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MANUFACTURING RATIONALITY

The Engineering Foundations of the
Managerial Revolution

YEHOUDA SHENHAV

Manufacturing Rationality The Engineering Foundations Of The Managerial Revolution

David Strang



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Manufacturing Rationality Yehouda A. Shenhav, 1999 Management is a powerful mode of thought and code of conduct in the modern world closely associated with the American way and a natural extension of economic progress This is a book about the history of management and the origin of managerial rationality in the United States

Defining Management Lars Engwall, Matthias Kipping, Behlül Üsdiken, 2016-06-10 Defining Management charts the expansion of management as an idea and practice from a time when it was limited to churches and households to its current ubiquity focusing in particular on the role of business schools consultants and business media in this process How did an entire industry develop around business schools consultants and business media who are now widely considered the authorities regarding best management practice This book shows how these actors on their own and in interaction became taken for granted and gained such definitional power over management and managers expanded across the globe from often modest and not always respected origins and impacted and continue to impact businesses and increasingly the broader economic and social context Building on extant and some new research the book is unique in bringing together issues and actors that have been examined elsewhere separately Any student or professional of management interested in the evolution of their field or the rise of business schools consultants and business media will find this book both novel and thought provoking

Learning by Example David Strang, 2016-06-28 In business as in other aspects of life we learn and grow from the examples set by others Imitation can lead to innovation But in order to grow innovatively how do businesses decide what firms to imitate And how do they choose what practices to follow Learning by Example takes an unprecedented look at the benchmarking initiative of a major financial institution David Strang closely follows twenty one teams of managers sent out to observe the practices of other companies in order to develop recommendations for change in their own organization Through extensive interviews surveys and archival materials Strang reveals that benchmarking promotes a distinctive managerial regime with potential benefits and pitfalls He explores the organizations treated as models of best practice the networks that surround a bank and form its reference group the ways managers craft calls for change and the programs implemented in the wake of vicarious learning Strang finds that imitation does not occur through mindless conformity Instead managers act creatively combining what they see in external site visits with their bank's strategic objectives interpreted in light of their understanding of rational and progressive management Learning by Example opens the black box of interorganizational diffusion to show how managers interpret advocate and implement innovations

Organization Theory Gibson Burrell, 2022-04-21 This shortform book presents an overview of theoretical and empirical work in the field of organization theory In doing so it both provides a critical analysis of the state of knowledge in the field and offers recommendations for future directions It is about both thinking differently and considering what is already known within Organization Theory With coverage of the foundations of organisation studies the importance of bureaucracy and insights into institutional approaches the book also makes space to

consider the key role of alternatives in the development of the field A panoply of modes of organizing the modern economy and civil society have arisen wherein it is often said that the platform has replaced the pyramid Yet in 2022 the pandemic underscores the state's responsibility to maintain public health through centralized and coherent organization rather than outsourcing subcontracting and the gig economy The book offers a new direction for research focusing upon organizational camouflage where the unmasking of the large hierarchical corporation's enduring role in governing our everyday lives would become Organization Theory's revelatory task Organization Theory A Research Overview will be of value to researchers scholars and students in the fields of business and management especially those interested in the intersection of politics and organizations The Oxford Handbook of Management Consulting Matthias Kipping, Timothy Clark, 2012-03-29

Management consultants of various kinds play an important role in the world of business and within other types of organization The Oxford Handbook on Management Consulting is a comprehensive overview of thinking and research on management consultancy with contributions from leading international scholars The first section provides an account of the historical developments in management consulting research and how current thinking has evolved from prior work The second section focuses on disciplinary and theoretical perspectives their diversities areas of synergy and parallel concerns The following sections examine consulting as a knowledge business consultants and management fashion and the relationship between management consultants and their clients The Handbook concludes with an assessment of areas of future research and debate By bringing together a wide range of research and thinking on management consulting across different disciplines sub disciplines and conceptual approaches the Handbook provides a comprehensive understanding of both current thinking and future directions for research *Managing Knowledge in the Construction Industry* Alexander Styhre, 2009-05-07 Knowledge management presents a new way of understanding organizations and companies and is especially suited to sophisticated and highly technical firms and operations such as those in the construction industry This new book draws on hard data from three separate research programs in Sweden and shows how the concept of knowledge can make sense in the construction industry an industry which can be viewed in essence as being engaged in the material transformation of nature into buildings In particular it explores and examines three different businesses a medium sized construction firm Wingårdh Architecture Sweden's most prestigious architecture firm and BESAB a specialist concrete injection firm working on underground construction An emerging theme is the situational and context bound nature of knowledge in the construction industry thus showing knowledge to be a remarkably heterogeneous concept A range of readers should find the book useful from students and construction managers through to researchers The Oxford Handbook of Management Ideas Andrew Sturdy, Stefan Heusinkveld, Trish Reay, David Strang, 2019-03-28 Management ideas and their associated applications have become a prevalent feature of our working lives While their focus is familiar such as efficiency motivation and improvement they range from specific notions such as activity based costing to broad movements

like corporate social responsibility This Handbook brings together some of the latest research from leading international scholars on how management ideas are produced promoted and adapted and their effects on business and working practices and society at large Rather than focusing on specific management ideas this volume explores their key socio political contexts and channels of dissemination and is organized around four core overlapping themes The first section sets out the research field in general in terms of both an overall system and of different perspectives and research methods The second section explores the role of different actors and channels of diffusion including the consumers and producers of management ideas and new media as well as traditional players in the management ideas field such as consultancies and business schools The third section focuses on specific features or dynamics of the management ideas system such as their adoption evolution institutionalisation and resurgence while in the final section critical and new perspectives on management ideas are examined highlighting specific socio political contexts and the possibility of alternative ideas and forms of critique With a broad range of perspectives represented this Handbook provides a comprehensive authoritative and enduring resource for those studying management innovation and organizational change as well as for those working in the management ideas industry

Capitalism, Social Privilege and Managerial Ideologies Ernesto R. Gantman, 2019-06-04 Originally published in 2005 This book analyzes the evolution of administrative thought from the nineteenth century to the present considering it as ideological discourse Rather than merely being a succession of fads Gantman shows how each successive discourse about the organization of work serves to legitimate social interests The book's compelling conclusion is that instead of a tendency towards increasing theoretical refinement what is more evident is a trend towards fictionalization which ends in the contemporary paradigm of flatter more participative and democratic organizational forms Students and scholars interested in organization theory management history the sociology of work or critical management will gain many new insights from this historical reconstruction of the evolution of management thought

[The Oxford Handbook of Management](#) Adrian Wilkinson, Steven J. Armstrong, Michael Lounsbury, 2017 Management the pursuit of objectives through the organization and coordination of people has been and is a core feature and function of modern society Some classic forms of corporate and bureaucratic management may be seen as the prevalent form of organization and organizing in the 20th century but in the post Fordist global knowledge driven contemporary world we are seeing different patterns principles and styles of management as old models are questioned The functions ideologies practices and theories of management have changed over time as recorded by many scholars and may vary according to different models of organization and between different cultures and societies Whilst the administrative corporate or factory manager may be a figure on the wane management as an ethos organizing principle culture and field of academic teaching and research has increased dramatically in the last half century and spread throughout the world The purpose of this Handbook is to analyse and explore the evolution of management the core functions and how they may have changed its position in the culture zeitgeist of modern society the

institutions and ideologies that support it and likely challenges and changes in the future This book looks at what management is and how this may change over time It provides an overview of management its history development context changing function in organization and society key elements and functions and contemporary and future challenges

History of Technology Volume 28 Ian Inkster, 2016-09-30 Technical standards have received increasing attention in recent years from historians of science and technology management theorists and economists Often inquiry focuses on the emergence of stability technical closure and culturally uniform modernity Yet current literature also emphasizes the durability of localism heterogeneity and user choice This collection investigates the apparent tension between these trends using case studies from across the nineteenth and twentieth centuries The History of Technology addresses tensions between material standards and process standards explores the distinction between specifying standards and achieving convergence towards them and examines some of the discontents generated by the reach of standards into everyday life Includes the Special Issue By whose standards Standardization stability and uniformity in the history of information and electrical technologies The Red Taylorist Diana Kelly, 2020-06-15 This biography traces the adult life works and relationships of the Taylorist Walter Polakov focusing on his socialist scientific management his ideals and dreams and how these were constrained by conventionality in the USA in the first half of the twentieth century **The Innovative Bureaucracy** Alexander Styhre, 2007-02 Original and based on unique empirical research in the areas of organization theory and organizational behaviour focusing on two major companies this work makes an invaluable contribution to the literature on bureaucracy and innovation Handbook of Research on High-Technology Entrepreneurs The late Ayala Malach-Pines, Mustafa F. Özbilgin, 2010-01-01 Presents an overview of empirical and conceptual developments in the study of high tech entrepreneurs from an interdisciplinary and multinational perspective This book explores various conceptual frameworks and definitions of high tech entrepreneurs and of the entrepreneurial process based on studies in different settings and contexts *Formal Organizations* Peter Michael Blau, W. Richard Scott, 2003 Upon its publication in 1962 this book became one of the founding texts of organizational sociology Bringing together diverse approaches it presented a new focus of interest the formal organization This reissue which includes a new introduction by Scott makes this seminal work accessible to a new generation of scholars and practitioners **Means and Ends** F. Boldizzoni, 2008-09-24 Capital has dominated the imagination of Western society from the Industrial Revolution Means and Ends offers the first comprehensive interpretation of the rise evolution and crisis of this concept from the sixteenth century to the modern day Based on a wealth of primary sources it offers an exciting study of intellectual and cultural history **Quakers, Business and Corporate Responsibility** Nicholas Burton, Richard Turnbull, 2019-01-07 This book explores how the distinctive Quaker approach to responsible business is based on honesty truth and integrity It analyzes how networks family and succession are at its heart and how much this approach offers to current debates on corporate social responsibility as well as to managers and

practitioners in an increasingly complex business world The contributions in this volume assess the factors that explain the success and prosperity of many Quaker businesses throughout the eighteenth and nineteenth centuries discussing the lessons learned from their disappearance from prominence By drawing upon examples that illustrate the Quaker ethic it also considers what so called Quakernomics can contribute to contemporary responsible business theory and practice

Managing "modernity" Rudra Sil,2002 Compares industrial management in two late industrializers Japan and Russia as a basis for an original theory of institution building *Leadership Varieties* Alexander Styhre,Thomas Johansson,2016-03-10 In all periods of time there is a perceived shortage of qualified credible and robust leadership skills At the same time what is regarded as skilled leadership is contingent on economic political institutional and cultural conditions specific for a period of time or a local setting Leadership in the era of managerial capitalism was focused on planning and administration and was seated in large scale divisionalized corporations In the 1970s this economic model started to wane and leadership was advanced as the solution to a series of economic and social concerns now being a matter of meaning making in the face of uncertainty and ambiguity With the expansion of the finance industry and the deregulation of finance markets in the 1990s and in the new millennium yet another leadership model increasingly prioritized economic value creation In parallel to the economic political and institutional changes the idea of leadership has been strongly informed by new ideas about individualism and masculinity adding to the understanding of leadership as what is anchored in widespread social beliefs about for example healthy life styles the virtues of physical exercise and novel gender relations Aimed at scholars researchers students and policy makers in the fields of Leadership Management History and Organizational Theory *Leadership Varieties* examines predominant ideas about the qualities and virtues of leadership in a historical and cultural perspective *Business Dynamics in the 21st Century* Chee Heong Quah,Lin Dar Ong,2012-05-23 In this 21st century of opportunity and turbulence business firms need to equip themselves with new competencies that were never thought of before For this reason this book is timely as it introduces new insights into new problems in the aspects of performance and quality improvement networking and logistics in the interconnected world as well as developments in monetary and financial environment surrounding private enterprises today Readers shall find that reading this book is an enlightening and pleasant experience as the discussions are delivered in a clear straightforward and no frills manner suitable to academics and practitioners If desired the book can serve as an additional piece of reference for teaching and research in business and economics *Business Plasticity Through Disorganization* Dinuka B. Herath,2019-04-24 Disorganization occurs in all areas of modern business This book presents a novel approach to both academics and practitioners on how to break the shackles of rigidity and eliminate our fear of disorganization

Uncover the mysteries within Crafted by is enigmatic creation, **Manufacturing Rationality The Engineering Foundations Of The Managerial Revolution** . This downloadable ebook, shrouded in suspense, is available in a PDF format (*). Dive into a world of uncertainty and anticipation. Download now to unravel the secrets hidden within the pages.

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