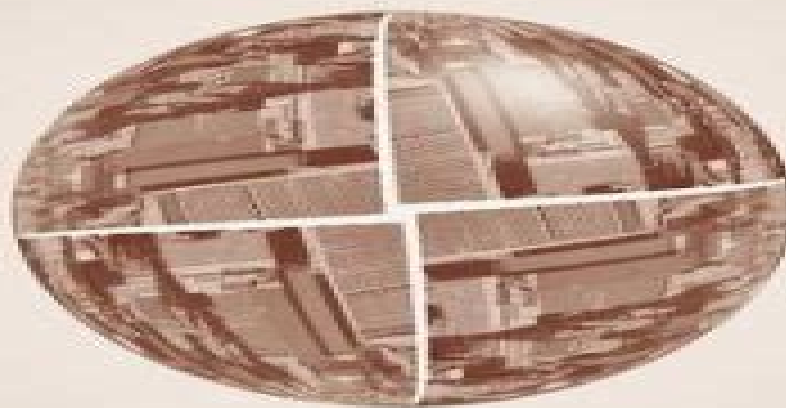


THE PROFESSIONAL PRACTICE SERIES

Organizational Surveys



TOOLS FOR ASSESSMENT
AND CHANGE

ALLEN I. KRAUT
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Organizational Surveys Tools For Assessment And Change

Frank J. Smith



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Organizational Surveys Allen I. Kraut, 1996-06-21 This volume takes a practical and applied look at where and when surveys may be of greatest value in an organization and how to glean useful applied knowledge from survey research It includes examples and illustrations of opinion survey research in organ *Designing and Using Organizational Surveys* Allan H. Church, Janine Waclawski, 2017-09-29 Organizational surveys are widely recognized as a powerful tool for measuring and improving employee commitment If poorly designed and administered however they can create disappointment and cynicism There are many excellent books on sampling methodology and statistical analysis but little has been written so far for those responsible for designing and implementing surveys in organizations Now Allan H Church and Janine Waclawski have drawn on their extensive experience in this field to develop a seven step model covering the entire process from initiation to final evaluation They explain in detail how to devise and administer different types of organizational surveys leading the reader systematically through the various stages involved Their text is supported throughout by examples specimen documentation work sheets and case studies from a variety of organizational settings They pay particular attention to the political and human sensitivities concerned and show how to surmount the many potential barriers to a successful outcome *Designing and Using Organizational Surveys* is a highly practical guide to one of the most effective methods available for organizational diagnosis and change *The NTL Handbook of Organization Development and Change* Brenda B. Jones, Michael Brazzel, 2012-06-25 The NTL Handbook of Organization Development and Change is an essential tool for both practitioners and students who want to know how to effectively bring about meaningful and sustainable change in organizations Featuring contributions from leading practitioners academics and scholars in the field each chapter comprehensively explores a key aspect of organization development including core theories and methods OD in the international and world setting practical applications the future of OD and many others Co published with the NTL Institute a long time leader and champion for the field The NTL Handbook of Organization Development and Change boasts an extensive range of knowledge experience and methods integrated by a philosophical system that underscores the vital mission of OD as well as provides expert guidance in the art and science of making organizational development and change work *Employee Surveys and Sensing* William H. Macey, Alexis A. Fink, 2020-03-30 Professional practice in the design and execution of employee survey programs has evolved tremendously over the past decade Advances in technology and enthusiastic new interest in talent analytics have combined to create an exciting space with a good deal of innovation along methodological lines matched by renewed interest in the strategic role of surveys and sensing for improving organizational effectiveness Providing solid grounding in the basic issues of content development interpreting results and driving action this book also addresses cutting edge topics in the area of survey analytics including applications of computational linguistics and artificial intelligence Significant emphasis is given to ethical issues which are particularly salient given the zeitgeist for

ensuring the protection of data and the privacy of survey respondents The book is appropriate for use in advanced graduate level courses in survey research and will be a valuable shelf resource for survey practitioners whether trained formally in I O psychology or other areas of organizational science *Handbook of Research Methods in Industrial and Organizational Psychology* Steven G. Rogelberg, 2015-06-18 Handbook of Research Methods in Industrial and Organizational Psychology is a comprehensive and contemporary treatment of research philosophies approaches tools and techniques indigenous to industrial and organizational psychology Only available research handbook for Industrial Organizational Psychology Contributors are leading methodological measurement scholars Excellent balance of practical and theoretical insights which will be of interest to both novice and experienced organizational researchers Great companion to the content oriented Handbooks Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com **Organizational Surveys** Frank J. Smith, 2014-04-04 Offering a different perspective on organizational surveys this book emphasizes the experience of developing carrying out and interpreting surveys on a wider variety of organizational issues in a very diverse set of organizations **La satisfacción laboral de los académicos mexicanos en una universidad estatal pública** Jesús Francisco Galaz Fontes, 2003 **Encyclopedia of Industrial and Organizational Psychology** Steven G. Rogelberg, 2007 Publisher description **Handbook of Survey Methodology for the Social Sciences** Lior Gideon, 2012-06-21 Surveys enjoy great ubiquity among data collection methods in social research they are flexible in questioning techniques in the amount of questions asked in the topics covered and in the various ways of interactions with respondents Surveys are also the preferred method by many researchers in the social sciences due to their ability to provide quick profiles and results Because they are so commonly used and fairly easy to administer surveys are often thought to be easily thrown together But designing an effective survey that yields reliable and valid results takes more than merely asking questions and waiting for the answers to arrive Geared to the non statistician the Handbook of Survey Methodology in Social Sciences addresses issues throughout all phases of survey design and implementation Chapters examine the major survey methods of data collection providing expert guidelines for asking targeted questions improving accuracy and quality of responses while reducing sampling and non sampling bias Relying on the Total Survey Error theory various issues of both sampling and non sampling sources of error are explored and discussed By covering all aspects of the topic the Handbook is suited to readers taking their first steps in survey methodology as well as to those already involved in survey design and execution and to those currently in training Featured in the Handbook The Total Survey Error sampling and non sampling errors Survey sampling techniques The art of question phrasing Techniques for increasing response rates A question of ethics what is allowed in survey research Survey design face to face phone mail e mail online computer assisted Dealing with sensitive issues in surveys Demographics of respondents implications for future survey research Dealing with nonresponse and nonresponse bias The Handbook of Survey Methodology in Social Sciences

offers how to clarify for researchers in the social and behavioral sciences and related disciplines including sociology criminology criminal justice social psychology education public health political science management and many other disciplines relying on survey methodology as one of their main data collection tools *The SAGE Encyclopedia of Industrial and Organizational Psychology* Steven G. Rogelberg, 2016-09-27 The well received first edition of the Encyclopedia of Industrial and Organizational Psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources Nearly ten years later SAGE presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four Examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective

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