

REBUILDING LABOR

**ORGANIZING
AND
ORGANIZERS**

**IN THE
NEW UNION
MOVEMENT**

EDITED BY

**RUTH MILKMAN
AND KIM VOSS**

Rebuilding Labor Organizing And Organizers In The New Union Movement

Jenny Jansson, Katrin Uba



Rebuilding Labor Organizing And Organizers In The New Union Movement:

Rebuilding Labor Ruth Milkman, Kim Voss, 2004 In *Rebuilding Labor* Ruth Milkman and Kim Voss bring together established researchers and a new generation of labor scholars to assess the current state of labor organizing and its relationship to union revitalization Throughout this collection the focus is on the formidable challenges unions face today and on how they may be overcome publisher description *The Future of Union Organising* G. Gall, 2009-07-07 While union organising has developed over time and in many different environments it has become apparent that a number of key problems have developed Evaluating its efficacy in terms of union strategies tactics styles and resources this title outlines a number of strategies for improving these deficiencies **The Future of Unions and Worker Representation** Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers Migration, Precarity, and Global Governance Carl-Ulrik Schierup, Ronaldo Munck, Branka Likic-Brboric, Anders Neergaard, 2015-02-05 *Migration Precarity Global Governance* explores an understudied but central area within contemporary studies of globalisation and precarisation It relates to the interface between migration global governance and the role of civil society with particular focus on the dilemmas and options of trade unions too often left off the agenda The volume suggests that the trade union movement is undergoing a fundamental debate about revitalisation which could play an important role in terms of the economic political and social integration of migrant workers with implications for the transformation of contemporary societies in general The volume adopts an interdisciplinary and comparative approach emphasizing the complexity of historically grounded social

relations It examines international migration as it is impacted by and impacts on globalization social and political struggles and the recurring crisis of capitalism The first part of the book presents five complementary perspectives on the political economy of migration labour and citizenship Part Two offers analyses of the relationship between labour unions and migrant workers Part Three explores the way trade unions migrant organisations and other civil society groupings interact with an incipient global governance regime relating to migration It also examines issues of state and non state actors accountability in relation to human rights claims as well as the impact of the norm of corporate social responsibility

Trade Unions on YouTube Jenny Jansson,Katrin Uba,2019-08-01 This open access book investigates how trade unions representing different social classes use YouTube videos for renewal purposes Information and communication technology has undoubtedly offered new opportunities for social movements but while research suggests that these new means of communication can be used for trade union revitalization few studies have examined what unions actually do on social media By analysing more than 4500 videos that have been uploaded by Swedish trade unions Jansson and Uba explore how unions use YouTube to address issues such as recruiting new members improving internal democracy promoting political campaigns and constructing new self images The results demonstrate that trade unions representing a range of social classes use different revitalization strategies via YouTube This research will be of use to students and scholars researching European politics and political participation trade unionism and labour movements in the digital age

Rising Up Bryan Evans,Carlo Fanelli,Tom McDowell,2021-02-15 Canada has one of the highest rates of low wage work among advanced industrial economies In a labour market characterized by the ongoing fallout from COVID 19 deepening income inequality job instability and diluted union representation the living wage movement offers a response *Rising Up* traces the history and international context of living wage movements across Canada In the 1970s the balance of political and economic power began to shift in favour of business as trade unions weakened and governments failed to check corporate power By the 2000s austerity measures had dismantled social spending facilitating the growth of low waged employment Contributors to this astute collection of essays examine union and community based approaches to labour organizing migrant labour and media mis representations among other key topics Offering stimulating debate about living wages and social inequality *Rising Up* promotes alternatives to a neoliberalized labour market

Uncertain Times E. Paul Durrenberger,2017-08-15 In this first ever collection of labor anthropology from around the world the contributors to *Uncertain Times* assert that traditional labor unions have been co opted by neoliberal policies of corporate capital and have become service organizations rather than drivers of social movements The current structure of labor unions facilitates corporations need for a stable labor force while reducing their power to prevent outsourcing subcontracting and other methods of undercutting worker security and union power Through case studies from Switzerland Israel Argentina Mexico the United States Greece Sweden Turkey Brazil and Spain the authors demonstrate that this process of neutering unions has been uneven across time and space They also show that the potential

exists for renewed union power based on more vociferous and creative collective action These firsthand accounts from activist anthropologists in the trenches as union members and staff as well as academics analyzing policy law worker organizing and community impact illustrate the many approaches that workers around the world are taking to reclaim their rights in this ever shifting labor landscape Uncertain Times is the first book to use this crucial comparative ethnographic approach for understanding the new rules of the global labor struggle and the power workers have to change those rules The volume will be of great interest to students and scholars of anthropology sociology of work and labor studies labor union leadership and others interested in developing innovative methods for organizing working people fomenting class consciousness and expanding social movements Contributors Alpan Birelma Emma Braden Maria Eugenia de la O Christopher Kelley Staffan L fving Gadi Nissim Darcy Pan Steven Payne Alicia Reigada Julia Soul Manos Spyridakis Christian Zlozniski

Recoding Power Sidney A. Rothstein, 2022 Digital transformation increasingly drives economic growth in the rich capitalist democracies but orienting production around digital technologies is associated with rising inequality and spreading precarity In Recoding Power Rothstein outlines three tactics that workers can use to build power in the current episode of economic transition where they otherwise lack access to traditional power resources like unions and institutions for social protection Drawing on four in depth case studies of workers responding to mass layoffs at tech firms in the United States and Germany Rothstein shows how workers can develop creative tactics to recode management s discursive techniques for control transforming them from obstacles into resources for collective action By centering workers lived experiences in the workplace Recoding Power develops an account of existing digital transformation illustrating how the path of capitalist development is shaped not by economic necessity but by political creativity

Asian Canada Is Burning, 2025-02-20 Asian Canada is Burning is an invitation to trouble the mobilization of anti Asian hate in the aftermath of COVID 19 pandemic Bringing together activists organizers academic and artists this book explores the historical and contemporary conditions that make theorizing Asian Canadian feasible Grounded in a transnational queer and feminist lens this book also aims to envision possible futures and solidarities Ultimately this collection is concerned with moments and places of tensions confrontations relations and solidarity We offer stories of insurgent encounters as people who identify as Asian navigate and implicate settler colonial nation state to make new dreams histories and intimacies

Immigrant and Migrant Workers Organizing in Canada and the United States Jorge Frozzini, Alexandra Law, 2017-11-08 Across Canada and the United States immigrant workers face important obstacles at work and in the broader society whether their immigration status is temporary permanent or nonexistent Hyper precarious workers of all status groups and their allies in unions and worker centers are organizing to improve their conditions In this book Jorge Frozzini and Alexandra Law two longtime volunteers with a Canadian worker center draw on their own experience in depth interviews and academic work from the fields of law communication studies and social movement theory to produce a tactically focused theoretically informed introduction to

immigrant worker organizing in a neoliberal era Frozzini and Law describe the phenomenon of employment precarity in the context of U S and Canadian labor history explaining how union certification and collective bargaining function under the law Without directing activists toward any single best strategy they cover tactical and ethical questions raised when organizers offer casework as a recruitment and research tool The royalties from this book will go to the Immigrant Workers Centre

Montreal **Vulnerability and the Legal Organization of Work** Martha Albertson Fineman,Jonathan W.

Fineman,2017-07-06 This book uses the concepts of vulnerability and resilience to analyze the situation of individuals and institutions in the context of the employment relationship It is based on the premise that both employer and employee are vulnerable to various social economic and political forces although differently so It demonstrates how in responding to those complementary institutional relationships of employer and employee the state unequally and inequitably favors employers over employees Several chapters included in this collection also consider how the state shapes creates and maintains through law the social identities of employer and employee and how that legal regime operates as the allocation of power and privilege This unique and fundamental role of the state in defining the employment relationship profoundly affects the respective abilities and degree of resiliency of actual employers and employees Other chapters explore how attention to the respective vulnerability and resilience of those who do and those who direct work in assessing the employment relationship can raise fundamental questions of social justice and suggest new avenues for critical engagement with labor and employment law Collectively these pieces articulate a framework for imagining what would constitute an appropriately Responsive State in the employment context and how those interested in social justice might begin to use the concepts of vulnerability and resilience in their arguments **Unions and Globalization** Peter Fairbrother,John O'Brien,Anne

Junor,Michael O'Donnell,Glynne Williams,2011-09-06 Innovative and offering a sociological analysis of trade unionism in the globalized era this book provides a robust and coherent comparative analysis of the debate surrounding trade unions and their renewal *Purple Power* Luís LM Aguiar,Joseph A. McCartin,2023-01-24 Chartered in 1921 the Service Employees

International Union SEIU is a worldwide organization that represents more than two million workers in occupations from healthcare and government service to custodians and taxi drivers Women form more than half the membership while people in minority groups make up approximately forty percent Lu s LM Aguiar and Joseph A McCartin edit essays on one of contemporary labor s bedrock organizations The contributors explore key episodes themes and features in the union s recent history and evaluate SEIU as a union with global aspirations and impact The first section traces the SEIU s growth in the last and current centuries The second section offers in depth studies of key campaigns in the United States including the Justice for Janitors and Fight for 15 movements The third section focuses on the SEIU s work representing low wage workers in Canada Australia Europe and Brazil An interview with Justice for Janitors architect Stephen Lerner rounds out the volume Contributors Lu s LM Aguiar Adrienne E Eaton Janice Fine Euan Gibb Laurence Hamel Roy Tashlin Lakhani Joseph A

McCartin Yanick Noiseux Benjamin L Peterson Allison Porter Alyssa May Kuchinski Maite Tapia Veronica Terriquez and Kyoung Hee Yu **AFL-CIO's Secret War Against Developing Country Workers** Kim Scipes, 2011-01-01 This book examines the themes of imperialism and empire from the perspective of the foreign policy program of organized labor in the United States It details efforts to make real popular democracy within Labor The author calls for American workers to join the global movement for economic and social justice and to extend globalization from below against the values and activities of the top down and destructive military corporate globalization that has been sweeping the world for years Reassessing the Employment Relationship Edmund Heery, Peter Turnbull, 2010-11-10 Reassessing the Employment Relationship is an edited volume written by leading academics at Cardiff Business School Reflecting on the employment relationship as one of the central institutions of advanced capitalist economies it provides an extensive survey of the changing world of work The book offers a multi disciplinary analysis of the contemporary workplace and focuses on the key influences that are shaping the employment relationship globalization financialization regulation and the search for ethical standards in human resource management There is insightful and authoritative treatment of some of the main developments in the employment relationship such as the rise of knowledge and customer service work increasing income inequality new forms of management control over work the spread of non union industrial relations and the rise to prominence of work life integration Reassessing the Employment Relationship provides a critical yet accessible look at the changing employment relationship and is an indispensable aid to students studying Industrial Relations Human Resource Management Organizational Studies and Business Ethics PAUL BLYTON is Professor of Industrial Relations and Industrial Sociology at Cardiff University UK EDMUND HEERY is Professor of Employment Relations at Cardiff University UK PETER TURNBULL is Professor of Human Resource Management and Labour Relations at Cardiff University UK *Are Trade Unions Still Relevant?* Dr Tom Turner, Dr Daryl D'Art, Dr Michelle O'Sullivan, 2013-05-24 This edited collection examines the relevance of trade unions 100 years on from the 1913 Lockout in Dublin The general argument underpinning the papers in this book is that trade unions are still relevant in the 21st century since they provide an independent collective representation for workers and address the power imbalance between the worker and employer All of the chapter authors are based at the Department of Personnel and Employment Relations Kemmy Business School University of Limerick The chapters are grouped under three broad headings The demand for trade unions in the 21st century partnership at work and the legal context of union recognition and case studies dealing with union organising and recognition campaigns This book provides a focus on an area not covered in any detailed way by any comparable text book It will be of interest to undergraduates and postgraduates in the area of employment relations and to practitioners such as trade union officials and human resource managers In addition it will be of interest to a wider body of academics internationally who wish to understand trade unions in Ireland for comparative purposes *Fulfilling the Pledge* Roger C. Hartley, 2024-02-13 An insightful and evidence based

assessment of our urgent need to enact labor law reform and how to achieve it Millions of non union workers want unionization but our current labor management relations law conspires to deny them meaningful opportunities to secure collective workplace representation The resulting low rates of collective bargaining impose economic political and social costs on us all In Fulfilling the Pledge Roger Hartley addresses the plight of American workers who face a grim uncertain future as the digital workplace reshapes the hierarchical post World War II industrial relations system that once gave workers a voice Through empirical evidence and the lens of law and policy Hartley examines what industrial sociologists call the chronic representation gap and clarifies how a wide ranging movement could build a vocal constituency for the congressional enactment of labor law reform The pledge made in the 1935 National Labor Relations Act to encourage establishment of industrial democracy where workers possess a voice in their places of work remains unfulfilled Speaking to policymakers scholars historians and the average citizen Fulfilling the Pledge makes a compelling case for collective workplace representation that serves the greater good even as American labor relations law continues to undermine collective bargaining by workers and becomes an increasingly significant political and social issue **Trade Union**

Revitalisation Craig Phelan,2007 A comprehensive introduction to the state of trade unionism in the world today Leading labour scholars discuss the health of the trade union movement the present political and economic climate for trade union advancement the dominant revitalisation strategies and future prospects for each nation **The Idea of Labour Law** Guy Davidov,Brian Langille,2011-06-02 There is growing interest in trying to understand and rethink the goals of labour law in light of changing realities in the labor market and regulation Responding to such fundamental questions as What is labor law for How can it be justified And on what should reforms be based This book challenges the way we think about labor law

The Expanding Boundaries of Black Politics Georgia A. Persons,2017-09-04 This volume joins the preceding volumes in this distinguished series in presenting contemporary research by leading political scientists addressing topics of interest to those concerned with African American affairs It captures the expanding boundaries of black politics and the persistent interests of the black community at large The anchoring symposium The Expanding Boundaries of Black Politics presents the scholarship of a cadre of young black political scientists actively engaged in the critical tasks of moving forward the study of black politics Their concerns include expanding the boundaries of black politics along the lines of epistemology and methodology especially in regard to core issues and areas within this field In an introductory essay by Todd Shaw the work of these scholars is situated within the context of temporal shifts in scholarly emphases Overlapping issues and concerns across time as well as black political scholarship as defined in the field since its beginning are addressed The second part of this volume entitled Maximizing the Black Vote Recognizing the Limits of Electoral Politics concentrates on serious lingering social concerns These include the policy significance of black mayors affecting the concomitant impact of the black vote the boundaries being pushed concerning the conjunction of black theology and sexual identity a gendered analysis of familial

policies and the deepening social and economic plight of young black males including felon disenfranchisement The Expanding Boundaries of Black Politics carries forth the search for an understanding of the relationship between religion the black church and black political behavior cross racial group coalitions as concerns matters of immigration growing multiculturalism and the impact on black politics maximizing the impact of the black vote focusing on voting rights enforcement the black vote in presidential elections and the voice of the Congressional Black Caucus

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