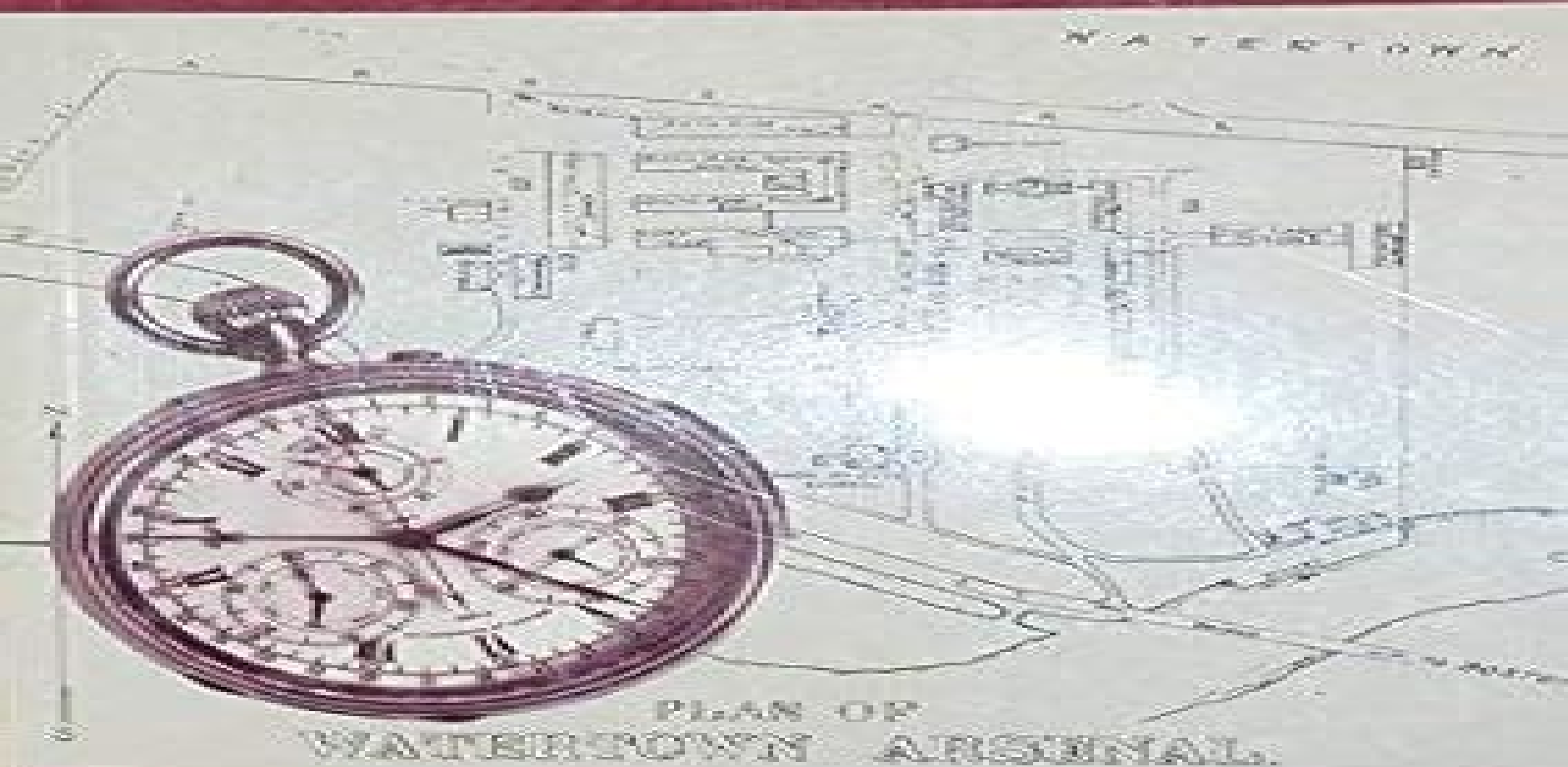


SCIENTIFIC MANAGEMENT IN ACTION

Taylorism at Watertown Arsenal, 1908-1915

HUGH G. J. ATKEN



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Taylorism at Watertown Arsenal Martha Banta,1993 Scientific management Technology spawned it Frederick Winslow Taylor championed it Thorstein Veblen dissected it Henry Ford implemented it By the turn of the century practical visionaries prided themselves on having arrived at the one best way both to increase industrial productivity and to regulate the vagaries of human behavior Nothing escaped the efficiency craze and in this vivid wide ranging book Martha Banta explores its effect on the culture at large To the Taylorists everything needed tidying up government business warfare households and most of all the workplace with its unruly influx of strangers into the native scenes *Taylorism at Watertown Arsenal* gives us a striking sense of what it was like to live work love and die when time motion and emotions were checked off on worksheets and management charts Canvassing the culture Banta shows how the cause of efficiency was taken up in narratives of every sort in mail order catalogs popular romances newspaper stories and personal testimonials from below as well as in the canonical works of writers from Henry Adams and William James to Sinclair Lewis Nathanael West and William Faulkner The strategies of impassioned theorists and hands on practitioners affected the kinds of narratives produced in the controversy over the pros and cons of the management culture they bear an eerie resemblance to the means by which we today storytellers all keep trying to make sense of our own chaotic times This interdisciplinary work charts the development of a managerial culture from its start in the steel mills of Pennsylvania through its spread across the American experience in an interlocking series of social systems and everyday practices Banta scrutinizes narrative strategies employed by inscribers as diverse as Josephine Goldmark Theodore Roosevelt Charlotte Perkins Gilman Anzia Yezierska Richard Harding Davis Booker T Washington and Theodore Dreiser by Taylor himself as well as Veblen and Ford by women who toiled on the factory floor by writers of dream copy for ready made houses and by Buster Keaton in his silent treatment of the dysfunctional honeymoon home With its historical

scope and its provocative readings of assorted narratives this richly illustrated book offers a complex and disturbing picture of a period as well as invaluable insights into the way theory making continually makes and breaks cultures A remarkable work *Tailored Lives* confirms Martha Banta's place as one of our leading cultural and literary critics

Business Process Management Workshops Fabiana Fournier, Jan Mendling, 2015-04-11 This book constitutes the refereed proceedings of ten international workshops held in Eindhoven The Netherlands in conjunction with the 12th International Conference on Business Process Management BPM 2014 in September 2014 The ten workshops comprised Process oriented Information Systems in Healthcare ProHealth 2014 Security in Business Processes SBP 2014 Process Model Collections Management and Reuse PMC MR 2014 Business Processes in Collective Adaptive Systems BPCAS 2014 Data and Artifact centric BPM DAB 2014 Business Process Intelligence BPI 2014 Business Process Management in the Cloud BPMC 2014 Theory and Applications of Process Visualization TaProViz 2014 Business Process Management and Social Software BPMS2 2014 and Decision Mining and Modeling for Business Processes DeMiMoP 2014 The 38 revised full and eight short papers presented were carefully reviewed and selected from 84 submissions In addition six short papers resulting from the Doctoral Consortium at BPM 2014 are included in this book

Nylon and Bombs Pap A. Ndiaye, 2007-01-31 How the chemical engineering behemoth that brought us Teflon Kevlar Lycra Freon and more shaped the culture of postwar America What do nylon stockings and atomic bombs have in common DuPont The chemical firm of DuPont de Nemours pioneered the development of both nylon and plutonium among countless other innovations playing an important role in the rise of mass consumption and the emergence of the notorious military industrial complex In this fascinating account of the lives and careers of Du Pont's chemical engineers Pap A Ndiaye deftly illustrates the contribution of industry to the genesis of a dominant post World War II American model connecting prosperity with security The consumer and military dimensions of twentieth century American history are often studied separately Ndiaye reunites them by examining Du Pont's development of nylon which symbolized a new way of life and plutonium which was synonymous with annihilation Reflecting on the experiences and contributions of the company's engineers and physicists Ndiaye traces Du Pont's transformation into one of the corporate models of American success

Management and Ideology Judith A. Merkle, 2023-11-10 From its obscure beginning as a system for organizing machine shops Scientific Management has grown into the major technocratic ideology of the twentieth century Its development and international diffusion have influenced industrial productivity the social fabric of industrial society and even the nature of government In this study of the movement's growth Merkle compares the writings of the American German French British and Soviet vanguards of Scientific Management and finds that those who advocated efficiency engineering were considerably more than pragmatists seeking immediate technical solutions to production problems Rather they were visionaries who sought to reconcile class conflict restructure government and create a universal technocratic utopia by achieving efficient mass production and rationalized distribution The call for a mental

revolution which permeates their writings found sympathizers among capitalists and socialists alike that revolution affected not only the structure of modern industrialism but also the organization of the state itself This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1980

Information Technology and the U.S. Workforce National Academies of Sciences, Engineering, and Medicine, Division on Engineering and Physical Sciences, Computer Science and Telecommunications Board, Committee on Information Technology, Automation, and the U.S. Workforce, 2017-04-18 Recent years have yielded significant advances in computing and communication technologies with profound impacts on society Technology is transforming the way we work play and interact with others From these technological capabilities new industries organizational forms and business models are emerging Technological advances can create enormous economic and other benefits but can also lead to significant changes for workers IT and automation can change the way work is conducted by augmenting or replacing workers in specific tasks This can shift the demand for some types of human labor eliminating some jobs and creating new ones Information Technology and the U S Workforce explores the interactions between technological economic and societal trends and identifies possible near term developments for work This report emphasizes the need to understand and track these trends and develop strategies to inform prepare for and respond to changes in the labor market It offers evaluations of what is known notes open questions to be addressed and identifies promising research pathways moving forward *Celluloid Babel* Ori

Levin, 2025-11-01 Traces the intellectual history of cinema s aspiration to create a universal language examining how this vision has been articulated in both writings and films *Celluloid Babel* offers a transnational intellectual history of cinema s quest for universal language unfolding through both writings and films Today algorithms and data collection systems play a significant role in predicting the viewer s preferences and suggesting content specifically tailored to their particular interests However this promise of on demand personalized media is markedly different from the promise outlined in cinema s initial promotional discourse which celebrated the medium s ability to appeal to a universal audience Instead of targeting fragmented audiences cinema was supposed to captivate and engage everyone all at once regardless of social station educational level or national affiliation The aspiration for a universal language left an indelible mark on film history yet despite its significance the history and theory behind it remain largely unexplored *Celluloid Babel* illuminates a pivotal chapter in early film theory and establishes it as the inaugural paradigm of thought on cinema s nature By exploring this pursuit the book reveals the forgotten utopian potential of mass media and uncovers complex correlations among political ideals aesthetic preferences material conditions modes of spectatorship and governance **Historicity in Organization**

Studies François-Xavier de Vaujany, Kätlin Pulk, Pierre Labardin, 2025-07-28 As soon as we go beyond the borders of our

present and begin to explore remote pasts and futures management and organization scholars are exposed to two dangers The first is the exaggeration of continuities and anachronism about the past The second is the projection of present ordinariness into the future So how can we describe long term processes of entrepreneurship accounting marketing finance information systems or innovation This edited volume gathers a team of leading interdisciplinary scholars inspired by process philosophy phenomenologies and critical schools After presenting issues debates and perspectives likely to inspire and guide historical description several examples of historical work in entrepreneurship accounting and organization studies are used to show situations in which researchers have had to tackle this resonance between ontology and methodology in their historiography It will be of great interest to scholars and students of management and organization studies **H.R. 123, H.R. 2498 and H.R. 2535** United States,2008 *Riding the Roller Coaster* Charles K. Hyde,2003-02-01 The first comprehensive history of the Chrysler Corporation this book is intended for readers interested in the history of automobiles and of American business and for fans and critics of Chrysler s products From the Chrysler Six of 1924 to the front wheel drive vehicles of the 70s and 80s to the minivan Chrysler boasts an impressive list of technological firsts But even though the company has catered well to a variety of consumers it has come to the brink of financial ruin more than once in its seventy five year history How Chrysler has achieved monumental success and then managed colossal failure and sharp recovery is explained in *Riding the Roller Coaster* a lively unprecedented look at a major force in the American automobile industry since 1925 Charles Hyde tells the intriguing story behind Chrysler its products people and performance over time with particular focus on the company s management He offers a lens through which the reader can view the U S auto industry from the perspective of the smallest of the automakers who along with Ford and General Motors make up the Big Three The book covers Walter P Chrysler s life and automotive career before 1925 when he founded the Chrysler Corporation to 1998 when it merged with Daimler Benz Chrysler made a late entrance into the industry in 1925 when it emerged from Chalmers and Maxwell and further grew when it absorbed Dodge Brothers and American Motors Corporation The author traces this journey explaining the company s leadership in automotive engineering its styling successes and failures its changing management and its activities from auto racing to defense production to real estate Throughout the colorful personalities of its leaders including Chrysler himself and Lee Iacocca emerge as strong forces in the company s development imparting a risk taking mentality that gave the company its verve *The Quality Improvement Field Guide* Matthew A. Barsalou,2017-09-28 The Quality Improvement Field Guide Achieving and Maintaining Value in Your Organization covers the key aspects that quality professionals must know to attain mastery in their field After reading this book readers will not only gain an understanding of the key quality improvement concepts but will gain the practical insight required to implemen *Beyond Management* M. Addleson,2011-09-22 Traditional management structures systems and tools intended to make the first factories of the industrial age efficient are now obsolete Applying them to knowledge work has exactly the opposite

effect causing all kinds of breakdowns This book explains why knowledge workers have to manage themselves and tells them how to do it Public Human Resource Management R. Paul Battaglio Jr.,2014-09-17 A comprehensive introduction to contemporary public human resource management this text incorporates analysis of the impact of the private sector oriented reforms over the last few decades that have aimed to bring greater efficiency and productivity to the public sector

Industrial Psychology Ankur Negi, The SAGE Handbook of the Sociology of Work and Employment Stephen Edgell,Heidi Gottfried,Edward Granter,2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies **Optimizing the German Workforce** David Meskill,2010-04-01 During the twentieth century German government and industry created a highly skilled workforce as part of an ambitious program to control and develop the country s human resources Yet these long standing efforts to match as many workers as possible to skilled vocations and to establish a system of job training have received little scholarly attention until now The author s account of the broad support for this program challenges the standard historical accounts that focus on disagreements over the German political economic order and points instead to an important area of consensus These advances are explained in terms of political policies of corporatist compromise and national security as well as industry s evolving production strategies By tracing the development of these policies over the course of a century the author also suggests important continuities in Germany s domestic politics even across such different regimes as Imperial Weimar Nazi and post 1945 West Germany

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