



Police Management--Labor Relations

Unsinger, Peter C.

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Police Management Labor Relations

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Police Management Labor Relations:

Police Management--labor Relations Peter C. Unsinger, Harry W. More, 1989 **The Impact of Police Unions** Hervey A. Juris, Peter Feuille, 1974 This is a summary report of a two year study of police unions and their effect on policing and law enforcement The growth of police unionism in the united states during the 1960 s has been a phenomenon of major importance in police management Police unions in twenty two urban areas were the target of this field study during which interviews were conducted with police chiefs or their representatives city labor relations representatives police union leaders and black officer organization leaders The study explains the influences resulting in the recent rise of militancy in police unions and describes the present nature of these organizations The effect of the lack of a single employer figure on the form and conduct of collective bargaining is discussed as well as the impact of unions on labor management relations The study examines the dimensions of police union bargaining power and the use labor leaders make of this power in varying situations The relationship between unionization and professionalization is analyzed as is the impact of police labor organizing on the chief s ability to manage and on the formulation of law enforcement policy The nature of black officer organizations and the factors which led to their formation are compared with similar characteristics of police unions and the divergence of purpose is examined in relation to intra departmental racial unrest Appended is a bibliography on police unions and labor organizations **Principles of Leadership and Management in Law Enforcement** Michael L. Birzer, Gerald J. Bayens, Cliff Roberson, 2012-06-18 Effective police organizations are run with sound leadership and management strategies that take into account the myriad of challenges that confront today s law enforcement professionals Principles of Leadership and Management in Law Enforcement is a comprehensive and accessible textbook exploring critical issues of leadership within police agencies FBI Law Enforcement Bulletin , 1993 *Public Personnel Administration and Labor Relations* Norma M Riccucci, 2015-03-26 The readings in this volume will enlighten and enliven the contents of any standard public administration text covering human resource management Selected mainly from the pages of Public Administration Review and Review of Public Personnel Administration these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed the Pendleton Act in 1883 through the 21st century The collection covers everything from the seminal concerns of civil service e g keeping spoils out to topics that early reformers would never have envisioned e g affirmative action and drug testing These works continue to inform the theory and practice of public personnel and labor relations To facilitate an instructor s ability to assign readings that illuminate lectures and course material a correlation matrix on the M E Sharpe website shows how this book can be used easily alongside eight leading textbooks Police Manpower Management Ronnie Mills, 1980 Critical Issues in Police Labor Relations International Association of Chiefs of Police, 1977 **Labor Unions, Management Innovation and**

Organizational Change in Police Departments John DeCarlo, Michael J. Jenkins, 2015-08-25 This Brief examines the role of Police Unions in law enforcement policy development. It provides an overview of the historical and political background of police labor unions and takes a critical look at the shifting perception of labor unions from generally positive to somewhat negative to compare this perception with their real impact. It examines the perceived role that unions play, whether positive, negative, or neutral, in the development and advancement of contemporary law enforcement agencies and their respective policies. This work provides a multisite survey of police administrators' views and opinions on police union impact on a variety of police functions, including delivery of services, prevention of crime and disorder, and interaction with the public. The results of this research provide a comprehensive look at ways to improve the ways police departments operate and how they improve and enhance legitimacy in their communities. It provides a context for the current state of the public sector labor relations environment. It will be of interest to researchers in criminology and criminal justice, police science, and public policy. *SNI National Criminal Justice Reference Service (U.S.), National Criminal Justice Reference Service (U.S.), 1980*

Police Unions and the Reform Movement Ron DeLord, Ron York, 2023-01-05 The authors have more than 100 years of collective experience in assisting police unions. It all seemed so simple and formulaic: A social movement that had been lingering for decades reached a tipping point, and unions now had their greatest challenge ever. The last 5 years have seen what unions would describe as apocalyptic demands for reforms. Union leaders ranted about a war on the police, the end of the profession, and increasing hostility towards the police by the liberal media and politicians. Unions must change the way they do business if they want to survive. This book identifies the who, what, and why of the reform movement, how to mount an effective political campaign, the complexities of an effective message, and the reasons police union leaders succeed and fail. This book is divided into five primary parts, each of which explores a police profession under attack from reform activists, left-leaning media, politically correct chiefs, and weak mayors and councils afraid to push back against unrealistic and overreaching demands for reforms. Part I focuses on viewing reform as a social movement. Part II examines the battle between unions and reform activists. Part III unravels the mysterious world of police unions. Part IV predicts the future of the reform movement and police unions in light of the struggle taking place nationwide, and finally, Part V are case studies, perspectives, and predictions from contributing authors who are on the front lines of the police labor movement in the U.S. and Australia. By following the superb analysis and creative ideas in this book, police union leaders, police management, law enforcement personnel, criminal justice professors, and policymakers will see a path to reaching an accord on reform and advancing the police profession.

Effective Police Supervision Harry W. More, Larry S. Miller, 2014-02-13 Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager. *Effective Police Supervision* is a core text used in college-level classes on supervisory practices in criminal justice. This popular book combines behavioral theory with case studies that allow the reader to identify and resolve personal and organizational problems. It provides readers with an

understanding of the group behaviors and organizational dynamics with a focus on effectiveness as well as proficiency and on how a supervisor can help to create an effective organization This book is also a vital tool in the preparation of police officers for promotional exams This revised and updated edition includes new material throughout on police accountability police involvement with news media dealing with social media and avoiding scandals Each chapter includes important key terms and opens with a case study to illustrate important concepts

Catalog of Federal Law Enforcement Training Programs United States. Department of the Treasury, 1985

Personnel Management in State and Local Governments United States. Office of Personnel Management. Library, 1979

Effective Police Supervision Larry S. Miller, Harry W. More, Michael C. Braswell, 2017-02-17 Outstanding first line supervisors are essential to the success of any law enforcement agency yet many officers lack the supervision training necessary to excel Effective Police Supervision immerses readers in the group behaviors and organizational dynamics supervisors must master in order to lead their teams and to help create an effective police department Combining behavioral theory and updated case studies this core text now in its eighth edition is a vital tool for all college students pursuing criminal justice courses on supervisory practices as well as police officers preparing for promotional exams

Law Enforcement and Justice Administration Clyde L. Cronkhite, 2012-02-27 Thoroughly updated and revised to reflect the most current events and information Law Enforcement and Justice Administration Second Edition provides a comprehensive overview of the prevailing criminal justice organizations present in law enforcement courts and correctional systems Using a realistic field based approach that combines theory with application this text explores the operations issues and practices that administrators within criminal justice face today This Second Edition blends historic administrative themes and concepts with future trends It is the author's intent to encourage practitioners and students to take an active stand in developing strategies to enhance the future of administration in Law Enforcement in the Courts and in Corrections Throughout the text five Contextual Themes are developed to aid the students in connecting the concepts of administration to key terms and ultimately to the application of the concepts The five Contextual Themes include

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- 2 Employee Relations
- 3 Open Systems
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- 5 Client oriented Service

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Commission A Current Status of section has been added to every chapter in Parts II and III to provide students with the most up to date perspective on the material just learned Key Features Key terms and concepts listed at the end of each chapter familiarize students with the language they will encounter at the administrative level A compendium listing all terms and concepts is included at the end of the text for easy reference End of chapter review questions and activities promote further participation and research both inside and outside the classroom Instructor resources will include an Instructor s Manual PowerPoint lecture outlines and a complete Test Bank Every new printed copy is packaged with full student access to unlock the variety of interactive study tools on the student companion website

Managing and Leading Today's Police

Kenneth J. Peak,Larry K. Gaines,Ronald W. Glensor,2025-07-02 For those aspiring to leadership roles in law enforcement Managing and Leading Today s Police Challenges Best Practices Case Studies provides practical insights and addresses real world challenges shaping today s policing landscape Drawing on their extensive experience authors Kenneth John Peak Larry Gaines and Ronald W Glensor guide future leaders in critically analyzing current issues and developing essential career skills The Fifth Edition introduces a case study at the end of each chapter complemented by new Focus On and You Decide exercises as well as sections on the use of artificial intelligence AI allowing students to engage with contemporary issues and technologies in the evolving culture of policing today

Proactive Police Management Edward A. Thibault,Lawrence M.

Lynch,R. Bruce McBride,2007 Proactive Police Management continues to be used widely throughout the nation as a text for college courses and as a reference for police administrators and aspiring supervisors The focus of the Seventh Edition continues to be that police managers must be proactive instead of reactive While the term has many connotations proactive means foreseeing events situations and potential threats before they become overwhelming issues through the use of long and short term planning Proactive police managers must continually have open communication with the major stakeholders within the community in order for the department s objectives to be accomplished

Mastering Police Leadership Harry

W.,2010-12-29 The success of any police organization stems from the strength of its management Experts emphasize that true effectiveness begins with first line supervisors Leading law enforcement agencies recognize these supervisors as a vital link in the overall management process

Personnel Bibliography Series United States. Office of Personnel

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Whispering the Secrets of Language: An Mental Journey through **Police Management Labor Relations**

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