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Regulating New Forms Of Employment

Ying-Ying Zheng

Regulating New Forms Of Employment:

Regulating New Forms of Employment Ida Regalia, 2006-01-16 Using a comparative framework this new volume focuses on how non standard employment can be regulated in very different social political and institutional settings After surveying these new forms of work and the new demands for labour market regulation the authors identify possible solutions among local level actors and provide a detailed analysis of how firms assess the advantages and disadvantages of flexible forms of employment The authors provide six detailed case studies to examine the successes and failures of experimental approaches and social innovation in various regions in the UK France Germany Italy and Spain Rethinking Workplace Regulation Katherine V.W. Stone, Harry Arthurs, 2013-02-14 During the middle third of the 20th century workers in most industrialized countries secured a substantial measure of job security whether through legislation contract or social practice This standard employment contract as it was known became the foundation of an impressive array of rights and entitlements including social insurance and pensions protection against unsociable working conditions and the right to bargain collectively Recent changes in technology and the global economy however have dramatically eroded this traditional form of employment Employers now value flexibility over stability and increasingly hire employees for short term or temporary work Many countries have also repealed labor laws relaxed employee protections and reduced state provided benefits As the old system of worker protection declines how can labor regulation be improved to protect workers In Rethinking Workplace Regulation nineteen leading scholars from ten countries and half a dozen disciplines present a sweeping tour of the latest policy experiments across the world that attempt to balance worker security and the new flexible employment paradigm Edited by noted socio legal scholars Katherine V W Stone and Harry Arthurs Rethinking Workplace Regulation presents case studies on new forms of dispute resolution job training programs social insurance and collective representation that could serve as policy models in the contemporary industrialized world. The volume leads with an intriguing set of essays on legal attempts to update the employment contract For example Bruno Caruso reports on efforts in the European Union to constitutionalize employment and other contracts to better preserve protective principles for workers and to extend their legal impact The volume then turns to the field of labor relations where promising regulatory strategies have emerged Sociologist Jelle Visser offers a fresh assessment of the Dutch version of the flexicurity model which attempts to balance the rise in nonstandard employment with improved social protection by indexing the minimum wage and strengthening rights of access to health insurance pensions and training Sociologist Ida Regalia provides an engaging account of experimental local and regional pacts in Italy and France that allow several employers to share temporary workers thereby providing workers job security within the group rather than with an individual firm The volume also illustrates the power of governments to influence labor market institutions Legal scholars John Howe and Michael Rawling discuss Australia s innovative legislation on supply chains that holds companies at the top of the supply chain responsible for employment law violations of their

subcontractors Contributors also analyze ways in which more general social policy is being renegotiated in light of the changing nature of work Kendra Strauss a geographer offers a wide ranging comparative analysis of pension systems and calls for a new model that offers flexible pensions for flexible workers With its ambitious scope and broad inquiry Rethinking Workplace Regulation illustrates the diverse innovations countries have developed to confront the policy challenges created by the changing nature of work The experiments evaluated in this volume will provide inspiration and instruction for policymakers and advocates seeking to improve worker s lives in this latest era of global capitalism Work Joellen Riley Munton, Michael Rawling, 2023-12-12 Digital revolution demands new approaches to regulating work The Uberisation of work is not in reality a new phenomenon It reintroduces the practices of on demand engagement of labour common prior to the development of continuing employment What is new however is the capacity of digital technology to engage labour in ways that avoid characterisation as employment according to the legal tests developed in the 20th century This book tackles the challenge of ensuring that the emerging tribes of gig workers in labour markets across the globe are afforded decent standards of work This book discusses how to provide decent conditions and safe working standards for on demand workers engaged through digital platforms It interrogates the rise of gig work and the legal strategies that might be engaged to deal with the risk that on demand work will fall and remain outside of employment protections It draws on observations of practices across the globe but focusses particularly on regulatory solutions developed in Australia The book will be a useful reference to policy making and legal reforms to address vulnerabilities of gig workers Reconstruction. Public Employment Service. Workmen's Compensation. Health Insurance. Regulation of Women's Work. Maintenance of Protective Standards .1918 CentrePiece .1999 **New Generation** .1924 Journal of Rural Education ,1924 California Law Review ,1929 Social Europe ,1995 The Regulation of Working Conditions in the Member States of the European Union ,1998 *Proceedings of the ... Conference* New Zealand Geographical Society. Conference, New Zealand Geographical Society, 2001 American Child .1922 The American Child ,1924 Parliamentary Papers Great Britain. Parliament. House of Commons, 1920 The Journal of Industrial Hygiene and Toxicology ,1920 Powers Regulator Company V. National Labor Relations Board, 1965 The New Jersey Law Journal, 1923 Vols 4 17 include General public acts passed by the 105th 118th Legislature of the state of New Jersey and lists of members of the Legislature The New South Wales Industrial Gazette ,1971 The Journal of Industrial Hygiene, 1920 The Future of Work, Employment and Social Protection Peter Auer, Bernard Gazier, 2002 This volume comprises the papers and debates of the second France ILO Symposium on the future of work employment and social protection Reflecting the aim of the Symposium itself the book provides in depth reflections on work employment and social protection Designed to be more than an account of the discussions this book is a useful tool for all those interested in labour market transition and the increasing importance of female labour for the future of the labour markets particularly in

the developed world The book discusses the need for more family friendly policies and a more radical policy of equality between the sexes The legal dimensions of labour market change are also debated and the book explores the positive and negative sides of globalization and its links with technological change

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