

Book section: ESSAYS AND REVIEWS

The Social Organization of Sexuality: Sexual Practices in the United States, by Edward O. Laumann, John H. Gagnon, Robert T. Michael and Stuart Michaels (Chicago: University of Chicago Press, 1994), 718 pp., \$49.95.

REVIEWED BY
Stephen M.
Marson, Ph.D.

The 20th century has witnessed the publication of four monumental works on sexology: Havelock Ellis's *The Psychology of Sex* (1905);¹ Alfred Kinsey et al.'s *Sexual Behavior in the Human Male* (1948)² and *Sexual Behavior in the Human Female* (1953);³ Masters and Johnson's *Human Sexual Response* (1966)⁴ and *Human Sexual Dysfunction* (1970);⁵ and Laumann et al.'s *The Social Organization of Sexuality* (and Michael et al.'s non-scholarly version, *Sex in America: A Definitive Study*).

The Social Organization of Sexuality: Sexual Practices in the United States by Laumann et al. is the first national study of sexuality that complies strictly with contemporary scientific sampling standards and addresses virtually every facet of human sexual behavior. The best way to appreciate the importance of *The Social Organization of Sexuality* is by contrasting it to research that employs nonprobability samples. In her national sex survey that ignored standards of probability sampling (*Women and Love*, 1987⁶) and publicly denounced their importance (*Women as Revolutionary Agents of Change*, 1994⁸), Shere Hite proclaimed that 70% of women married for more than five years commit adultery. *The Social Organization of Sexuality* estimates with 95% confidence—give or take three percentage points—that only 15% of married women commit adultery. The differences between these findings are dramatic, but not surprising to the social statisti-

Sexuality Of Organization

Jeff Hearn, Wendy Parkin



Sexuality Of Organization:

'Sex' at 'work' Jeff Hearn, Wendy Parkin, 1987 The Sexuality of Organization Jeff Hearn, 1990-01-01 This exciting critical text explores the pervasiveness of sexuality in organizations and the interrelations of sexuality and power in the ongoing production and reproduction of organizational life Clearly and accessibly the authors show various ways in which the very processes of organization reflect power relations suffused with dominant forms of sexuality Specific subjects addressed include sexuality and the labour process sexual harassment men s sexuality lesbians in organizations and the experiences of women managers and secretaries The Sexual Organization of the City Edward O. Laumann, Stephen Ellingson, Jenna Mahay, Anthony Paik, 2005-11-21 We think of the city as a place where anything goes Take the sensational fantasies and lurid antics of single women on Sex in the City or young men on Queer as Folk and you might imagine the city as some kind of sexual playground a place where you can have any kind of sex you want with whomever you like anytime or anywhere you choose But in The Sexual Organization of the City Edward Laumann and company argue that this idea is a myth Drawing on extensive surveys and interviews with Chicago adults they show that the city is to the contrary a place where sexual choices and options are constrained From Wicker Park and Boys Town to the South Side and Pilsen they observe that sexual behavior and partnering are significantly limited by such factors as which neighborhood you live in your ethnicity what your sexual preference might be or the circle of friends to which you belong In other words the social and institutional networks that city dwellers occupy potentially limit their sexual options by making different types of sexual activities relationships or meeting places less accessible To explain this idea of sex in the city the editors of this work develop a theory of sexual marketplaces the places where people look for sexual partners They then use this theory to consider a variety of questions about sexuality Why do sexual partnerships rarely cross racial and ethnic lines even in neighborhoods where relatively few same ethnicity partners are available Why do gay men and lesbians have few public meeting spots in some neighborhoods but a wide variety in others Why are African Americans less likely to marry than whites Does having a lot of friends make you less likely to get a sexually transmitted disease And why do public health campaigns promoting safe sex seem to change the behaviors of some but not others Considering vital questions such as these and shedding new light on the city of Chicago this work will profoundly recast our ideas about human sexual behavior **Gender, Sexuality and Violence in Organizations** Jeff Hearn, Wendy Parkin, 2001-07-05 This exceptionally interesting study provides an up to date and integrated perspective on organizations violence gender and sexuality It pays particular attention to the power wielded by hierarchies of heterosexual men and the ways in which this produces violence in different carefully analyzed forms This book is a major contribution to the construction of sociological and political knowledge that is not founded on the dominant definitions of heterosexual masculinities Professor Terrell Carver University of Bristol This is a wide ranging and authoritative book The authors draw attention to the huge amount of evidence now available that documents the gendering and sexualising processes at the core

of organisational life While they never nag about violation and inequality they are nonetheless relentless in confronting the reader with the weight of evidence Professor Rosemary Pringle University of Southampton This book brings together the themes of gender sexuality violence and organizations The authors synthesize the literature and research which has been done in these fields and provide a coherent framework for understanding the interrelationship between these concepts The importance of violence and abuse and particularly men s violence to women children and other men has been well established especially through feminist and some pro feminist research The insights of this scholarship have rarely been applied to organizational analysis The authors draw on this literature and their own research as well as relevant literatures on safety and risk at work anxiety and stress at work organizational policies on violence sexual harassment and bullying in organizations and male sexuality to provide valuable information on violence in and around organizations Gender Sexuality and Violence in Organizations breaks new ground in organization studies and will be essential reading for academics and students in both organization studies and all those studying issues of gender and sexuality in organizations

The Routledge Companion to Critical Management Studies Anshuman Prasad,Pushkala Prasad,Albert Mills,Jean Helms Mills,2015-08-14 The scholarly field of Critical Management Studies CMS is in a state of flux Against a backdrop of dramatic global shifts CMS scholarship has lately taken a number of new and exciting directions and at times challenged older critical voices Novel theoretical frameworks and diverse research interests mark the CMS field as never before Interrogating conventional critiques of management and arguing for fresh approaches The Routledge Companion to Critical Management Studies captures this intellectual ferment and new spirit of inquiry within CMS and showcases the pluralistic generation of CMS scholars that has emerged in recent years Setting the scene for a crucial period for the discipline this insightful volume covers new ground and essential areas grouped under the following themes Critique and its dis contents Difference otherness marginality Knowledge at the crossroads History and discourse Global predicaments Drawing on the expertise of an international team of contributing scholars The Routledge Companion to Critical Management Studies is a rich resource and the perfect reference tool for students and researchers of management and organization

Movements in Organizational Communication Research Jamie McDonald,Rahul Mitra,2019-03-15 Movements in Organizational Communication Research is an essential resource for anyone wishing to become familiar with the current state of organizational communication research and key trends in the field Seasoned organizational communication scholars will find that the book provides unique insights by way of the intergenerational dialogue that is found in the book as well as the contributors stories about their scholarly trajectories Those who are new to the field will find that the book enables them to familiarize themselves with the field and become a part of the organizational communication scholarly community in an inviting and accessible way Key features of the book include A review of current issues and future directions in 13 topical areas of organizational communication research Intergenerational dialogue and collaboration between both established and

emerging scholars in their specialty areas Reflections by the authors on their scholarly trajectories and how they became a part of the field Discussion questions at the end of each chapter that prompt reflections and debate The book also features online resources for instructors Sample course syllabus Suggested case studies from the book Cases in Organization and Managerial Communication to align with this book s chapters The book is recommended as the anchor text for introductory graduate level courses and upper level undergraduate courses in organizational communication It is also an excellent supplementary text for advanced doctoral level courses in organizational communication and courses in related fields such as organization studies organizational behavior and management Chapters 3 and 8 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Handbook of Gender and Sexuality in Psychological Assessment Virginia Brabender, Joni L. Mihura, 2016-02-05 Handbook of Gender and Sexuality in Psychological Assessment brings together two interrelated realms psychological assessment with gender and sexuality This handbook aids in expanding the psychological assessors knowledge and skill when considering how gender and sexuality shapes the client s and the assessor s experiences Throughout the six sections gender and sexuality are discussed in their relation to different psychological methods of assessment various psychological disorders special considerations for children adolescents and older adults important training and ethical considerations as well as several in depth case discussions

Three Essays on the Theory of Sexuality: and other writings on Sexuality and Gender Sigmund Freud, 2024-05-09 A modern rendering of Sigmund Freud s groundbreaking 1905 work Three Essays on the Theory of Sexuality Drei Abhandlungen zur Sexualtheorie along with related writings on psychosexual development gender formation and the scientific study of human desire This collection brings together Freud s most influential writings on sexuality including Hysterical Fantasies and Their Relation to Bisexuality 1908 The Infantile Genital Organization 1923 and The Economic Problem of Masochism 1924 Together these works provide a comprehensive exploration of Freud s theories on the origins and development of human sexuality challenging prevailing Victorian attitudes and laying the foundation for modern sexology In Three Essays on the Theory of Sexuality Freud introduces revolutionary concepts such as infantile sexuality the Oedipus complex and the stages of psychosexual development oral anal phallic latency and genital He argues that sexuality begins in infancy and evolves through these stages with early experiences shaping adult personality and neuroses This work not only redefined the scientific understanding of sexuality but also sparked widespread controversy as it challenged the moral and social norms of Freud s time The additional writings in this volume expand on Freud s theories exploring the role of bisexuality in hysteria Hysterical Fantasies and Their Relation to Bisexuality the organization of infantile genitality The Infantile Genital Organization and the psychological mechanisms underlying masochism The Economic Problem of Masochism These works demonstrate Freud s commitment to understanding sexuality as a central force in human psychology influencing everything from individual behavior to cultural

norms This fresh modern translation from the original German manuscript breathes new life into these historically important works Freud s extensive writings have often been inaccessible to the general reader and this edition seeks to bridge that gap by providing direct access to his original ideas The Reader s Edition introduces Freud s work in context with an illuminating Afterword that explains his philosophical project situates it within the Modernist milieu and explores its enduring impact on contemporary thought The Afterword also examines the relationship and intellectual conflict between Freud and Carl Jung particularly their differing views on the role of sexuality in psychological development While Freud emphasized the centrality of sexual drives and childhood experiences Jung focused on the collective unconscious and archetypal symbols This tension between their perspectives continues to shape debates in psychology and cultural studies Accompanied by a timeline of Freud s life and works an index of philosophical terminology and a short biography this edition is an indispensable resource for students scholars and anyone interested in the origins of psychoanalysis The inclusion of supplemental materials such as illustrations and a glossary of Freudian psychological terms enhances the reader s understanding of this complex and historically important work Whether you are a seasoned scholar or a curious newcomer this volume offers a comprehensive and accessible introduction to Freud s groundbreaking theories on sexuality and their enduring relevance to the study of human psychology

Gender, Sexuality and Violence in Organizations Jeff Hearn, Wendy Parkin, 2001-07-05 This exceptionally interesting study provides an up to date and integrated perspective on organizations violence gender and sexuality It pays particular attention to the power wielded by hierarchies of heterosexual men and the ways in which this produces violence in different carefully analyzed forms This book is a major contribution to the construction of sociological and political knowledge that is not founded on the dominant definitions of heterosexual masculinities Professor Terrell Carver University of Bristol This is a wide ranging and authoritative book The authors draw attention to the huge amount of evidence now available that documents the gendering and sexualising processes at the core of organisational life While they never nag about violation and inequality they are nonetheless relentless in confronting the reader with the weight of evidence Professor Rosemary Pringle University of Southampton This book brings together the themes of gender sexuality violence and organizations The authors synthesize the literature and research which has been done in these fields and provide a coherent framework for understanding the interrelationship between these concepts The importance of violence and abuse and particularly men s violence to women children and other men has been well established especially through feminist and some pro feminist research The insights of this scholarship have rarely been applied to organizational analysis The authors draw on this literature and their own research as well as relevant literatures on safety and risk at work anxiety and stress at work organizational policies on violence sexual harassment and bullying in organizations and male sexuality to provide valuable information on violence in and around organizations Gender Sexuality and Violence in Organizations breaks new ground in organization studies and will be essential reading for academics and students in both organization studies and

all those studying issues of gender and sexuality in organizations Encyclopedia of Case Study Research Albert J. Mills, Gabrielle Durepos, Elden Wiebe, 2009-10-21 Case study research has a long history within the natural sciences social sciences and humanities dating back to the early 1920 s At first it was a useful way for researchers to make valid inferences from events outside the laboratory in ways consistent with the rigorous practices of investigation inside the lab Over time case study approaches garnered interest in multiple disciplines as scholars studied phenomena in context Despite widespread use case study research has received little attention among the literature on research strategies The Encyclopedia of Case Study Research provides a compendium on the important methodological issues in conducting case study research and explores both the strengths and weaknesses of different paradigmatic approaches These two volumes focus on the distinctive characteristics of case study research and its place within and alongside other research methodologies Key Features Presents a definition of case study research that can be used in different fields of study Describes case study as a research strategy rather than as a single tool for decision making and inquiry Guides rather than dictates readers understanding and applications of case study research Includes a critical summary in each entry which raises additional matters for reflection Makes case study relevant to researchers at various stages of their careers across philosophic divides and throughout diverse disciplines Key Themes Academic Disciplines Case Study Research Design Conceptual Issues Data Analysis Data Collection Methodological Approaches Theoretical Traditions Theory Development and Contributions From Case Study Research Types of Case Study Research

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