

Examining Traditional Leaders' Role in Managing Political Conflict and Peace Building in Zambia

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Abstract- *In pre-modern societies, conflicts were often managed and resolved through a council of elders or eminent individuals within a traditional setting. Currently, conflict management seems to be complex due to the interdependence of actors that underlie varying interests leading to disputes which has to some level underrated the role played by the traditional leaders in disagreement mediation. This paper examines the role of traditional leaders in managing political conflict for peace building at national level in Zambia. Using qualitative approaches and a case study research design, data was collected through semi structured interviews with 30 key informants who were purposively sampled. The study was also shaped by secondary sources of data and desk reviews. The data was analysed following a thematic approach. The results of the study confirm that traditional leaders have influence in political conflict management and peace building processes. This paper has revealed that the role of traditional leaders or chiefs played a significant role in the nationalist movement. Their positive contribution manifested itself from economic growth to political and social development before and after Zambia's independence. It is clear in this study that the effect of traditional leadership in countries like Zambia is still active with considerable amount of leverage on the political direction of a country and chiefs in chiefdoms, who have the power to mediate various forms of conflicts including political disputes.*

Indexed Terms- *Chiefs, conflict, peace building, politics, traditional leaders, Zambia*

1. INTRODUCTION

Conflict management refers to the management of conflicts by which parties of a conflict come together to solve their conflict or differences [1]. Traditional

leaders have long been involved in mediation by creating a balance in the process of mediation and tribal disputes and in some cases led in restoring peace and reconciliation ventures. Traditional leaders have been given prominence in mediation of disputes especially in Africa and Asia and are often perceived as leaders with wisdom to navigate conflict negotiation processes, they are also highly valued and regarded in our African institutions as important part of the African culture however, this is just in theory since their input in solving conflicts is not put in practice at national level [2, 3].

From the crisis in Angola, to the post genocide conciliation process in Rwanda and Liberia, traditional elders have played an important role, however their role in conflict management has arguably not been well documented within the realm of national peace initiatives. The success of traditional leaders in solving inter-clan or tribal conflicts stems from the fact that they form the core of society and socialization process in many African countries. In the olden days, when traditional leaders were engaged in conflict resolution by the colonial masters, their input was arguably not taken into consideration [4]. As a result, peace outcomes negotiated were not accepted or implemented successfully by people who were intrinsically webbed in clan leadership as they did with internal state peace agreements. Therefore, it can be argued that social strands of many African nations are weaved within traditional tenets, making it necessary that any attempted effort for conflict resolution and reconciliation considers traditional leaders in conflict management, mediation and peace building [5].

In modern state settings, the roles that traditional authorities can play in the process of good governance can broadly be separated into three categories: first, their advisory role to government, as

Managing Political Conflict

Ralph L. Kliem



Managing Political Conflict:

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Managing Political Risk Assessment Stephen J.

Kobrin, 2024-03-29 The accurate assessment of political risk can make the difference between success and failure for a multinational corporation which must keep corporate objectives in sight while operating in a large number of widely varying environments While environmental or political risk assessment has become an explicit function in many firms and is inherent in all foreign investment the uncertainties of foreign political environments continue to pose critical problems for managers In *Managing Political Risk Assessment* Stephen J Kobrin describes and analyzes the techniques of political risk assessment employed by U S multinationals His analysis draws on organizational theory economics political science and international relations The study reveals that those charged with political risk assessment have often not been fully integrated into the core of the managerial process information from subsidiaries is often biased and the flow of data is poorly controlled As a result virtually all firms experience difficulties in using environmental assessment in planning and making decisions Kobrin persuasively argues that the thorough integration of the assessment function into the managerial process is a necessary step as the need for political risk assessment intensifies with the increased interaction between international business and its social and political surroundings Political scientists institutional economists managers and students and teachers of international business will all profit from Kobrin s excellent synthesis of knowledge in this area of scholarly interest This title is part of UC Press s *Voices Revived* program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 *Voices Revived* makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1982

De Gruyter Handbook of Organizational Conflict Management LaVena

Wilkin, Yashwant Pathak, 2022-09-06 The *De Gruyter Handbook of Organizational Conflict Management* offers insightful contributions covering a myriad of conflict management topics ranging from fundamental issues such as emotional intelligence and cultural differences to cutting edge themes such as political conflicts and mindfulness training Renowned conflict management scholars and leading practitioners have contributed chapters to this handbook based on their research and their practical experience in the field of conflict management Many of the authors have influenced the topic of conflict management as it has become both a field of academic study in universities and a necessary leadership skill The handbook is organized in four sections The first section covers interpersonal conflict management and focuses on perceptions conflict styles emotional intelligence psychological safety and change The second section includes ethnic and cultural issues in organizational conflict management such as microaggressions ethnicity and religion and political conflicts The third section offers methods for managing organizational conflicts including mediation negotiation ombudspersons and conflict coaching This section also offers guidance on developing an organizational conflict management system and discusses HR s role in

managing conflicts The fourth section introduces chapters on special topics in conflict management such as workplace bullying gender issues birth order personality human connections and forgiveness This handbook is an essential reference for scholars and practitioners It offers organizational leaders insights into the causes and solutions to organizational conflict management In addition it is an excellent textbook for undergraduate and graduate courses in organizational conflict management

Managing Conflicts in a Globalizing ASEAN Mikio Oishi, 2019-11-11 This book investigates the patterns of conflict management in contemporary Southeast Asia The region has long been characterized by the twin process of state formation and nation building which has been responsible for most of the region's intrastate and interstate conflicts While this process is still ongoing regional conflicts and their management are increasingly affected by globalisation which not only serves as a new source of or exacerbating factor to conflict but also makes new instruments available for conflict management Employing the concepts of incompatibility management and mediation regime the book analyses the management of seven conflicts in the region the Rohingya crisis and the Kachin conflict in Myanmar the Khmer Krom conflict in Vietnam the West Papua conflict in Indonesia the political conflict in Thailand the Mekong River conflicts involving five Southeast Asian countries and China and the transboundary haze problem emanating from Indonesia The efforts to manage each of them are imagined as constituting a mediation regime and its effectiveness is assessed in terms of good governance Among the findings of the book is that the measures of manoeuvring around incompatibilities are employed predominantly in managing regional conflicts In intrastate conflicts which mostly involve ethnic minorities the authorities first aim to eliminate or impose its own position on ethnic parties When this strategy proves unsuccessful they have no choice but manoeuvre around incompatibilities which may eventually open up a space for mutual learning In interstate conflicts the manoeuvring around strategy works in a more straightforward manner contributing to regional stability However the stability is achieved at the cost of local communities and the natural environment which absorb the incompatibilities in conflict

Elections and Conflict Management in Africa Timothy D. Sisk, Andrew Reynolds, 1998 Elections have emerged as one of the most important and most contentious features of political life on the African continent In the first half of this decade there were more than 20 national elections serving largely as capstones of peace processes or transitions to democracies The outcomes of these and more recent elections have been remarkably varied and the relationship between elections and conflict management is widely debated throughout Africa and among international observers Elections can either help reduce tensions by reconstituting legitimate government or they can exacerbate them by further polarizing highly conflictual societies This timely volume examines the relationship between elections especially electoral systems and conflict management in Africa while also serving as an important reference for other regions The book brings together for the first time the latest thinking on the many different roles elections can play in democratization and conflict management

Managing Ethnic Conflict in Africa Donald S. Rothchild, 1997 In this book Donald Rothchild analyzes the successes

and failures of attempts at conflict resolution in different African countries and offers comprehensive ideas for successful mediation The book demonstrates how negotiation and mediation can promote conflict resolution along with a political environment that fosters development

Conflict and Conflict Management Joseph S. Himes, 2008-06-01 The scope and content of Conflict and Conflict Management derive from some of the most frequently asked questions about the subject What is social conflict What are its prominent characteristics and most common forms Is conflict inevitable How do social structure and unequal distribution of power affect the prevalence and nature of conflict Are there positive consequences of conflict What actions can be taken to prevent conflict Can conflict be predicted and forestalled Joseph S Himes effectively demonstrates that contemporary social science can provide answers to most of these questions His responses to the questions are drawn from social science literature theory and research and are organized around two central issues the effort to understand social conflict and the task of managing it Conflict and Conflict Management is divided into two sections each covering one of these two central issues The importance of Himes s overview is threefold In the first place it unites recent theory and research in a systematic synthesis Secondly it grounds the strategies of conflict management in a theory of conflict causation thus providing a rationale for the strategies discussed And finally his work illuminates the study of social conflict by differentiating legitimate from nonlegitimate expressions and thus clarifies both the task of analysis and the business of management

International Perspectives on Social Work and Political Conflict Joe Duffy, Jim Campbell, Carol Tosone, 2019-10-21 International Perspectives on Social Work and Political Conflict provides an important basis for readers to recognise and understand the unique and specialist role that social workers have played and continue to play in international contexts of political conflict Social workers make an important contribution in these difficult and sometimes dangerous situations across all continents This book highlights the importance of social work in these very challenging contexts The first part of this book includes four chapters that summarise the existing knowledge base The second part focuses on a case study of Northern Ireland where for the first time a detailed examination of the social work role was completed which involved researching the views of social work practitioners managers and educators Part three then draws together international experts in the field who have written chapters on those regions where social workers have been dealing with long standing periods of political conflict At a time when violent conflagrations are currently a feature of many countries and regions across the continents of the world this book offers a critical view of the social work role in these contexts and should thus be considered essential reading for all social work academics students and professionals working in conflict affected societies

Political Risk Management for the Global Supply Chain Ralph L. Kliem, 2021-08-05 The global business environment has never been so complex making supply chains more fragile than ever A stable business environment seems like a distant dream in today s global marketplace instability not stability has become the norm Anti globalization and nationalization coupled with populist movements and transnational terrorism just to name a few targeting global supply chains now pose

significant challenges and risks when doing business across the globe To address such issues Political Risk Management for the Global Supply Chain Provides an overview of basic political terminology and political risk management Presents the basic processes of political risk management Examines the current and future impacts of political events on global supply chains By putting aside the passions that politics can raise the book aims to objectively look at political risk management Topics covered include Identifying different categories of political risk Understanding the relationship of political risk management enterprise risk management supply chain project management change management and business continuity Laying the groundwork for efficient and effective political risk management Evaluating the effectiveness of responses The book begins with an overview on why political risk management is an important yet overlooked topic and the corresponding consequences if it is ignored or overlooked by enterprises and their global supply chains Next it provides systemic and systematic perspectives on political risk management and explains why the topic is more important than ever Most important it provides a framework that enterprises regardless of nationality can use to develop and deploy to manage political risks The book concludes by discussing the full spectrum of developing deploying testing and maintaining processes to conduct political risk management

Regional Conflict Management Paul F. Diehl, Joseph Lepgold, 2003-02-11 Since the 1990s the international security environment has shifted radically Leading states no longer play as great a role in regional conflicts and thus a new opportunity for regional conflict management has opened This collection of original essays is one of the first to examine the implications and efficacy of regional conflict management in the new world order The editors general overview provides a framework for analyzing regional conflict management efforts and the kinds of threats faced by actors in different regions of the world Case studies from every major world region then place these factors into specific regional contexts and address a variety of challenges Drawing together a diverse group of scholars from around the world *Regional Conflict Management* provides key lessons for understanding conflict management over the globe

Political Conflict and Development in East Asia and Latin America Richard Boyd, Galjart Benno, Tak-Wing Ngo, 2007-01-24 Long run processes of socio economic change generate prodigious problems of social conflict and social control and governments responsible for these processes must therefore manage the resultant conflict Consequently the success or failure of a government s management of such conflicts is a crucial factor in development outcomes This volume investigates the political struggle for development specifically in two vital regions East Asia and Latin America This analysis calls into question the dominant emphasis on institutional and cultural bases for stable growth A careful historical account of the two regions is presented which permits the rigorous testing of conventional wisdoms regarding development Of importance to a broad range of academics in the spheres of development studies politics political economy and sociology this book will also make an interesting read for those with a general interest in these areas

National Security, Democracy, and Good Governance in Postmilitary-Rule Nigeria, Volume Two Dr. Dan Mou, 2017-01-12 This book shows that the security economic political and social problems challenging national security

democracy and good governance currently in Nigeria would get better or worse depending on what happens to the 71 percent of Nigerias population still living below the poverty line This is in spite of the billions of petrodollars that Nigeria garnered as revenue over the past few decades It reveals that one does not need to be a political prophet to predict that if these challenges are not successfully addressed through good governance and inclusive growth this country will witness worse civil disobedience violence revolts militancy breakdown of law and order more kidnappings and more of the citizens trying to check out of the country to other parts of the world in the future It concludes however that under such intense pressures the Government of Nigeria even if it is simply for its self preservation will be forced by the objective conditions to move against the interests of the dominant groups and classes in Nigeria These are the ones who have for long captured and hijacked state power and the resources of the country for their exclusive use There is this perception that Nigerians dont write and read This perception is deep seated even among intellectuals who see our authors as shallow researchers But Dr Dan Mou has debunked that myth and shown that Nigerians can write well researched and detailed books It is quite prophetic in its assessment of the Nigerian State Agbo Agbo deputy editor The Nation Dr Dan Mou has proven himself a world class scholar and an intellectual colossus His reputation as an internationally renowned public policy expert has continued to soar I congratulate him for these remarkable achievements Professor Justice Abdul Fatai Kuti first justice of Abuja High Court and former dean faculty of law University of Ado Ekiti Ekiti State of Nigeria Dr Mou is certainly one of the best scholars we have on the African continent As an educationist myself before I became a traditional ruler I agree totally with his analysis and conclusions I share the optimism Dr Mou has expressed that once the recommendations therein are adopted and meticulously implemented with proper monitoring and evaluation of such resultant policies and programmes Nigeria and indeed Africa would be able to solve most of these challenges HRH Alh Dr Sheban Audu Nizazo III Etsu Kwali Etsu Kwalis Palace Abuja Nigeria *Rethinking Theories of Governance* Christopher Ansell,2023-10-06 Considering whether theories of governance are useful for helping policymakers to meet and tackle contemporary challenges this insightful book reflects on how a theory becomes useful and evaluates a range of theories according to whether they are warranted diagnostic and dialogical **Democracy and Violence** John Schwarzmantel,Hendrik Kraetzschmar,2013-09-13 Illustrated most dramatically by the events of 9 11 and the subsequent war on terror violence represents a challenge to democratic politics and to the establishment of liberal democratic regimes Liberal democracies have themselves not hesitated to use violence and restrict civil liberties as a response to such challenges These issues are at the centre of global politics and figure prominently in political debates today concerning multiculturalism political exclusion and the politics of gender This book takes up these topics with reference to a wide range of case studies covering Latin America the Middle East Africa Asia and Europe It provides a theoretical framework clarifying the relationship between democracy and violence and presents original research surveying current hot spots of violent conflict and the ways in which violence affects the

prospects for democratic politics and for gender equality Based on field work carried out by specialists in the areas covered this volume will be of high interest to students of democratic politics and to all those concerned with ways in which the recourse to violence could be reduced in a global context This book has significant implications for policy makers involved in attempts to develop safer and more peaceful ways of handling political and social conflict This book was published as a special issue of Democratizations

The Politics of Japanese Defense Joseph P. Keddell, 2016-09-16 The ruling Liberal Democratic Party of Japan uses incremental changes to manage conflicting pressures over defence This work focuses on the establishment of defence policy constraints through 1992 It discusses the various implications of using defence policy as a means of conflict management

A Fine and Archaic Practice: The Hidden and Not-So-Hidden Rituals of American Culture Pasquale De Marco, 2025-08-11 A Fine and Archaic Practice The Hidden and Not So Hidden Rituals of American Culture explores the hidden and not so hidden rituals of American culture from the everyday to the extraordinary Rituals are structured repetitive behaviors that serve a variety of functions from religious to social to personal They can be found in every aspect of American life from the way we greet each other to the way we celebrate holidays This book examines the role that rituals play in our lives both as individuals and as a society It explores how rituals can create a sense of community express our values and beliefs mark important life events and help us to heal and transform The book also examines the changing nature of ritual in a globalized world and the impact of technology on ritual practices It argues that while some rituals are disappearing new ones are emerging to take their place This book is a fascinating and thought provoking exploration of the role that rituals play in our lives It is essential reading for anyone interested in American culture sociology or anthropology Key Features Explores the hidden and not so hidden rituals of American culture Examines the role that rituals play in our lives both as individuals and as a society Discusses the changing nature of ritual in a globalized world Considers the impact of technology on ritual practices Written in an engaging and accessible style Target Audience General readers interested in American culture sociology or anthropology Scholars and students of American culture sociology or anthropology Anyone interested in the role that rituals play in our lives If you like this book write a review

Making of an African Giant Dan Mou, 2015-10-16 The performance of Nigeria has recently been vehemently criticized as not commensurate with her human and material potentialities The hope that Nigeria is by destiny the African Giant appears to be fading Some analysts seeing this have blamed it on the character defects of the leadership in Nigeria They argue that because the leaders are predatory and corrupt they have preoccupied themselves with their interests which are primitive accumulation and luxurious lifestyles Meanwhile the rest of the citizens are suffering This book argues that such character defects may indeed exist in some of Nigerian leaders However these are not the main reasons for their dismal performance regarding the welfare of the citizens The main problem is that Nigerian leaders seem to have largely lost control over the state and its policies which appear to have been captured by the dominant classes and groups local and international Nigerias

main problem is therefore a structural one. Nonetheless the book concludes as the security economic political and social crises intensify Nigerian leaders even if it is simply for self preservation will be forced by the objective conditions to move against the interests of these dominant classes and groups. It is only then that Nigeria can realistically be restored to the possibility of becoming an African Giant. Advanced Project Management F. L. Harrison, Dennis Lock, 2004. Most of the chapters from the previous edition remain but another nine chapters have been added to this fourth edition as well as new illustrations. The focus is still on a painstaking and logical approach to the structural aspects of managing projects. **Destructive**

Coordination, Anfal and Islamic Political Capitalism Mehrdad Vahabi, 2022-12-12. This book introduces a new theoretical framework that examines Iran in relation to the theological concept of Anfal, a confiscatory regime seen in Iran since 1979 where public assets belong to the leader of Iran. Through analysing the economic impacts of Anfal, the effects of political capitalism and destructive coordination and how they lead to the economics of hoarding and the flight of capital and labour are highlighted. The economics of predation, ecological disaster and cooperative coordination are also discussed. This book aims to highlight the economic consequences of Anfal and its role in sustaining destructive condition and shaping the Islamic political capitalism. It will be relevant to students and researchers interested in the political economy, Middle Eastern and Islamic studies. From Civil Strife to Peace Building Hany Besada, 2011-04-07. From Civil Strife to Peace Building examines peace building efforts in the fragile West African states of Sierra Leone, Liberia and Côte d'Ivoire with a focus on the role of the private sector in leading the reconstruction initiatives. Given that aid and debt relief, the traditional remedies for dependency and underdevelopment have not been effective, the private sector is increasingly viewed as a major player in the revival of regional economies. Private sector support however requires government intervention to improve investment climates, curb corruption, strengthen the security sector and reduce the cost of doing business. The contributors discuss ways in which West African governments can encourage the greater involvement of business in humanitarian support with incentives that demonstrate alignment with business objectives and profit margins, making humanitarian support simple and more importantly profitable and sustainable for both local and foreign investors. Co-published with the Centre for International Governance Innovation (CIGI).

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