

LA RÉORGANISATION DU TRAVAIL

EFFICACITÉ ET IMPLICATION



Publié sous la direction de
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Reorganisation Du Travail Efficacite And Implication

J Elliott



Reorganisation Du Travail Efficacite And Implication:

La réorganisation du travail Rodrigue Blouin (sociologue)., Université Laval. Département des relations industrielles, 1995 *Work and Employment in the High Performance Workplace* Giles Anthony, Jacques Belanger, Paul-Andre Lapointe, Gregor Murray, 2013-10-11 There is a general consensus that deep seated changes are reshaping the way production and work are organized the way employees employers and their representatives deal with each other and the way governments seek to shape society In this work a group of leading scholars take stock of the evidence and implications of the new workplace Drawing on examples from a variety of national contexts they seek to characterize the nature of contemporary workplace change and assess its implications for the organization of work for workers for employment relations and for public policy International Bibliography of Economics 1998 Compiled by the British Library of Political and Economic Science, 1999-12-16 Renowned for its international coverage and rigorous selection procedures this series provides the most comprehensive and scholarly bibliographic service available in the social sciences Arranged by topic and indexed by author subject and place name each bibliography lists and annotates the most important works published in its field during the year of 1997 including hard to locate journal articles Each volume also includes a complete list of the periodicals consulted **L'incessante évolution des formes d'emploi et la redoutable stagnation des lois du travail** Jean Bernier, 2001 **L'organisation de la production et du travail** Gregor Murray, 2004 Fait le point sur l'état des connaissances sur les nouveaux modes de production et leurs conséquences sur la relation du travail et la situation des employés Éthique et dilemmes dans les organisations. 60e congrès des relations industrielles Rodrigue Blouin, 2005-12-15 00:00:00-05:00 Le débat sur l'éthique dans les organisations et les dilemmes soulevés prennent de plus en plus d'importance dans le domaine du travail Comment au quotidien les acteurs syndicaux et patronaux jonglent-ils avec les problèmes éthiques qu'ils rencontrent Quels types de comportements sont attendus des travailleurs qui s'investissent dans une démarche éthique Quelles sont les conséquences des décisions non éthiques prises dans les organisations Sanctionner les conduites non éthiques suffit-il Doit-on chercher aller au-delà de la sanction et du droit Comment engager son organisation dans une démarche éthique positive et responsable Telles sont quelques-unes des questions qui ont été abordées ce 60e congrès annuel des relations industrielles Avec la collaboration des auteurs suivants Yvon Bellemare Luc Brunet Danielle Casavant Louise Comeau Denys Dupuis Maryse Fernet Florent Francœur Corinne Gendron Jean Goyette Lyse Langlois Pierre Paul Lavoie Fernand Matteau Gilles Paquet Thierry C. Pauchant Jennie Skene Roger Valois François Vaudreuil Anabelle Viau Guay **L'intégration économique en Amérique du Nord et les relations industrielles** Rodrigue Blouin, Anthony Giles, Université Laval. Département des relations industrielles, 1998 **Travail, organisation et santé** Alain Vinet, 2004 Le travail est-ce encore la santé Ou faut-il perdre sa vie la gagner Les réalités d'aujourd'hui offrent de troublantes réponses ces vieux adages de pression puisement professionnel d'épuisement psychologique et absences pour maladie témoignent d'une crise

dans la relation entre la personne et son travail. Encore faut-il la reconnaître et accepter d'en partager la responsabilité. Cet ouvrage s'adresse particulièrement aux gestionnaires et aux étudiants en GRH qui sont préoccupés par l'évolution récente de l'organisation du travail et par le fait que certaines exigences des employeurs dépassent les capacités d'adaptation des personnes. Il signale aussi les impacts d'une dérive dans le fonctionnement des organisations et dans la structuration des rapports sociaux. Bien sûr, il reste toujours de bons milieux de travail et des employeurs renommés pour les qualités humaines de leur gestion. Mais les forces qui gouvernent présentement les marchés contribuent plutôt à la consolidation des pratiques de gestion nocives pour les travailleurs qui les subissent. Un équilibre a été rompu et les coûts humains et financiers de cette rupture sollicitent l'attention des acteurs sociaux. Il devient urgent d'agir autrement.

Le travail tentaculaire Gilles Laflamme, Paul-André Lapointe, Université Laval. Département des relations industrielles, 2005

Innover pour gérer les conflits Jacques Bélanger, Université Laval. Département des relations industrielles, 1996

Psychopathologie du travail Christophe Dejours, Isabelle Gernet, 2016-01-12 Synthétisant tous les aspects théoriques de la psychopathologie au travail, cet ouvrage de référence vous permet de comprendre les rapports entre santé mentale et travail. Cependant, la compréhension des décompensations psychopathologiques liées au travail nécessite de disposer de données précises concernant la situation et l'organisation du travail proposées par les sciences du travail, le fonctionnement psychique et les expressions symptomatiques proposées par la psychologie clinique, la psychanalyse et la psychosomatique. Renouvelée et mise à jour, cette 2^e édition rend ainsi compte des dernières avancées stratégiques collectives de défenses et nouvelles formes d'organisation du travail, adolescence et travail, sublimation et travail, travail défenses et genre, domination et législation du travail. Ce livre de référence vous présente les fondements historiques et conceptuels du rapport subjectif au travail, les principales entités psychopathologiques associées, complètes d'une approche clinique des incidences psychopathologiques liées aux nouvelles formes d'organisation. Enfin, sont présentés les modalités d'intervention et les dispositifs institutionnels de prise en charge des troubles associés.

La discrimination en emploi, 2006 Le volume rassemble une quinzaine de communications sur l'état actuel de la discrimination en emploi au Québec. Parmi les points abordés, mentionnons les programmes de quitte-salariée, la diversité ethnoculturelle, la lutte à la discrimination, les solutions d'avenir. SDM

La gestion des âges Michel Audet, Fernande Lamonde, Université Laval. Département des relations industrielles, 2002 Bilan du vieillissement de la main-d'œuvre active du Québec par secteur d'emploi et l'ampleur d'entreprises spécifiques, analyse des défis auxquels font face les organisations et des stratégies de gestion mises en place par celles-ci pour contrer les conséquences des changements démographiques, regard sur quelques actions entreprises par les milieux syndical, patronal et gouvernemental. SDM

Travail et syndicalisme James D. Thwaites, 2007 Les textes de cette histoire du syndicalisme québécois et canadien couvrent la période 1790-1992. Excellente anthologie. SDM

L'autonomie des équipes d'intervention communautaire Daniel Boisvert, 2000-11-30 19:00:00-05:00 L'équipe de travail est une réalité dynamique en pleine évolution. Mais qu'en est-il des équipes autonomes dans le secteur public et

notamment dans le secteur des services aux personnes en situation de vulnérabilité sociale C'est cette question que ce livre sur l'autonomie des équipes d'intervention communautaire tente d'apporter un éclairage *Employee Relations International*, 1997

Travail et syndicalisme 4e édition James D. Thwaites, 2014-01-13T00:00:00-05:00 L'anthologie la plus considérable paraître sur ce sujet D'où vient le syndicalisme A quoi répond-il Quelles sont ses formes De quelle façon agit-il Quels sont ses effets Quels sont ses défis Comment évolue-t-il Les 42 textes qui composent cette anthologie proposent diverses réponses à ces interrogations Les auteurs sélectionnés traitent des aspects les plus significatifs du syndicalisme d'hier d'aujourd'hui et de demain Ils représentent neuf disciplines et des positions variées Le résultat est un foisonnement remarquable d'idées qui pousse la réflexion au questionnement et aux remises en cause relativement ce phénomène qui a des effets multiples sur l'économie la politique et la société et qui fêtera bientôt ses 200 ans en territoire canadien et québécois

L'humain, plus qu'une ressource au cœur de la gestion Collectif Collectif, 2019-02-11T00:00:00-05:00 Que cela plaise ou non l'image de la fonction ressources humaines est altérée Les conditions de travail se sont nouveau durcies Le stress l'épuisement professionnel ou le management par la pression sont devenus des thèmes récurrents

Organisation communautaire Denis Bourque, Yvan Comeau, 2007-01-07T00:00:00-05:00 Voici un ouvrage de base en organisation communautaire dont le contenu gravite autour de quatre grandes approches l'approche sociocommunautaire l'action sociale le développement local et l'approche socio-institutionnelle Les auteurs reconstruisent les fondements les contours l'histoire les principales stratégies les perspectives les apports spécifiques ainsi que les conditions générales d'exercice de l'organisation communautaire depuis 1960 jusqu'à aujourd'hui Ils abordent l'organisation communautaire tout autant comme pratique de mouvements sociaux que comme profession inscrite au fil du temps dans le développement des réseaux public et associatif de santé et de services sociaux

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