

Police Unionism

Power and Impact in Public-Sector Bargaining

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Police Unionism Power And Impact In Public Sector Bargaining

Clemens Wendtner



Police Unionism Power And Impact In Public Sector Bargaining:

Police Unionism: Power and Impact in Public-sector Bargaining Hervey A. Juris, Peter Feuille, 1973 Research monograph on the trade union power and impact of police trade unionism in the USA with particular reference to the collective bargaining frameworks applicable to this branch of the public sector covers police occupational organizations Black officers organizations etc and examines the impact of trade unions on professionalism and on law enforcement policy

References **Labor-management Relations in the Public Service** United States Civil Service Commission. Library, 1975 Prison Employee Unionism John M. Wynne, 1978 Civil Service Systems George W. Greisinger, Jeffrey S. Slovak, Joseph J. Molkup, 1979 Positive and negative effects of civil service regulations on urban police systems is the focus of this research project conducted over approximately a 2 year period beginning in November 1976 Data from the study were collected from 42 randomly selected American cities ranging in size from 50 000 to 750 000 persons In each study site current civil service laws and police union contracts were collected interviews were conducted with the most knowledgeable municipal officials and organization representatives and police departments provided information on programs and policies in a police departmental questionnaire Supplemental data were provided by the Police Foundation the National Planning Association and the FBI The absence of an overall civil service system which governs police personnel affairs in America is noted Civil service commissions differ from city to city in the roles they play in police personnel administration and as a result in the impacts they have on local officials on police departmental programs and practices and on the general quality of local law enforcement While some commissions pose significant constraints on the abilities of local officials to promote innovative police programs others work to promote departmental innovation and more efficient criminal apprehension procedures The study examines a number of issues among them the statutory supports for local civil service commissions and the impact of community politics and police unionism on local police personnel administration Proposals for civil service reforms in the urban police context should be tailored to local circumstances and to meaningful variations in civil service roles Numerous charts footnotes a bibliography and diagrams illustrate the text Appendixes include content analysis checklists for police bargaining contracts and personnel systems a police questionnaire an interview schedule and a letter to urban executives

Prison Employee Unionism ... American Justice Institute. Management-employee relations in corrections project, 1978 The Streets of San Francisco Christopher Lowen Agee, 2024-05-31 During the Sixties the nation turned its eyes to San Francisco as the city's police force clashed with movements for free speech civil rights and sexual liberation These conflicts on the street forced Americans to reconsider the role of the police officer in a democracy In The Streets of San Francisco Christopher Lowen Agee explores the surprising and influential ways in which San Francisco liberals answered that question ultimately turning to the police as partners and reshaping understandings of crime policing and democracy The Streets of San Francisco uncovers the seldom reported street level interactions between police officers

and San Francisco residents and finds that police discretion was the defining feature of mid century law enforcement Postwar police officers enjoyed great autonomy when dealing with North Beach beats African American gang leaders gay and lesbian bar owners Haight Ashbury hippies artists who created sexually explicit works Chinese American entrepreneurs and a wide range of other San Franciscans Unexpectedly this police independence grew into a source of both concern and inspiration for the thousands of young professionals streaming into the city s growing financial district These young professionals ultimately used the issue of police discretion to forge a new cosmopolitan liberal coalition that incorporated both marginalized San Franciscans and rank and file police officers The success of this model in San Francisco resulted in the rise of cosmopolitan liberal coalitions throughout the country and today liberal cities across America ground themselves in similar understandings of democracy emphasizing both broad diversity and strong policing

Library Book Catalog

United States. Law Enforcement Assistance Administration,1973 *Library Book Catalog* United States. Department of Justice, *Directory of Grants, Contracts, and Interagency Agreements, 1969-1974* ,1974 *Black Rage in New Orleans* Leonard N. Moore,2010-04-15 In *Black Rage in New Orleans* Leonard N Moore traces the shocking history of police corruption in the Crescent City from World War II to Hurricane Katrina and the concurrent rise of a large and energized black opposition to it In New Orleans crime drug abuse and murder were commonplace and an underpaid inadequately staffed and poorly trained police force frequently resorted to brutality against African Americans Endemic corruption among police officers increased as the city s crime rate soared generating anger and frustration among New Orleans s black community Rather than remain passive African Americans in the city formed antibrutality organizations staged marches held sit ins waged boycotts vocalized their concerns at city council meetings and demanded equitable treatment Moore explores a staggering array of NOPD abuses police homicides sexual violence against women racial profiling and complicity in drug deals prostitution rings burglaries protection schemes and gun smuggling and the increasingly vociferous calls for reform by the city s black community Documenting the police harassment of civil rights workers in the 1950s and 1960s Moore then examines the aggressive policing techniques of the 1970s and the attempts of Ernest Dutch Morial the first black mayor of New Orleans to reform the force in the late 1970s and early 1980s Even when the department hired more African American officers as part of that reform effort Moore reveals the corruption and brutality continued unabated in the late 1980s and early 1990s Dramatic changes in departmental leadership together with aid from federal grants finally helped professionalize the force and achieved long sought improvements within the New Orleans Police Department Community policing practices increased training better pay and a raft of other reform measures for a time seemed to signal real change in the department The book s epilogue Policing Katrina however looks at how the NOPD s ineffectiveness compromised its ability to handle the greatest natural disaster in American history suggesting that the fruits of reform may have been more temporary than lasting The first book length study of police brutality and African American protest in a major American city *Black Rage in New*

Orleans will prove essential for anyone interested in race relations in America's urban centers

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