Managing Change in Health and Social Care Services

Terry Scragg





Managing People In The Personal Social Services

Mark Lymbery

Managing People In The Personal Social Services:

Managing People in the Personal Social Services Bryan Glastonbury, Richard Bradley, Joan Orme, 1987-01-01 This book is about how front line workers in the personal social services such as social workers probation officers occupational therapists health visitors etc can approach the task of managing the varied and competing demands on their time and energy in order to provide a professional service to those people who are in need It is based on a balance between theory and practical application of workload management schemes and therefore not only faces the reality of the task but also seeks to offer practical and workable suggestions A History of the Personal Social Services in England Ray Jones, 2020-07-04 This book provides a detailed narrative and analysis of the 50 year development of the personal social services in England located throughout the changing ideological political and relevant professional contexts of the period Drawing on the experience and recollections of key players who were active during major moments it constitutes a significant addition to the social work and social policy literature synthesising important and often original evidence and some provocative interpretations The book speaks to crucial on going issues and contentious current debates such as the place of bureaucratic management structures in practices with people generally and social work specifically It will be of interest to student and qualified social workers social policy students and researchers and policy makers as well as those with a general interest in the history and trajectory of current issues facing social work and social care in England Management in the Human Service Organization United Dementia 3Ed David Ames, Alistair Burns, John O'Brien, 2005-08-26 The rising States. Office of Family Assistance, 1980 prevalence of dementia in the population continues to pose a serious public health challenge in both the developed and the developing world Previous editions of Dementia have become acknowledged as a key gold standard work in this field and have had a genuinely international approach The third edition has been fully revised and upda The Management of Wicked Problems in Health and Social Care Will Thomas, Anneli Hujala, Sanna Laulainen, Robert McMurray, 2018-09-19 At a time of growing pressure on health and social care services this book draws together contributions which highlight contemporary challenges for their management Providing a range of contributions that draw on a Critical Management Studies perspective the book raises macro level concerns with theory demographics and economics on the one hand as well as micro level challenges of leadership voice and engagement on the other Rather than being an attempt to define the wickedness of problems in this field this book provides new insights designed to be of interest and value to researchers students and managers Contributions from international researchers explore four main topics identifying contemporary challenges in health and social care managing leading and following listening to silent voices in delivering change and new methodologies for understanding care challenges The concerns discussed in this volume are wicked in so far as they are persistent pernicious and beyond the curative abilities of any single organisation or profession Such problems require collaboration but also new approaches to listening to those who suffer their effects This book demonstrates such listening

through its engagement with policy makers leaders followers professions patients forgotten groups and silenced voices Moreover it considers how future research might be transformed so as to shine a more inclusive light on wicked problems and their amelioration This is a timely and engaging book that challenges you the reader to think again about how we should look at engage with and support all those involved in health and social care **Management and Organisations in Social Work** Trish Hafford-Letchfield, 2009-04-17 This fully revised and updated second edition looks at the study of social work management and organisations focusing on relationships with crucial partners such as central government agencies local partners and other social care organisations Through an examination of current research and practice the author explores the relationships between ideology professional and personal values and decision making in organisational culture Included in the text are case studies activities and further reading lists to aid learning Leadership and Management in Social Care Trish Hafford-Letchfield, Kate Leonard, Nasa Begum, Neil F Chick, 2007-11-15 This is a timely and well crafted text which is to be commended with strong chapters from knowledgeable and committed authors A stimulating read and one which will be of considerable use to those with responsibility for leading and managing learning in social care and social work Keith Popple Professor of Social Work London South Bank University This is a welcome and timely book which forecasts the growing need for workplace learning I will be one of the first people to buy it Jan Fook Professor of Social Work University of Southampton This core textbook provides an authoritative overview of the leadership and management of learning in social care education and practice Written in response to recent policy and continuing professional development frameworks the book provides the underpinning knowledge for candidates following post qualifying awards for social work in leadership management and practice education Key features include reference to the relevant post qualifying standards in social work at Higher Specialist and Advanced levels an interprofessional approach case studies activities and points for reflection Leadership and Management in Social Care will equip readers with the relevant knowledge and skills they need to improve the quality of social care services and their delivery With an emphasis upon continuing professional development it will become essential reading for students following social work and social care qualifications for continuing professional development Social care practitioners responsible for staff development and interested in progressing to management roles will also find the book invaluable Trish Hafford Letchfield is a senior lecturer at London South Bank University for social work higher education and leadership and management courses Kate Leonard is a senior lecturer at LSBU and freelance trainer assessor and mentor Nasa Begum has been Principal Advisor for Participation at SCIE since 2003 and is a researcher Neil Chick is Organisational Learning Manager for a housing association and coach mentor **Social Work with Older People** Mark Lymbery, 2005-11-03 This book provides an up to date and authoritative overview of the development of social work with older people in the UK The coherent structure draws together the key themes involved in working with older people and clearly demonstrates how to translate these into real life practice Key features of the book include Establishes an

understanding of the policy context within which social work takes place with particular attention to key topics such as inter professional collaboration and ethics Goes beyond other textbooks to challenge the restricted nature of social work practice and adopts a positive view of its potential to benefit older people An engaging and practice led approach which includes student friendly features and detailed practice scenarios Satisfies the curriculum benchmarks and National Occupational Standards that structure social work training and practice Written by a leading academic this is a key text for social work trainees Its analytical depth will ensure that it will also be valuable for students undertaking post qualifying courses and for those in related disciplines such as health and community care social policy and social gerontology. Its practice based and inter professional approach will mean it is also useful for health and social care practitioners seeking to improve the quality of practice with older people Drawing on both theory and research as well as the author's clear knowledge of current practice this book is able to deal with practice realities in ways which many texts cannot It offers social workers realistic options for how to approach their work Karen Postle University of East Anglia **Care Management** Bryan Glastonbury, Joan Orme, 2015-12-31 The book argues that care management could create fundamental changes in the operation of British social services departments but that it also has embodied in it the basic values of the social work profession It explores how the job of the front line social worker and line manager in social service departments might be changed by the implementation of care management In doing this it highlights the need from the outset for basic workload strategies to ensure that care really is managed effectively **Practice and Research** Ian F. Shaw, 2016-12-05 Practice and Research is an overview of Professor Ian Shaw's analysis of the complexity and challenges of the practice research relationship in social work a theme that has been the focus of much of his writing over his career Introduced with a new essay that reflects on the serendipity misfires and occasional patterns in his work the book is grouped into five sections It covers the following themes each of which is fully contextualized Perspectives on Social Work Research Evaluation Qualitative Social Work Research Practice and Research The Receiving End Service Users and Research This book has much to say about the relationship between social work practice and research and is a must read for any social work student or practitioner Financing Long-Term Care in Europe J. Costa-Font, C. Courbage, 2011-11-08 Forecasts predict that those in need of long term care in Europe will double in the next 50 years This book offers a full understanding of the institutional responses and mechanisms in place to finance old age and provides analysis of demand and supply factors underpinning the development of financial instruments to cover long term care in Europe Social Policy for Social Work Robert Adams, 2017-03-14 Social Policy for Social Work provides a comprehensive critical and engaging introduction to social policy for students and practitioners of social work The text is clearly structured into three parts that cover contexts policies and issues The first part explores changing perspectives on social policy and social work and provides an introduction to the broad range of specific policy aspects discussed in part two which include social security health and community care family

and child care criminal justice Part three focuses on key issues such as tackling divisions and inequalities the control of services including empowering people receiving services and future policy trends Additionally appendices provide a key to common abbreviations dates of the main legislation and internet addresses of main information sources on policy and research Illustrations from practice are included throughout to highlight implications for social work practice The text focuses on contemporary Britain but also draws examples from European global and historical contexts wherever appropriate This exceptional text demonstrates clearly the relevance and implications of social policy for social work practice It is an essential and practical resource for all students and practitioners in the welfare field *Proactive Management in Social Work Practice* Sharon Lambley,2009-05-27 Leadership and management appointments are often made on the basis of an exemplary performance record in a non managerial role with the implicit assumption that this standard will be transferred into the new role However the role of manager and leader in social care is very challenging and some managers struggle to acquire the level of performance they had achieved in their previous role This book will introduce the values and principles that underpin good leadership and management practice to anyone working in social work and social care services

Practising Social Work in a Complex World Robert Adams, Lena Dominelli, Malcolm Payne, 2017-09-16 This classic textbook provides the clearest and most authoritative introduction available to working in situations characterised not only by risk and change but also by high pressure to deliver successful outcomes Edited by three of the leading names in Social Work Robert Adams Lena Dominelli and Malcolm Payne provide an indispensable guide to successful social work practise Its coherent and thoughtful coverage of practice situations involving complexity tension and uncertainty is uniquely geared to the needs of students in the final stages of their qualifying Social Work course professionals returning to study or those simply wishing to deepen their professional understanding Service-Oriented Computing. ICSOC/ServiceWave 2009 Workshops Asit Dan, Frédéric Gittler, Farouk Toumani, 2010-10-06 This book constitutes the refereed proceedings of the International Workshops on Service Oriented Computing ICSOC ServiceWave 2009 held in Stockholm Sweden in November 2009 The book includes papers of workshops on trends in enterprise architecture research TEAR 2009 SOA globalization people and work SG PAW service oriented computing in logistics SOC LOG non functional properties and service level agreements management in service oriented computing NFPSLAM SOC 09 service monitoring adaptation and beyond MONA engineering service oriented applications WESOA09 and user generated services UGS2009 The papers are organized in topical sections on business models and architecture service quality and service level agreements track and service engineering track Public Expenditure on Health and Personal Social Services 2006 Great Britain: Parliament: House of Commons: Health Committee, 2006-11-21 This memorandum contains the replies received from the Department of Health to a series of guestions tabled by the Select Committee on a wide range of issues grouped under the headings of expenditure investment including the private finance initiative PFI NHS Plan and reforms including staffing pay and contracts treatment

outside the NHS and the National Institute for Health and Clinical Excellence NICE breakdown of spending programme activity performance and efficiency and departmental annual report Risk, Social Policy And Welfare Kemshall, Hazel, 2001-12-01 By drawing on current social policy developments and case examples from health the personal social services and mental health this book examines how risk is replacing need as the key principle of welfare organization and state provision of services It explores the growing role of risk based allocation and rationing systems in a climate of welfare retrenchment and the implications for users and providers of welfare Organizational Behaviour for Social Work Gavin Bissell, 2012 Using real social work case examples Organizational behaviour for social work unites the well established study of behaviour in organizations with the special and sometimes unusual organizational settings of social work practice

Developing Quality in Personal Social Services Adalbert Evers, Riitta Haverinen, Kai Leichsenring, Gerald Wistow, 2019-05-23 First published in 1997 this volume is about the challenge of introducing business originated concepts of quality assurance personal social services are currently confronted with all over Europe Undoubtedly the new orientation towards a more business like approach in social welfare settings will raise professionalism client orientation and controlling instead of mere inspection There is evidence however that the specificities of personal social services are not always taken into account if it comes to introducing market values and mechanisms Due to this development it becomes essential to promote more adequate criteria for quality standards in the very field of personal social services. The challenge is to maintain a certain standard of service provision while at the same time reconsidering the preconditions for defining quality This will imply the search for a consensus between allegedly diverging approaches i e between their different basic concepts aims and standards Given the social and economic context within which these developments are taking place the focus of the contributions is on their critical assessment in different European countries An overview is given about national developments in the areas of care for older persons and other social services The contributors from Austria Belgium Denmark Finland Germany Italy the Netherlands Norway Sweden and the UK look at how and by whom quality is defined and what challenges the actors of the traditionally mixed economy of personal social services are meeting Empirical evidence about user involvement and satisfaction is given but also theoretical reasoning about the impact of business approaches on a pubic good Thus the book tries to fill an important gap in practice research and policy making concerning personal social services and quality issues Managing State Social Work John Harris, 2018-12-20 Published in 1998 The industrial model of the labour process developed by Braverman was applied to social work in the radical social work literature The book engages in a more critical examination of the application of the labour process perspective to social work with particular reference to front line management in a local authority context It begins with a review of the labour process literature which demonstrates the extent to which the independence of Braverman's model on scientific management was undermined in the post Braverman debate The radical texts orthodox Bravermanian approach to the social work labour

process is considered In those texts the social work labour process is represented as having moved towards an industrial model which steadily encroached on the autonomy of front line field social workers through managers wresting of control over their work The book advances an alternative model of the social work labour process which takes account of the distinctive features of social work as a state mediated bureau professional labour process Findings from a small scale case study of a social services department are presented Data from the study are used to test the bureau professional model of the social work labour process against the orthodox Bravermanian model Developments in the social services department s organizational structure are set out and the position of front line managers is considered through an exploration of their identifications and commitments in relation to management and trade unionism The data from their accounts support the bureau professional model of the labour process and the position of front line managers emerges as more ambiguous than the radical social work literature indicated Front line managers did not share global goals with senior management nor were their interests merged straightforwardly with those of social workers

Managing People In The Personal Social Services Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the ability of words has be much more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **Managing People In The Personal Social Services**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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