

- **Make objective statements**
- **Consider the totality of the employees performance**
- **Inadequate record keeping – lack of specific examples**
- **Lack of establishing milestones for progress reviews**
- **Discuss specific performance issues and behaviors objectively**
- **Legal impact of inflated performance ratings**
- **Maintain clear and open communication channels**
- **Specific comments should avoid any connotations which are connected to: age, race, sex, religion, national origin, veteran, or a specific disability**

Perils Of Intensive Management Training And How To Avoid Them

Camilla Rothe



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