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Uma Sekaran



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Karin Sanders,Julie A. Cogan,Hugh T.J. Bainbridge,2013-12-04 Since the beginning of the century there have been calls for the integration of traditional individualistic micro and management macro paradigms in Human Resource Management studies In order to understand this so called black box the HR field needs research which is more sensitive to institutional and cultural contexts focusing on formal and informal relationships between employees supervisors and HR managers and the means by which these organizational participants enable and motivate one another This book presents advanced quantitative and mixed research methods that can be used to analyze integrated macro and micro paradigms within the field of Human Resource Management Multi actor social network and longitudinal research practices among others are explored Readers will gain insight into the advantages and disadvantages of different research methods in order to evaluate which type is most suitable to their research This book is suitable for both advanced researchers and graduate students

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of Organizational Research Methods Professor David Buchanan, Professor Alan Bryman, 2009-05-01 The SAGE Handbook of Organizational Research Methods provides a rich resource for organizational researchers locating the technical aspects of organizational research in the wider context of the relevant personal epistemological theoretical historical ethical and political issues David Buchanan and Alan Bryman have gathered together many of the world's leading writers on theory method and analysis in organizational research and have made this the most comprehensive and cutting edge volume in this ever growing field

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The SAGE Handbook of Qualitative Business and Management Research Methods Catherine Cassell, Ann L Cunliffe, Gina Grandy, 2021-08-04 The SAGE Handbook of Qualitative Business and Management Research Methods provides a state of the art overview of qualitative research methods in the business and management field The Handbook celebrates the diversity of the field by drawing from a wide range of traditions and by bringing together a number of leading international researchers engaged in studying a variety of topics through multiple qualitative methods The chapters address the philosophical underpinnings of particular approaches to research contemporary illustrations references and practical guidelines for their use The two volumes therefore provide a useful resource for Ph D students and early career researchers interested in developing and expanding their knowledge and practice of qualitative research In covering established and emerging methods it also provides an invaluable source of information for faculty teaching qualitative research methods The contents of the Handbook are arranged into two volumes covering seven key themes Volume One History and Tradition Part One Influential Traditions underpinning qualitative research positivism interpretivism pragmatism constructionism critical poststructuralism hermeneutics postcolonialism critical realism mixed methods grounded theory feminist and indigenous approaches Part Two Research Designs ethnography field research action research case studies process and practice methodologies Part Three The Researcher positionality reflexivity ethics gender and intersectionality writing from the body and achieving critical distance Part Four Challenges research design access and departure choosing

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Research Methods in Human Resource Management Valerie Anderson,Rita Fontinha,Fiona Robson,2019-12-03

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