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Shared Participation

Stanley A. Deetz, Sarah J.
Tracy, Jennifer Lyn Simpson

Shared Participation:

Shared Capitalism at Work Douglas L. Kruse, Richard B. Freeman, Joseph R. Blasi, 2010-06-15 The historical relationship between capital and labor has evolved in the past few decades One particularly noteworthy development is the rise of shared capitalism a system in which workers have become partial owners of their firms and thus in effect both employees and stockholders Profit sharing arrangements and gain sharing bonuses which tie compensation directly to a firm s performance also reflect this new attitude toward labor Shared Capitalism at Work analyzes the effects of this trend on workers and firms The contributors focus on four main areas the fraction of firms that participate in shared capitalism programs in the United States and abroad the factors that enable these firms to overcome classic free rider and risk problems the effect of shared capitalism on firm performance and the impact of shared capitalism on worker well being This volume provides essential studies for understanding the increasingly important role of shared capitalism in the modern workplace Moral Action and Christian Ethics Jean Porter, 1999-03-11 How do we determine whether an action is right or wrong Until recently philosophers assumed that this question could be answered by means of a theory of morality which set forth clearly established rules for moral behaviour More recently however a number of philosophers have challenged a theory of morality in this sense Porter is sympathetic to their criticisms but guestions whether they go far enough in offering a positive alternative to a modern view of the moral act She argues that the work of Aguinas offers an alternative account of moral rationality in terms of which moral reasoning is understood as dialectical rather than deductive and questions are resolved in a wider context of ethical thought Aguinas's account of the moral virtues and prudence is seen to offer unexpected insights into the relationship between moral rules and the practice of the virtues thus contributing to our own moral reflection Collaborative Writing in the Long Nineteenth Century Heather Bozant Witcher, 2022-03-17 Examining social and material dimensions of collaboration this book reveals the diverse networks of nineteenth century literary exchange **Applying Political Theory** Katherine Smits, 2017-10-05 Fully revised and extended the new edition of this innovative and engaging textbook introduces the central elements of political theory from an applied perspective Focusing on 12 high profile contemporary social and political case studies both domestic and global this text shows how political theory illuminates and helps makes sense of important debates in public life This is the perfect introduction for students interested in how political theory can be used to help us solve the political questions of our time whether at a beginner's level or building upon an introduction to theories and concepts New to this Edition Draws on an even wider range of contemporary and historical political thinkers from different philosophical traditions Updated to take recent important cases and controversies into account Includes a new chapter which examines leaking classified information Oakland Public Schools; Superintendent's Bulletin Oakland (Calif.). Board of Education, 1928 **Learning, Education, and Support** of Deafblind Children and Adults Timothy S. Hartshorne, Marleen J. Janssen, Walter Wittich, 2025-09-11 Learning

Education and Support of Deafblind Children and Adults presents the latest research on topics relevant for learners with deafblindness based on the most important studies of the last two decades. The diversity of deafblind people is explored with the authors bringing together relevant information from the fields of congenital acquired and age related deafblindness and those who are deafblind from different syndromes and etiologies Opening with a case study of a deafblind adult who shares his perspectives on barriers and facilitators in deafblind education the volume then presents chapters by leading researchers from around the world on deafblindness Bridging the gap between research and practice by the researchers themselves along with deafblind individuals the authors describe their essential research findings and interpret them in terms of valuable implications for educational and rehabilitation practice Divided into seven sections the themes covered include the identification of deafblind persons specific learning areas and interdisciplinary support learning self determination and education participation work and recreation family perspective professionalization and interdisciplinary approaches and research technology and innovations With over fifty contributors this volume brings together the current international scholarship on deafblindness and aims to stimulate new research on this rare but significant disability **General Revenue** Sharing United States. Congress. Senate. Committee on Finance. Subcommittee on Revenue Sharing, 1975 Leadina Organizations through Transition Stanley A. Deetz, Sarah J. Tracy, Jennifer Lyn Simpson, 1999-11-18 This volume addresses the role of communication in cultural change efforts within organizations especially during periods of transition mergers technological innovations and globalization Included is a development of the nature and function of organizational cultures discussion of the role of leadership in providing visions and framing organizational events investigations of ethical issues and careful examination of the importance of member involvement in change processes Specific organizational cases are highlighted throughout These materials were initially developed as the electronic text for an online course in organizational culture and cultural change as part of an executive masters program at Seton Hall University The success with this course led to the development of a book to aid students and professionals work with organizational cultural change Healthcare Knowledge Management Rajeev Bali, Ashish Dwivedi, 2010-05-30 Healthcare practitioners and managers increasingly find themselves in clinical situations where they have to think fast and process myriad diagnostic test results medications and past treatment responses in order to make decisions Effective problem solving in the clinical environment or classroom simulated lab depends on a healthcare professional s immediate access to fresh information Unable to consult a library for information the healthcare practitioner must learn to effectively manage knowledge while thinking on their toes Knowledge Management KM holds the key to this dilemma in the healthcare environment KM places value on the tacit knowledge that individuals hold within an institution and often makes use of IT to free up the collective wisdom of individuals within an organization Healthcare Knowledge Management Issues Advances and Successes will explore the nature of KM within contemporary healthcare institutions and associated organizations It will provide readers with an understanding of

approaches to the critical nature and use of knowledge by investigating healthcare based KM systems Designed to demystify the KM process and demonstrate its applicability in healthcare this text offers contemporary and clinically relevant lessons for future organizational implementations. The editors of this book have assembled a group of international contributors that reflects the diversity of KM applications in the healthcare sector While many KM texts suffer from pitching theoretical issues at too technical a level Healthcare Knowledge Management approaches the topic from the more versatile twin perspectives of both academia and commerce This unique text is integrative in nature a practical guide to managing and developing KM that is underpinned by theory and research Place Based Approaches to Sustainability Volume I Mara Del Baldo, Maria-Gabriella Baldarelli, Elisabetta Righini, 2024-02-22 Without respecting and nurturing place we cannot achieve a state of ecological sustainability Place based organizations are not run on a purely materialistic basis The non materialistic features of a place its aesthetics cultural heritage community feelings transcendence should be integrated into sustainability management This far reaching two volume work breaks with the economic logic of efficiency and profit maximization and suggests that organizations should inform their sustainability by encompassing feelings of identity with and attachment to place According to this vision the editors have compiled scholarly contributions aimed to support the ecological transformation of humankind by exploring both theoretical and practical models that integrate the sense of the place ethics and spirituality in new ways of organizing of economic and social life This first volume sets the theoretical direction of the volumes asking broad aesthetic questions around the ethical and spiritual foundations of sustainability It will be of interest to scholars practitioners and students of sustainability business ethics and spirituality

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