

"A lucid, refreshingly elegant guide to the history and moral foundations of affirmative action." —Patricia Williams, *The Nation*

RACISM & JUSTICE

*The Case for
Affirmative Action*

Gertrude Ezorsky

Racism And Justice The Case For Affirmative Action

**University of Toronto. Centre of
Criminology**



Racism And Justice The Case For Affirmative Action:

Racism and Justice Gertrude Ezorsky, 2018-08-06 Affirmative action does it really counteract racism Is it morally justifiable In her timely and tough minded book Gertrude Ezorsky addresses these central issues in the ongoing controversy surrounding affirmative action and comes up with some convincing answers Ezorsky begins by examining the effectiveness of affirmative action as a remedy for institutional racism in the workplace She analyzes the ways in which common practices selection of employees based on personal connections qualification and seniority standards perpetuate the injurious effect of past racial discrimination and she assesses the rationale for such affirmative action measures as objective job related testing numerical goals and preferential treatment for basically qualified blacks To illuminate the social reality in which affirmative action takes place she draws on recent work by social scientists and legal scholars Turning to the moral issues Ezorsky posits two basic justifications for affirmative action first looking backward to provide deserved compensation for past racial injustice that was sanctioned practiced and encouraged by our government second looking forward to promote racial desegregation in the American workplace Unlike some supporters of affirmative action she does not deny that preferential treatment may place an unfair burden on white males Indeed she suggests specific practical measures for spreading that burden more equitably Clear headed well reasoned and persuasive this book will be read eagerly by everyone from students to legislators by anyone concerned with racial justice in America

[Affirmative Action](#) Albert G. Mosley, Nicholas Capaldi, 1996 In this book two distinguished philosophers debate one of the most controversial public policy issues of the late 20th century Each begins by making a case for or against affirmative action laying out the major arguments on both sides Each author then responds to the other's essay Written in an engaging accessible style *Affirmative Action* is an excellent text for junior level philosophy political theory public policy and African American studies courses as well as a guide for professionals navigating this important debate

Encyclopedia of Applied Ethics, 2012-01-10 The Encyclopedia of Applied Ethics Second Edition Four Volume Set addresses both the physiological and the psychological aspects of human behavior Carefully crafted well written and thoroughly indexed the encyclopedia helps users whether they are students just beginning formal study of the broad field or specialists in a branch of psychology understand the field and how and why humans behave as we do The work is an all encompassing reference providing a comprehensive and definitive review of the field A broad and inclusive table of contents ensures detailed investigation of historical and theoretical material as well as in depth analysis of current issues Several disciplines may be involved in applied ethics one branch of applied ethics for example bioethics is commonly explicated in terms of ethical legal social and philosophical issues Editor in Chief Ruth Chadwick has put together a group of leading contributors ranging from philosophers to practitioners in the particular fields in question to academics from disciplines such as law and economics The 376 chapters are divided into 4 volumes each chapter falling into a subject category including Applied Ethics Bioethics Computers and Information Management Economics Business Environmental

Ethics Ethics and Politics Legal Medical Ethics Philosophy Theories Social and Social Media Concise entries ten pages on average provide foundational knowledge of the field Each article will features suggested readings pointing readers to additional sources for more information a list of related websites a 5 10 word glossary and a definition paragraph and cross references to related articles in the encyclopedia Newly expanded editorial board and a host of international contributors from the US Australia Belgium Canada France Germany Ireland Israel Japan Sweden and the United Kingdom The 376 chapters are divided into 4 volumes each chapter falling into a subject category including Applied Ethics Bioethics Computers and Information Management Economics Business Environmental Ethics Ethics and Politics Legal Medical Ethics Philosophy Theories Social and Social Media

Ending Affirmative Action Terry Eastland,1996-03-21 In this ringing and spirited attack on affirmative action a leading conservative journalist and commentator traces the rise of the race conscious state and the legal and political challenges to it revealing the absurdities of the current system and marshaling the arguments for color blindness

Racism, African Americans, and Social Justice Rudolph Alexander Jr.,2005-04-07 One philosopher identified and defined five types of justice interpersonal justice commutative justice distributive justice communal justice and social justice Moving from the end of slavery to the present this book discusses how and why African Americans have received less than equal justice in these five areas This thesis is laid out in chapters discussing the history of race and what some professionals currently call modern racism higher education juvenile justice law enforcement the military economics the reparations for slavery issue and employment discrimination Arguments presented include the differential treatments in the law based on gender and race the false impression about the affirmative action benefits that African Americans allegedly receive in higher education and the issue of reparations

Should Race Matter? David Boonin,2011-11-14 In this book philosopher David Boonin attempts to answer the moral questions raised by five important and widely contested racial practices slave reparations affirmative action hate speech restrictions hate crime laws and racial profiling Arguing from premises that virtually everyone on both sides of the debates over these issues already accepts Boonin arrives at an unusual and unorthodox set of conclusions one that is neither liberal nor conservative color conscious nor color blind Defended with the rigor that has characterized his previous work but written in a more widely accessible style this provocative and important new book is sure to spark controversy and should be of interest to philosophers legal theorists and anyone interested in trying to resolve the debate over these important and divisive issues

Racism in the Criminal Justice System University of Toronto. Centre of Criminology,1995

Encyclopedia of Social Problems Vincent N. Parrillo,2008-05-22 Social problems affect everyone Because so many actual and potential problems confront us it is often difficult to decide which ones affect us most severely Is it the threat of death or injury during a terrorist attack Is it the threat caused by industrial pollution that may poison us or destroy our physical environment Or does quiet but viciously damaging gender age class racial or ethnic discrimination have the most far reaching effect Do the problems of cities affect us if we live

in the suburbs Do poorer nations problems with overpopulation affect our quality of life The Encyclopedia of Social Problems offers an interdisciplinary perspective into many social issues that are a continuing concern in our lives whether we confront them on a personal local regional national or global level With more than 600 entries these two volumes cover all of the major theories approaches and contemporary issues in social problems and also provide insight into how social conditions get defined as social problems and the ways different people and organizations view and try to solve them Key Features Provides as comprehensive an approach as possible to this multifaceted field by using experts and scholars from 19 disciplines anthropology biology business chemistry communications criminal justice demography economics education environmental studies geography health history languages political science psychology social work sociology and women s studies Presents a truly international effort with contributors from 17 countries Argentina Australia Canada England France Germany Greece Hong Kong India Ireland Italy Kenya New Zealand Romania Scotland Turkey and the United States Addresses social problems that are fairly new such as computer crimes and identity theft and others that are centuries old such as poverty and prostitution Examines social problems differently from place to place and from one era to another Explains the perspectives and foundations of various social theories and offers different lenses to view the same reality Key Themes Aging and the Life Course Community Culture and Change Crime and Deviance Economics and Work Education Family Gender Inequality and Sexual Orientation Health Housing and Urbanization Politics Power and War Population and Environment Poverty and Social Class Race and Ethnic Relations Social Movements Social Theory Substance Abuse Readers investigating virtually any social problem will find a rich treasure of information and insights in this reference work making it a must have resource for any academic library

Race, Curriculum, and the Politics of Educational Justice Wayne Au, This one of a kind collection will help today s educators feel and understand the power that communities can harness through organizing and solidarity This volume highlights some of Wayne Au s most impactful essays and articles across his 25 years as an educator activist and scholar In this carefully curated collection Au traces the development of his politics and analyses of schooling education policy curriculum and racialization Featuring concrete examples chapters address antiracist education and the politics of knowledge the racial politics of high stakes testing and neoliberal education reforms and the racialization of Asian Americans as a model minority and its connection to anti Blackness Importantly this book illustrates the power of writing for different audiences by placing scholarly essays alongside those written for teachers parents and community members while also linking educational activism with educational research In addition to providing a broad examination of the politics of curriculum and educational policy in America Book Features Written by an internationally known scholar in the areas of curriculum multicultural and antiracist education high stakes testing and neoliberal reforms racial justice and critical education Provides a model for how to translate educational research and analysis between academic and public discourses embodying the intersections of theory practice and justice Combines searing political analysis of education with the hope

offered through activism solidarity and educational justice Making the Human Corinne Mitsuye Sugino,2024-11-15 From the debate over affirmative action to the increasingly visible racism amidst the COVID 19 pandemic Asian Americans have emerged as key figures in a number of contemporary social controversies In *Making the Human Race Allegory* and Asian Americans Corinne Mitsuye Sugino offers the lens of racial allegory to consider how media institutional and cultural narratives mobilize difference to normalize a white Western conception of the human Rather than focusing on a singular arena of society Sugino considers contemporary sources across media law and popular culture to understand how they interact as dynamic sites of meaning making Drawing on scholarship in Asian American studies Black studies cultural studies communication and gender and sexuality studies Sugino argues that Asian American racialization and gendering plays a key role in shoring up abstract concepts such as meritocracy family justice diversity and nation in ways that naturalize hierarchy In doing so *Making the Human* grapples with anti Asian racism s entanglements with colonialism antiblackness capitalism and gendered violence Critical Race Theory and the American Justice System Paul Zwier,2023-02-27 When a trial lawyer stands before a jury to argue a case about a Black victim killed by a white person how should the lawyer best argue the case Critical race theorists CRTs are pessimistic that a white jury can set aside its own racism in judging the Black victims actions and are skeptical of a jury s ability to fairly judge a white actor s motives Before the George Floyd and Ahmaud Arbery killings there was strong evidence The Innocence Project that the CRTs were right After all the prosecutors in the Ahmaud Arbery case were so convinced that a white jury in a Georgia county would not convict white vigilantes that they initially didn t even charge the killers with a crime However then back to back in both cases prosecutors prosecuted and the jury returned guilty verdicts They convicted Derrick Chauvin of murder They convicted Travis and Gregory McMichael and Roddie William Bryant of murder This book examines the how and why of these verdicts and asks whether they hold lessons vital to withstanding CRT challenges to the American justice system Race and Crime Shaun L. Gabbidon,Helen Taylor Greene,2024-09-03 Written by two of the most prominent criminologists in the field *Race and Crime* 6th Edition takes an incisive look at the intersection of race and ethnicity and the criminal justice system A thought provoking discussion of contemporary issues uniquely balances the historical context and modern data and research to offer students a panoramic perspective on race and crime Accessible and reader friendly this comprehensive text shows students how race and ethnicity have mattered and continue to matter in all aspects of the administration of justice *Silent Terrorism A Look at American Racism and Hypocrisy* George Foster,2021-07-29 The last six words in the Pledge of Allegiance With liberty and justice for all continue to ring hollow for many Americans and will continue to do so until it becomes clear to all Americans that it is as difficult for the African American community to see justice in the continued murders of unarmed black men at the hands of men and women in blue as it was for white America to see justice in the acquittal of O J Simpson in the murder of Nicole Brown Simpson twenty plus years ago *Silent Terrorism A Look at American Racism and Hypocrisy* was written in hopes of

opening dialogue and stimulating conversation about race in America I have been blessed to travel to many countries outside the United States of America giving me a very good understanding and appreciation of the benefits of being born a citizen of the greatest country in the world As great as this nation is as a whole as honorable as its ideals are the founding fathers left huge holes in its foundation related to race and racism which continue to divide our nation today The tactics techniques and procedures TTPs used by racist men in our society today differ from those of their forefathers Their TTPs continue to evolve change and are embedded in every facet of our lives our justice system and our government which from its inception has been a state sponsor of terrorism racism within its borders One can argue that many of the atrocities committed by the founding fathers and other immigrants from Great Britain were necessary to establish and build this nation that excuse cannot be used to explain the continued racism voter disenfranchisement repealing of the Voting Rights Act many of today s laws and a grand jury system that continues to allow for the murders of unarmed black Americans Supreme Court Justice Antonin Scalia said most of the black scientists in this country do not come from the most advanced schools and black students do better at slower tracked schools Scalia continued to express his racist views from the bench when he said students of color are being pushed into schools that are too advanced for them due to race conscious affirmative action policies

The Encyclopedia of the Supreme Court David Shultz,2005 An illustrated A Z reference containing over 500 entries related to the history important individuals structure and proceedings of the United States Supreme Court *From Social Justice to Criminal Justice* William C. Heffernan,John Kleinig,2000-04-20 The economically deprived come into contact with the criminal court system in disproportionate number This collection of original interactive essays written from a variety of ideological perspectives explores some of the more troubling questions and ethical dilemmas inherent in this situation The contributors including well known legal and political philosophers Philip Pettit George Fletcher and Jeremy Waldron examine issues such as heightened vulnerability indigent representation and rotten social background defenses

The Social History of Crime and Punishment in America Wilbur R. Miller,2012-07-20 Several encyclopedias overview the contemporary system of criminal justice in America but full understanding of current social problems and contemporary strategies to deal with them can come only with clear appreciation of the historical underpinnings of those problems Thus this five volume work surveys the history and philosophy of crime punishment and criminal justice institutions in America from colonial times to the present It covers the whole of the criminal justice system from crimes law enforcement and policing to courts corrections and human services Among other things this encyclopedia explicates philosophical foundations underpinning our system of justice charts changing patterns in criminal activity and subsequent effects on legal responses identifies major periods in the development of our system of criminal justice and explores in the first four volumes supplemented by a fifth volume containing annotated primary documents evolving debates and conflicts on how best to address issues of crime and punishment Its signed entries in the first four volumes supplemented by a fifth volume containing annotated primary

documents provide the historical context for students to better understand contemporary criminological debates and the contemporary shape of the U S system of law and justice Race and Racism in the United States Charles A.

Gallagher,Cameron D. Lippard,2014-06-24 How is race defined and perceived in America today and how do these definitions and perceptions compare to attitudes 100 years ago or 200 years ago This four volume set is the definitive source for every topic related to race in the United States In the 21st century it is easy for some students and readers to believe that racism is a thing of the past in reality old wounds have yet to heal and new forms of racism are taking shape Racism has played a role in American society since the founding of the nation in spite of the words all men are created equal within the Declaration of Independence This set is the largest and most complete of its kind covering every facet of race relations in the United States while providing information in a user friendly format that allows easy cross referencing of related topics for efficient research and learning The work serves as an accessible tool for high school researchers provides important material for undergraduate students enrolled in a variety of humanities and social sciences courses and is an outstanding ready reference for race scholars The entries provide readers with comprehensive content supplemented by historical backgrounds relevant examples from primary documents and first hand accounts Information is presented to interest and appeal to readers but also to support critical inquiry and understanding A fourth volume of related primary documents supplies additional reading and resources for research **Justice, Luck & Responsibility in Health Care** Yvonne Denier,Chris Gastmans,Antoon

Vandeveldel,2012-12-24 In this book an international group of philosophers economists and theologians focus on the relationship between justice luck and responsibility in health care Together they offer a thorough reflection on questions such as How should we understand justice in health care Why are health care interests so important that they deserve special protection How should we value health What are its functions and do these make it different from other goods Furthermore how much equality should there be Which inequalities in health and health care are unfair and which are simply unfortunate Which matters of health care belong to the domain of justice and which to the domain of charity And to what extent should we allow personal responsibility to play a role in allocating health care services and resources or in distributing the costs With this book the editors meet a double objective First they provide a comprehensive philosophical framework for understanding the concepts of justice luck and responsibility in contemporary health care and secondly they explore whether these concepts have practical force to guide normative discussions in specific contexts of health care such as prevention of infectious diseases or in matters of reproductive technology Particular and extensive attention is paid to issues regarding end of life care A History of Sin John Portmann,2007-05-25 Traces changing conceptions of sin through history and analyzes the role that sin and our understanding of it plays society

Racial and Ethnic Relations in America: Politics and racial Carl Leon Bankston,2000 Volume 2

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