

Race and Representation: Affirmative Action

Edited by Robert Post & Michael Reagin



ZONE BOOKS

Race And Representationaffirmative Action

Amy Ansell



Race And Representationaffirmative Action:

Race and Representation Robert Post, Michael Paul Rogin, 1998 An exploration of one of the most debated and divisive issues in American society today Why has affirmative action become the lightning rod for conflicts over racial inequality in the United States Have color blind legal and political doctrines intensified or ameliorated America's racial divisions Race and Representation invites the reader to enter a debate on a matter of the greatest moment for American universities politics and public life Focusing on the politically driven decision of California's governor and the Board of Regents of the University of California to end affirmative action at the university the subsequent enactment of an amendment to the California Constitution prohibiting the state from engaging in affirmative action and court decisions in Texas that used the federal Constitution to prohibit affirmative action at state universities the contributors to this volume incisively assess the current state of the tumultuous controversy over affirmative action

The Remedy Richard D. Kahlenberg, 1996-05-30 In a sweeping and damning analysis Kahlenberg examines how the rationale for affirmative action has moved inexorably away from its original commitment to remedy past discrimination and instead has become a means to achieve racial diversity even if that means giving preference to upper middle class blacks over poor whites Such perverse outcomes he shows have undermined the moral legitimacy of affirmative action which is supposed to benefit the truly disadvantaged not the well to do If Bill Cosby's kids are given preferences in college admissions and employment opportunities while a coal miner's kids are shut out then something has gone very wrong But Kahlenberg goes beyond simple criticism to outline how a class based system of affirmative action would work and why the objections often raised turn out to be red herrings Moreover he pays particular attention to the impact of such a policy on the African American community showing that because blacks are disproportionately poor they would still continue to reap a disproportionate share of the benefits but without engendering resentment or feelings of injustice within the white community The problem of race is not going to disappear anytime soon but The Remedy provides a way to cut the Gordian knot over affirmative action without sacrificing or compromising American ideals

Beyond Whiteness Jonathan Karp, 2023-12-15 The concept of ethnicity once in vogue has largely gone out of fashion among twenty first century social scientists now replaced by models of assimilation defined in terms of the construction of whiteness and white supremacy Beyond Whiteness Revisiting Jews in Ethnic America explores the benefits of reconfiguring the ethnic concept as a tool to analyze the experiences of twentieth century American Jews not only in relation to other white groups of European descent but also African Americans and Asian Americans among others The essays presented here ranging from comparative studies of Jews and Asians as model minorities to the examination of postethnic Jews of color demonstrate that expanding ethnicity beyond the traditional Eurocentric frame can yield fresh insights into the character of Jewish life in the modern United States

Race and Ethnicity: The Key Concepts Amy Ansell, 2013-02-15 Situating the study of race and ethnicity within its historical and intellectual context this much needed guide exposes

students to the broad diversity of scholarship within the field It provides a clear and succinct explanation of more than 70 key terms their conceptual evolution over time and the differing ways in which the concepts are deployed or remain pertinent in current debates Concepts covered include apartheid colonialism constructivism critical race theory eugenics hybridity Islamophobia new modern racism reparations transnationalism Fully cross referenced and with suggestions for further reading Race and Ethnicity The Key Concepts is an ideal resource for undergraduate and postgraduate students of race ethnicity and nationalism It will also be of great interest for those studying sociology anthropology politics and cultural studies

Rights, Groups, and Self-Invention Eric J. Mitnick, 2018-01-18 Group differentiated rights or rights that attach on the basis of membership in a particular social or cultural group are an increasingly common and controversial aspect of modern pluralistic legal systems Eric Mitnick offers the first comprehensive treatment of this important form of right The book describes and critically assesses the group differentiated form of right from within analytical constitutive and liberal theory It further examines the extent to which group differentiated rights constitute aspects of human identity and it asks whether this should be a cause for concern from the perspective of liberal theory The more detailed normative work advanced in the book contextually applies the constitutive understanding of rights and the principles of liberal membership to particular examples of group differentiated citizenship Such examples range from ascriptive statuses such as slavery and alienage to more affirmative classifications such as those apparent in the contexts of civil unions and affirmative action finally to the claims of religious and other cultural groups for official recognition and accommodation of group based beliefs and practices

Racial Representations in Asia Yasuko I. Takezawa, 2011 Though there is no biological validity to race it continues to play a central role in various aspects of our daily lives What then generates and reinforces the reality of race and in what ways In order to explore these questions this book examines racial representations from both scientific and humanistic perspectives taking into account both historical and contemporary views This incisive anthology is the product of an interdisciplinary collaboration among scholars from Japan Korea Singapore Germany Israel Iraq and the US The discussion consists of studies in history literature sociology cultural anthropology and genetics while the primary focus is on racial representations in Asia The book elucidates issues and phenomena that have been neglected or marginalized in the literature on racial representation and it serves to broaden our understanding both in the theoretical and empirical realms Looking at these phenomena it is realized that racism has become increasingly obscure and harder to identify and articulate thus posing the question Are we really beyond race and heading towards a future of integration

Diversity in America Peter H. Schuck, 2003 America is the first society in history to make ethno racial diversity an affirmative social ideal rather than viewing it as a fearful menace as almost all other societies still do Since the 1960s America has pursued this ideal in many forms not only to remedy past discrimination against minorities but also to increase diversity for its own sake It is high time for an accounting How diverse are we now and what can we expect in the future Why do we unlike the rest of the world

think that diversity is desirable and that more of it is better What risks does diversity pose What are the roles of law politics and informal social controls in promoting diversity How can we manage diversity better In this magisterial book Peter H Schuck explains how Americans have understood diversity how we came to embrace it how the government regulates it now and how we can do better He mobilizes a wealth of conceptual historical legal political and sociological analysis to argue that diversity is best managed not by the government but by families ethnic groups religious communities employers voluntary organizations and other civil society institutions Analyzing some of the most controversial policy arenas where politics and diversity intersect immigration multiculturalism language affirmative action residential neighborhoods religious practices faith based social services and school choice Schuck reveals the conflicts trade offs and ironies entailed by our commitment to the diversity ideal He concludes with recommendations to help us manage the challenge of diversity in the future

Whitewashing Race Michael Kingsley Brown, Martin Carnoy, Elliott Currie, Troy Duster, David B. Oppenheimer, 2023-01-03 In an updated new edition of this classic work a team of highly respected sociologists political scientists economists criminologists and legal scholars scrutinize the resilience of racial inequality in twenty first century America Whitewashing Race argues that contemporary racism manifests as discrimination in nearly every realm of American life and is further perpetuated by failures to address the compounding effects of generations of disinvestment Police violence mass incarceration of Black people employment and housing discrimination economic deprivation and gross inequities in health care combine to deeply embed racial inequality in American society and economy Updated to include the most recent evidence including contemporary research on the racially disparate effects of the Covid 19 pandemic this edition of Whitewashing Race analyzes the consequential and ongoing legacy of disaccumulation for Black communities and lives While some progress has been made the authors argue that real racial justice can be achieved only if we actively attack and undo pervasive structural racism and its legacies

When Race Counts John Edwards, 2005-06-29 When Race Counts investigates the use of race conscious practices in social policy in Britain and America It questions the distinction between affirmative action and preferential treatment and evaluates the effectiveness of a range of education and employment policies designed to counteract both unintended and direct discrimination against ethnic minorities The book uses both empirical and moral analyses to examine the controversial dilemma of whether and in what circumstances preferential treatment may be used as a means of improving the condition of minority groups John Edwards looks at justifications for overriding the merit principle particularly in employment and shows who bears the costs of such a policy and where the benefits lie He argues that the merit principle is in itself so flawed that to override it would cause no great damage to justice He then sets out the requirements of an acceptable policy of minority preference tailored to the disadvantages of specific minority groups

Teaching Race and Anti-Racism in Contemporary America Kristin Haltinner, 2013-10-16 This book presents thoughtful reflections and in depth critical analyses of the new challenges and opportunities instructors face in

teaching race during what has been called the post racial era It examines the racial dimensions of the current political economic and cultural climate The book features renowned scholars and experienced teachers from a range of disciplines and offers successful strategies for teaching important concepts through case studies and active learning exercises It provides innovative strategies novel lesson plans and classroom activities for college and university professors who seek effective methods and materials for teaching about race and racism to today s students A valuable handbook for educators this book should be required reading for all graduate students and college instructors

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