Transitions after 50 series

Nurses over 50

Options, decisions and outcomes

Roger Watson, Jill Manthorpe
and JoyAnn Andrews

Nurses Over 50 Options Decisions And Outcomes

Michael Seilmaier

Nurses Over 50 Options Decisions And Outcomes:

Older Workers In Europe Chiva, Anthony,Manthorpe, Jill,2008-11-01 This book brings together an extraordinarily diverse collection of insights from a wide range of experts A broad overview is created by the foreword from Jumbo Klercq This sets the scene for the subsequent chapters which examine more specific approaches and ways of tackling age diversity and ageing in the workplace Older Workers in Europe is ideal for students of gerontology social policy sociology and human resource management It will also be of interest to policy makers and professionals working in the fields of employment and guidance policy economics labour force development and research Book Jacket The future for older workers Wendy Loretto,Sarah Vickerstaff,Philip J. White,2009-04-21 Across the world governments in mature industrial and post industrial economies are concerned about the ageing population Dealing directly and exclusively with the issue of older workers this book brings together up to the minute research findings by many of the leading researchers and writers in the field The duration and quality of working lives and the timing and circustances of retirement are of growing concern especially in those cases where employers demands and imperatives clash with employees wishes The contributions in this volume focus upon various measures taken by the state and employers to foster the employment of older workers in Britain mainland Europe the US and Japan The authors address key issues that will influence public policy exploring what workers over 50 want the impact of the ageing workforce on employer policies and the implications for governments in promoting and supporting extended working lives The book is aimed at academics students policy makers and other professionals such as training managers HR professionals and trade unionists interested in contemporary issues within social policy the sociology of ageing and human resource and diversity management It wil also be of interest to older workers themselves **The World Health Report 2006** World Health Organization,2006-03-23 The 2006 World Health Report focuses on the chronic shortages of doctors midwives nurses and other health care support workers in the poorest countries of the world where they are most needed This is particularly true in sub Saharan Africa which has only four in every hundred global health workers but has a quarter of the global burden of disease and less than one per cent of the world s financial resources Poor working conditions high rates of attrition due to illness and migration and education systems that are unable to pick up the slack reflect the depth of the challenges in these crisis countries This report considers the challenges involved and sets out a 10 year action plan designed to tackle the crisis over the next ten years by which countries can strengthen their health system by building their health workforces and institutional capacity with the support of global partners *Redfern's Nursing Older People* Fiona M. Ross,Ruth Harris,Joanne M. Fitzpatrick,Clare Abley,2023-04-20 Redfern s Nursing Older People provides accessible evidence based information for nurses care assistants and other health professionals wanting to improve the quality of health and social care for older people Republished for the first time since 2006 this fifth edition has been comprehensively revised and rewritten by a large team of expert contributors while preserving the person centred spirit of

earlier editions It applies best evidence in straightforward and practical ways to the demographic physical psychological social and emotional challenges of ageing with a focus on supporting independence and health maintenance With new contributions covering emerging challenges such as understanding frailty and the use of digital technology and the themes of diversity service user perspectives and the impact of the COVID 19 pandemic woven throughout Redfern s Nursing Older People is essential reading to help nurses shape practice improve outcomes and promote opportunities for ageing well Written by a team of 68 specialists and experts drawn from the fields of nursing social sciences gerontology and healthcare practice Covers the latest evidence policy and nursing practice Focus on nursing led solutions for improving activities of daily living independence and preventing common problems of ageing Accessible to all with stories case studies and lived experience to bring material to life Summaries and learning points support learning around complex problems Emphasis on countering ageism using images and wider literature where appropriate All chapters either extensively rewritten or completely new New chapters on frailty the misuse of alcohol as a growing problem in old age digital technology and nursing older people with intellectual disabilities Core themes of gerontology embedded throughout such as assessment and rehabilitation Impact of COVID 19 embedded throughout *Crossroads After 50* Donald Hirsch,2003 This report brings together the findings from 12 projects in the Transitions after 50 series and explores people s experiences decisions and constraints as they pass from active labour market participation in their middle years towards a new identity in later life

Nurses Over 50 Jill Manthorpe,Roger Watson,JoyAnn Andrews,2003-01-01 Drawing on interviews with policy makers employers older nurses and other stakeholders about the employment decisions of nurses aged over 50 this topical report looks at what encourages older nurses either to stay in the NHS or to leave Nurses over 50 vbTab assesses the measures aimed at addressing the shortage of nurses and exposes the gap between policy rhetoric and practical reality vbTab explores the options decisions and outcomes for nurses over 50 as a means of shedding light on aspects of employment transitions more generally argues that current measures fail to recognise the role that older nurses could play in the NHS and provides recommendations for policy and practice Transitions after 50 seriesPeople are living longer yet increasingly are leaving working life well before the state retirement age The Joseph Rowntree Fountain programme Transitions after 50 explores people s experiences decisions and constraints as they pass from active labour market participation in their middle years towards a new identity in later life Reports in this series look in particular at issues about work income and activities beyond work during this period of transition For other titles in this series please follow the series link from the main catalogue page

Happy Retirement? Sarah Vickerstaff,2004-07-07 Any attempt by governments to stem the tide of early retirement will need to focus as much on employers management of human resources as on the impacts of social policy This report focuses on this previously neglected area employers policies and practice as a dynamic force in retirement decisions Drawing on data from a series of organisational case studies that situate the individual s decisions and experience in the context of employers

age management policies the report examines how the retirement process is currently managed in a range of organisations identifies barriers to effective planning for retirement considers whether individuals feel there is enough choice when facing decisions about retirement and addresses the concerns of both researchers and academics in the fields of human resource management and social policy The Aging Workforce Handbook Alexander-Stamatios Antoniou,Ronald J. Burke,Cary L. Cooper,2016-12-09 This volume critically reviews the phenomenon of the aging workforce adopting an interdisciplinary perspective that examines the challenges raised on an individual organizational and societal level Core issues framing the concept of the aging workforce and its consequences are presented by a team of leading contributors from around the world

Nursing Older People Sally J. Redfern,Fiona Ross,2006 Nursing Older People focuses on evidence based care and the effectiveness of interventions that support independence It takes a person centred approach to understanding and meeting the needs and problems that nurses and other practitioners deal with every day such as the need to reduce the difficulties faced by problems of pain immobility breathlessness eating and drinking and eliminating for example The accessible evidence based information in this book will help to give practitioners the confidence to challenge the status quo and look for ways to improve the quality of care BOOK JACKET Nursing Times, Nursing Mirror ,2006

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