

# Sex Equality Policy in Western Europe

Edited by **Frances Gardiner**



# Sex Equality Policy In Western Europe

**John R. Bowen, Christophe Bertossi, Jan  
Willem Duyvendak, Mona Lena Krook**

## **Sex Equality Policy In Western Europe:**

Sex Equality Policy in Western Europe Frances Gardiner, 2005-07-25 This book presents a wide ranging comparative analysis of the development of sex equality policies within Europe The contributors comprising both European and US based scholars address a very current political issue This is an area of policy that has reached the decision making stage in much of Europe and it is thus possible to assess the outcome of policy making and to account for cross national variations of sex equality policy measures The contributors discuss the similarities and differences in levels of awareness commitment to equality of opportunity and readiness to turn rhetoric into reality in a number of west European countries including Spain the Netherlands Britain Norway and Ireland      *Gender Equality Policy in the European Union* Ingrid Bego, 2015-07-14 One of the solutions proposed by the European Union to remedy the effects of the 2008 economic crisis is to increase female labour participation This book explores the policy changes in four new member states that may reduce the gender employment gap and improve women s equal participation in the labour force

**Theorizing Feminist Policy** Amy G. Mazur, 2002-02-07 Theorizing Feminist Policy avoids the usual clash between feminist analysis and non feminist social science in mapping out the new field of feminist comparative policy Instead it intersects empirical feminist policy analysis with non feminist policy studies to define and contribute to this new and emerging field of study Consulting a wide sweep of empirical and theoretical work the book first defines Feminist Comparative Policy showing how it dialogs with the adjacent non feminist areas of Comparative Public Policy Comparative Politics and Public Policy Studies Theorizing Feminist Policy seeks then to strengthen one of the weakest links of this new area the study of explicitly feminist government action In the remaining chapters the books defines feminist policy as a separate sector with eight sub sectors blueprint political representation equal employment reconciliation family law reproductive rights sexuality and violence and public service delivery It develops a qualitative and comparative framework for analysing the profiles and styles of feminist policy in post industrial democracies and uses the framework to examine twenty seven different cases of feminist policy formation across thirteen different countries The initial empirical study makes a case for feminist policy as a new sector of state action concluding tentatively that successful feminist policy formation is a subtle combination of feminist strategic partnerships non feminist support institutions culture and international influences These tentative findings also shed new light on the perennial questions of comparative politics and policy do politics institutions national policy style sector institutions or culture matter the most in determining policy processes and outcomes The books finishes by suggesting the next steps in developing comparative theories of feminist policy formation Theorising Feminist Policy therefore goes beyond just describing the dimensions of feminist policy from existing literature it seeks to systematically contribute to comparative theories of how the contemporary post industrial state has taken on social change at the beginning of the 21st century      Public Policy to Reduce Inequalities Across Europe Paul Cairney, Michael Keating, Sean Kippin, Emily St Denny, 2022 This is an open access title available under the terms of a CC BY

NC ND 4 0 International licence It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations There is a broad consensus across European states and the EU that social and economic inequality is a problem that needs to be addressed Yet inequality policy is notoriously complex and contested This book approaches the issue from two linked perspectives First a focus on functional requirements highlights what policymakers think they need to deliver policy successfully and the gap between their requirements and reality We identify this gap in relation to the theory and practice of policy learning and to multiple sectors to show how it manifests in health education and gender equity policies Second a focus on territorial politics highlights how the problem is interpreted at different scales subject to competing demands to take responsibility This contestation and spread of responsibilities contributes to different policy approaches across spatial scales We conclude that governments promote many separate equity initiatives across territories and sectors without knowing if they are complementary or contradictory This outcome could reflect the fact that ambiguous policy problems and complex policymaking processes are beyond the full knowledge or control of governments It could also be part of a strategy to make a rhetorically radical case while knowing that they will translate into safer policies It allows them to replace debates on values regarding whose definition of equity matters and which inequalities to tolerate with more technical discussions of policy processes Governments may be offering new perspectives on spatial justice or new ways to reduce political attention to inequalities

*Gender and Justice* Sally Jane Kenney, 2013 Intended for use in courses on law and society as well as courses in women s and gender studies women and politics and women and the law this book explores different questions in different North American and European geographical jurisdictions and courts demonstrating the value of a gender analysis of courts judges law institutions organizations and ultimately politics Gender and Justice argues empirically for both more women and more feminists on the bench while demonstrating that achieving these two aims are independent projects

**The Survival of the European Welfare State** Stein Kuhnle, 2003-09-02 Crisis Breakdown Dismantlement Since the 1970 s these have become the catchphrases used to describe the condition of the welfare states in Europe in academic and media analyses alike This book provides an alternative more optimistic interpretation It aims to increase both theoretical understanding and empirical knowledge of recent welfare reforms in areas including Spain Denmark the UK Germany and the EU as a whole An essential resource for students researchers and practitioners with an interest in the welfare state

*EU Non-Discrimination Law in the Courts* Jule Mulder, 2017-01-12 Since the year 2000 the material and personal scope of EU non discrimination law has been significantly broadened and has challenged national courts to introduce a comprehensive equality framework into their national law to correspond with the European standard The book provides a multi layered culturally informed comparison of juridical approaches to EU in direct sex and sexualities discrimination and its implementation in Germany and the Netherlands It examines how and why national courts apply national non discrimination law with a European origin differently although the legislation derives from the same set of EU

law and the national courts have to respect the interpretive competence of the CJEU The book provides valuable insights into the national and European context which shape the dialogue and influences of the courts inter se the national application of EU law and the harmonisation process within the area of gender equality law and beyond A Dutch and German comparison is of special interest here because both countries approaches towards non discrimination law are quite different despite the similarities in the respective legal systems they are founding members of the EU they are neighbours they are civil law countries and their legal systems are relatively similar at least compared to Scandinavian and common law jurisdictions Therefore the different reception EU non discrimination law cannot simply be explained by obvious differences between the legal systems Their comparison thus provides an interesting case study to uncover legal and non legal cultural and historic factors which influence the application of EU non discrimination law in both countries The book is of interest for EU comparative and equality lawyers

**European States and their Muslim Citizens** John R. Bowen, Christophe Bertossi, Jan Willem Duyvendak, Mona Lena Krook, 2014 This book responds to debates about the place of Muslims in Western Europe by considering the way people draw on practical schemas

Gendering Spanish Democracy Mónica Threlfall, Christine Cousins, Celia Valiente Fernández, 2005 Addressing aspects of women s experience such as the public spheres of elective politics public policy making the labour market this book offers an up to date critical assessment of gender in Spain

**Gendered Policies in Europe** L. Hantrais, 1999-12-06 Gendered Policies in Europe examines the policy process focusing on the shifts in equal opportunities legislation towards measures to help parents combine employment and family life The authors track the inputs of members states and pressure groups to European policy formation and analyse outputs and outcomes at national levels as they impact on gender issues in law and practice They draw on examples of the implementation of reconciliation policies to illustrate how the policy process operates in different national contexts

The Limits of Gendered Citizenship Elżbieta H. Oleksy, Jeff Hearn, Dorota Golańska, 2011-02-01 The underlying theme of this edited collection is gendered citizenship as well as the challenges and limits that confront the gendering of citizenship It critiques the notion of the genderless nation state citizen in both analytical and policy terms and contexts and necessarily engages with at least three major sets of contradictions or tensions limitations on achieving gender equal or gender equitable citizenship relations and differences between gender equality policy diversity policy and gender mainstreaming and interplays of academic analyses of and practical interventions on gendered citizenship Contributors from diverse scientific disciplines and academic backgrounds aim to provide a better understanding of the challenges that societies within Europe and elsewhere face vis vis diversity regionalism transnationalism and migration

**International Organizations and Implementation** Jutta Joachim, Bob Reinalda, Bertjan Verbeek, 2007-11-19 International organizations have once more become subjects of investigation for a whole range of scholars political scientists international relations specialists organization theorists and policy experts alike The end of the Cold War increased globalization and the intensification of

regional and functional cooperation all have produced a greater interest in the role of international organizations and rightly so since they increasingly take part in global governance as over burdened governments become more and more willing to transfer responsibility to them or need to work through them International Organizations and Policy Implementation determines the extent to which international intergovernmental organizations are involved in the national implementation of internationally formulated policies In particular it specifies the conditions under which they can be more or less successful in influencing the course and content of implementation or imprint their perspective on domestic policies This edited volume helps to fill a gap in the existing literature in two respects contrary to many implementation studies the chapters are comparative in nature contrasting the role of international organizations across time different levels or different issue areas and second they are theoretically grounded

*Quotas for Women in Politics : Gender and Candidate Selection Reform Worldwide* Gender and Sexuality Studies Washington University in St. Louis Mona Lena Krook Assistant Professor of Political Science and Women, 2009-03-02 In recent years political parties and national legislatures in more than one hundred countries have adopted quotas for the selection of female candidates to political office Despite the rapid international diffusion of these measures most research has focused on single countries or at most the presence of quotas within one world region Consequently explanations for the adoption and impact of gender quotas derived from one study often contradict with findings from other cases Quotas for Women in Politics is the first book to address quotas as a global phenomenon to explain their spread and impact in diverse contexts around the world It is organized around two sets of questions First why are quotas adopted Which actors are involved in quota campaigns and why do they support or oppose quota measures Second what effects do quotas have on existing patterns of political representation Are these provisions sufficient for bringing more women into politics Or does their impact depend on other features of the broader political context Synthesizing literature on quota policies this book develops a framework for analyzing the spread of quota provisions and the reasons for variations in their effects It then applies this framework to examine and compare campaigns for reserved seats in Pakistan and India party quotas in Sweden and the United Kingdom and legislative quotas in Argentina and France

*Industrial Relations* Trevor Colling, Mike Terry, 2010-09-07 This revised edition of Industrial Relations Theory and Practice follows the approach established successfully in preceding volumes edited by Paul Edwards The focus is on Britain after a decade of public policy which has once again altered the terrain on which employment relations develop Government has attempted to balance flexibility with fairness preserving light touch regulation whilst introducing rights to minimum wages and to employee representation in the workplace Yet this is an open economy conditioned significantly by developing patterns of international trade and by European Union policy initiatives This interaction of domestic and cross national influences in analysis of changes in employment relations runs throughout the volume

**Transforming Europe** Maria Green Cowles, James Caporaso, Thomas Risse, 2018-08-06 Does the European Union change the domestic politics and institutions of its member

states Many studies of EU decisionmaking in Brussels pay little attention to the potential domestic impact of European integration Transforming Europe traces the effects of Europeanization on the EU member states The various chapters based on cutting edge research examine the impact of the EU on national court systems territorial politics societal networks public discourse identity and citizenship norms The European Union the authors find does indeed make a difference even in Germany France and the United Kingdom In many cases EU rules and regulations incompatible with domestic institutions have created pressure for national governments to adapt This volume examines the conditions under which this adaptational pressure has led to institutional change in the member states      Dynamics of Regulatory Change David Vogel, Robert A. Kagan, 2004-12-31 Critics of globalization claim that economic liberalization leads to a lowering of regulatory standards As capital and corporations move more freely across national boundaries a race to the bottom results as governments are forced to weaken labor and environmental standards to retain current contracts or attract new business The essays in this volume argue that on the contrary under certain circumstances global economic integration can actually lead to the strengthening of consumer and environmental standards This volume extends the argument of David Vogel's book Trading Up which discussed environmental standards by focusing on the impact of globalization on labor rights women's rights and capital market regulations      **Changing Government Relations in Europe** Michael J. Goldsmith, Edward C. Page, 2010-04-05 The past quarter of a century has seen extensive change throughout Europe There have been significant changes in local government and the European Union has come to play an increasing role in relation to municipal government This book offers a comparative analysis of recent developments in intergovernmental relations in twelve countries across Europe Using the framework for analysis from Page and Goldsmith's 1987 Central and Local Government Relations each chapter examines changes in central local relations in their respective country over the past 20 years This book extends the coverage to include for the first time both federal systems and Eastern European countries Offering detailed empirical studies it assesses how far there have been changes in the functions access and discretion of local government The book will be of great interest to students and scholars of local government urban politics EU studies and public administration      *The True American Manifesto* Richard W. Fredericks, 2010-06-22 There is no available information at this time      *Feminist Policymaking in Chile* Liesl Haas, 2011-02-28 Investigates the efforts of feminists in Chile to win policy reforms on a broad range of gender equity issues from labor and marriage laws to educational opportunities to health and reproductive rights Provided by publisher      **Parliamentary Party Groups in European Democracies** Knut Heidar, Ruud Koole, 2003-08-29 The partisan groups in parliament form the link between mass suffrage parties and parliaments and are generally accepted today as necessary instruments of parliamentary business Parliamentary party groups are central actors in most European democracies This volume analyses the manifestations and operations of these actors across thirteen different countries and in the European parliament

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