

Sexual Harassment

A Guide to Conducting Investigations

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Sexual Harassment A Guide To Conducting Investigations:

Sexual Harassment Neena Gupta, 2004 Almost every HR manager has been told confidentially about a harassment or bullying problem Once management knows about a potential workplace problem it cannot turn a blind eye Butterworths *Sexual Harassment A Guide to Conducting Investigations* provides a template for investigating sexual harassment in the workplace complete with jargon free explanations expert legal analysis and realistic examples Harassment and Workplace Violence Investigations D Rebbitt, 2020-11-06 Written primarily for the Canadian workplace this book is a plain language practical guide to assist practitioners in conducting effective investigations into harassment sexual harassment bullying and workplace violence The book contains practical examples and tips for internal and external investigators in preparing for and conducting investigations Guidance is included on identifying allegations identifying witnesses conducting interviews and gathering evidence There are also outlines to assist in report writing and delivery by investigators The book also contains guidance on the complaint and investigation process followed by selecting an appropriate investigator There is an entire section on lessons learned from the latest case law in this growing phenomenon Going Public Julie Macfarlane, 2020-09-14 It took Julie Macfarlane a lifetime to say the words out loud the words that finally broke the calm and traveled farther than she could have imagined In this clear eyed account she confronts her own silence and deeply rooted trauma to chart a remarkable course from sexual abuse victim to agent of change *Going Public* merges the worlds of personal and professional activism and scholarship Drawing upon decades of legal training Macfarlane decodes the well worn methods used by church school and state to silence survivors from first reporting to cross examination to non disclosure agreements At the same time she lays bare the isolation and exhaustion of going public in her own life as she takes her abuser to court challenges her colleagues and weathers a defamation Lawsuit The result is far more than a memoir It s a courageous and essential blueprint on how to go toe to toe with the powers behind institutional abuse and protectionism At long last Macfarlane s experiences bring her to the most important realization of her life that only she can stand in her own shoes and only she can stand up and speak about what happened to her **Mandated Benefits Compliance Guide 2016 W/ Cd** The Balser Group, 2016-01-04 *Mandated Benefits 2016 Compliance Guide* is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits related regulations It covers key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives across all industries *Mandated Benefits 2016 Compliance Guide* includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and Clinical Health HITECH Act Mental Health Parity and Addiction Equity Act MHPAEA Genetic Information Nondiscrimination Act

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Sexual Harassment and Bullying Susan Strauss, 2013-10-06 Bullying in schools is often discussed but sexual harassment in schools and how it differs from bullying is often overlooked In fact though sexual harassment committed both by fellow students and school personnel is more common and yet more easily and quickly dismissed by those involved though its consequences for the victim can be profound This book provides parents teachers school officials and others with a framework comparing and contrasting sexual harassment and bullying as they relate to the behavior laws and impact on children The author describes the responsibility of the school district and how parents and other adults can navigate the schools policies barriers and responsibilities She argues that children should not be subjected to bullying OR sexual harassment that it is the school s responsibility to make the harassment or bullying stop and that parents and other caring adults often need to be involved and advocate for the child even against resistance from those in the school system Throughout the book the author uses examples of actual cases that have made it to the courts and have been

precedent setting and cases in which she has been involved as an expert witness or as a consultant Resources for readers are also provided at the end of the book **Documents Related to the Investigation of Senator Robert Packwood** United States. Congress. Senate. Select Committee on Ethics,1995 The Practical Guide to Employment Law Mark Filipp,2005-05-27 The Practical Guide to Employment Law is a comprehensive desk manual for HR managers legal counsel and labor and employment attorneys It covers federal employment laws in plain English giving readers the practical information necessary to apply the laws as well as providing readers with essential court cases and tips for compliance in every chapter The Practical Guide to Employment Law includes a compliance checklist section where readers can learn the various laws that apply to such topics as hiring terminations and benefits It also includes a supervisory training section on several laws including FMLA and ADA The Practical Guide to Employment Law also includes a CD ROM that contains reproducible pages that summarize key provisions of the major employment laws as well as quizzes on each of the laws to be administered to your staff for training purposes *Five Good Ideas* Alan Broadbent,Ratna Omidvar,2011-11-29 Non profits are big business As the sector expands to embrace new issues there is increased pressure for accountability relevancy and efficiency Practitioners are expected to be experts in a variety of fields In *Five Good Ideas* forty professionals from successful non profits large and small offer information strategies for action and management solutions that are easy to implement and will improve how organizations function Alan Broadbent is the chair of Avana Capital Tides Canada Foundation and Maytree and is the author of *Urban Nation* Ratna Omidvar is the president of Maytree and is *The Globe and Mail* s 2010 Nation Builder of the Decade for Citizenship *A Guide to the Human Resource Body of Knowledge (HRBoK)* Sandra M. Reed,2017-04-17 An essential reference for HR professionals A Guide to the HR Body of Knowledge HRBoK™ from HR Certification Institute HRCI is an essential reference book for HR professionals and a must have guide for those who wish to further their expertise and career in the HR field This book will help HR professionals align their organizations with essential practices while also covering the Core Knowledge Requirements for all exams administered by HRCI Filled with authoritative insights into the six areas of HR functional expertise Business Management and Strategy Workforce Planning and Employment Human Resource Development Compensation and Benefits Employee and Labor Relations and Risk Management this volume also covers information on exam eligibility and prep tips Contributions from dozens of HR subject matter experts cover the skills knowledge and methods that define the profession s best practices Whether used as a desk reference or as a self assessment this book allows you to Assess your skill set and your organization s practices against the HRCI standard Get the latest information on strategies HR professionals can use to help their organizations and their profession Gain insight into the body of knowledge that forms the basis for all HRCI certification exams As the HR field becomes more diverse and complex HR professionals need an informational home base for periodic check ins and authoritative reference As a certifying body for over four decades HRCI has drawn upon its collective expertise to codify a

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