

RESEARCH IN LABOR ECONOMICS

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RESEARCH IN LABOR
ECONOMICS

Research In Labor Economics Vol 15

G. McMahon, L. Squire



Research In Labor Economics Vol 15:

The Economics of Inequality, Poverty, and Discrimination in the 21st Century Robert S. Rycroft, 2013-03-07 Leading scholars examine the conflicting paradigms of affluence and destitution in the United States as well as other free societies and discuss the influence of education race and status on economic mobility While recent catastrophic events in New Orleans and Haiti may have magnified issues of social inequity leaders have debated over poverty and discrimination for decades Are the poor disadvantaged by the institutions of society or by the choices they make Through two insightful volumes the author examines differing academic and political perspectives to help shed light on the causes of poverty and inequality the role that gender race age or sexual preference plays in determining opportunity and the effectiveness of current social and economic policies in balancing the inequity among disparate groups *The Economics of Inequality Poverty and Discrimination in the 21st Century* consists of 2 volumes containing 32 papers divided into 5 categories measurement inequality and mobility institutions and choices demographic groups and discrimination and policy The papers written by economists sociologists philosophers and lawyers deal with the extent of inequality in the United States and how it compares to other countries and the newly emerging evidence on the relationship between inequality and mobility within a society

Labour Market Economics (Routledge Revivals) D Sapsford, 2013-04-17 First published in 1981 *Labour Market Economics* develops the basic economic theory of introductory courses within the context of labour market analysis and applies it both to particular features and special problems of the subject The author begins by outlining the nature of the area and the structure of the UK labour market at the time and proceeds to explain and elaborate the tools of theoretical analysis These are then applied in subsequent chapters to a variety of issues including the economic analysis of trade unions collective bargaining and the effects of unions unemployment wage inflation and the inequality of pay Throughout the book emphasis is placed on the economic theory of the labour market and the role of empirical work in testing its predictions and wherever available evidence from studies of the UK labour markets is cited

Entrepreneurial Wage Dynamics in the Knowledge Economy Adam K. Korobow, 2012-12-06 The role that small firms and entrepreneurship play in economic development has been particularly contentious Joseph Schumpeter 1911 in his early work argued that through a process of creative destruction small and new firms would serve as agents of change and a catalyst for innovation and growth But he later rescinded this view instead concluding that large corporations were the engines of growth Just as it seemed that a consensus had emerged among scholars and policy makers that small business was at best superfluous and at worst a drag on growth and economic development David Birch provided evidence that in fact small firms were the engines of job creation The early skepticism of challenge to Birch s findings revolved around methodology and measurement However a wave of subsequent studies by different authors spanning different time periods sectors and even countries generally confirmed Birch s original findings for most developed countries and in most time periods small business has provided most of the job creation

The Right to a

Living Wage Matt Uhler, 2017-07-15 With the disappearance of well paying jobs and the increasing cost of living it is becoming more and more difficult to stay afloat in the United States. Workers who earn the minimum wage often can't afford the most basic needs. In response, more than 100 U.S. cities have issued living wage ordinances requiring payments that allow workers to afford food, clothing, shelter, utilities, and healthcare. It may seem obvious that everyone wins with a living wage. But does paying out a living wage help or harm the economy? Should corporations be forced to pay them? What is society's responsibility to its workers?

Handbook of Development Economics T. Paul Schultz, John Strauss, 2008-03-04 The field of development economics has evolved since volume 3 of the *Handbook of Development Economics* was published more than a decade ago. Volume 4 takes stock of some of the newer trends and their implications for research in the field and our understanding of economic development. The handbook is divided into four sections which reflect these developments of which the first deals with agricultural and rural development. Section two is concerned with developments in the theory and evidence regarding public goods and political economy. The third section is focused on the behavior of households and individuals regarding various aspects of human capital investments in the face of the various constraints, particularly market incentives and public goods. The final section contains papers that describe the different methods now available, both experimental and non-experimental, to conduct program evaluations as well as describing papers that implement these methods. The authors of the chapters are all experts in the fields they survey and extend, and this volume promises to be an invaluable addition to the *Handbooks in Economics* series and a useful reference to graduate students, researchers, and professionals in the field of development economics. Presents an accurate self-contained survey of the current state of the field. Summarizes the most recent discussions in journals and elucidates new developments. Although original material is also included, the main aim is the provision of comprehensive and accessible surveys.

The Economics of Women and Work in the Global Economy Reyna Elizabeth Rodríguez Pérez, David Castro Lugo, 2022-07-25 This book offers an analysis of the key issues faced by women in the labor market in the 21st century. It identifies the factors that inhibit women's participation in the labor market, studies occupational segregation by gender, and analyzes labor transitions, questioning whether the experience for men and women differs. It also explores the effect of entrepreneurship support programs on women's economic and social positions, as well as the public policy implications of women's entry into the labor market. The book investigates working women in Mexico and also offers comparisons with countries such as Spain and developing countries within Eastern Europe. It explores a variety of topics from a gender perspective, such as labor participation, the feminization of poverty, migration, wage gaps, changes in employment, informal work programs, and public policy. Finally, the book offers a topical and timely analysis of the COVID-19 pandemic, tracking the gender inequalities among men and women in labor markets. The main market for the book is the global community of academics, researchers, and graduate students in the fields of economics and specifically in the study of the labor market from a gender perspective. It will also be beneficial to

government institutions responsible for the creation of public programs and policies as well as non governmental and non profit organizations **Nominations of Rebecca M. Blank, Michael J. Copps and Awilda R. Marquez** United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs,1999 *OECD Employment Outlook 2003 Towards More and Better Jobs* OECD,2003-09-17 Provides an annual assessment of labour market developments and prospects in the OECD area This edition includes chapters on the labour mobilisation challenge making work pay benefits and employment and upgrading workers skills A Statistical Annex is provided **Government Regulation of the Employment Relationship** Bruce E. Kaufman,1997 Ever since the emergence of industrial relations as a field in the late 1920s three different approaches to labor problems have been focal points for research and debate according to Bruce E Kaufman What he refers to as employers solutions involve personnel management workers rely on unionism and collective bargaining and the third component the community depends on government regulation in the form of protective labor legislation and social insurance programs Kaufman contends that government regulation has contributed significantly to the remarkable progress made during the twentieth century in achieving a more productive and humane workplace As labor problems have changed debate about the efficacy of government regulation has continued In this volume some of the most distinguished scholars in industrial relations frame the current issues develop theoretical insights and provide an objective review of the empirical evidence **Coordination of Service Offshoring Subsidiaries in Multinational Corporations** Matthias Daub,2009-11-24 Matthias Daub develops a structured framework for the management of service offshore centers taking into account the strategic relevance of the services and the characteristics of their customer relationships Detailed case studies give important insights into the coordination of service offshoring centers in Eastern Europe Economic Perspectives on Affirmative Action Mary Virginia Lee Badgett,1995 The three scholarly articles that make up this book examine affirmative action in economic terms measuring and discussing the economic cost of racial discrimination in employment and the economic cost of equal opportunity enacted to combat discrimination and its effects The short article by Andrew Brimmer an economist who was the first black governor of the Federal Reserve Board calculates the financial cost to the nation of racial discrimination in employment education and training Cecilia Conrad s article surveys an array of experts and concludes that the direct financial costs to government and private industry of maintaining affirmative action policies is quite small she also concludes that the popular perception of a productivity loss caused by affirmative action has little basis in demonstrable fact Finally Lee Badgett and Heidi Hartmann examine the many studies that have been done to assess the effectiveness of affirmative action policies in increasing employment and wage opportunities for both women and African Americans they conclude that such policies have had measurable effects though they have often been slight OECD Tax Policy Studies Tax Policy Reform and Economic Growth OECD,2010-11-03 This report investigates how tax structures can best be designed to support GDP per capita growth *Handbook of Development Economics* Hollis Burnley Chenery,T. Paul Schultz,T. N.

Srinivasan, John Strauss, Jere R. Behrman, 1988 This handbook organizes chapters by sets of policies that are important components of discussions about how to facilitate development In each chapter authors identify and discuss the relevant theoretical and empirical literature that describes the fundamental problems that the policies seek to remedy or ameliorate as well as the literature that evaluates the effects of the policies It presents an accurate self contained survey of the current state of the field It summarizes the most recent discussions and elucidates new developments Although original material is also included the main aim is the provision of comprehensive and accessible surveys

Explaining Growth G. McMahon, L. Squire, 2003-08-19 Explaining Growth attempts to compile the most comprehensive assessment of growth in developing and transition countries The first phase has sought to review and discover broad similarities and comparable experiences in six regions spanning the developing world In each region studies were undertaken on sources of growth markets and growth microeconomic determinants of growth and the political economy of growth These reviews provide the framework for the in depth country case studies in Phase II This volume summarizes the main results of the regional analyses and sets the stage for the country studies

Taxes and Unemployment Laszlo Goerke, 2012-12-06 This chapter has set out in detail the models which are employed below in order to analyse the labour market effects of changes in tax rates and in alterations in the tax structure The fundamental mechanisms underlying the different approaches have been pointed out Moreover vital assumptions have been emphasised By delineating the models which are used for the subsequent analyses implicitly statements have also been made about topics or aspects which this study does not cover For example all workers and firms are identical ex ante However ex post differences are allowed for inter alia if unemployment occurs or if some firms have to close down These restrictions indicate areas of future research insofar as that the findings for homogeneous workers or firms yield an unambiguous proposal for changes in tax rates or the tax structure in order to promote employment This is because it would be desirable for tax policy to know whether the predicted effects also hold in a world with ex ante heterogeneity Furthermore the product market has not played a role Therefore repercussions from labour markets outcomes on product demand and vice versa are absent 55 Moreover neither the process of capital accumulation be it physical or human capital nor substitution possibilities between labour and capital in the firms production function are taken into account Finally international competition is not modelled

Nonstandard Work Françoise J. Carré, 2000 Comprises a collection of papers which discuss the decline of the standard employment relationship and the emerging new employment arrangements Focuses on the 1990s

The Theory of the Cost-of-living Index Robert A. Pollak, 1989 This volume contains twelve papers by Robert Pollak four previously unpublished that explore the theory of the cost of living index In addition to Pollak's classic paper The Theory of the Cost of Living Index the book includes papers on subindexes the intertemporal and social cost of living indexes welfare comparisons and equivalence scales and consumer durables in the cost of living index

Household Divisions of Labour E. Birch, A. Le, P. W. Miller, 2009-11-18 This book investigates the extent of gender inequality in the

division of labour in the modern household Through comparisons of the time allocations of single couple families without children couple families with children and lone parents a comprehensive account of the evolution of gender inequality over a typical lifecourse is presented

Employee Pensions Teresa Ghilarducci, Christian E. Weller, 2007 Describes policy directions especially defined benefit plans and defined contribution plans and their implications for both employers and employees Reflects on issues of partial retirement multi employers plans savings plans and the potential and pitfalls of US Federal pension policy

Wage Flexibility in Turbulent Times International Monetary Fund, 2005-07-01 This paper reviews several methods to measure wage flexibility and their suitability for evaluating the extent of such flexibility during times of structural change when wage distributions and wage curves can be particularly volatile The paper uses nonparametric estimation to capture possible nonlinearities in the wage curve and relaxes the assumption of a stable wage distribution over time by linking the shape of the wage change distribution to macroeconomic variables The proposed methodology is applied to Polish micro data The estimates confirm that wages are less elastic in a high unemployment low wage environment Based on a comparison of actual and counterfactual wage distributions the effects of nominal wage rigidities on real wages and thus on the labor market and the real economy were limited until 1998 but have been quite significant thereafter

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