

WESTCHESTER PUBLIC LIBRARY

PROBLEM PATRON MANUAL

Revised April 11, 2013

INTRODUCTION

Every staff member has the responsibility of keeping the library as pleasant an environment for the public as possible. This includes discouraging disruptive behavior on the library premises.

Problems arise because, ironically, our efforts to create a pleasant atmosphere sometimes attract people who jeopardize that pleasant atmosphere. Because of social trends, libraries and other public institutions will be facing more, not fewer, incidents with problem patrons. It is important that the staff learn to deal with these incidents in a firm but fair manner.

This handbook is designed to provide guidelines for staff in deciding when a patron is creating a problem and in dealing with problem patrons.

REPORTING

Report all incidents in with challenging patrons in writing on an Incident/Accident Report Sheet.

CRISIS PREVENTION

When dealing with difficult patrons and their problem behavior, library staff members should work to correct the problem behavior but should be cautious not to act in a manner that would escalate the problem. The following are "Tips for Crisis Prevention," from the National Crisis Prevention Institute for dealing with difficult persons:

1. Be empathic (try to show respect and not be judgmental).
2. Clarify messages (make sure you understand what is being said).
3. Respect personal space (don't stand too close for comfort).
4. Be aware of body position (don't stand straight in front of him or her or appear to block his or her avenue of escape).
5. Permit verbal venting where possible (let him or her blow off steam).
6. Set and enforce reasonable limits (state what you will permit).
7. Avoid overreacting (strive to remain calm, rational, and professional).
8. Avoid physical techniques (do not push, grab, or otherwise touch the person).

River Bend Revisited The Problem Patron In The Library

Mike Jess



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