

Sexual Harassment on the Job



What is Workplace Sexual Harassment?

It includes unwelcome advances, requests for favors and verbal/physical conduct of a sexual nature while at work - all of which contribute to an intimidating, hostile or offensive environment.

In 2016, over

23,500

complaints were filed with the DFEH.

86%

of which alleged employment discrimination.



It Can Happen to Anyone!



At least
1 in 4
women

experience on-the-job harassment.

1 in 5
men

have filed complaints of workplace sexual harassment.



3 Ways to Stop Sexual Harassment

Were you sexually harassed on the job?
Are you not sure if what happened qualified as harassment?
Here are three steps you can take:

1

Keep detailed notes & documentation.

2

File a complaint with the DFEH.

3

Talk to an attorney about your questions & concerns.

Sexual Harassment On The Job What It Is How To Stop It

Matthew B. Schiff, Linda C. Kramer



Sexual Harassment On The Job What It Is How To Stop It:

Sexual Harassment on the Job William Petrocelli, Barbara Kate Repa, 1998 Learn how to protect your job and your legal rights Sexual harassment on the job and how to stop it **Work and Quality of Life** Nora P. Reilly, M. Joseph Sirgy, C. Allen Gorman, 2012-05-31 Employees have personal responsibilities as well as responsibilities to their employers They also have rights In order to maintain their well being employees need opportunities to resolve conflicting obligations Employees are often torn between the ethical obligations to fulfill both their work and non work roles to respect and be respected by their employers and coworkers to be responsible to the organization while the organization is reciprocally responsible to them to be afforded some degree of autonomy at work while attending to collaborative goals to work within a climate of mutual employee management trust and to voice opinions about work policies processes and conditions without fear of retribution Humanistic organizations can recognize conflicts created by the work environment and provide opportunities to resolve or minimize them This handbook empirically documents the dilemmas that result from responsibility based conflicts The book is organized by sources of dilemmas that fall into three major categories individual organizational internal policies and procedures and cultural social forces external to the organization including an introduction and a final integration of the many ways in which organizations can contribute to positive employee health and well being This book is aimed at both academicians and practitioners who are interested in how interventions that stem from industrial and organizational psychology may address ethical dilemmas commonly faced by employees Affirmative Action and the University Steven M. Cahn, 2009 Philosophical debates on equality in the university *Sexual Harassment in the Workplace: Law & Practice, 5th Edition* Conte, 2019-11-13 Sexual Harassment in the Workplace Law and Practice **Exploring Moral Problems** Steven M. Cahn, Andrew Forcehimes, 2018 Exploring Moral Problems is an up to date inclusive collection of readings on contemporary moral problems covering both standard issues and often neglected topics Each reading has been expertly edited to make them accessible to students with no prior exposure to philosophy **Cajun Courier**, 1993 **The Alchemy of Illness** Kat Duff, 1993 Illness is a universal experience There is no privilege that can make us immune to its touch We are taught to assume health illnesses being just temporary breakdowns in the well oiled machinery of the body But illness has its own geography its own laws and commandments At a time when the attention of the whole nation is focused on health care Kat Duff inquires into the nature and function of illness itself Duff a counselor in private practice in Taos New Mexico wrote this book out of her experience with chronic fatigue syndrome but what she has to say is applicable to every illness and every one of us For those who are sick this book offers solace and recognition For those who care for them either physically or emotionally it offers inspiration and compassion Finally this fresh perspective on healing reveals how every illness is a crucible that tries our mettle tests our limits and provides us with an unparalleled opportunity to integrate its lessons into our lives **Some Tips to Prevent Employment Discrimination Lawsuits** David A. Robinson, 2012-10-26 Some Tips to

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