



Rekindling the FLAME

PRINCIPALS

COMBATING

TEACHER

BURNOUT

BARBARA L. BROCK
MARILYN L. GRADY

Rekindling The Flame Principals Combating Teacher Burnout

Barbara L. Brock, Marilyn L. Grady



Rekindling The Flame Principals Combating Teacher Burnout:

Rekindling the Flame Barbara L. Brock, Marilyn L. Grady, 2000-07-18 Refreshing and enlightening This book is for the teacher concerned about his career the school administrator concerned about staff morale and the college instructor concerned about the preparation of aspiring educators Finally it is an excellent book for school board members and state level policy makers in understanding the challenges facing school administrators Jack McKay Interim Dean College of Education and Professional Studies Central Washington University Ellensburg Rekindling the Flame should be required reading for principals and teachers Educators will appreciate the practical information to help recognize and manage professional burnout This book has international appeal for principals teachers and those who employ them Jennifer Fraser Principal St Michaels Primary School Baulkham Hills New South Wales Australia A practical guide for administrators to revitalize teachers There is no greater loss for a school than to lose a good teacher to burnout Become a more effective school administrator by helping your teachers stay motivated and vibrant Rekindling the Flame offers a researched based but practical approach to recognizing managing and preventing one of the great tragedies of education teacher burnout The challenges of education today can send even the best teacher spiraling down and out Savvy administrators spot the signs of teacher distress and take preventative action before it is too late Brock and Grady utilize existing research and practice to provide accessible real life solutions to help busy administrators understand and prevent staff burnout Highlights include Recognizing burnout origins and symptoms Personality profile of the susceptible teacher Organizational and administrative issues Strategies for recovery and prevention The principal s role Effective ongoing management tending the flame Any administrator concerned about keeping good teachers motivated will want this book It is an essential guide for principals school administrators staff development programs graduate courses in educational administration and an inspiration for every teacher

Rekindling the Flame Barbara L. Brock, Marilyn L. Grady, 2000-07-18 A research based but practical approach to recognizing managing and preventing one of the great tragedies of education teacher burnout Become a more effective school administrator by helping your teachers stay motivated and vibrant Rekindling the Flame offers a researched based but practical approach to recognizing managing and preventing one of the great tragedies of education teacher burnout

Drawn to the Flame Erin A. Singer, Matthew J. Etchells, Cheryl J. Craig, 2023-10-24 Drawn to the Flame investigates incidences of burnout and burnout avoidance among educators in both K 12 and higher education spheres during the COVID 19 pandemic a period that saw an intensification and increased frequency of polarizing sociocultural and socio political conditions

Avoiding Burnout Barbara L. Brock, Marilyn L. Grady, 2002-05-14 As I read this book I found aspects of myself my personal and professional behavior on almost every page I was able to put the coping strategies in the book to immediate use with little effort and great results A must when our time is so limited Kaye L Peery Administrator Springer Municipal Schools Springer NM School leaders are subjected to stress in all aspects of their work Brock and Grady

present a realistic approach to dealing with stress that can benefit every school leader Ron Joekel Executive Director Emeritus Phi Delta Kappa International Much has been written on teacher stress and how to cope with it but now best selling authors Barbara L Brock and Marilyn L Grady turn their expert attention to administrator burnout in this unique and powerful new how to book *Avoiding Burnout* presents real world success stories from individual school administrators across the country How do they handle stress and burnout What can be learned from their individual challenges and solutions Principals at all levels will learn a great deal about The nature of stress Stress triggers and response mechanisms Capitalizing on work stress Effective time management and interpersonal skills Career renewal Caring for yourself including a set of comprehensive resources that offer additional tools for self assessment and taking action A unique and useful new guide that offers school leaders at all levels an important opportunity for professional development and personal reflection

The Daily Practices of Successful Principals Barbara L. Brock, Marilyn L. Grady, 2011-11-04 A grab and go guide for busy principals While many books outline the attributes of successful school leaders few describe how those traits manifest in daily practice This volume provides a compendium of daily practices used by successful principals in various settings Written by former administrators this handy guide s strategies are based on interviews with successful leaders and applicable in multiple contexts Inside you will find guidelines for Examining your values educational platform and personal style Establishing learning as a common purpose Identifying and leading school change Effectively managing staff and student relationships Developing teacher leaders

20 Biggest Mistakes Principals Make and How to Avoid Them Marilyn L. Grady, 2004-01-08 The information presented is true to life school principals will see themselves on every page The strategies presented to fix or avoid our mistakes really do work You don t have to be a new principal to benefit from this one Kaye Peery Superintendent Maxwell Municipal Schools NM I wish this book had been written many years ago to help me with my first principal s position It is an indispensable resource for new and seasoned principals to avoid the pitfalls of administration Ron Joekel Executive Director Emeritus Phi Delta Kappa International Learn to navigate the principalship by avoiding the major roadblocks that can arise along the way Don t let bad decisions and unnecessary oversights ruin your school day or worse your career Marilyn Grady examines the twenty most critical mistakes principals make and provides the strategies you need to avoid them By surveying both teachers and administrators and applying her own experiences as both teacher and a principal the author examines the crucial errors from the following seven key categories People Skills managing interpersonal relationships and communication People working with staff and parents Principal examining professional behaviors inherent in the position Job juggling time demands and heavy workloads Tasks looking more closely at administrative duties Personal Issues focusing on family and health Fatal Attractions addressing judgment errors that can be disastrous for your career While everyone makes mistakes you ll have the crucial insight needed to avoid the biggest ones

The School Principals' Guide to Successful Daily Practices Barbara L. Brock, Marilyn L. Grady, 2014-04-01 While many

books outline the attributes of successful school leaders few describe how those traits manifest in daily practice The Daily Practices of Successful Principals goes beyond the outward picture of excellence and provides a compendium of daily practices used by successful principals in various settings Written by former administrators who have walked in your shoes this handy guide s strategies are based on interviews with successful leaders and are applicable in multiple contexts Inside you will find guidelines for Examining your values educational platform and personal style Establishing learning as a common purpose Identifying and leading school change Managing staff and student relationships effectively Developing teacher leaders The authors understand that principals are expected to have the patience of Job the tenacity of Atlas the compassion of Mother Teresa and a sense of humor The recommended daily practices will help you stay focused on the most important things leading effectively promoting student achievement and making a positive difference in students lives

Developing a Teacher Induction Plan Barbara L. Brock, Marilyn L. Grady, 2005-12-08 To combat the growing challenge of teacher attrition induction experts Brock and Grady offer a multiyear step by step induction program for retaining and developing beginning teachers

Burned Out - Exploring the Causes, Consequences, and Solutions of Workplace Stress in Public Service Organizations , 2025-04-10 Explore the comprehensive examination of stress and burnout in public service with this edited volume compiled by Dr Leonard Bright featuring contributions from esteemed scholars worldwide This book investigates the underlying causes repercussions and mitigation strategies associated with stress in highly demanding and critical professions The chapters in this book comprise thorough literature reviews that provide extensive overviews of stress and burnout present empirical research studies that scrutinize how work related factors influence perceived stress and furnish public servants with easy actionable exercises and insights to bolster their resilience and well being in stressful public service occupations This book is an invaluable resource for public service professionals researchers and educators interested in improving their understanding of the art and science of mitigating stress in public service workplaces

From Difficult Teachers . . . to Dynamic Teams Barbara L. Brock, Marilyn L. Grady, 2009-05-13 This book reflects a true understanding of the different personalities administrators face and clearly outlines what each leader can do to establish a positive environment for their employees and students This is one book no administrator should be without Patricia Bowman Retired Principal Los Angeles Unified School District Adjunct Professor University of California Los Angeles Proven solutions for toxic behaviors Unconstructive staff behaviors can disrupt a thriving school environment School leaders need positive generative communication strategies that can defuse negativity and inspire teachers to change their behavior and become contributing members of the learning community From Difficult Teachers to Dynamic Teamwork examines the underlying basis of problematic behaviors and provides proactive proven strategies for building teamwork and a positive school culture Leaders will discover strategies for enhancing their interpersonal skills determining if their own behavior is contributing to the problem and encouraging behavior change in teachers and staff Based on interviews with more than 50 experienced

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