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Racism and equal opportunity policies in the 1980s

SECOND EDITION

Edited by Richard Jenkins and John Solomos

Racism And Equal Opportunity Policies In The 1980s

J. Carter



Racism And Equal Opportunity Policies In The 1980s:

Racism and Equal Opportunity Policies in the 1980s Richard Jenkins, John Solomos, 1989 This edition first published in 1989 looks at the problems of racism and equal opportunity in employment and government policies towards them in Britain It brings together a group of specialist contributors and covers the major areas of debate including the law policies towards unemployment job training and the labour market the role of the public and private sectors the role of trade unions the gap between policies and pronouncements on equal opportunity and their implementation and the related issue of sectarian discrimination in Northern Ireland It looks at the future prospects for equal opportunities and provides conclusions for policy In particular it aims to address important topics such as the assumptions underlying policies and whether they realistically reflect reality the actual effect of legislation and the relationship between power disparities in society as a whole and racial inequality Encyclopedia of Race and Ethnic Studies Ellis Cashmore, 2004-03 The book comprises essays each highlighting a particular word or term germane to the study of race and ethnic studies **Racism, the City and the State** Malcolm Cross, Michael Keith, 2013-01-11 Does the concept of ethnicity divide the oppressed or unite minorities Is the term community a dangerous fiction What are the relations between the liberal capitalist democratic state and racialized minority groups The contributors to this book confront and discuss these questions bringing together ideas on urban social theory contemporary cultural change and analysis of racial subordination in order to explore the relationship between racism the city and the state The book concentrates on the urban context of the process of racialization demonstrating that the city provides the institutional framework for racial segregation a key process whereby racialization has been reproduced and sustained Individual chapters explore the profound divisions inscribed on the face of the city showing for example that ethnicity is more powerful than social class in moulding the identities of new migrants to California and that the reconstruction of French capitalism has opened new opportunities for the growth of right wing popularism The contributors show how in the UK urban space over the last two decades has been redefined and reconstructed in ways which sustain separation and racial inequality and they highlight how black minorities struggling for survival in Britain's cities are seen as responsible for violence crime poverty and overcrowding **Reaching a State of Hope** Mikael Byström, Pär Frohnert, 2015-01-01 Shedding new light on the issues concerning refugees and immigration in 20th century Sweden this analysis examines the implications of its immigration policies On what grounds were refugees admitted Where did they come from How did the Swedish state aid its new citizens What differences were there between refugees and the imported labor that was essential to Swedish industry A group of established Swedish and international historians answer these questions against the background of the eras passed the Second World War the Cold War and the labor movement that shaped the national characteristic of Sweden so deeply Reaching a State of Hope contributes to the wider field of research on political and administrative practices around refugees historically and places the Swedish refugee and immigration experience in a

European perspective A Bibliography of British History, 1914-1989 Keith Robbins, American Historical Association, Royal Historical Society (Great Britain), 1996 Containing over 25 000 entries this unique volume will be absolutely indispensable for all those with an interest in Britain in the twentieth century Accessibly arranged by theme with helpful introductions to each chapter a huge range of topics is covered There is a comprehensive index Ethnicity, Exclusion and the Workplace J. Carter, 2003-06-02 This text explores the impact of race and racism in different occupational spheres within the labour market It re examines a number of central assumptions about segregation within the labour market and applies the concept of social closure to the analysis of the position of ethnic minority workers within the labour market Key themes in the book include the effectiveness of equal opportunity and affirmative action policies and the extent to which employment practice has been significantly altered Empirical material from two case studies is included in order to illustrate the central themes The book also examines the impact of the public redefinition of institutional racism which played a central part in the Stephen Lawrence inquiry The International Handbook on Gender, Migration and Transnationalism Laura Oso, Natalia Ribas-Mateos, 2013-01-01 The highly unique International Handbook on Gender Migration and Transnationalism represents a state of the art review of the critical importance of the links between gender and migration in a globalizing world It draws on original largely field based contributions by authors across a range of disciplinary provenances worldwide This unprecedented and ambitious Handbook addresses core debates on issues of gender migration transnationalism and development from a migration/development nexus Using an analytical approach it explores the influence of global changes namely the analysis of transnational migration flows from the perspective of the articulation of production and reproduction chains Particular attention is paid to so called global care chains with new models developed around the emerging trends played out by women in contemporary mobility flows This path breaking Handbook will provide a thought provoking read for a multidisciplinary audience of academics researchers and students of social science disciplines encompassing economics sociology geography demography political science and political sociology migration studies family and gender studies and labour markets The Handbook will also be of major interest to and importance for local and national governments international agencies and their policymakers and administrators Understanding Equal Opportunity Policies Kenneth Blakemore, Robert F. Drake, 1996 As debates about the wisdom or otherwise of equal opportunity policies continue to rage this book offers a comprehensive overview of the subject and a guide to the maze of equality policies in Britain and elsewhere

Language and Discrimination Celia Roberts, Evelyn Davies, Tom Jupp, 2014-09-25 Language and Discrimination provides a unique and authoritative study of the linguistic dimension of racial discrimination Based upon extensive work carried out over many years by the Industrial Language Training Service in the U K this illuminating analysis argues that a real understanding of how language functions as a means of indirect racial discrimination must be founded on an expanded view of language which recognises the inseparability of language culture and meaning After initially introducing the subject

matter of the book and providing an overview of discrimination and language learning the authors examine the relationship between theory and practice in four main areas theories of interaction and their application ethnographic and linguistic analysis of workplace settings training in communication for white professionals and language training for adult bilingual workers and job seekers Detailed case studies illustrate how theory can be turned into practice if appropriate information research development and training and co ordinated in an integrated response to issues of multi ethnic communication discrimination and social justice

Reconfiguring Islamophobia Chris Allen, 2020-01-22 This book investigates the contested phenomena of Islamophobia exploring the dichotomous relationship that exists between Islamophobia as a political concept and Islamophobia as a real and tangible discriminatory phenomenon In doing so this book improves understanding about Islamophobia through arguing how this dichotomous contestation serves a number of functions To do so Allen radically reframes and reconfigures existing notions and understandings of Islamophobia It does so in two ways First through presenting empirical data gathered from more than 100 victims of Islamophobic hate crime to categorically evidence that Islamophobia is indeed real and tangible Second through unrivalled insider experience gained as an independent adviser on Islamophobia and associated issues to various political community and third sector stakeholders Challenging existing scholarly conceptions of Islamophobia this book also challenges politicians and policymakers to do more

Black Youth, Racism and the State John Solomos, 1988 This book provides an in depth analysis of the position of young blacks in British society during the 1980s

Education, Equality and Human Rights Mike Cole, 2002-11-01 First published in 2000 Routledge is an imprint of Taylor Francis an informa company

Negative Images: A Simple Matter of Black and White? Bruce M. Kirk, 2017-07-05 That black young people have been subject to unequal treatment in the youth justice system has been the belief of some individuals and groups reinforced at best by anecdotal evidence Negative Images A Simple Matter of Black and White provides not only evidential weight to uphold this view but also provides some insights into the processes by which it comes about Findings of a case study detailed in the book demonstrate how in one youth court black youths were over represented amongst those receiving high tariff sentencing and that this over representation could not be explained by seriousness or persistence of offending Whilst responsibility for differential sentencing has often been laid at the door of Magistrates this study reveals how social work court report practice may be contributing to the situation

Race and Racism in Britain John Solomos, 2022-12-15 This Fourth Edition of a pioneering book provides a critical analysis of the origins and evolution of political and policy debates regarding race and racism in British society Drawing on a broad range of both theoretical and historical research the focus of the book is on the development of policies and debates in the period from the second half of the 20th Century to the present The book is organized into twelve chapters which provide an overview of key trends situating the development of policies and developments in relation to immigration and citizenship race relations policies and broader agendas about multiculturalism and living with difference In the substantive chapters of the

book there is also a detailed discussion of such issues as policing urban unrest and protest racist politics black and ethnic minority politics and conversations about multiculturalism This new edition engages with both the historical background as well as contemporary developments to provide a novel and wide ranging account of the role that questions about race and racism play in British society

Education, Training, and Employment: Educated labour, the changing basis of industrial demand Geoff Esland,1991

Housing, Race and Law Martin MacEwen,2002-09-11 Equality of opportunity in housing is a key issue in social justice in Britain today To the extent that it patterns an individual s educational social and economic development housing constitutes a crucial battleground in the fight against racial discrimination Housing Race and Law is the first publication to examine the law in relation to issues of housing and race in both the private and public sector It places these issues in the broader context of the development of anti discrimination legislation outlines the current legislation and examines its impact in relation to owner occupation public housing housing association tenancies and private lets Throughout the book emphasizes the practical impact of the various legislative provisions and discusses the responses of the principle institutions from government departments and relevant professions to the Commission for Racial Equality and the Community Relations Councils or Racial Equality Councils It argues a case for a new approach to appraisal review and enforcement By collating material from a wide variety of sources the author provides an original assessment of the Race Relations Act of 1976 and its impact on housing which in its provision of cogent material and arguments for reforms is designed to be of value to practitioners academics and those concerned with racial discrimination

Racism, Class and the Racialized Outsider Satnam Virdee,2014-06-24 Racism Class and the Racialized Outsider is that rare thing nowadays an academic book that not only engages with a wider public but also provides a sharp campaigning edge to the analysis Historical and broad in its coverage this is one of the best accounts of contemporary racism published in a good long time Mark Perryman Philosophy Football Racism Class and the Racialized Outsider offers an original perspective on the significance of both racism and anti racism in the making of the English working class While racism became a powerful structuring force within this social class from as early as the mid Victorian period this book also traces the episodic emergence of currents of working class anti racism Through an insistence that race is central to the way class works this insightful text demonstrates not only that the English working class was a multi ethnic formation from the moment of its inception but that racialized outsiders Irish Catholics Jews Asians and the African diaspora often played a catalytic role in the collective action that helped fashion a more inclusive and democratic society

Race And British Electoral Politics Shamit Saggat,2004-01-14 This text examines key themes pertaining to the study of race and electoral politics Addressing an issue which is of immense topical interest it offers comprehensive coverage of key topics Providing both an historical and theoretical analysis of race and ethnicity in politics the contributors examine the participation and influence of ethnic minorities in electoral politics at both ends of the political spectrum Race and British Electoral Politics should be of value for

students studying British politics particularly those taking course options on electoral politics race ethnicity and comparative politics **Race and Racism in Contemporary Britain** John Solomos,1989-09-08 A critical study of the issues which are fundamental to the understanding of race and racism in modern Britain this book examines the history of recent issues the development of central and local government policies the role of racist organizations urban unrest and social change

Ethnicity, Equality of Opportunity and the British National Health Service Paul Iganski,David Mason,2018-02-06 This title was first published in 2002 Numerous reports have identified the serious problems of under representation of and discrimination against minority ethnic groups in the British NHS It is widely argued that this both raises issues of social justice and undermines the quality of service to minority ethnic patients Nowhere are these problems more acute than among the largest occupational group in the NHS nurses This book reports the results of research carried out for the English National Board for Nursing Midwifery and Health Visiting to evaluate NHS equal opportunities policy Drawing on additional original research involving interviews with key policy actors this fascinating book examines the prospects for a national strategy linking the business and justice cases for the delivery of greater equity in employment and service delivery

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