

Direct involvement, representation and employee voice in UK multinationals in Europe

Wood & Fenton-O'Creevy (2005)
European Journal of Industrial
Relations, 11(1), 27-50

Multinationals In Western Europe The Industrial Relations Experience

Alfredo Del Monte



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Multinationals in Western Europe, 1967 **Multinationals in Western Europe** International Labour Office, 1976
Report based largely on a questionnaire survey on labour relations aspects of multinational enterprise subsidiary plants in Western Europe with particular emphasis on collective bargaining covers trade union recognition the relations of mne with employers organizations etc References *Industrial Relations* Paul Edwards, 2009-02-09 This is a completely revised and updated second edition of the acclaimed *Industrial Relations* The new book gives particular attention throughout to the effects of international and European developments on British *Industrial Relations* Comparative Industrial Relations R. Bean, 2021-06-23 First published in 1985 *Comparative Industrial Relations* is a comprehensive introductory text exploring the subject of cross national comparisons of industrial relations The book surveys integrates and reviews a wealth of literature and research relating to comparative industrial relations structures and procedures It covers key themes within industrial relations and incorporates material from a wide range of areas including Western Europe North America Japan and Australia The considerable variety of differing practices and institutions are highlighted and examined and extensive analysis and explanation is given to their similarities and differences *Comparative Industrial Relations* provides detailed and varied perspectives on the contemporary state of knowledge within this important field *The SAGE Handbook of Human Resource Management* Adrian Wilkinson, Nicolas Bacon, Tom Redman, Scott Snell, 2012-07-10 The *SAGE Handbook of Human Resource Management* brings together contributions from leading international scholars in an influential collection that combines both global and interdisciplinary perspectives An indispensable resource for advanced students and researchers in the field the handbook focuses on familiarising the reader with the fundamentals of applied human resource management whilst contextualizing practice within wider theoretical considerations Internationally minded chapters combine a critical overview with discussion of key debates and research as well as comprehensively dealing with important emerging interests The interdisciplinary and wide ranging potential of the practising field is reflected through contributions from a diverse range of disciplines including psychology politics and sociology *Industrial Relations: Cost Effective Strategies* Chris Brewster, Stephen Connock, 2022-01-19 The economic recession of the 1980s changed the face of industrial relations in Britain Originally published in 1985 this book brings together all the major developments from that time and examines organizational strategies in industrial relations from a cost effectiveness standpoint Contemporary issues ever more relevant such as flexible working patterns are discussed in relation to the conflicting demands of unions and management Appropriate courses of action are discussed with many examples of how new ideas were put into practice Multinationals, Unions, and Labor Relations in Industrialized Countries Robert F. Banks, Jack Stieber, 1977 Collection of conference papers on labour relations between multinational enterprises and trade unions in OECD countries discusses decision making collective bargaining problems caused by international contact between home and host countries and responses to these problems by

the trade unions Statistical tables Conference held in East Lansing 1974 November 10 to 13 **Multinational Business and Labour (RLE International Business)** Peter Enderwick, 2013-01-17 Aimed at senior undergraduate and post graduate students following courses in International Business and Industrial Relations this book examines the labour market effects of multinational business In reflecting the complexity and dynamism of developments in this area the book makes clear the need to underpin analysis of the labour market effects of multinational business with conceptual understanding of the theory of multinational enterprise Multinational Corporations and National Elites Joseph LaPalombara, Stephen Blank, 1976 Comparison of national attitudes regarding the role of USA multinational enterprises operating in Canada and Italy based on a survey of managers government officials labour leaders etc analyses the impact of USA foreign investment on economic development and industrial development esp Dependency on foreign owned enterprise and discusses problems relating to management labour relations disinvestment and political participation etc In host countries References and statistical tables The Labour Relations of United States Multinationals Abroad Duane Kujawa, 1980 **Multinationals in Western Europe: the Industrial Relations Experience**, 1975 Report on labour relations experience in multinational enterprises in Western Europe discusses problems of trade union recognition employers organizations problems connected with investment policy and employment policy etc and examines attitudes of unions and employers to transnational labour relations

References **Recent Developments in the Theory of Industrial Organization** Alfredo Del Monte, 1992 These are times of profound structural change They are also times of great uncertainty as new forms of organization and market behavior emerge to replace and reshape older forms Nowhere is this uncertainty felt more than in industrial organization theory Notwithstanding the revolution it has undergone in the last decade due to the development of new tools and directions of analysis the discipline has yet to create a coherent new body of thought This book in bringing together the work of academics who have all played a major role in injecting new life into the discipline is an attempt to move toward this goal Opening with an introduction by Alfredo Del Monte to the terms of the new debate relating to the rise of the new technological behavioral and organizational forms the book moves on to consider the contribution of three new approaches to industrial organization theory John Sutton and Giovanni Dosi assess respectively the contribution of game theory and the evolutionary approach while John Hey reviews the application of experimental methods Following chapters by Malcolm Sawyer and Keith Cowling assess the relationship between structure and the characteristics of the industrial system as a whole while Alfredo Del Monte and Fabio Esposito then discuss the significance of intra industry differences related to variations in the flexibility of organizational structure The contribution by Roberta Marchionatti and Francesco Silva using the Italian case as an example illustrates the impact of public intervention on industrial structure Subsequently theoretical issues regarding the internal organization of the firm are examined by Neil Kay who assesses the joint venture as a particular form of collaborative activity and by Nicola Acocella who reviews different theories of the multinational firm Another contribution to this set of chapters on

the theory of the firm is Ricardo Martin's on the duopoly setting The book concludes with three chapters respectively by Paul Stoneman Damiano Silipo Neil O Higgins and Patrizia Sbriglia on different issues concerning the relationship between technical progress and market structure **The Nature of the Transnational Firm** Christos Pitelis, Roger Sugden, 2005-06-23 The Nature of the Transnational Firm brings together the major approaches to the transnational firm in one volume Leading thinkers present overviews of a vibrant theoretical literature and assess the current state of analysis Thoroughly revised and updated to take account the explosive growth of foreign direct investment in the 1990s this volume will be welcomed by students and researchers of international business international economics and business economics Contributors include John Cantwell John H Dunning Edward M Graham Jean Francois Hennart Neil Kay Labour Relations in Central Europe Jochen Tholen, 2017-11-30 Since 1990 foreign direct investment FDI has quickened economic modernization in Central Europe State of the art management techniques and cutting edge technology have been introduced in many cases Labour Relations is an essential factor in the organization of labour and production At the start of the process industrial relations were characterized by the conditions existing under the previous planned economies or as with greenfield investments had to be entirely reconfigured In the case of investments by West European companies this book reveals various emerging models of industrial relations but also a clear tendency towards company centralization For the time being the European Works Council still plays a subordinate role despite its potential fundamental role as mediator between East and West Empirically nine corporations from the metal automotive industry the chemical energy and food processing industries with their subsidiaries in Poland Czech Republic and Slovakia are considered *International Investment Uncertainty* United States. Congress. House. Committee on Banking, Currency and Housing. Subcommittee on International Trade, Investment and Monetary Policy, 1977 Bibliography, Labor Management Relations Act, 1947, as Amended by the Labor-management Reporting and Disclosure Act, 1959 United States. National Labor Relations Board. Library, 1978

Labor Literature ,1976 **Fallen heroes in global capitalism** V. Trappman, Vera Trappmann, 2013-05-07 Through the prism of Nowa Huta a landmark of socialist industrialization Trappmann challenges the one sided account of Poland as a successful transition case and reveals the ambivalent role of the European Union in economic restructuring An exemplary suggestive case of multi level analysis research **The Economist** ,1904 **Industrial Relations in a Changing World** Michael E. Beesley, 2024-10-01 Industrial Relations in a Changing World 1975 shows how industrial relations embrace very deep rooted attitudes and institutions and that change if it is to be radical is slow This book exposes long term trends underlying developments in the 1970s emphasising the importance and variety of objective industrial conditions that condition bargaining the capacity of bargaining machinery to absorb change the long standing ideology inherent in the social contract and the gradual emergence of a multinational dimension in trade union affairs

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