

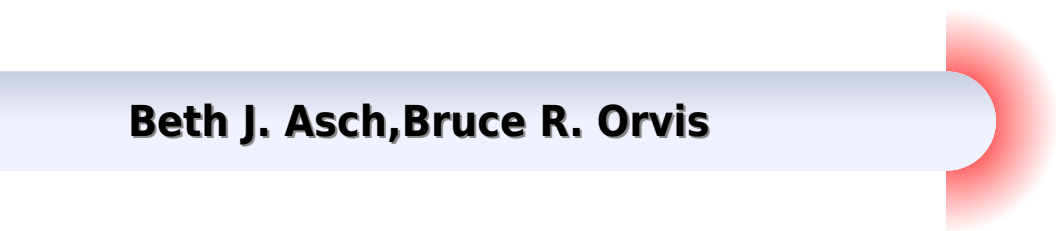
Recent Recruiting Trends and Their Implications for Models of Enlistment Supply

Michael P. Murray
Laurie L. McDonald

RAND

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Beth J. Asch, Bruce R. Orvis



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Recent Recruiting Trends and Their Implications Beth J. Asch, Bruce R. Orvis, 1994 *An Annotated Bibliography of Recruiting Research Conducted in the U.S. Armed Services and in Foreign Services* Lisa M. Penney, 2001 This is an annotated bibliography of research conducted on military recruiting by the U S Army Research Institute for the Behavioral and Social Sciences ARI the other U S military services and foreign military organizations To provide a framework for the research summaries they are organized

around a model of military recruitment showing the important factors contributing to successful recruiting The model contains the following factors 1 personnel selection and assessment 2 training and development 3 recruiting management and organization 4 recruiter performance 5 marketing 6 youth supply characteristics and influencers 7 propensity 8 enlistment decisions and 9 delayed entry programs One hundred fifty one reports are summarized describing recruiting research most relevant to the current U S military recruiting environment It is hoped that the review provides a comprehensive yet concise picture of the research results generated by the U S Army Navy Marine Corps Air Force and foreign service recruiting research communities DTIC

A CBO Study: Recruiting, Retention, and Future Levels of Military Personnel, October 2006, 2006 *Recruiting, Retention, and Future Levels of Military Personnel* Heidi L. W. Golding, 2006 Technical Report, 1987

Recruiting Minorities Beth J. Asch, Paul Heaton, Bogdan Savych, 2009-09-08 Since 2000 black representation among high quality recruits in the Army has decreased while Hispanic representation has increased in the Navy black representation has remained stable and Hispanic representation has increased The authors identify factors that explain these trends and consider which policies are likely to be most effective in increasing high quality enlistments among black Hispanic and white youth The American Military After 9/11 M. Morgan, 2008-02-04 This book describes the intense mobilization of American society in the Global War on Terrorism coupled with trends in progress before 9 11 With its focus on maximizing civilian casualties terrorism has been uniquely able to arouse the popular emotion and make us rethink the use of military force

Handbook of Defense Economics Todd Sandler, Keith Hartley, 2007-04-12 The second volume of the Handbook of Defense Economics addresses defense needs practices threats and policies in the modern era of globalization This new era concerns the enhanced cross border flows of all kinds e g capital and labor flows revolutionary rhetoric guerrillas and terrorists including the spillovers of benefits and costs associated with public goods and transnational externalities i e uncompensated interdependencies affecting two or more nations These ever increasing flows mean that military armaments and armies are less able to keep out security threats Thus novel defense and security barriers are needed to protect borders that are porous to terrorists pollutants political upheavals and conflicts Even increased trade and financial flows imply novel security challenges and defenses Globalization also underscores the importance of a new set of institutions e g the European Union and global governance networks and agents e g nongovernmental organizations and partnerships This volume addresses the security challenges in this age of globalization where conflicts involve novel tactics new technologies asymmetric warfare different venues and frightening weapons Volume 2 contains topics not covered in volume 1 i e civil wars peacekeeping economic sanctions the econometrics of arms races conversion peace economics and the interface of trade peace and democracy Volume 2 also revisits topics from volume 1 where there has been a significant advancement of knowledge i e conflict analysis terrorism arms races arms trade military manpower and arms industries All of the main securities concerns of today are analyzed Chapters are written by the leading contributors in the topic areas Up

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