

Sarah L. Levine

Promoting Adult Growth in Schools

*The Promise of
Professional Development*

A unique approach that applies the ideas about adult growth to specific programs and practices for professional development.

Promoting Adult Growth In Schools The Promise Of Professional Development

Sarah L. Levine



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Promoting Adult Growth in Schools Sarah L. Levine,1995-03-01 Promoting Adult Growth in Schools Sarah Loewenberg Levine,1989 *Learning in Adulthood* Sharan B. Merriam,Lisa M. Baumgartner,2020-01-06 The new edition of the authoritative book in the field of adult education fully revised to reflect the latest research and practice implications For nearly three decades *Learning in Adulthood* has been the definitive guide in the field of adult education Now in its fourth edition this comprehensive volume is fully revised to reflect the latest developments in theory research and practice The authors integrate foundational research and current knowledge to present fresh original perspectives on teaching and learning in adulthood Written by internationally recognized experts this market leading guide draws from work in sociology philosophy critical social theory psychology and education to provide an inclusive overview of adult learning Designed primarily for educators of adults this book is accessible for readers new to adult education yet suitably rigorous for those more familiar with the subject Content is organized into four practical parts covering topics such as the social context of adult learning self directed and transformational learning postmodern and feminist perspectives cognitive development in adulthood and more Offering the most comprehensive single volume treatment of adult learning available this landmark text Offers a wide ranging perspective on adult learning Synthesizes the latest thinking and work in the field Includes coverage of the sociocultural perspectives of adult learning Explores the broader social implications of adult education *Learning in Adulthood A Comprehensive Guide 4th Edition* is an indispensable resource for educators and administrators involved in teaching adults as well as faculty and students in graduate programs in adult education The Ethnography Of Empowerment: The Transformative Power Of Classroom interaction Helja Antola Robinson,2005-08-03 First published in 1994 Routledge is an imprint of Taylor Francis an informa company **International Handbook of Teachers and Teaching** Bruce J. Biddle,T.L. Good,I. Goodson,2013-11-11 Recent years have generated a huge increase in the number of research and scholarly works concerned with teachers and teaching and this effort has generated new and important insights that are crucial for understanding education today This handbook provides a host of chapters written by leading authorities that review both the major traditions of work and the newest perspectives concepts insights and research based knowledge concerned with teachers and teaching Many of the chapters discuss developments that are international in scope but coverage is also provided for education in a number of specific countries Many chapters also review contemporary problems faced by educators and the dangers posed by recent politically inspired attempts to reform schools and school systems The Handbook provides an invaluable resource for scholars teacher educators graduate students and all thoughtful persons concerned with the best thinking about teachers and teaching current problems and the future of education

Intergenerational Programs Valerie Kuehne,2013-04-15 *Intergenerational Programs Understanding What We Have Created* focuses on research efforts to design improve and evaluate activities among younger and older individuals while

examining how intergenerational activities impact children families and older adult participants The first single volume to reflect the current state of research knowledge in this area this vital guide provides practitioners program developers researchers and students with case studies research findings and models and examples of productive activities It will help you guide short and long term program development document activity effectiveness and ensure program survival during fiscal hardships to give participants constructive and positive experiences Discussing the opportunity to transfer experience and knowledge of older persons in our society to future generations Intergenerational Programs Understanding What We Have Created examines the challenges that may arise in providing meaningful activities for younger and older persons This helpful book explores research methods such as qualitative approaches with large national data sets observations program histories and qualitative analyses of interviews with small numbers of program participants to help you create appropriate activities and foster interdependence between these two age groups Intergenerational Programs Understanding What We Have Created will help you research programs and produce successful activity outcomes with such techniques as using an ethnographic approach involving a holistic perspective and using field based data collection methods to meet the challenges of creating programs among two different age groups and the social problems each group faces using constructivist and sociocultural orientations which are traditionally applied to a classroom learning to offer new ways of viewing and assessing learning in community based programs understanding the positive effects grandparents can have on their grandchildren including helping parents resolve children s behavioral problems and assisting in providing positive environments incorporating knowledge of drug abuse issues problem solving skills feelings of self worth and academic goals into programs to benefit youths developing elder care services in conjunction with businesses to improve the quality of life for the elderly and the workers as well as decreasing workers absenteeism mistakes and time used to make personal calls to elderly relatives who need care Comprehensive and intelligent this current book contains studies and research that explore the negative and positive aspects of certain activities allowing you to learn from the experiences of others This book provides research methods and evaluation measures to help you decide what kinds of activities are needed in order to best benefit participants As a result you will be able to create relevant programs assess their effectiveness and help join different generations in working together for an improved quality of life for all group members

Learning for Leadership Eleanor Drago-Severson, Jessica Blum-DeStefano, Anila Asghar, 2013-08-16 Prepare education leaders to support adult professional growth with this comprehensive guide Help foster an understanding of adult development that enables education leaders to support professional learning or build capacity across schools and districts with this one of a kind resource Based on adult developmental theory and filled with practical actionable advice as well as takeaways you ll learn to Design and implement action plans based on a learning oriented model of school leadership and capacity building Teaming Providing Leadership Roles Collegial Inquiry and Mentoring Build robust and effective professional learning initiatives that increases student

achievement Help leaders bridge theory and practice with first hand case study analyses **Organizational Literacy for Educators** , Liberating Leadership Capacity Linda Lambert,Diane P. Zimmerman,Mary E. Gardner,2016 During the past quarter century conceptions of leadership have evolved in concert with breakthrough discoveries in science and generative learning Liberating Leadership Capacity captures these new ideas through the integration of the authors earlier works in constructivist leadership and leadership capacity What emerges is a pathway through which educators can become the primary designers of their own learning and that of their students thus creating sustainable systems of high leadership capacity This vision of leadership reframes professional learning designs and knowledge creation describing how these ideas are richly manifested in local national and international programs The context is democratic communities the learning is constructivist the leadership is shared The result is wise schools organizations and societies Liberating Leadership Capacity speaks to all adult learners who are engaged in educational improvement Book Features A new concept of leadership as fostering capacity through the complex dynamic processes of purposeful reciprocal learning Leadership strategies constructed from the values of learning democracy equity and diversity Professional learning designed to involve community members in building leadership capacity A timely approach for the effective implementation of the Every Child Succeeds Act S 1177 An in depth analysis of the standards movement through the lens of capacity building An understanding of systemic change as an organic process arising from practice rather than being imposed on practice approaches that unleash a sense of agency and wisdom This book strikes a chord with those who believe that emerging leadership should define the experiences of students and teachers alike Deborah Walker Collaborative for Teaching and Learning CTL The authors have designed a model that is at once sustainable distributive ecological and transformational Dean Fink author and consultant Describes organizational conditions that promote skillful dialogue continual learning building trust and sharing a common vision among members In such schools teachers become the leaders of learning and students become the leaders of the future Arthur L Costa professor emeritus California State University Sacramento Educational Leadership and Learning Sue Law,Derek Glover,2000-02-16 Educational leaders whether in schools colleges or higher education are challenged with steering unprecedented change educational management has never been more demanding Within the context of a new learning age and the Teacher Training Agency s National Standards this book explores many of the key issues facing those both aspiring to and already involved in leadership and management whether at middle or senior levels While focusing particularly on schools and colleges this book evaluates issues increasingly central to leadership in a variety of professional educational settings for example school improvement innovation teamwork organizational culture professional development motivation and the nature of leadership In identifying key concepts it scrutinizes possible management strategies within a changing policy context that is increasingly focused around standards accountability and reputation The book utilizes research evidence to illuminate the practices challenges and problems facing educationists and endeavours to overcome the perceived

gap between practice and research to create an integrated approach to leadership and management development one which both supports and stimulates managers professional development aspirations *School Management by Wandering Around* Larry Frase, Robert W. Hertz, 2003-01-21 Management by wandering around MBWA is the catalyst that brings teachers aides parents and administrators together in the pursuit of excellent schools MBWA is an active person to person process that relies on deeds involvement and participation to create better schools The leader who embraces MBWA does not just talk about his philosophy he lives it The MBWA leader possesses an honest awareness of self and how he affects others He creates and clarifies new visions He encourages and empowers others to join in the quest to capture visions and transform them into reality The MBWA leader is aware of the power worth and value of people He actively pursues the school s mission with people *Professional Development for School Improvement* Stephen P. Gordon, 2004 This book integrates knowledge from professional development and school improvement to describe frameworks that can increase the capacity of individuals teams and organizations to grow and develop The text argues that both professional development and school improvement should have as their primary purpose the improvement of teaching and learning Eleven frameworks for professional development are presented along with strategies for integrating multiple frameworks in comprehensive programs School leader development is addressed as a prerequisite for professional and school development **Teaching Matters Most** Thomas M. McCann, Alan C. Jones, Gail A. Aronoff, 2012-06-06 A laser beam focus on improving instruction to improve learning If we want to change how students write compute and think then teachers must transform the old assign and assess model into engaging coherent and rigorous instruction The authors show school leaders how to make this happen amidst myriad distractions initiatives and interruptions Unlike other books that stop at evaluating teachers and instruction this work demonstrates how to grow schools instructional capacities with a three step process that involves Envisioning what good teaching looks like Measuring the quality of current instruction against this standard Working relentlessly to move the quality of instruction closer and closer to the ideal **Helping Teachers Learn** Eleanor Drago-Severson, 2004-03-12 Drago Severson has created an indispensable resource for anyone who wants to learn how to be a school s principal adult educator Robert Kegan Meehan Professor of Adult Learning and Professional Development Harvard University Graduate School of Education Helping Teachers Learn is a remarkably ambitious and comprehensive work that describes how principals may effectively exercise leadership in support of teacher learning within schools The book is an extraordinary treasure chest of real world examples insights and uncommon sense Richard H Ackerman Author The Wounded Leader A new learning oriented leadership model to help principals support teacher development and growth How can you as a principal create opportunities for teacher learning that really work to support teachers with different needs and preferences There is wide agreement that the best teacher development is informal diverse democratic school based and continuous The best programs ignite and sustain teachers excitement in learning growing and changing their classroom practices Drago Severson presents

case studies from 25 diverse schools across the U S and examines strategies that help shape a school climate of teacher support growth and learning In addition she suggests many creative solutions to secure any resources needed to implement this learning oriented professional growth model Concepts covered in Helping Teachers Learn include A new model of learning oriented leadership that can be tailored to particular settings or individuals Adult learning principles that inform teacher growth and development and why they are essential to effective teacher development programs The Four Pillars teaming providing leadership roles engaging in collegial inquiry and mentoring Real world examples of principals sharing leadership building community and managing change Enhance your professional development model to better support teacher growth and development as well as your own self development as a principal *Organizational Literacy for Educators* Jason Earle, Sharon D. Kruse, 1999-02-01 Teachers and administrators who understand the politics in schools can operate more successfully to facilitate change This text teaches educators to identify and influence common social patterns that affect their work in school organizations It combines literature from educational leadership and foundations of education to provide a comprehensive introduction to organizational theories related to schooling A particularly notable feature is that in addition to traditional bureaucratic and political approaches there is a substantial focus on recent critical and feminist theories Extensive use of narrative vignettes makes the theories accessible for prospective and practicing teachers Practice cases and exercises assist students in applying the theories to their own organization settings Assuming little prior knowledge of theories about school organizations this volume is intended as a text for introductory graduate courses as well as for advanced undergraduate courses and groups such as site based management teams and district professional development committees Teacher Education Policy Rob McBride, 2003-12-16 To improve schools we need to improve teachers This volume provides recent research evidence that suggests that current education policy is not Promoting Effective Teacher Education And That Teacher Education Policy has failed to support the formation of professional partnerships in initial teacher education has almost ignored the induction of newly qualified teachers and has narrowed in service education into support for the implementation of central policy The evidence gathered in this book is used to argue for new forms of teacher education in every phase built upon the foundation of professional partnership between schools and institutions of higher education It is suggested that the funding for such changes could be drawn from less effective forms of school improvement such as National Curriculum development and school inspection With the implementation of such changes it is argued good quality teacher education programmes would prosper and foster a broad consensus about educational development that is often absent **The Organizational and Human Dimensions of Successful Mentoring Programs and Relationships** Frances K. Kochan, 2002-08-01 Mentoring has become an important aspect of professional development in a wide variety of fields such as education engineering and business There is an increased interest in the topic on a global scale Research indicates that those who receive mentoring rise faster in their organizations and have more

success in their careers than those who do have this experience This series will focus on various aspects of the mentoring process This book examines mentoring with a focus on enhancing opportunities for those traditionally ignored in the mentoring process It includes chapters about mentoring in a variety of settings with varied populations to capture the essence of the experience The editor gleans the chapters to present an analysis of the organizational factors which should be considered when designing a mentoring program and the human side of the mentoring process The book should be of interest to those who want to foster the success of others through organizational mentoring initiatives as well as to individuals who wish to participate in mentoring endeavors as a mentor or mentee

International Handbook of Leadership for Learning Tony Townsend, John MacBeath, 2011-07-10 The International Handbook of Leadership for Learning brings together chapters by distinguished authors from thirty one countries in nine different regions of the world The handbook contains nine sections that provide regional overviews a consideration of theoretical and contextual aspects system and policy approaches that promote leadership for learning with a focus on educating school leaders for learning and the role of the leader in supporting learning It also considers the challenge of educating current leaders for this new perspective and how leaders themselves can develop leadership for learning in others and in their organisations especially in diverse contexts and situations The final chapter considers what we now know about leadership for learning and looks at ways this might be further improved in the future The book provides the reader with an understanding of the rich contextual nature of learning in schools and the role of school leaders and leadership development in promoting this It concludes that the preposition for between the two readily known and understood terms of leadership and learning changes everything as it foregrounds learning and complexifies rather than simplifies what that word may mean Whereas common terms such as instructional leadership reduce learning to outcomes leadership for learning embraces a much wider developmental view of learning

A Companion to Organizational Anthropology D. Douglas Caulkins, Ann T. Jordan, 2012-09-24 The first comprehensive guide to anthropological studies of complex organizations Offers the first comprehensive reference to the anthropological study of complex organizations Details how organizational theory and research in business has adopted anthropology's key concept of culture inspiring new insights into organizational dynamics and development Highlights pioneering theoretical perspectives ranging from symbolic and semiotic approaches to neuroscientific frameworks for studying contemporary organizations Addresses the comparative and cross cultural dimensions of multinational corporations and of non governmental organizations working in the globalizing economy Topics covered include organizational dynamics entrepreneurship innovation social networks cognitive models and team building organizational dysfunctions global networked organizations NGOs unions virtual communities corporate culture and social responsibility Presents a body of work that reflects the breadth and depth of the field of organizational anthropology and makes the case for the importance of the field in the anthropology of the twenty first century

Teaching and Learning in the (dis)Comfort Zone D.

Jensen,D. Eldridge,Y. Hu,J. Tuten,2009-12-21 The novice teacher and literacy coach need to form a team to share their expertise and continually evolve to have opportunity for guided reflection and self assessment of practice This book shares these professional experiences which delineates and describes the discomfort of teaching and learning at the edge of the teachers comfort zone

Unveiling the Energy of Verbal Art: An Emotional Sojourn through **Promoting Adult Growth In Schools The Promise Of Professional Development**

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