive authoritative review of achievement motivation and establishes the concept of competence as an organizing framework for the field The editors synthesize diverse perspectives on why and how individuals are motivated in school work sports and other settings Written by leading investigators chapters reexamine central constructs in achievement motivation explore the impact of developmental contextual and sociocultural factors and analyze the role of self regulatory processes Focusing on the ways in which achievement is motivated by the desire to experience competence and avoid experiencing incompetence the volume integrates disparate theories and findings and sets forth a coherent agenda for future research International Handbook of Chinese Families Chan Kwok-bun, 2012-12-09 Families are the cornerstone of Chinese society whether in mainland China in Taiwan Hong Kong Macao Singapore Malaysia or in the Chinese diaspora the world over Handbook of the Chinese Family provides an overview of economics politics race ethnicity and culture within and external to the Chinese family as a social institution While simultaneously evaluating its own methodological tools this book will set current knowledge in the context of what has been previously studied as well as future research directions It will examine inter family relationships and politics as well as childrearing education and family economics to provide a rounded and in depth view Organizations in America Arne L. Kalleberg, 1996-04-22 Based on the findings of The National Organizations Study Organizations in America provides a comprehensive review of the first national survey of organizations in the United States Using a statistically representative sample this work is the most authoritative database on the workings of organizations available The principal investigators of the study use this data set to define what we know about the structures and human resource practices in American organizations and describes The National Organizations Study and its implications Specific employment practices hiring training promotion performance measurement benefit packages contingent work and how they compare between different businesses and business sectors Differential treatment of employees according to ethnicity and gender This breakthrough publication is an indispensable reference tool for those in the areas of organizational studies human resources sociology of work industrial psychology social

stratification labor and labor economics Our Social World: Condensed Jeanne H. Ballantine, Keith A. Roberts, Kathleen Odell Korgen, 2019-07-09 Our Social World Condensed by Jeanne H Ballantine Keith A Roberts and Kathleen Odell Korgen inspires you to develop your sociological imaginations to see the world and personal events from a new perspective and to confront sociological issues on a day to day basis The award winning author team organizes the text around the Social World model a conceptual framework that demonstrates the relationships among individuals the micro level organizations institutions and subcultures the meso level and societies and global structures the macro level The use of the Social World Model across chapters represented in a visual diagram in the chapter openers helps you to develop the practice of using three levels of analysis and to view sociology as an integrated whole rather than a set of discrete subjects The Condensed version is adapted from Our Social World Introduction to Sociology The Sixth Edition of the Condensed version is made approximately 30% shorter than the full edition by removing selected boxes editing the main narrative and combining four chapters into two Family Education and Politics Economics Mobilities: New Perspectives on Transport and Society John Urry, 2016-04-22 Bringing together the leading authors currently working at the intersection of social science and transport science this volume provides a companion to the well established and extensive international Transport and Society series Each chapter and the volume as a whole offers closer and richer consideration of the issues practices and structures of multiple mobilities which shape the current world but which have typically been overlooked or minimised What this approach seeks to do is not only draw attention to many new areas of research and investigation relating to mobile lives but also to point to new theories and methods by which such lives have to be researched and examined Such new theories and methods are relevant both to rethinking transport studies as such but are also recasting societal studies as transport so that it comes out of the ghetto and enters mainstream social science

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the moscow art theatre school where his teachers included sergey gerasimov and sergey blinnikov he joined the troupe of anatoly efros in 1954 and was a mainstay of efros s productions until 1984

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