

# Serving Those in Need

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*A Handbook for Managing  
Faith-Based Human  
Services Organizations*

Edward L. Queen II  
EDITOR

# Serving Those In Need A Handbook For Managing Faith Based Human Services Organizations

**Janet Susan Hickman**



## **Serving Those In Need A Handbook For Managing Faith Based Human Services Organizations:**

Serving Those in Need Edward L. Queen, 2000 Serving Those in Need is a much needed source of advice from both researchers and service providers in the field It offers the practical essential guidance leaders need to prepare for the rapidly increasing demands for their services      **Faith-Based Social Services** Stephanie C. Boddie, Ram A. Cnaan, 2012-11-12 Read the latest studies on the effectiveness of religious based services and the problems revealed in the assessment The Charitable Choice provision and the Bush Administration s National Faith Based Initiative have broadened the scope of social services delivered through faith based organizations There are expectations that these faith based social service providers will be more effective but how should that effectiveness be measured Faith Based Social Services Measures Assessments and Effectiveness explains the nature and quality of religion based social service delivery while serving as a point of reference for future research and work This unique source tackles the important complex issue of measuring the effectiveness of faith based social services in comparison to secular services while providing analysis of the latest available studies Faith Based Social Services Measures Assessments and Effectiveness provides a conceptual analysis of FBOs faith based organizations that reflects the need to gather detailed studies to assess social service effectiveness while reviewing the crucial issues challenging public policy The latest empirical research is detailed including the problems found when comparing secular and faith based social service providers their organizational structures and the types of services offered Analysis is included of the data from a three state evaluation of welfare to work programs a study of four types of faith based services found in four cities and an assessment of a church based program for teenage drop outs Topics in Faith Based Social Services Measures Assessments and Effectiveness include discussion on how social science research shunned faith based services and how this neglect affected effectiveness problems inherent in efficacy assessment making funding priorities decisions the causes of outcome differences a model of evaluation based on randomized controlled clinical trials using measurement practices currently used by the nonprofit sector comparative case studies in transitional housing parent education and residential substance abuse treatment programs latest analysis of research involving faith based organizations and the provided services efficacy much more Faith Based Social Services Measures Assessments and Effectiveness is illuminating reading perfect for social work professionals students educators sociologists religious leaders and seminary educators      Faith & Community: Faith-based partnerships (23:35 min.) , 2003 Each video in this 11 volume series describes an aspect of the modern religious landscape by using Indianapolis IN as a microcosm of American society      *Starting a Nonprofit at Your Church* Joy Skjegstad, 2002-06-01 A large and growing number of congregations are setting up church based nonprofit organizations in order to operate community development or educational programs Once formed the nonprofit structure allows for new opportunities for accessing additional funding and drawing new collaborative partners and volunteers into the ministry Joy Skjegstad outlines the step by step procedures for setting up a 501 c 3 nonprofit organization connected to a congregation

using simple easy to understand terminology and plenty of examples from churches that have already taken on this task Whether a congregation is setting up new program or has an established nonprofit that needs to be restructured or redefined congregations will find helpful guidance in this practical experience based book *Religiously Affiliated Agencies: Oxford Bibliographies Online Research Guide* Diana R. Garland,2010-05 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books chapters and journal articles to online archives electronic data sets and blogs Written by a leading international authority on the subject the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related A reader will discover for instance the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic In social work as in other disciplines researchers at all levels are drowning in potentially useful scholarly information and this guide has been created as a tool for cutting through that material to find the exact source you need This ebook is a static version of an article from Oxford Bibliographies Online Social Work a dynamic continuously updated online resource designed to provide authoritative guidance through scholarship and other materials relevant to the study and practice of social work Oxford Bibliographies Online covers most subject disciplines within the social science and humanities for more information visit [www.aboutobo.com](http://www.aboutobo.com)

*faith and community* Creative Street Inc,2003-05 This video explores four models of metropolitan ministry and how these alliances are formed and sustained *Not by Faith Alone* Julie Adkins,Laurie A. Occhipinti,Tara Hefferan,2010-07-02 This edited collection provides an in depth ethnographic study of faith based development organizations in the United States shining a much needed critical light onto these organizations and their role in the United States by exploring the varied ways that faith based organizations attempt to mend the fissures and mitigate the effects of neoliberal capitalism poverty and the social service sector on the poor and powerless In doing so *Not by Faith Alone* generates provocative and sophisticated analyses grounded in empirical case studies of such topics as the meaning of faith based development evaluations of faith based versus secular approaches the influence of faith orientation on program formulation and delivery and examinations of faith based organizations impacts on structural inequality and poverty alleviation Taken together the chapters in this volume demonstrate the vital importance of ethnography for understanding the particular role of faith based agencies in development The contributors argue for an understanding of faith based development that moves beyond either dismissing or uncritically supporting faith based initiatives Instead contributors demonstrate the importance of grounded analysis of the specific discourses practices and beliefs that imbue faith based development with such power and reveal both the promise and the limitations of this particular vehicle of service delivery *The Sociology of Community Connections* John G. Bruhn,2011-07-18 Many of our current social problems have been attributed to the breakdown or loss of community as a

place and to the fragmentation of connections due to an extreme value of individualism in the Western world particularly in the United States Not all scholars and researchers agree that individualism and technology are the primary culprits in the loss of community as it existed in the middle decade of the 20th century Nonetheless people exist in groups and connections are vital to their existence and in the daily performance of activities The second edition of the *Sociology of Community Connections* will identify and help students understand community connectedness in the present and future

*Charitable Choice at Work* Sheila Suess Kennedy, 2006-11-17 Too often say its critics U S domestic policy is founded on ideology rather than evidence Take Charitable Choice legislation enacted with the assumption that faith based organizations can offer the best assistance to the needy at the lowest cost The Charitable Choice provision of the 1996 Welfare Reform Act buttressed by President Bush s Faith Based Initiative of 2000 encouraged religious organizations including congregations to bid on government contracts to provide social services But in neither year was data available to prove or disprove the effectiveness of such an approach Charitable Choice at Work fills this gap with a comprehensive look at the evidence for and against faith based initiatives Sheila Suess Kennedy and Wolfgang Bielefeld review the movement s historical context along with legal analysis of constitutional concerns including privatization federalism and separation of church and state Using both qualitative and where possible statistical data the authors analyze the performance of job placement programs in three states with a representative range of religious political and demographic traits Massachusetts Indiana and North Carolina Throughout they focus on measurable outcomes as they compare non faith based with faith based organizations nonprofits with for profits and the logistics of contracting before and after Charitable Choice Among their findings in states where such information is available the composition of social service contractor pools has changed very little Reflecting their varied political cultures states have funded programs differently Faith based organizations have not been eager to seek government contracts perhaps wary of additional legal restraints and reporting burdens The authors conclude that faith based organizations appear no more effective than secular organizations at government funded social service provision that there has been no dramatic change in the social welfare landscape since Charitable Choice and that the constitutional concerns of its detractors may be valid This empirical study penetrates the fog of the culture wars moving past controversy over the role of religion in public life to offer pragmatic suggestions for policymakers and organizations who must decide how best to assist the needy

**Social Capital and Welfare Reform** Jo Anne Schneider, 2006-02-01 In this groundbreaking study Jo Anne Schneider considers the reasons behind the limited success of most welfare reform initiatives and offers evidence based recommendations for enhancing the effectiveness of welfare policy Schneider draws on her rich and nuanced ethnographic studies of Philadelphia Milwaukee and Kenosha Wisconsin to clarify the role of social capital for both individuals and institutions She shows that the social relationships and patterns of trust that enable people to gain access to resources like government services organization funding and jobs are crucial in helping families achieve their goals Schneider examines the

complex ways in which social capital functions in conjunction with economic human and cultural capital and explores social capital dynamics among government nonprofits and congregations that together provide the welfare support system Social Capital and Welfare Reform is compulsory reading for researchers and students in social work sociology anthropology public policy education community psychology social psychiatry and non profit and public administration as well as policy makers interested in welfare reform poverty and nonprofits *Community Ministry* Carl S. Dudley, 2002-12-31 In this era of faith based initiatives congregations increasingly find themselves in the business of establishing and supporting community ministries daycare for infants and toddlers respite care for elders and programs for housing rehab and home repair tutoring and social justice advocacy In this volume Carl S Dudley revises and updates his earlier book Basic Steps toward Community Ministry which Loren Mead called the most valuable book on parish ministry I ve seen in a decade **Financial**

**Management for Nonprofit Organizations** John Zietlow, Jo Ann Hankin, Alan Seidner, Tim O'Brien, 2018-04-10 Essential tools and guidance for effective nonprofit financial management Financial Management for Nonprofit Organizations provides students professionals and board members with a comprehensive reference for the field Identifying key objectives and exploring current practices this book offers practical guidance on all major aspects of nonprofit financial management As nonprofit organizations fall under ever increasing scrutiny and accountability this book provides the essential knowledge and tools professional need to maintain a strong financial management system while serving the organization s stated mission Financial management cash flow and financial sustainability are perennial issues and this book highlights the concepts skills and tools that help organizations address those issues Clear guidance on analytics reporting investing risk management and more comprise a singular reference that nonprofit finance and accounting professionals and board members should keep within arm s reach Updated to reflect the post recession reality and outlook for nonprofits this new edition includes new examples expanded tax exempt financing material and recession analysis that informs strategy going forward Articulate the proper primary financial objective target liquidity and how it ensures financial health and sustainability Understand nonprofit financial practices processes and objectives Manage your organization s resources in the context of its mission Delve into smart investing and risk management best practices Manage liquidity reporting cash and operating budgets debt and other liabilities IP legal risk internal controls and more Craft appropriate financial policies Although the U S economy has recovered recovery has not addressed the systemic and perpetual funding challenges nonprofits face year after year Despite positive indicators many organizations remain hampered by pursuit of the wrong primary financial objective insufficient funding and a lack of investment in long term sustainability in this climate financial managers must stay up to date with the latest tools practices and regulations in order to serve their organization s interests Financial Management for Nonprofit Organizations provides clear in depth reference and strategy for navigating the expanding financial management function

**Winning Grants to Strengthen Your Ministry** Joy Skjegstad, 2007-05-28 Ministry leaders possess the compassion

creativity and knowledge about community needs that grant funders appreciate Yet ministry groups are often less experienced than other types of nonprofit organizations in discerning which funding to seek understanding how to build relationships with funders and putting together proposals This book offers a pathway to strengthening new and existing ministries Joy Skjegstad is an experienced grant proposal writer who has successfully raised money for a variety of nonprofits over the past 20 years including a number of ministry organizations She shows how fundraising can be an integral part of ministry forcing us into deeper conversation with God expanding our relationships with others and building both our faith and our discipline Providing detailed guidance on the practical aspects of seeking grants from foundation and corporate funders Skjegstad describes approaches for researching potential funders developing a case statement putting together an effective grant proposal and following up with grant makers She explains the types of grants available and how to determine which are a good fit with your ministry For faith based ministries faith is the groundwork for fundraising the most important thing to consider while developing fundraising values and strategies Skjegstad helps faith communities identify their own cultural beliefs follow spiritual disciplines and cultivate generous hearts as they work toward integrating their faith and their fundraising

Faith Community Nursing Janet Susan Hickman, 2006 This unique text combines traditional parish nursing content with community health nursing methodology coverage of community and faith community assessment and health education and health promotion disease prevention programming

**Not by Faith Alone** Roger J.R. Levesque, 2002-12-11 This is the first attempt to integrate research on the place of religion in adolescent development today and to consider the impact of it on law and social policy making

**International Development and Public Religion** Haemin Lee, 2016-02-23 Over the past few decades Christianity in the global South has grown exponentially in size and influence with many centers emerging around the globe such as Brazil South Korea and Nigeria One remarkable phenomenon in this process is the rise of faith based humanitarian international and nongovernmental organizations NGOs While traveling to about seventy different countries in Africa Asia and Latin America Haemin Lee has witnessed the surge of faith based NGOs all around the world This book explores the role that religion plays in encountering secular society from various angles by drawing upon discourses in mission studies sociology of religion and anthropology of development Specifically it probes the development practices of two major Korean organizations Korea Food for the Hungry International and Good Neighbors This book investigates the following hypothesis humanitarian care through international development NGOs appears to be the growing interest of Korean Christian mission and this shows a new direction of Korean Christianity as public religion However on closer examination a more complex reality emerges in which diverse theological and developmental ideals motivate the Korean NGOs humanitarian efforts

A Dictionary of Nonprofit Terms and Concepts David Horton Smith, Robert A. Stebbins, Michael A. Dover, 2006-11-08 This reference work defines more than 1 200 terms and concepts that have been found useful in past research and theory on the nonprofit sector The entries reflect the importance of associations citizen

participation philanthropy voluntary action nonprofit management volunteer administration leisure and political activities of nonprofits They also reflect a concern for the wider range of useful general concepts in theory and research that bear on the nonprofit sector and its manifestations in the United States and elsewhere This dictionary supplies some of the necessary foundational work on the road toward a general theory of the nonprofit sector     *A Survey of Voluntaristics* David Horton Smith, 2015-11-24 This article provides a survey of the growth of research on Nonprofit Sector and Voluntary Action Research now termed simply voluntaristics The author founded the organized global interdisciplinary socio behavioral science field of voluntaristics in 1971 with his formation and establishment of the Association for Research on Nonprofit Organizations and Voluntary Action ARNOVA [www.arnova.org](http://www.arnova.org) Both ARNOVA and its interdisciplinary academic journal Nonprofit and Voluntary Sector Quarterly NVSQ have served as initial models for the global diffusion of this interdisciplinary field now present in all inhabited continents and with upwards of 20 000 academic participants in at least 130 nations and territories and likely more Voluntaristics after more than 40 years of growth now qualifies as a new global integrative academic discipline in the socio behavioral sciences and related social professions not just as one of many interdisciplinary fields of research according to six defining criteria for a discipline However the author prefers to label voluntaristics as an inter discipline since its hallmark is the interdisciplinary study of all voluntary nonprofit sector VNPS phenomena     *Rising Expectations* Arthur Emery Farnsley, 2003 *Rising Expectations* examines the current attempts to enlist religious congregations as partners in social services and community development It highlights stark demographic realities about urban congregations in order to challenge current assumptions about welfare reform and to encourage realistic expectations for the future Both governmental officials and civic leaders are calling on religious congregations to become more active partners in social welfare reforms especially through Charitable Choice Based on research conducted in Indianapolis Indiana Farnsley examines the context for those changes and evaluates the current and potential role for congregations as community development agencies and social service providers Farnsley begins with an assessment of congregations seen as one interdependent piece in a complex urban environment He then deals with the three basic assumptions about congregations that drive contemporary faith based reforms How well do congregations know their neighbors Is smaller better and Can congregations impart values Finally the book considers plans for future implementation or expansion of reform     ***How Am I Going to Grow Up?*** Enoch Wong, 2022-01-04 Second generation Chinese Canadian evangelicals inhabit a complex liminal space positioned between the world of their parents and broader Canadian society In this study Dr Enoch Wong explores the silent exodus of these Canadian born Chinese from their parents churches tracing their journeys to negotiate their cultural ethnic and faith identities for themselves Utilizing both sociology of religion and leadership studies Wong s research engages Robert Greenleaf s concept of foresight in servant leadership to examine the role of church leaders in mediating or failing to mediate these transitions for children raised in immigrant churches This multi case inquiry offers



insight into the concerns of Canadian born Chinese evangelicals and the cultural and generational conflicts that prompt them to search for new communities capable of understanding their identities and supporting their yearnings whether inside or outside of the church

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