Team Training and Resource Management in Health Care: Current Issues and Future Directions

David M. Musson, MD, PhD and Robert L. Helmreich, PhD

any authorities have suggested that some variant of team training is likely to be an effective means to reduce human error in operating rooms, emergency departments, resuscitation teams and other settings within healthcare where human interaction is common and where breakdowns in communication and teamwork can have critical consequences. The implementation of formal training in teamwork for healthcare workers, analogous to aviation's crew resource management (or CRM) used to train pilots, was a specific recommendation of the Institute of Medicine's landmark report. To Err is Human: Building a Safer Healthcare System, released in 2000.1 Indeed, our own research group has made this same recommendation on multiple occasions over recent years. Team training is also currently suggested as part of a comprehensive Patient Safety Plan published by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), the regulatory agency charged with hospital accreditation in the United Sates. 5-8

A major problem, however, is that few clear guidelines exist to help guide the implementation of such recommendations in healthcare settings. In general, training programs designed to improve team skills are a new concept for medicine, particularly for physicians who are trained largely to be self sufficient and individually responsible for the care they deliver. While many parties acknowledge a need for such training, exactly how to go about developing

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Long Term Care Current Issues And Future Directions

Minjie Lin

Long Term Care Current Issues And Future Directions:

Decoding **Long Term Care Current Issues And Future Directions**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "Long Term Care Current Issues And Future Directions," a mesmerizing literary creation penned with a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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