

# OPEN SPACE TECHNOLOGY

## A User's Guide

Third Edition

*Revised and Expanded*



HARRISON OWEN

*Originator of Open Space Technology*

# Open Space Technology A Users Guide

**Caroline Baillie**



## **Open Space Technology A Users Guide:**

**Open Space Technology (EasyRead Large Bold Edition)** Harrison Owen, 2008 Open Space Technology A User's Guide is just what the name implies a hands on detailed description of facilitating Open Space Technology OST OST is an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 2 000 participants that has been used in thousands of organizations in 134 countries and just keeps growing in popularity Written by the originator of the method this is the most authoritative book on the rationale procedures and requirements of OST OST enables self organizing groups of all sizes to deal with hugely complex issues in a very short period of time This step by step user's guide details what needs to be done before during and after an Open Space event Harrison Owen details all the practical considerations necessary to create Open Space He begins with the most important question should you use Open Space at all and examines what types of situations are appropriate for Open Space Technology and what types are not He then goes on to look at nuts and bolts issues such as supplies logistics and who should come and how you should go about getting them there This third edition adds a survey of the current status of Open Space Technology around the world an updated section on the latest available technology for report writing a key aspect of the Open Space process and an updated list of resources

**Expanding Our Now** Harrison Owen, 1997 Open Space Technology OST is an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 1 000 participants First developed in 1984 it has now been used around the world with all types of organizations including corporations community groups government agencies schools and churches OST produces better meetings and helps groups achieve such organizational goals as self managed work groups distributed leadership and utilizing diversity quickly and without training In Expanding Our Now OST creator Harrison Owen offers numerous examples to illustrate the evolution of OST and explores what it is how it developed as a process for meeting management and how and why it works all over the world for groups of all sizes dealing with a vast range of issues Owen shows how OST can move organizations to higher levels of performance without elaborate training or professional facilitators

**The Participatory Creativity Guide for Educators** Edward P. Clapp, Julie Rains, 2024-03-14 The Participatory Creativity Guide for Educators debunks our outdated cultural understanding that some people are creative and others are not Offering an embracing approach to creativity that encompasses invention and innovation this practical guide reframes creativity as a mode of experience that all young people and adults have the opportunity to participate in Bringing the principles of participatory creativity into the classroom this book helps educators reframe invention and innovation democratize the creative process and leverage the knowledge skills background experiences and cultural perspectives that students bring with them every day Key concepts are illustrated through rich vignettes and pictures of practice as chapters walk you through the what why and how of incorporating participatory creativity into your teaching and learning environment Designed for educators in a vast array of settings including schools community centers museums

afterschool programs and grandpa s backyard workshop this book is key reading for any educator looking to use creativity to strengthen and expand their teaching and learning

**The Transition Handbook** Rob Hopkins,2008-02-25 Move from feeling anxious about the oil crisis to developing a positive visions and taking traction action to create a more self reliant existence with this ground breaking book We live in an oil dependent world and have become reliant in a very short space of time using vast reserves of oil in the process and without planning for when the supply is not so plentiful Most of us avoid thinking about what happens when the oil runs out or becomes prohibitively expensive but the reality may not be as bad as we think The Transition Handbook shows how the inevitable and profound changes ahead could have a positive effect Written by permaculture expert Rob Hopkins he discusses the possibility of a rebirth of local communities which will generate their own fuel food and housing These will encourage the development of local currencies to keep money in the local area and unleash a local skilling up so that people have more control over their lives The growth in interest in the Transition model continues to be exponential There are now more than 35 formal Transition Initiatives in the UK including towns cities islands villages and peninsulas with more joining as the idea takes off With little proactivity at government level communities are taking matters into their own hands and acting locally If your community has not yet become a Transition Initiative this upbeat guide filled with beautiful black and white photographs offers you the tools to get started The Transition Handbook is the perfect manual to guide communities as they begin this energy descent journey

**Creating Enlightened Organizations** J. Neal,2013-12-05 There is a growing movement to incorporate faith and spirituality in the workplace to do things better to utilize all the human capabilities of employees and to truly revolutionize the role of business in the world Creating Enlightened Organizations is the first book to provide a truly comprehensive approach to creating an organization designed to unleash full human potential in the workplace Businesses have learned how to involve employees in problem solving improve the emotional intelligence of their leaders reengineer the business processes and create customer delight but they have left out one essential ingredient that makes all the difference the human spirit There is a hunger for meaning and purpose in our workplaces and in our institutions This book simplifies and organizes the best of what is going on in organizations at the individual team and systems levels and provides guidance for putting it to practical use It also offers a radically new view of the purpose of business in society and provides examples of leading edge organizations that make a positive difference in the world Spirituality is the new competitive edge and enlightened organizations know how to integrate the human spirit and spiritual values into their business practices

Research Integration Using Dialogue Methods David McDonald,Gabriele Bammer,Peter Deane,2009-08-01 Research on real world problems like restoration of wetlands the needs of the elderly effective disaster response and the future of the airline industry requires expert knowledge from a range of disciplines as well as from stakeholders affected by the problem and those in a position to do something about it This book charts new territory in taking a systematic approach to research integration using dialogue methods to bring together

multiple perspectives It links specific dialogue methods to particular research integration tasks Fourteen dialogue methods for research integration are classified into two groups 1 Dialogue methods for understanding a problem broadly integrating judgements 2 Dialogue methods for understanding particular aspects of a problem integrating visions world views interests and values The methods are illustrated by case studies from four research areas the environment public health security and technological innovation Resources in Education ,1998 *Business Communication* Peter Hartley,2015-02-11 Effective communication in business and commercial organizations is critical as organizations have to become more competitive and effective to sustain commercial success This thoroughly revamped new edition distils the principles of effective communication and applies them to organizations operating in the digital world Techniques and processes detailed in the book include planning and preparing written communication effective structures in documents diverse writing styles managing face to face interactions using visual aids delivering presentations and organising effective meetings In every case the authors consider the potential of new technology to improve and support communication With helpful pedagogical features designed to aid international students this new edition of a popular text will continue to aid business and management students for years to come Additional content can now be found on the author s website [www.rethinkbuscomm.net](http://www.rethinkbuscomm.net) **Open Space Technology** Harrison Owen,2008-04-28 Open Space Technology is a methodological tool that enables self organizing groups of various sizes to deal with hugely complex issues in a very short period of time Authored by the originator of Open Space Technology this work presents a user s guide that details what needs to be done before during and after an Open Space event **Introduction to Public Health, Second Edition** Raymond L. Goldsteen,Raymond Goldsteen,Karen Goldsteen,Terry Dwelle,2014-07-17 The only public health text to incorporate new Affordable Care Act legislation Praise for the first edition More than just another preliminary textbook this comprehensive introduction for those who are new to the field of public health weaves together its values goals and practices into a lucid introductory text Sally Guttmacher PhD Professor Director Master s in Community Public Health Program New York University This second edition of Introduction to Public Health is the only text to encompass the new legislation implemented by the Affordable Care Act with its focus on prevention and its increase in funding for prevention research Updated and thoroughly revised this foundational resource surveys all major topics related to the U S public health system including organization on local and national levels financing workforce goals initiatives accountability and metrics The text is unique in combining the perspectives of both academicians and public health officials and examines new job opportunities and the growing interest in the public health field Comprehensive and accessible the text discusses a variety of new trends in public health particularly regarding primary care and public health partnerships The second edition also includes information about new accountability initiatives and workforce requirements to contribute to health services research and clinical outcomes research in medical care The text stresses the increasing emphasis on efficiency effectiveness and equity in achieving population health

improvements and goes beyond merely presenting information to analyze the question of whether the practice of public health achieves its promise Each chapter includes objectives review questions and case studies Also included are an instructor s manual with test questions covering every major public health improvement initiative and introducing every major data system sponsored by the U S public health system and PowerPoint slides The book s nine chapters address the history of U S public health from its inception and offer a sweeping examination of topics in organization and financing infectious disease control injury and noninfectious diseases system performance system improvement public health leadership building healthy communities and the future of public health New to the Second Edition Completely updated and revised Addresses changes brought about by Obamacare Discusses building healthy communities and the determinants of health Adds new chapter on public health leadership Covers new developments in treating Lyme disease West Nile virus and other illnesses Investigates intentional injuries such as suicide homicide and war Key Features Provides information that is holistic comprehensive and accessible Covers all major topics of organization financing leadership goals initiatives accountability and metrics Relates current public health practice to the field s history and mission Analyzes successful and unsuccessful aspects of health care delivery

**The Collaboratory** Katrin Muff,2017-09-08 The introduction is free to download here This book is about empowering ordinary people to make a difference in the world It explores the transformation that emerges when groups spread around the world working on similar issues discover synchronicities often cross pollinating and collaborate rather than compete A Collaboratory is a facilitated space where stakeholders meet to discuss burning societal issues Each collaboratory is different and needs to be carefully designed to fit the context ambition purpose stakeholders culture and space Part 1 of the book sets the stage by explaining what a collaboratory is where it emerges from how it is defined and how it fits into the larger context of the social lab revolution that is happening all over the world Part 2 of the book unpacks the many dimensions and considerations that contribute to the magic of a collaboratory experience We offer nine unique insights and perspectives that need to be considered and form an integral part of a successful collaboratory Part 3 offers eight inspiring examples of how a collaboratory could be applied We look at applications in the educational field within organizations among institutions and as movements Part 4 offers a pragmatic outlook on how to get started if you want to use the Collaboratory in your own field of work The book offers a narrative roadmap using a real life example of a co designed and co created Collaboratory in Norway Offering practical recommendations and benefits and bringing together insights from a range of experienced academics practitioners and facilitators The Collaboratory is a handbook for experienced or aspiring practitioners in all fields of change in society in organizations of all kind and in the field of education

Designing Integrated Care Ecosystems Bernard J. Mohr,Ezra Dessers,2019-12-26 This book brings together research and theory about integrated care ecosystems with modern Socio Technical Systems Design It provides a practical framework for collaborative action and the potential for better care in every

sense By combining the aspirations information resources activities and the skills of public and private organizations independent care providers informal care givers patients and other ecosystem actors this framework makes possible results that none of the parties concerned can achieve independently It is both a design challenge and a call for innovation in how we think about health care co creation Illustrative stories from many countries highlight different aspects of integrated care ecosystems their design and their functioning in ways that allow us to push the operating frontiers of what we today call our health care system It explains what it means to design higher levels of coordination and collaboration into fragmented care ecosystems and explores who the participants should and can be in that process Written for a broad audience including researchers professionals and policy makers this book offers readers new thinking about what outcomes are possible and ways to achieve them

*Beyond Accompaniment* William A. Nordenbrock, 2011-02-01 When a community experiences a fracture in its communal life what tools can be used to foster reconciliation How can right relationship be restored when there is conflict in the Body of Christ In *Beyond Accompaniment* William Nordenbrock proposes the use of a process that is based in the theory of Appreciative Inquiry as a ministerial method to guide a community from brokenness to communion His practical application of this process in his work with St Agatha Catholic Church in Chicago A community whose pastor had been accused and convicted of sexually abusing minors in the parish Will be beneficial for communities experiencing conflict of any kind Nordenbrock helps us focus on the positive aspects of our communities in order to discover that our redemption and reconciliation with God won for us by Christ is inseparable from the reconciliation and communion that Christians are to live with one another William A Nordenbrock CPPS is an ordained member of the Missionaries of the Precious Blood He is on staff at the Precious Blood Ministry of Reconciliation in Chicago pbmr.org Nordenbrock has served his congregation in a number of administrative roles and is currently a member of their General Council

*Transforming Protection* Rachel Julian, 2025-06-26 Unarmed Civilian Protection UCP is practised globally by civilians protecting fellow civilians without the use of weapons This book argues that while UCP is useful and transformative in its own right its principles and values mean it has the potential to transform our responses in a range of social contexts where there is violence Chapters investigate the relationship between power protection and peace community led aspects of protection and successful behaviours and actions in protection The book argues that when UCP is accepted as a viable form of protection from direct violence there are wider implications for communities security and violence In turn these insights can provide us with new models for ensuring people's safety

**The Change Handbook** Peggy Holman, Tom Devane, Steven Cady, 2007-01-01 The Change Handbook features chapters by the originators and foremost practitioners of such high leverage change methods as Future Search Real Time Strategic Change Gemba Kaizen and Open Space Technology The authors outline distinctive aspects of their approach detail roles and responsibilities share a story illustrating usage and answer frequently asked questions about how to put it into practice Examples of successful change efforts acquaint readers with the diverse array of methods being employed today A

one stop comparative chart allows them to evaluate the methods to determine what will work best for them and an in depth reference section helps them locate the resources they need to get started      **Wave Rider** Harrison H. Owen, 2008-10-20 What began twenty years ago as a journey of exploration into the interplay between chaos order and the creative process culminates in this capstone work of Harrison Owen's pioneering career From the creator of Open Space Technology OST Wave Rider shows how to apply the fundamental principles of self organization the driving power behind OST's immense success not just to a single event but to the day to day management and leadership of organizations Owen proposes that all systems not only our organizations but indeed the entire cosmos are fundamentally self organizing Control is ultimately an illusion and attempts to assert it are a waste of time and can even be destructive If we want to have truly high performing organizations at some point we need to set aside our preconceived goals and strategies important as they are and align ourselves and our work with the primal force of self organization learn how to ride that wave To that end Owen lays out eight concrete steps for becoming a successful Wave Rider derived from the global experience of hundreds of thousands of Open Space events with a clear focus on producing exceptional performance The book includes a real life tale from a genuine Wave Rider Dee Hock of VISA International as well as an imagined account of a day in the life of a wave riding manager to show how self organizing principles can deal with specific functions like running a staff meeting managing projects motivating staff and much more Wave Rider is another exceptional contribution from one of organizational development's true innovators

*The Social Psychology of Organizations* Joanna Wilde, 2016-03-31 Healthy and successful organizations require the people who work within them to be happy resilient and creative Just as a human body is undermined if it suffers from sickness so an organization can only function fully if the people who work within it feel engagement and well being and any toxic influences which shape or burden their working lives are resolved This important new title provides a much needed overview not only of what it means for an organization to be weakened by pervasive psychological influences within the working environment but also how this dysfunction can be addressed through psychological interventions The book is split into three core sections Toxicity and Dysfunction in the workplace outlining structural behavioural emotional and cognitive sources of toxicity that undermine organizations Principles of the healthy workplace outlining core concepts of belonging contribution and meaning from which organizations in turn benefit Creating the healthy workplace outlining a range of approaches to addressing organizational toxicity including design thinking positive psychology and evidence based approaches Written by a practicing organizational psychologist and including case studies to illustrate how toxicity at the micro level can impact upon wider organizational goals the book draws on a wide range of literature to provide an accessible focussed understanding of how the individual psychological experiences of working people can have wider consequences for an organization and how interventions within that process can address these issues It is ideal reading for students and researchers of occupational or organizational psychology organizational behaviour business and management and HRM      *The IAF Handbook of Group*



*Facilitation* Sandy Schuman, 2005-03-14 Sponsored by the International Association of Facilitators The IAF Handbook of Group Facilitation offers the need to know basics in the field brought together by fifty leading practitioners and scholars This indispensable resource includes successful strategies and methods foundations and resources for anyone who works with groups The IAF Handbook of Group Facilitation provides an overview of the field for new and aspiring practitioners and a reliable reference for experienced group facilitators including chapters on Creating positive ongoing client relationships Building trust and improving communications Facilitating group brainstorming sessions Drawing out the best in people Developing a collaborative environment Designing and facilitating dialogue Managing conflicting agendas Working with multicultural groups Using improvisation Understanding virtual meetings Facilitating team start up Assessing group decision processes Building expertise in facilitation Reviewing core facilitation competencies Modeling positive professional attitudes

**Engineers within a Local and Global Society** Caroline Baillie, 2022-05-31 Engineers Technology and Society presents topics intended to aid the practicing engineer in reflecting upon the nature and purpose of their own practice within the engineering profession and how that is related to and implicated in social economic and political issues The series will include external relations between engineering economic systems and social and political practices as well as power structures and working conditions within the organisation In an increasingly competitive and hostile environment in which practicing engineers are forced to spend their lives fighting for higher profit margins many engineers become despondent and often leave the profession just a few years after graduation They do not feel they are engineering for those in need in the world but for a small minority who can pay There are an increasing number of engineers in the workplace who feel dissatisfied with these issues but do not know where to begin to address them It is hoped that these books will start a conversation in many parts of the world where diverse engineers are working This introductory book of the series presents an overview of the key issues at stake I consider how as engineers we might decide what is the right thing to do by exploring rights and notions of freedom and what these might mean in a world where we are according to some training for compliance I consider engineering in the past and how it has been used to contribute to social contexts in the Western world as well as in developing countries I look at our responsibility as engineers to learn from the past to enhance our understanding and take appropriate action related to contemporary industrial development and globalization Finally I present a case study of my own engineering for others to critique Practicing what you preach is never easy and living as a just engineer presents many challenges As Ursula Franklin states clearly in her Massey lectures which I discuss in chapter 1 engineers have choices it is up to us to ensure that we are aware of the way in which our engineering practice contributes to global social economic and political issues so that we are able to make response able choices *Open Space Technology (EasyRead Super Large 24pt Edition)* ,

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