Dorothy Guyot

# POLICING as though People Matter

# **Policing As Though People Matter**

Robert H. Langworthy

#### **Policing As Though People Matter:**

**Policing as Though People Matter** Dorothy Guyot, 1991 In this work Dorothy Guyot asks What makes a good police department In analyzing the transformation of the police department in Troy New York she explains a set of standards by which the quality of police service can be judged and illustrates a way to improve services over the long run Throughout her case study and analysis Guyot asks penetrating questions about the performance of police departments She maintains that when police officers are treated as professionals by their department they will act professionally toward citizens This examination of fifteen years of policymaking within a single department looks at policing as a complex social service in an urban environment Rather than accepting the traditional chain of command authoritarian model of police administration Guyot draws an analogy to hospital organization and suggests that the practitioner whether a physician or a cop on the beat performs the service with a tremendous amount of discretion It follows that better management tactics at the police chief level as well as better employment policies will result in more responsible and dedicated policing by officers The author demonstrates how under the leadership of George W O Connor the Troy P D changed from a backward department to one that promotes competence as well as concern for citizens among its individual officers. The book is organized by issues and provides a full picture of how upgrading can be achieved through clear and specific goals Throughout this case study Guyot provides many examples of the behavior of police officers on the street to illustrate the differences made by restructuring the department Author note Dorothy Guyot a faculty member at St John's College Annapolis was previously an Associate Professor at the School of Criminal Justice Rutgers University and at John Jay College of Criminal Justice She was also a management analyst for the Yonkers Police Department **Policing in America** Larry K. Gaines, Victor E. Kappeler, Zachary A. Powell, 2021-08-09 Policing in America Ninth Edition provides a thorough analysis of the key issues in policing today and offers an issues oriented discussion focusing on critical concerns such as personnel systems organization and management operations discretion use of force culture and behavior ethics and deviance civil liability and police community relations In the field of law enforcement in the United States it is essential to know the contemporary problems being faced and combine that knowledge with empirical research and theoretical reasoning to arrive at best practices and an understanding of policing The text opens with a critical assessment of police history and the role politics played in the development of American police institutions and concludes with consideration of such contemporary issues as globalization terrorism and homeland security Appropriate for introductory policing courses this new edition not only offers updated research and examples it also incorporates ways for the reader to connect to the content through learning objectives discussion questions and Myths and Realities of Policing boxes Video and Internet links provide additional coverage of important issues With completely revised and updated chapters Policing in America Ninth Edition provides an up to date examination of what to expect as a police officer in America Common Sense about Police Review Douglas Werner

Perez,1994 Common Sense about Police Review is the first comparative study to consider both civilian and internal police review processes Using survey research of police attitudes and citizen complaints compiled over fifteen years from police departments across the nation Douglas W Perez analyzes past and current review systems as a way to develop criteria for comparing three archetypal systems of police review internal external civilian and hybrid forms of the two High media visibility of several events the 1988 police riot in New York City's Tompkins Square the 1991 videotaped beating of Rodney King and the 1992 beating death of Malice Green by Detroit police detectives has brought police review back into the public arena not since civil rights demonstrators clashed with police in the 1960s has officer accountability been so hotly debated Crucial to any monitoring system are guidelines which Perez stresses must insist on rigorous investigations of alleged police abuses outline strict limitations of police action strive to bridge gaps between police officers and citizens and exonerate officers who are found to have acted properly and legally With these standards the author asserts a balance between self sanctioning and enforced regulation can be achieved Examining fairness objectivity and thoroughness in review systems throughout the country Perez offers a model for the ideal police review system Included are valuable discussions of both the causes of police attitudes and behavior and the misconceptions and expectations that can contribute to a pervasive public image of police malpractice Perez provides helpful reflections on the role of politicians and administrators in implementing and maintaining police accountability Author note Douglas W Perez Professor of Political Science at Trinity and Champlain Colleges has authored several dozen studies on the police From 1970 to 1975 Perez was a deputy sheriff in Contra Costa Measuring what Matters Robert H. Langworthy, 1999 Police Ethics Michael A. Caldero, 2014-10-13 County California This book provides an examination of noble cause how it emerges as a fundamental principle of police ethics and how it can provide the basis for corruption The noble cause a commitment to doing something about bad people is a central ends based police ethic that can be corrupted when officers violate the law on behalf of personally held moral values This book is about the power that police use to do their work and how it can corrupt police at the individual and organizational levels It provides students of policing with a realistic understanding of the kinds of problems they will confront in the practice of police work

Understanding Criminal Justice in Hong Kong Eric Wing Hong Chui, T. Wing Lo, 2016-09-13 In recent years law crime and justice have become increasingly politicised in Hong Kong Understanding Criminal Justice in Hong Kong 2nd Edition offers a detailed and comprehensive overview of and introduction to the criminal justice system in Hong Kong building upon recent events and controversies This book provides a much needed overview of the criminal justice system in Hong Kong including new chapters on criminological research methods defining crime fear of crime the criminal court system police power and discretion and plea bargaining This revised and expanded second edition Outlines the basic concepts of criminal law in Hong Kong Analyses the process of the criminal justice system ranging from the reporting of a crime through to the correctional system Examines how criminal justice personnel work in practice and how they deal with the offenders and victims during

the criminal justice process Invites readers to consider arguments and debates that surround the controversial issues in the Hong Kong criminal justice system This book is a comprehensive resource for students studying this subject as part of a wider course in criminal justice police studies law or social work and for practitioners working in Hong Kong in the police prisons probation voluntary agencies and other criminal justice personnel Text features include review questions lists of cases cited and useful websites Organizational Structure in American Police Agencies Edward R. Maguire, 2012-02-01 Although most large police organizations perform the same tasks there is tremendous variation in how individual organizations are structured To account for this variation author Edward R Maguire develops a new theory that attributes the formal structures of large municipal police agencies to the contexts in which they are embedded This theory finds that the relevant features of an organization s context are its size age technology and environment Using a database representing nearly four hundred of the nation's largest municipal police agencies Maguire develops empirical measures of police organizations and their contexts and then uses these measures in a series of structural equation models designed to test the theory Ultimately police organizations are shown to be like other types of organizations in many ways but are also shown to be unique in a number of respects **Fairness and Effectiveness in Policing National Research** Council, Division of Behavioral and Social Sciences and Education, Committee on Law and Justice, Committee to Review Research on Police Policy and Practices, 2004-04-06 Because police are the most visible face of government power for most citizens they are expected to deal effectively with crime and disorder and to be impartial Producing justice through the fair and restrained use of their authority. The standards by which the public judges police success have become more exacting and challenging Fairness and Effectiveness in Policing explores police work in the new century It replaces myths with research findings and provides recommendations for updated policy and practices to guide it The book provides answers to the most basic questions What do police do It reviews how police work is organized explores the expanding responsibilities of police examines the increasing diversity among police employees and discusses the complex interactions between officers and citizens It also addresses such topics as community policing use of force racial profiling and evaluates the success of common police techniques such as focusing on crime hot spots It goes on to look at the issue of legitimacy how the public gets information about police work and how police are viewed by different groups and how police can gain community trust Fairness and Effectiveness in Policing will be important to anyone concerned about police work policy makers administrators educators police supervisors and officers journalists and interested citizens Police and Community in Chicago Wesley G. Skogan, 2009-12-01 Highly popular with both the public and political leaders community policing is the most important development in law enforcement in the last twenty five years But does community policing really work Can police departments fundamentally change their organization Can neighborhood problems be solved In the early 1990s Chicago the nation's third largest city instituted the nation's largest community policing initiative Wesley G Skogan here provides the first

comprehensive evaluation of that citywide program examining its impact on crime neighborhood residents and the police Based on the results of a thirteen year study including interviews citywide surveys and sophisticated statistical analyses Police and Community in Chicago reveals a city divided among African Americans Whites and Latinos By looking at the varying effects community policing had on each of these groups Skogan provides a valuable analysis of what works and why As the use of community policing increases and issues related to race and immigration become more pressing Police and Community in Chicago will serve the needs of an increasing amount of students scholars and professionals interested in the most effective and harmonious means of keeping communities safe *Understanding Criminal Justice in Hong Kong Wing* Hong Chui, Tit Wing Lo, 2008 This book provides a much needed overview of the criminal justice system in Hong Kong It is designed to be used as a text for students studying this subject as part of a wider course in criminal justice police studies law or social work as well as for practitioners working in Hong Kong in the police prisons probation voluntary agencies and other criminal justice personnel Understanding Criminal Justice in Hong Kong will also be an invaluable source of information in the context of broader courses in comparative criminal justice **Criminal Justice Theory** Edward Maguire, David Duffee, 2015-02-11 Criminal Justice Theory Second Edition is the first and only text edited by U S criminal justice educators on the theoretical foundations of criminal justice not criminological theory. This new edition includes entirely new chapters as well as revisions to all others with an eye to accessibility and coherence for upper division undergraduate and beginning graduate students in the field The Routledge Handbook of Qualitative Criminology Heith Copes, J. Mitchell Miller, 2015-03-02 Despite illustrious origins dating to the 1920s qualitative crime research has long been overshadowed by quantitative inquiry After decades of limited use there has been a notable resurgence in crime ethnography naturalistic inquiry and related forms of fieldwork addressing crime and related social control efforts The Routledge Handbook of Qualitative Criminology signals this momentum as the first major reference work dedicated to crime ethnography and related fieldwork orientations Synthesizing the foremost topics and issues in qualitative criminology into a single definitive work the Handbook provides a first look reference source for scholars and students alike The collection features twenty original chapters on leading qualitative crime research strategies the complexities of collecting and analyzing qualitative data and the ethical propriety of researching active criminals and incarcerated offenders Contributions from both established luminaries and talented emerging scholars highlight the traditions and emerging trends in qualitative criminology through authoritative overviews and lived experience examples Comprehensive and current The Routledge Handbook of Qualitative Criminology promises to be a sound reference source for academics students and practitioners as ethnography and fieldwork realize continued growth throughout the 21st Century Crime and Social Control in a Changing China Jianhong Liu, Lening Zhang, Steven F. Messner, 2001-08-30 This important edited collection of articles by both Chinese and American scholars attempts to promote a more accurate and in depth understanding of crime and social control in China as it undergoes

significant cultural economic and social change The editors contend that as the economic system has been transformed many other social institutions in China have also experienced unprecedented changes including legal institutions and other organizations responsible for social control The essays focus on crime in China and summarize the major structural changes in Chinese society and their effects on crime and justice over the last ten to fifteen years offer an overview of Chinese perspectives on crime examine socio economic changes and their impact on social control and discuss changes in adults and children's courts and the new changes in Chinese policing in Chinese society Organized into four parts this work addresses the nature extent and special features of crime and delinquency in China under conditions of social change It also investigates the question of the social correlation of changing patterns of crime The impact of social transition on the changes in the grassroots level of social control is also discussed Chinese law and criminal justice with particular focus on the courts police and crime prevention are mentioned as well This unique collection of essays is a timely and significant contribution to the fields of comparative criminology social control Chinese studies and legal studies J. Kane, Michael D. White, 2012-01-01 Drugs bribes falsifying evidence unjustified force and kickbacks there are many opportunities for cops to act like criminals Jammed Up is the definitive study of the nature and causes of police misconduct While police departments are notoriously protective of their own especially personnel and disciplinary information Michael White and Robert Kane gained unprecedented complete access to the confidential files of NYPD officers who committed serious offenses examining the cases of more than 1 500 NYPD officers over a twenty year period that includes a fairly complete cycle of scandal and reform in the largest most visible police department in the United States They explore both the factors that predict officer misconduct and the police department's responses to that misconduct providing a comprehensive framework for understanding the issues The conclusions they draw are important not just for what they can tell us about the NYPD but for how we are to understand the very nature of police misconduct ACTUAL MISCONDUCT CASES An off duty officer driving his private vehicle stops at a convenience store on Long Island after having just worked a 10 hour shift in Brooklyn to steal a six pack of beer at gun point Is this police misconduct A police officer is disciplined no less than six times in three years for failing to comply with administrative standards and is finally dismissed from employment for losing his NYPD shield badge Is this police misconduct An officer was fired for abusing his sick time but then further investigation showed that the officer was found not guilty in a criminal trial during which he was accused of using his position as a police officer to protect drug and prostitution enterprises Which is the example of police misconduct Serve and Protect Tobias Winright, 2020-11-13 This collection of essays on policing and the use of force while written over the course of the last twenty five years remains relevant and timely Although issues in policing and guestions about excessive force and brutality have been addressed by criminologists sociologists philosophers and criminal justice ethicists only a handful of theological ethicists treat this pressing matter While the Christian moral tradition has a voluminous record of theological attention to

violence and nonviolence war and peace there is a dearth of references to policing And most considerations of criminal justice issues by Christians and their churches concentrate on prison reform or abolition and the death penalty but not policing These essays authored by a theological ethicist possessing professional experience in law enforcement seek to fill this curious gap They offer a framework for moral reasoning concerning the justification for police use of force and the just application of such force and they propose just policing as a model that is consonant with promoting a just peace in communities and society In addition they explore the implications of such an approach for wider international questions about just war terrorism the responsibility to protect and post war justice **Law Enforcement Operations and** Management Marilyn D. McShane, Franklin P. Williams, 1997 Police and Policing Dennis Kenney, Robert Hartmann McNamara, 1999-03-30 Since the publication of the first edition of Police and Policing in 1989 the amount of research being conducted on the police as well as public interest in the issues concerning the role of law enforcement has grown considerably This second complementary edition examines new issues and changes in law enforcement since 1989 drawing from the most recent and creative research projects in the field Some of the country's leading experts discuss their findings on topics such as officer fatique collaborative problem solving tactical patrol suicide the role of religion in law enforcement affirmative action and psychological testing This edited collection will prove to be an invaluable resource for students scholars and practitioners alike **Stoning the Keepers at the Gate** Lawrence N. Blum, 2002 In Stoning the Keepers at the Gate police psychologist Lawrence N Blum Ph D looks at the role of law enforcement in modern times and argues that while bad cops need to be rooted out blanket condemnation of the police threatens the very liberties that make such condemnation possible as well as the safety of the American public in their homes and lives Blum argues that the enormous stresses officers experience from violent physical attack to unrewarded or miusunderstood acts of heroism require special understanding an understanding that is often missing from police departments themselves Blum provides a unique insight into the dynamics practices and activities within police agencies that influence police officers actions and that often hide the real sources of police behaviors that are thought of as faulty insensitive or inappropriate A passionate call not only for understanding but a reappraisal of whose actions are scrutinized within and outside of police agencies police accountability and the nature of policing itself in the twenty first century Stoning the Keepers at the Gate is a dynamic and fascinating analysis of the role of law enforcement today The Oxford Handbook of Police and Policing Michael Dean Reisig, Robert J. Kane, 2014 The police are perhaps the most visible representation of government They are charged with what has been characterized as an impossible mandate control and prevent crime keep the peace provide public services and do so within the constraints of democratic principles The police are trusted to use deadly force when it is called for and are allowed access to our homes in cases of emergency In fact police departments are one of the few government agencies that can be mobilized by a simple phone call 24 hours a day 7 days a week They are ubiquitous within our society but their actions are

often not well understood A Pattern of Violence David A. Sklansky, 2021-03-23 A law professor and former prosecutor reveals how inconsistent ideas about violence enshrined in law are at the root of the problems that plague our entire criminal justice system from mass incarceration to police brutality. We take for granted that some crimes are violent and others aren t But how do we decide what counts as a violent act David Alan Sklansky argues that legal notions about violence its definition causes and moral significance are functions of political choices not eternal truths And these choices are central to failures of our criminal justice system The common distinction between violent and nonviolent acts for example played virtually no role in criminal law before the latter half of the twentieth century Yet to this day with more crimes than ever called violent this distinction determines how we judge the seriousness of an offense as well as the perpetrator's debt and danger to society Similarly criminal law today treats violence as a pathology of individual character But in other areas of law including the procedural law that covers police conduct the situational context of violence carries more weight The result of these inconsistencies and of society s unique fear of violence since the 1960s has been an application of law that reinforces inequities of race and class undermining law's legitimacy A Pattern of Violence shows that novel legal philosophies of violence have motivated mass incarceration blunted efforts to hold police accountable constrained responses to sexual assault and domestic abuse pushed juvenile offenders into adult prisons encouraged toleration of prison violence and limited responses to mass shootings Reforming legal notions of violence is therefore an essential step toward justice

Whispering the Secrets of Language: An Emotional Journey through Policing As Though People Matter

In a digitally-driven world wherever displays reign great and quick interaction drowns out the subtleties of language, the profound secrets and mental nuances concealed within words often move unheard. Yet, located within the pages of **Policing As Though People Matter** a interesting literary treasure blinking with raw feelings, lies an exceptional quest waiting to be undertaken. Written by an experienced wordsmith, this charming opus invites visitors on an introspective trip, lightly unraveling the veiled truths and profound affect resonating within the cloth of every word. Within the emotional depths with this poignant review, we can embark upon a heartfelt exploration of the book is core themes, dissect its interesting writing type, and yield to the powerful resonance it evokes deep within the recesses of readers hearts.

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