

Racial Preference and Racial Justice

The New Affirmative
Action Controversy

edited by Russell Nieli

Racial Preference And Racial Justice The New Affirmative Action Controversy

Johan Rabe



Racial Preference And Racial Justice The New Affirmative Action Controversy:

Democracy and Disagreement Amy Gutmann, Dennis F. Thompson, 2009-07-01 The din and deadlock of public life in America where insults are traded slogans proclaimed and self serving deals made and unmade reveal the deep disagreement that pervades our democracy The disagreement is not only political but also moral as citizens and their representatives increasingly take extreme and intransigent positions A better kind of public discussion is needed and Amy Gutmann and Dennis Thompson provide an eloquent argument for deliberative democracy today They develop a principled framework for opponents to come together on moral and political issues Gutmann and Thompson show how a deliberative democracy can address some of our most difficult controversies from abortion and affirmative action to health care and welfare and can allow diverse groups separated by class race religion and gender to reason together Their work goes beyond that of most political theorists and social scientists by exploring both the principles for reasonable argument and their application to actual cases Not only do the authors suggest how deliberative democracy can work they also show why improving our collective capacity for moral argument is better than referring all disagreements to procedural politics or judicial institutions *Democracy and Disagreement* presents a compelling approach to how we might resolve some of our most trying moral disagreements and live with those that will inevitably persist on terms that all of us can respect

Racial Preference and Racial Justice Russell Niles, 1991 In the early 1960s civil rights leaders such as Martin Luther King Jr aimed at achieving a completely color blind society in which people would be judged solely by the content of their character Since then however governmental concern over civil rights has shifted from strict neutrality to the preferential hiring and promoting of certain groups in the workplace and the preferential admission of certain minorities to educational institutions This volume collects the most penetrating scholarly essays key excerpts from court decisions and perceptive commentaries on the latest developments in thinking about affirmative action It should be of great interest to both students and the general reader alike

Equality, Affirmative Action and Justice Johan Rabe, 2001

Is Racial Equality Unconstitutional? Mark Golub, 2018 For some the idea of a color blind constitution signals a commonsense ideal of equality and a new post racial American era For others it supplies a narrow constitutional vision which serves to disqualify many of the tools needed to combat persistent racial inequality in the United States Rather than taking a position either for or against color blindness Mark Golub takes issue with the blindness consciousness dichotomy itself This book demonstrates how color blind constitutionalism conceals its own race conscious political commitments in defense of existing racial hierarchy and renders the pursuit of racial justice as a constitutionally impermissible goal

The Rhetorical Invention of Diversity M. Kelly Carr, 2018-05-01 Despite the tepid reception of *Regents of the University of California v Bakke* in 1978 the Supreme Court has thrice affirmed its holding universities can use race as an admissions factor to achieve the goal of a diverse student body This book examines the process of rhetorical invention followed by Justice Lewis F Powell Jr his colleagues and other

interlocutors as they sifted through arguments surrounding affirmative action policies to settle on diversity as affirmative action's best constitutional justification. Here M. Kelly Carr explores the goals, constraints, and argumentative tools of the various parties as they utilized the linguistic resources available to them, including arguments about race, merit, and the role of the public university in civic life. Using public address texts, legal briefs, memoranda, and draft opinions, Carr looks at how public arguments informed the amicus briefs, chambers memos, and legal principles before concluding that Powell's pragmatic decision making fused the principle of individualism with an appreciation of multiculturalism to accommodate his colleagues' differing opinions. She argues that Bakke is thus a legal and rhetorical milestone that helped to shift the justificatory grounds of race-conscious policy away from a recognition of historical discrimination and its call for reparative equality and toward an appreciation of racial diversity.

A Philosophical Defense of Affirmative Action Engelbert Ssekasozi, 1999. Ssekasozi provides an ontological ethical foundation for the legal analysis on affirmative action, arguing that there is a fine ethical distinction between human rights and civil rights in practice and that where discrimination is categorical in nature, a categorical solution is required. Chapters include a review of the literature, a summary of relevant legal documents, a detailed philosophical explication of the problem, and discussion of types of discrimination with conclusions and directions for future research. Double spaced text. Annotation copyrighted by Book News Inc. Portland, OR.

The Affirmative Action Puzzle Melvin I. Urofsky, 2022-02-22. A rich, multifaceted history of affirmative action from the Civil Rights Act of 1866 through today's tumultuous times. From an acclaimed legal historian, a history of affirmative action from its beginning with the Civil Rights Act of 1866 to the first use of the term in 1935 with the enactment of the National Labor Relations Act, the Wagner Act to 1961, and John F. Kennedy's Executive Order 10925 mandating that federal contractors take affirmative action to ensure that there be no discrimination by race, creed, color, or national origin down to today's American society. Melvin Urofsky explores affirmative action in relation to sex, gender, and education and shows that nearly every public university in the country has at one time or another successfully or not instituted some form of affirmative action plan. Urofsky traces the evolution of affirmative action through labor and the struggle for racial equality, writing of World War I and the exodus that began when some six million African Americans moved northward between 1910 and 1960, one of the greatest internal migrations in the country's history. He describes how Harry Truman, after becoming president in 1945, fought for Roosevelt's Fair Employment Practice Act and, surprising everyone, appointed a distinguished panel to serve as the President's Commission on Civil Rights, as well as appointing the first black judge on a federal appeals court in 1948 and by executive order later that year ordering full racial integration in the armed forces. In this important, ambitious, far-reaching book, Urofsky writes about the affirmative action cases decided by the Supreme Court, cases that either upheld or struck down particular plans that affected both governmental and private entities. We come to fully understand the societal impact of affirmative action, how and why it has helped and inflamed people of all walks of life, how it has evolved, and how and why it

is still needed **American Work Values** Paul Bernstein,1997-01-01 Examines broad shifts in American work values from their Calvinist origins to present controversies involving work welfare and affirmative action **Racism in Contemporary America** Meyer Weinberg,1996-05-23 Racism in Contemporary America is the largest and most up to date bibliography available on current research on the topic It has been compiled by award winning researcher Meyer Weinberg who has spent many years writing and researching contemporary and historical aspects of racism Almost 15 000 entries to books articles dissertations and other materials are organized under 87 subject headings In addition there are author and ethnic racial indexes Several aids help the researcher access the materials included In addition to the subject organization of the bibliography entries are annotated whenever the title is not self explanatory An author index is followed by an ethnic racial index which makes it convenient to follow a single group through any or all the subject headings This is a source book for the serious study of America s most enduring problem as such it will be of value to students and researchers at all levels and in most disciplines *Affirmative Action* A. M. Babkina,2004 This guide to the literature presents 451 descriptions of books reports and articles dealing with all aspects of affirmative action including Race relations Economic aspects Reverse discrimination Preferences Affirmative Action programs Public opinion Court decisions Education and many more Complete author and subject indexes are provided

This Captivating Realm of Kindle Books: A Thorough Guide Unveiling the Advantages of E-book Books: A Realm of Convenience and Versatility Kindle books, with their inherent portability and ease of availability, have freed readers from the constraints of physical books. Done are the days of lugging cumbersome novels or meticulously searching for particular titles in bookstores. E-book devices, stylish and portable, effortlessly store an wide library of books, allowing readers to immerse in their preferred reads whenever, everywhere. Whether commuting on a busy train, lounging on a sunny beach, or simply cozying up in bed, Kindle books provide an unparalleled level of ease. A Literary Universe Unfolded: Discovering the Wide Array of Kindle Racial Preference And Racial Justice The New Affirmative Action Controversy Racial Preference And Racial Justice The New Affirmative Action Controversy The Kindle Shop, a digital treasure trove of bookish gems, boasts an extensive collection of books spanning diverse genres, catering to every readers taste and preference. From captivating fiction and thought-provoking non-fiction to timeless classics and modern bestsellers, the E-book Shop offers an unparalleled variety of titles to discover. Whether seeking escape through immersive tales of fantasy and exploration, diving into the depths of historical narratives, or broadening ones understanding with insightful works of scientific and philosophical, the E-book Shop provides a gateway to a bookish world brimming with limitless possibilities. A Revolutionary Force in the Bookish Landscape: The Enduring Influence of E-book Books Racial Preference And Racial Justice The New Affirmative Action Controversy The advent of Kindle books has unquestionably reshaped the bookish scene, introducing a paradigm shift in the way books are released, distributed, and read. Traditional publishing houses have embraced the online revolution, adapting their strategies to accommodate the growing need for e-books. This has led to a rise in the accessibility of E-book titles, ensuring that readers have entry to a vast array of literary works at their fingertips. Moreover, E-book books have equalized access to books, breaking down geographical barriers and providing readers worldwide with equal opportunities to engage with the written word. Irrespective of their place or socioeconomic background, individuals can now engross themselves in the captivating world of literature, fostering a global community of readers. Conclusion: Embracing the E-book Experience Racial Preference And Racial Justice The New Affirmative Action Controversy E-book books Racial Preference And Racial Justice The New Affirmative Action Controversy, with their inherent convenience, flexibility, and vast array of titles, have undoubtedly transformed the way we experience literature. They offer readers the freedom to explore the limitless realm of written expression, anytime, anywhere. As we continue to travel the ever-evolving online landscape, Kindle books stand as testament to the enduring power of storytelling, ensuring that the joy of reading remains accessible to all.

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