

Law and society



Race, jobs and the law in Britain

Bob Hepple

Second edition



Race Jobs The Law In Britain

Linda Dickens, Alan C. Neal



Race Jobs The Law In Britain:

Race, Jobs and the Law in Britain B. A. Hepple, 1970 **Race, Jobs and the Law in Britain** B. A. Hepple, 1968
Study of legal aspects of racial discrimination in the UK with particular reference to legal controls over discrimination against coloured migrant workers and other minority groups in respect of employment opportunities covers concepts and historical aspects of discrimination with reference to forced labour social integration psychological aspects employment policy etc and includes comments on relevant labour legislation Bibliography pp 234 to 243 and ILO mentioned *The Changing Institutional Face of British Employment Relations* Linda Dickens, Alan C. Neal, 2006-01-01 Employment protection in Britain once seen as resting on collective bargaining supported by public policy has increasingly come to be framed in terms of individual legal rights enforceable before judicial forums such as employment tribunals This dramatic shift towards juridification of the individual employment relationship has not only contributed towards significant changes to the institutional landscape of employment relations in Britain but also carries important implications for the future of employment law and regulation in the home of collective bargaining This comprehensive evaluation of current institutional reality and trends prepared to mark the 30th anniversary of the Advisory Conciliation and Arbitration Service Acas provides a unique look inside the key institutions of British employment relations Each contributor leading academics and senior practitioners all closely associated with particular institutions locates their institution in terms of purpose origins and context discusses its structure governance and composition and assesses its operation considering current challenges and future direction In the course of examining issues relating to institutional choice and roles the presentations offer contemporary views on the impact of decentralisation and the shrinking of collective bargaining decline in trade union membership and strength and the political effects of increasing global competition The influence of EU social policy initiatives upon British legislative policy is identified while attention is drawn to the consequences of an increased feminisation of the workforce along with an increasing incidence of non standard workers and continuing service sector growth Set alongside the evidence of decline in manufacturing restructuring of the public sector and the growth of the SME sector this volume demonstrates the remarkable pressures for change which have impacted upon the institutions of British employment relations over the past thirty years These essays offer an especially valuable mix of expert independent discussion along with personal insights gained from direct involvement in the operation of the key bodies As a much needed overview and basis for evaluation of the current institutional map of British employment relations as well as a contemporary consideration of lessons to be drawn from the changing institutional face of employment relations in Britain this book will be of inestimable value to policy makers and practitioners in the field as well as to students academics and more generally interested observers of the British experience **Race and Law in Great Britain** Anthony Lester, Geoffrey Bindman, 1972 **Immigration and Social Policy in Britain** Catherine Jones, 2013-10-11 Tavistock Press was established as a co operative venture between the Tavistock

Institute and Routledge Kegan Paul RKP in the 1950s to produce a series of major contributions across the social sciences This volume is part of a 2001 reissue of a selection of those important works which have since gone out of print or are difficult to locate Published by Routledge 112 volumes in total are being brought together under the name The International Behavioural and Social Sciences Library Classics from the Tavistock Press Reproduced here in facsimile this volume was originally published in 1977 and is available individually The collection is also available in a number of themed mini sets of between 5 and 13 volumes or as a complete collection

The Making of the Black Working Class in Britain Ron Ramdin, 2017-08-22 This is the first comprehensive historical perspective on the relationship between Black workers and the changing patterns of Britain's labour needs It places in an historical context the development of a small black presence in sixteenth century Britain into the disadvantaged black working class of the 1980s The book deals with the colonial labour institutions slavery indentureship and trade unionism and the ideology underlying them and also considers the previously neglected role of the nineteenth century Black radicals in British working class struggles Finally the book examines the emergence of a Black radical ideology that has underpinned the twentieth century struggles against unemployment racial attacks and workplace grievances among them employer and trade union racism

An Immigration History of Britain Panikos Panayi, 2014-09-11 Immigration ethnicity multiculturalism and racism have become part of daily discourse in Britain in recent decades yet far from being new these phenomena have characterised British life since the 19th century While the numbers of immigrants increased after the Second World War groups such as the Irish Germans and East European Jews have been arriving settling and impacting on British society from the Victorian period onwards In this comprehensive and fascinating account Panikos Panayi examines immigration as an ongoing process in which ethnic communities evolve as individuals choose whether to retain their ethnic identities and customs or to integrate and assimilate into wider British norms Consequently he tackles the contradictions in the history of immigration over the past two centuries migration versus government control migrant poverty versus social mobility ethnic identity versus increasing Anglicisation and above all racism versus multiculturalism Providing an important historical context to contemporary debates and taking into account the complexity and variety of individual experiences over time this book demonstrates that no simple approach or theory can summarise the migrant experience in Britain

The Contract of Employment Mark Freedland, Alan Bogg, David Cabrelli, Hugh Collins, Nicola Countouris, A. C. L. Davies, Simon Deakin, Jeremias Prassl, 2016-06-02 The contract of employment is the central legal institution of modern English employment law It provides the foundation upon which most statutory employment rights are constructed it provides a conduit for the implementation of norms negotiated in collective bargaining and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world Under the general

editorship of Professor Mark Freedland the text has been produced by a team of world leading experts in employment law Part I examines the theoretical context to the contract of employment studying its structure and development from a wide variety of theoretical and comparative perspectives Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment The coverage of The Contract of Employment is unrivalled in its depth detail and sophistication The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment and it is sensitive to contemporary challenges such as precariousness the interaction with migration law the role of legislation in the contract of employment and the decline of collective bargaining It will be the principal reference point for the practitioners judges and academics concerned with the contract of employment as a legal category both nationally and internationally

The Employment of Merchant Seamen Jonathan S. Kitchen, 2017-04-28 This book first published in 1980 covers the employment of merchant seamen principally from the perspective of a labour lawyer but including a great deal of material not normally found in books on labour law It also shows how the law is but one kind of rule that the collective organisations of works and employers create and enforce rules of industrial practice that have just as important an effect on the lives of those they cover

A Bibliography of British History, 1914-1989 Keith Robbins, American Historical Association, Royal Historical Society (Great Britain), 1996 Containing over 25 000 entries this unique volume will be absolutely indispensable for all those with an interest in Britain in the twentieth century Accessibly arranged by theme with helpful introductions to each chapter a huge range of topics is covered There is a comprehensive index

Equality Bob Hepple, 2011-01-28 The Equality Act 2010 is a major landmark in the long struggle for equal rights This book tells the story of how and why it came to be enacted what it means what changes it can bring about in British society and no less important what the Act will not do The Act is the outcome of over 13 years of research public debate and campaigning starting with the publication of Equality A New Framework Report of the Independent Review of the Enforcement of UK Anti Discrimination Legislation by Bob Hepple Mary Coussey and Tufyal Choudhury Hart Publishing 2000 The aim of this book is to examine the aims and structure of the new legal framework and to assess the Act against goals of reform set by the earlier review harmonising and extending the law on status equality widening the areas of unlawful conduct changing organisational policy and behaviour including positive duties to advance equality and improving enforcement of the law The book will be essential reading for anyone who wants to understand the Act and the wider context of equality law including students of law and social sciences human rights activists and lawyers as well as the general reader

Making Employment Rights Effective Linda Dickens, 2012-10-02 There has been an enormous expansion of individual employment rights in Britain but their practical impact in terms of delivering fairer workplaces can be questioned Taking as its starting point the widespread acknowledgement of problems with the major enforcement mechanism the Employment Tribunals this collection brings together experts from law sociology and employment relations to explore a range of alternative regulatory and non

regulatory approaches to enforcement and to securing compliance and to consider factors affecting variation in the extent to which legal rights have meaning and impact at the workplace Thus this book addresses issues key to contemporary policy and academic debate Chapters discuss the growth in employment rights and their enforcement mechanisms Gillian Morris problems with the employment tribunal system and the current and potential role of alternative dispute resolution Linda Dickens reflect on the long experience of enforcement of equality rights Bob Hepple and agency enforcement of health and safety legislation under the better regulation agenda Steve Tombs and David Whyte evaluate the potential of various reflexive law mechanisms including corporate governance Simon Deakin Colm McLaughlin and Dominic Chai and of procurement Christopher McCrudden as strategies for delivering fairness at the workplace Factors influencing how statutory rights shape workplace practice are illuminated further in chapters on trade unions and individual legal rights Trevor Colling the management of employment rights John Purcell and regulation and small firms Paul Edwards The opening chapter Dickens makes the case for addressing issues of enforcement and compliance in terms of adverse treatment at work while the final chapter Dickens considers why successive governments have been reluctant to act and outlines steps which might be taken were there sufficient political will to do so to help make employment rights effective in promoting fairer workplaces

The Transformation of Labour Law in Europe Bob Hepple, Bruno Veneziani, 2009-09-02 The labour laws of European democracies all underwent major transformations in the seven decades after the Second World War Following reconstruction these laws became an essential element in the building of welfare states in the 1980s and 1990s they were the target of neo liberal deregulation and at the beginning of the 21st century new flexible labour laws have attempted to integrate economic and social policy This book a sequel to *The Making of Labour Law in Europe A Comparative Study of Nine Countries up to 1945* ed B Hepple compares the similarities and differences in the ways in which EU Member States reflected and shaped these general developments in the context of economic social and political changes over the period 1945 2004 Note the Publishers are issuing a reprint of the first volume *The Making of Labour Law in Europe A Comparative Study of Nine Countries up to 1945* to coincide with publication of the sequel The great strength of the collection is on the focus on context with chapters looking at developments in labour market trends and structures of worker representation

Human Rights and the South African Legal Order John Dugard, 2015-03-08 As an Advocate of the Supreme Court John Dugard observes the South African legal order daily in operation In this book he provides a thorough description and probing analysis of the workings of the system He places South Africa's legal order in a comparative context examining the climate of legal opinion crucial judicial decisions and their significance in relation to contemporary thought and practice in England America and elsewhere He also considers South Africa's laws in the light of its history politics and culture Originally published in 1978 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these

important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905

Migrant Labour and the Reshaping of Employment Law Bernard Ryan, Rebecca Zahn, 2023-04-20 The presence of migrant workers has become a central feature of labour markets in highly developed countries The International Labour Organisation estimates that in 2013 there were 112 million resident migrant workers in the 58 highest income countries who made up 16% of the workforce Non resident workers have also increasingly become part of the labour available for employment in other states often on a temporary basis This work takes a thematic and comparative approach to examine the profound implications of contemporary labour migration for employment law regimes in highly developed countries In so doing it aims to promote greater recognition of labour migration related questions and of the interests of migrant workers within employment law scholarship The work comprises original analyses by leading scholars of migration and employment law at the European Union level and in Australia Canada Germany Italy the Netherlands Spain the United Kingdom and the United States The specific position of migrant workers is addressed for example as regards equality of treatment or the position in employment law of migrant workers without a right to work The work also explores the effects of migration levels and patterns upon general employment law including the law relating to collective bargaining and remedies against exploitation *Routledge Library Editions: Transport Economics*

Various, 2021-07-29 This set of previously out of print titles is an essential reference collection on the topic of transport economics Providing in depth analysis on a variety of aspects including the economics of the airfreight shipping and rail industries it also examines the economics of road transport and more focused areas such as containerisation

Discrimination Law Sandra Fredman, 2011-05-26 This text provides an introduction to discrimination law Drawing on a wide variety of philosophical and legal sources the concepts of equality and anti discrimination law are introduced in their social and historical context

Black Migrants: White Natives Daniel Lawrence, 1974-06-27 Monograph comprising a case study of race relations in the nottingham urban area in the UK to demonstrate that a lack of overt racial conflict should not be confused with a state of harmonious social integration presents the research results of an attitude survey of West Indian and Asian immigrants and covers racial discrimination in housing and employment the political aspects of race relations the role of race relations associations etc Bibliography pp 241 to 251 maps and statistical tables **British**

Immigration Policy Since 1939 Ian R.G. Spencer, 2002-11 The first survey of British Immigration policy to include both its pre World War Two origins and its development after the crucial 1962 Commonwealth Immigrants Act An accessible introduction to a subject of increasing popularity

British Industrial Relations Gill Palmer, 2024-10-21 British Industrial Relations 1983 provides a comprehensive and balanced approach to British industrial relations an often controversial subject with a variety of academic interpretations which achieved a large significance in national politics The author draws on

political and social theory to explain both the state of British industrial relations in the 1980s and the conflicting prescriptions for change Trade unions and collective bargaining are placed in the context of the inevitable development of group negotiation within complex organisations The often neglected importance of management strategy in the design of work and in the development of the British system is emphasised and different interpretations on the state s role in industrial relations are fully explored This book has a broad ranging approach using the latest developments in political labour process trade union and organisation theories relevant to the understanding of industrial relations British institutions are the main focus of study but illustrations from Japan the USA and Germany are also used and the importance of an historical perspective is underlined

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