

Preventing Racism at the Workplace



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Preventing Racism At The Workplace A Report On 16 European Countries

John Wrench



Preventing Racism At The Workplace A Report On 16 European Countries:

Preventing Racism at the Workplace John Wrench,1996 **Documenting Discrimination Against Migrant Workers in the Labour Market** Roger Zegers de Beijl,2000 A note on gender **Equal Opportunities and Ethnic Inequality in European Labour Markets** Karen Kraal,Judith Roosblad,John Wrench,2025-10-01 The need to analyse labour market mechanisms in post industrial Western societies is urgent Despite laws and policy measures being developed at the European national and local levels job seeking immigrants and ethnic minorities still suffer unequal access and ethnic discrimination This volume endeavours to understand why Four chapters dealing with discrimination gender equity policies and diversity management present a lively discussion of the current scientific debate Besides providing empirical evidence the authors recommend methods for conducting further research in the field and evaluate the actual effects of discrimination combating policies One conclusion is that systematic analysis of the labour market and its subsequent equity policies must be supported by hard data such as statistics With its state of the art scope and unique thematic exploration this volume transfers knowledge from social science studies to a more operational realm From here both scholars and practitioners can help make equal opportunities more accessible than ever **Diversity Management and Discrimination** John Wrench,2016-05-23 What can diversity management offer those concerned with ethnic inequality racial discrimination and issues of social and economic inclusion and exclusion In this book John Wrench traces the emergence of diversity management in the US in the late 1980s and explores its subsequent development in Europe He outlines the various critiques of diversity management that have been suggested both by academics and equality activists and highlights recent issues and trends that should be monitored by those concerned with racial and ethnic equality in employment In particular Wrench examines whether diversity management can be seen as a soft option in terms of combating racism and discrimination or instead a new way of mainstreaming anti discrimination measures He also addresses the important question of whether the development of diversity management in Europe will follow a relatively uniform trajectory because of common demographic economic and market pressures or whether the historical cultural and institutional differences which exist between EU countries and between the EU and the US will have a determining impact on the adoption content and operation of this particular management practice ***EU Non-Discrimination Law in the Courts*** Jule Mulder,2017-01-12 Since the year 2000 the material and personal scope of EU non discrimination law has been significantly broadened and has challenged national courts to introduce a comprehensive equality framework into their national law to correspond with the European standard The book provides a multi layered culturally informed comparison of juridical approaches to EU in direct sex and sexualities discrimination and its implementation in Germany and the Netherlands It examines how and why national courts apply national non discrimination law with a European origin differently although the legislation derives from the same set of EU law and the national courts have to respect the interpretive competence of the CJEU The book provides valuable insights into

the national and European context which shape the dialogue and influences of the courts inter se the national application of EU law and the harmonisation process within the area of gender equality law and beyond A Dutch and German comparison is of special interest here because both countries approaches towards non discrimination law are quite different despite the similarities in the respective legal systems they are founding members of the EU they are neighbours they are civil law countries and their legal systems are relatively similar at least compared to Scandinavian and common law jurisdictions Therefore the different reception EU non discrimination law cannot simply be explained by obvious differences between the legal systems Their comparison thus provides an interesting case study to uncover legal and non legal cultural and historic factors which influence the application of EU non discrimination law in both countries The book is of interest for EU comparative and equality lawyers

Preventing Racism at the Workplace, 1996 **Trade Unions, Immigration, and Immigrants in Europe, 1960-1993** Rinus Penninx, Judith Roosblad, 2000 Contains nine essays which discuss 1 resistance and cooperation regarding the employment of foreign workers 2 inclusion and exclusion of foreign workers within trade unions and 3 the adoption of equal treatment or special measures for foreign workers

Non-Discrimination Law: Comparative Perspectives Peter R. Rodrigues, Titia Loenen, 2023-09-20 This collection which stems from the International Conference on Comparative Non Discrimination Law held at Utrecht The Netherlands in June 1998 covers both the general aspects of equality and non discrimination law Part I as well as the specific grounds for discrimination adverse impact or indirect discrimination and affirmative action Part II Part III discusses diverse aspects of the enforcement of non discrimination law Part IV contains conclusions and an agenda for change This book is unique in that it both provides a comparative view of anti discrimination law in theory and practice and looks at a wide range of grounds for discrimination such as gender race religion and health Its comparative and international approach renders this publication not only of interest to civil rights lawyers but to all those engaged in human rights and comparative law

Concepts and Strategies for Combating Social Exclusion Jordi Estivill, 2003 Millions of human beings the world over survive in conditions of poverty and social exclusion and this is unlikely to change in the years to come This grave situation affects the whole of humanity which cannot and must not shut its eyes to it Social exclusion is spreading so much that it is becoming one of the keys to understanding the economic and social situation of the world today This book attempts to decipher the concept of social exclusion It aims to identify analyse and measure exclusion and make it more visible It also aims to provide a detailed overview of those involved and their initiatives

European Compendium of Good Practice for the Prevention of Racism at the Workplace John Wrench, 1997 3 1 Private sector companies

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