

Police Selection, Recruitment and Training

I. Police Selection

- basic rules of getting hired
- departments of course **differ** - main/average/state requirements

A. Two Basic Strategies

- Screen Out Strategy - make a list of undesirable characteristics and we eliminate applicants who have them
 - main way we do things - we seem to know more about what we **DO NOT WANT** compared to what we do want
 - no criminal record, physically unfit, hostile, overly aggressive, rule breakers, racists, have bad judgement
- Select In - make a list of desirable traits (good things) and you look for applicants who have them
 - only way you can tell is through the absence of things that we do not want

B. Basic Qualifications

- Education -
 - high school or equivalent
 - believed to discriminate against people who cannot afford an education in college
 - they want officers to have college (but not technically yet required) and may take someone with college degree over someone without one
- Age
 - minimum age of 21, no maximum
 - not about age, it's about ability
 - Supreme Court - there is no evidence that says someone who is older than 35 is not an effective officer because of their age
 - has to do with handling a gun
- US citizen
 - has to do with handling a gun

Police Selection And Training

J.C. Yuille



Police Selection And Training:

Police Selection and Training J.C. Yuille, 1986-06-30 The New Police Officer During the past twenty years the tasks required of police officers have expanded and changed with dramatic rapidity The traditional roles of the police had been those of law enforcement and the maintenance of public order As a consequence police officers were typically large bodied males selected for their physical abilities and trained to accept orders and enforce the law Over the past two decades however the industrialized nations have placed a variety of new demands on police officers To traditional law enforcement and public order tasks have been added social work mental health duties and community relations work For example domestic disputes violence between husbands and wives lovers relatives etc have increased in frequency and severity or at least there has been a dramatic increase in reporting the occurrence of domestic violence Our societies have no formal system to deal with domestic disputes and the responsibility to do so in most countries has fallen to the police In fact in some areas as many as 60% of calls for service to the police are related to domestic disputes see the chapter in this text by Dutton As a result the police officer has had to become a skilled social worker able to intervene with sensitivity in domestic situations Alternatively in the case of West Germany the officer has had to learn to work cooperatively with social workers see the chapter by Steinhilper

Police Selection and Training J.C. Yuille, 2011-11-08 The New Police Officer During the past twenty years the tasks required of police officers have expanded and changed with dramatic rapidity The traditional roles of the police had been those of law enforcement and the maintenance of public order As a consequence police officers were typically large bodied males selected for their physical abilities and trained to accept orders and enforce the law Over the past two decades however the industrialized nations have placed a variety of new demands on police officers To traditional law enforcement and public order tasks have been added social work mental health duties and community relations work For example domestic disputes violence between husbands and wives lovers relatives etc have increased in frequency and severity or at least there has been a dramatic increase in reporting the occurrence of domestic violence Our societies have no formal system to deal with domestic disputes and the responsibility to do so in most countries has fallen to the police In fact in some areas as many as 60% of calls for service to the police are related to domestic disputes see the chapter in this text by Dutton As a result the police officer has had to become a skilled social worker able to intervene with sensitivity in domestic situations Alternatively in the case of West Germany the officer has had to learn to work cooperatively with social workers see the chapter by Steinhilper

State-local Relations in the Criminal Justice System United States. Advisory Commission on Intergovernmental Relations, 1971

ACIR State Legislative Program United States. Advisory Commission on Intergovernmental Relations, 1972

State Legislative Program of the Advisory Commission on Intergovernmental Relations United States. Advisory Commission on Intergovernmental Relations, 1972

ACIR State Legislative Program: Criminal justice United States. Advisory Commission on Intergovernmental Relations, 1975

Psychology and Law

Friedrich Lösel,Doris Bender,Thomas Bliesener,2011-06-15 No detailed description available for Psychology and Law
Law Enforcement Recruitment, Selection and Training Robert H. Langworthy,Academy of Criminal Justice Sciences.
Police Section,1995 *New Proposals for 1972* United States. Advisory Commission on Intergovernmental Relations,1971
ACIR State Legislative Program of the Advisory Commission on Intergovernmental Relations United States. Advisory
Commission on Intergovernmental Relations,1970

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